



Katrina Martinez
Deputy Clerk

Pima County Clerk of the Board

Melissa Manriquez

Administration Division
130 W. Congress Street, 1st Floor
Tucson, AZ 85701
Phone: (520)724-8449 • Fax: (520) 222-0448

Management of Information & Records Division
1640 East Benson Highway
Tucson, Arizona 85714
Phone: (520) 351-8454 • Fax: (520) 791-6666

MEMORANDUM

TO: Honorable Chair and Board Members
Pima County Board of Supervisors

FROM: Melissa Manriquez, Clerk of the Board *MM*

DATE: February 23, 2026

RE: Petition for Relief of Real Property Taxes – Vail Valley Baptist Church

Pursuant to A.R.S. §42-11109(E), Vail Valley Baptist Church, filed a petition for relief of their Real Property Taxes as follows:

Pending Tax Payments:

<u>Parcel No.</u>	<u>Year</u>	<u>Taxes Due</u>	<u>Interest</u>	<u>Total</u>
305-90-2780	2022-1	\$34,494.15	\$ 6,208.95	\$ 40,703.10
305-90-2780	2023-1	\$30,711.01	\$ 4,606.65	\$ 35,317.66
305-90-2780	2024-1	<u>\$30,387.02</u>	<u>\$ 1,823.22</u>	<u>\$ 32,210.24</u>
Total		\$95,592.18	\$12,638.82	\$108,231.00

The Assessor's review indicated that had the affidavit been filed in a timely manner, the Assessor would have granted the exemption.

/mm

Attachments

- Notice of Hearing
- Assessor's Review Forms
- Treasurer's Tax Reports
- Vail Valley Baptist Church submission



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February 18, 2026

Vail Valley Baptist Church
Attn: Dianne Peterson, Treasurer
P.O. Box 1243
Vail, AZ 85641

RE: Petition for Relief of Taxes – Tax Parcel No. 305-90-2780

Dear Ms. Peterson:

Please be advised that your Petition for Relief of Real Property Taxes for tax years 2022, 2023, and 2024, has been scheduled before the Pima County Board of Supervisors on Tuesday, March 3, 2026 at 9:00 a.m., or thereafter, at the following location:

Pima County Administration Building
Board of Supervisors Hearing Room
130 W. Congress, 1st Floor
Tucson, AZ 85701

If you have any questions regarding this hearing, please contact this office at (520)724-8449.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa Manriquez".

Melissa Manriquez
Clerk of the Board

/mm



Pima County Clerk of the Board

Melissa Manriquez

Katrina Martinez
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Petition to the Board of Supervisors - Review Form

Pursuant to A.R.S. §42-11104(G) (educational/library property) or
 ✓ A.R.S. §42-11109(E) (religious property)

Taxpayer Vail Valley Baptist Church

For tax year(s) 2022 - Parcel No. 305-90-2780

- 1) Did the organization file an affidavit as required by A.R.S. §42-11153?
 Yes ✓ No

- 2) Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?
 Yes ✓ No

- 3) If the affidavit had been filed timely, would the Assessor have granted the exemption?
 ✓ Yes No

- 4) If the answer to Number 3 is "No", why was the exemption denied?
 The required ownership of the property was not in effect during the time period required by statute.
 The property was not being used for the exempt purpose during the time period required by statute.
 The requesting church, educational or library property did not furnish the required documents requested by the Assessor at the time of application per A.R.S. §42-11152(3)&(B)
 Other:

Completed by: Jessica Smith 584 Date: 2/5/2026

c: Honorable Suzanne Droubie, Pima County Assessor



Pima County Clerk of the Board

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Petition to the Board of Supervisors - Review Form

Pursuant to A.R.S. §42-11104(G) (educational/library property) or
 ✓ A.R.S. §42-11109(E) (religious property)

Taxpayer Vail Valley Baptist Church

For tax year(s) 2023 - Parcel No. 305-90-2780

- 1) Did the organization file an affidavit as required by A.R.S. §42-11153?
 Yes ✓ No
- 2) Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?
 Yes ✓ No
- 3) If the affidavit had been filed timely, would the Assessor have granted the exemption?
 ✓ Yes No
- 4) If the answer to Number 3 is "No", why was the exemption denied?
 The required ownership of the property was not in effect during the time period required by statute.
 The property was not being used for the exempt purpose during the time period required by statute.
 The requesting church, educational or library property did not furnish the required documents requested by the Assessor at the time of application per A.R.S. §42-11152(3)&(B)
 Other:

Completed by: Jessica Smith Date: 2/5/2026

c: Honorable Suzanne Droubie, Pima County Assessor



Pima County Clerk of the Board

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Petition to the Board of Supervisors - Review Form

Pursuant to A.R.S. §42-11104(G) (educational/library property) or
 ✓ A.R.S. §42-11109(E) (religious property)

Taxpayer Vail Valley Baptist Church

For tax year(s) 2024 - Parcel No. 305-90-2780

- 1) Did the organization file an affidavit as required by A.R.S. §42-11153?
 Yes ✓ No
- 2) Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?
 Yes ✓ No
- 3) If the affidavit had been filed timely, would the Assessor have granted the exemption?
 ✓ Yes No
- 4) If the answer to Number 3 is "No", why was the exemption denied?
 The required ownership of the property was not in effect during the time period required by statute.
 The property was not being used for the exempt purpose during the time period required by statute.
 The requesting church, educational or library property did not furnish the required documents requested by the Assessor at the time of application per A.R.S. §42-11152(3)&(B)
 Other:

Completed by: Jessica Smith Date: 2/5/2026

c: Honorable Suzanne Droubie, Pima County Assessor



PIMA COUNTY TREASURER'S OFFICE

240 North Stone Avenue • Tucson AZ, 85701-1199
Phone (520) 724-8341

Brian Johnson
Pima County Treasurer

Jake Martin
Chief Deputy Treasurer

PROPERTY SUMMARY

As of February 6, 2026

Property Info

STATE CODE	305902780
TAX YEAR	2022
REV NO	0
PROP TYPE	Real Estate
COMMENTS	Y
COUPON SENT	Y
PRIOR DELINQ	N
NO OF INSTALLMENTS	2

Address Info

OWNER NAME	VAIL VALLEY BAPTIST CHURCH INC
PROPERTY ADDRESS	14840 E COLOSSAL CAVE RD
AREA	2002
USE CODE	1040

Supplemental Info

CERTIFICATES	Y
CREATE DATE	8/17/2022 7:54:12 AM
LAST UPDATED	3/5/2024 3:42:07 PM

Account Balance

TAX YEAR	CERT NO	INTEREST DATE	INTEREST PERCENT	AMOUNT	INTEREST	FEES	PENALTIES	TOTAL DUE
2022 - 1	2402438	2/29/2024	9.0	34,494.15	6,208.95	20.00	0.00	40,723.10
2023 - 1	2402438	6/3/2024	9.0	30,711.01	4,606.65	0.00	0.00	35,317.66
2024 - 1	2402438	6/30/2025	9.0	30,387.02	1,823.22	0.00	0.00	32,210.24
2025 - 1		11/4/2025	16.0	14,721.04	785.12	0.00	0.00	15,506.16
2025 - 2		5/2/2026	16.0	14,721.03	0.00	0.00	0.00	14,721.03
TOTALS				\$125,034.25	\$13,423.94	\$20.00	\$0.00	\$138,478.19

Property Status

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2022	Active Certificate	2/29/2024	
2022	Prior Delinquent	5/3/2023 1	
2022	New Tax	8/17/2022	2/29/2024
2022	SH Tax Due	8/17/2022	2/29/2024

No. Of Installments

TRANS TYPE	INSTALL NO	AMOUNT	CREATE DATE
Tax Due	1	14,094.34	8/17/2022
Tax Due	2	14,094.34	8/17/2022
TOTALS		\$28,188.68	



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PROPERTY SUMMARY

As of February 6, 2026

Property Info

STATE CODE	305902780
TAX YEAR	2023
REV NO	0
PROP TYPE	Real Estate
COMMENTS	Y
COUPON SENT	Y
PRIOR DELINQ	Y
NO OF INSTALLMENTS	2

Address Info

OWNER NAME	VAIL VALLEY BAPTIST CHURCH INC
PROPERTY ADDRESS	14840 E COLOSSAL CAVE RD
AREA	2002
USE CODE	1040

Supplemental Info

CERTIFICATES	Y
CREATE DATE	8/22/2023 3:50:19 PM
LAST UPDATED	6/3/2024 10:43:26 AM

Account Balance

TAX YEAR	CERT NO	INTEREST DATE	INTEREST PERCENT	AMOUNT	INTEREST	FEES	PENALTIES	TOTAL DUE
2022 - 1	2402438	2/29/2024	9.0	34,494.15	6,208.95	20.00	0.00	40,723.10
2023 - 1	2402438	6/3/2024	9.0	30,711.01	4,606.65	0.00	0.00	35,317.66
2024 - 1	2402438	6/30/2025	9.0	30,387.02	1,823.22	0.00	0.00	32,210.24
2025 - 1		11/4/2025	16.0	14,721.04	785.12	0.00	0.00	15,506.16
2025 - 2		5/2/2026	16.0	14,721.03	0.00	0.00	0.00	14,721.03
TOTALS				\$125,034.25	\$13,423.94	\$20.00	\$0.00	\$138,478.19

Property Status

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2023	Active Certificate	6/3/2024 1	
2023	Prior Delinquent	5/3/2024 1	
2023	New Tax	8/22/2023	6/3/2024 1
2023	SH Tax Due	8/22/2023	6/3/2024 1

No. Of Installments

TRANS TYPE	INSTALL NO	AMOUNT	CREATE DATE
Tax Due	1	14,393.44	8/22/2023
Tax Due	2	14,393.44	8/22/2023
TOTALS		\$28,786.88	



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Brian Johnson
Pima County Treasurer

Jake Martin
Chief Deputy Treasurer

PROPERTY SUMMARY

As of February 6, 2026

Property Info

STATE CODE	305902780
TAX YEAR	2024
REV NO	0
PROP TYPE	Real Estate
COMMENTS	Y
COUPON SENT	Y
PRIOR DELINQ	Y
NO OF INSTALLMENTS	2

Address Info

OWNER NAME	VAIL VALLEY BAPTIST CHURCH INC
PROPERTY ADDRESS	14840 E COLOSSAL CAVE RD
AREA	2002
USE CODE	1040

Supplemental Info

CERTIFICATES	Y
CREATE DATE	8/20/2024 11:38:39 AM
LAST UPDATED	7/10/2025 12:16:29 PM

Account Balance

TAX YEAR	CERT NO	INTEREST DATE	INTEREST PERCENT	AMOUNT	INTEREST	FEES	PENALTIES	TOTAL DUE
2022 - 1	2402438	2/29/2024	9.0	34,494.15	6,208.95	20.00	0.00	40,723.10
2023 - 1	2402438	6/3/2024	9.0	30,711.01	4,606.65	0.00	0.00	35,317.66
2024 - 1	2402438	6/30/2025	9.0	30,387.02	1,823.22	0.00	0.00	32,210.24
2025 - 1		11/4/2025	16.0	14,721.04	785.12	0.00	0.00	15,506.16
2025 - 2		5/2/2026	16.0	14,721.03	0.00	0.00	0.00	14,721.03
TOTALS				\$125,034.25	\$13,423.94	\$20.00	\$0.00	\$138,478.19

Property Status

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2024	Active Certificate	6/30/2025	
2024	Prior Delinquent	5/3/2025 1	
2024	New Tax	8/20/2024	6/30/2025
2024	SH Tax Due	8/20/2024	6/30/2025

No. Of Installments

TRANS TYPE	INSTALL NO	AMOUNT	CREATE DATE
Tax Due	1	14,241.57	8/20/2024
Tax Due	2	14,241.57	8/20/2024
TOTALS		\$28,483.14	

January 28, 2026

Subject: Petition for Relief of Taxes for Parcel 305-90-2780

Dear Pima County Board of Supervisors:

I am requesting a Petition for Relief of Taxes for closed tax years (**2022, 2023 and 2024**) for Vail Valley Baptist Church (**parcel 305-90-2780**) under statute 42-11109. When I became the Treasurer, I was not aware that we needed to file an affidavit with the county each year. Due to an incorrect mailing address on file with the county, I have only just this month received a letter from you notifying us of back taxes. I would like to correct the error immediately.

Vail Valley Baptist Church (VVBC) is a non-profit religious organization (a church) that was founded in September 1995 for the purpose of worshipping and glorifying our God and Savior, Jesus Christ. The church was incorporated as a non-profit corporation in 2009 [see attached articles of incorporation, in lieu of an IRS 501(c)(3) letter]. We meet every Sunday for Bible classes at 9:00am and an all-church worship service at 10:30am. We also host occasional fellowship events such as potlucks, baptisms, Bible study groups, weddings, and memorial services.

We have facility-sharing agreements with three other organizations:

- 1) A homeschool named Deeply Rooted Academy has access to the building for one day per week during the normal school months (i.e. Sept-May), and they provide a fee of \$200/week that they use the building. This can be hit and miss depending on their student enrollment and their needs. We have a written agreement with the homeschool (attached).
- 2) A wireless internet company, Rincon Wireless, has some antenna equipment mounted on a very small space on the roof, they provide \$100/month and free internet for the church's use. We have a written agreement with the wireless company (attached).
- 3) Another church group, Rincon Valley Cowboy Church, holds a worship service on Saturday evenings in our sanctuary and makes a monthly donation of \$700 by verbal agreement, but we do not have a written agreement with them.

All funds from these three organizations stay within the church budget to pay for utilities and maintenance.

Please contact me if you have any questions. Thank you,

Dianne Peterson, Treasurer
Vail Valley Baptist Church
520-271-1656

JAN 29 2 26 PM '24 PC CLK OF BD

NON-PROFIT AND RELIGIOUS ORGANIZATIONS
Property Tax Information and Questionnaire form

QUESTIONNAIRE FOR PROPERTY TAX EXEMPTION
ALL QUESTIONS MUST BE ANSWERED TO BE CONSIDERED FOR EXEMPTION

1. Name & Address of Organization:

Vail Valley Baptist Church

P.O. Box 1243

Vail, AZ 85641

2. Under which section of **Title 42, Chapter 11, Article 3** does your organization claim exemption? ⁴²⁻¹¹¹⁰⁹

(Arizona Revised Statutes can be found at: www.azleg.gov)

3. Are there any type of business activities such as snack bars, cafés or restaurants operating on the premises? Yes No

4. Is the organization exempt from Federal and/or State income taxes?

Yes No

5. Is the Organization a 501 (C)? Yes which type ^{501(c)(3)} . No

6. Claimant is: Owner/Operator Owner only Operator only

7. Exemption is claimed on:

All land Buildings & Improvements Personal Property

8. Is any portion of the property used as a place of residence? Yes No

If yes, state number of individuals occupying the premises and the duration of the occupancy. _____

9. Does applicant receive any income? (other than free will offerings in connection with this property) Yes No

10. Is any portion of the property being leased or rented to a non-profit and/or a for-profit organization(s)? Yes No . If yes, please list the name(s) of the organization(s)

Rincon Valley Cowboy Church (full use of building 4 hrs/week), Deeply Rooted Academy

(full use of building 10 hrs/week), Rincon Wireless (small permanently mounted rooftop antenna)

11. List date of occupancy: Month _____ Day _____ Year _____

JAN 29 26 08 24 PC CLK DF BD



Pima County Organizational Tax Exemption Application

Organizational Tax Exemption Affidavit:

Organization Name: Vail Valley Baptist Church

Mailing Address: P.O. Box 1243, Vail AZ 85641

Phone Number: 520-762-6797 Website: vailvalleybaptistchurch.org

Contact Name & Title: Dianne Peterson, Treasurer

Phone Number: 520-271-1656 Email: dianne.peterson@gmail.com

Yes No Does the organization have a 501(c) designation letter issued by the IRS? If yes, a copy must be submitted along with your application.

Yes No If the organization does not have a 501(c) designation letter, is the applicant exempt from paying Federal/State Taxes?

Yes No Does the organization own any vehicles?

List each property being requested for tax year 2026

Parcel / Account Number	Situs / Location
305-90-2780	14840 E Colossal Cave Rd, Vail AZ 85641

JAN 28 25 AM 09:24 PC CLK OF PD EA

By signing this application, I declare under penalty of perjury that this claim for Property Tax Exemption, including all submitted documents, is true to the best of my knowledge. I understand that the Assessor's Office will require additional documentation to be submitted in order to prove the facts pursuant to Title 42 Chapter 11 Article 3. All documents must be submitted no later than when taxes become due and payable and a failure to submit all requested documents will constitute a waiver of the exemption.

Dianne Peterson, Treasurer 1/26/24
Signature/Title Date

Pima County Organizational Tax Exemption Application

Questionnaire – All fields must be completed

This document may be recorded with the Pima County Recorder's Office

Organization Name: Vail Valley Baptist Church

Parcel 305-90-2780

Account _____

The applicant is: Owner/Operator: Owner only Operator only

Which Arizona Revised Statute and Subsection are you requesting exemption for this property? Title 42, Chapter 11, Article 3: 42-11109

List all activities conducted on the requested property and how these activities qualify under the above statute: Church services, Bible study classes, weddings, memorial services, fellowship events (such as potlucks or game nights), music practice, and homeschool classes.

Yes No Is any portion of this property not being used by the Applicant for an approved exempt use under Title 42 Chapter 11 Article 3? If yes, please explain: _____

Yes No Is any portion of the property being leased or rented to a non-profit and/or a for-profit organization(s)? If yes, please list below. (All Lease agreements must be submitted along with the application.)

Organization Name	Leased Square Footage	Non-Profit	For-Profit
Deeply Rooted Academy	7522	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Rincon Wireless	10	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Rincon Valley Cowboy Church	7522	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Yes No Does the organization operate any type of food and beverage activities on the property?

Yes No Is any portion of the property used as a place of residence? If yes, state number of individuals occupying the premises and the duration of the occupancy. If the occupant is a member of the organization, please also list their title. _____

Yes No Does the applicant receive any income other than free will offerings in connection with this property? If yes, please explain: Facility use fees from church, homeschool, and rooftop antenna

Yes No Are any portion of the improvements vacant? If yes, please list the square footage & expected date of occupancy for an approved exempt use under Title 42 Chapter 11 Article 3. Date: _____

Vacant Land Requests

Yes No Are there plans to develop the vacant land for an approved exempt use under Title 42 Chapter 11 Article 3? If yes, provide proof of intended use as well as list the expected date for development to begin and finish. Date: _____ Through _____

By signing this document and under penalty of perjury, I hereby certify that all information contained in this questionnaire is true and correct. I also understand that this document may be recorded for public records.

Deanne Peterson, Treasurer 1/20/24
Signature/Title Date



DEC 15 2009

**ARTICLES OF INCORPORATION
OF A TAX-EXEMPT**

Pursuant to A.R.S. §10-3202
(Arizona Non-Profit Corporation)

FILE NO: 1570429-9

1. **Name:** The Name of the Corporation is: VAIL VALLEY BAPTIST CHURCH, INC.

2. **Purpose:** The purpose for which this corporation is organized is the transaction of any or all lawful business for which nonprofit corporations may be incorporated under the laws of the State of Arizona, as they may be amended from time to time.

3. **Character of Affairs:** Vail Valley Baptist Church Inc.'s main purpose and goals shall be providing and maintaining a place of worship, edification, fellowship, discipleship and evangelism for the glory of God. We take God's Word, the Holy Bible, as the only rule of faith and practice.

4. No part of the net earning of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article 2. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements,) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on: (a) by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or: (b) by a corporation, contributions to which are deductible under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Laws). The organization is organized exclusively for Charitable, religious, educational, and scientific purposes under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

5. Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all its assets exclusively for the purposes of the corporation, or to such organizations organized and operated exclusively for charitable, educational, religious or scientific purpose as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Laws) as the Board of Directors shall determine. Any such assets not disposed of shall be disposed of by the Superior Court of the county in which the

JAN 29 2 26 PM '09 23 PC CLK OF BD

principal office of the corporation is then located, exclusively for such purpose or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purpose.

6. The power of indemnification under the Arizona Revised Statutes shall not be denied or limited by the bylaws.

7. **Board of Directors:** The initial board of directors shall consist of four directors. The names and addresses of the persons who are to serve as the directors until the first annual meeting of the members, if a member corporation, or Board of Directors, if the corporation has no members, or until their successors are elected and qualifies are:

Name: **Michael W. Sanders**

Address: 1060 N. Laney

City, State, Zip: Vail, AZ 85641

Name: **Eugene Fulk**

Address: 821 N. Vail View Road

City, State, Zip: Vail, AZ 85641

Name: **Michael S. McGuire**

Address: 13808 E. Via de la Presa

City, State, Zip: Vail, AZ 85641

Name: **Judith Hawkins**

Address: 3900 E. Sheldon Place

City, State, Zip: Vail, AZ 85641

The number of persons to serve on the board of directors thereafter shall be fixed by the Bylaws

8. **Known Place of Business:** The street address of the known place of business of the Corporation is: 13801 E. Benson Highway, Unit C, Vail, AZ 85641-9064

9. **Statutory Agent:** The name and address of the statutory agent of the Corporation is:

Name: Michael W. Sanders

Address: 1060 N. Laney

City, State, Zip: Vail, AZ 85641

10. **Incorporators:** The names and addresses of the incorporators are:

Name: Michael W. Sanders

Address: 1060 N. Laney

City, State Zip: Vail, AZ 85641

Name: Michael S. McGuire

Address: 13808 E. Via de la Presa

City, State, Zip: Vail, AZ 85641

Name: Eugene Fulk

Address: 821 N. Vail View Road

City, State Zip: Vail, AZ 85641

Name: Judith Hawkins

Address: 3900 E. Sheldon Place

City, State Zip: Vail, AZ 85641

All powers, duties and responsibilities of the incorporators shall cease at the time of delivery of these Articles of Incorporation to the Arizona Corporation Commission.

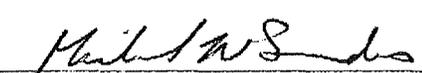
11. Check this box if this provision will apply to your corporation.

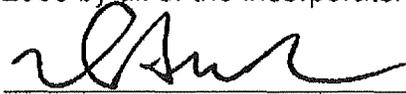
DISCRIMINATION: The Corporation will not practice or permit discrimination on the basis of sex, race, national origin, religion, physical handicap or disability.

12. **Members** (check one)

The Corporation will have members will not have members.

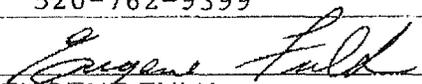
Executed this 18th day of November, 2009 by all of the incorporators.

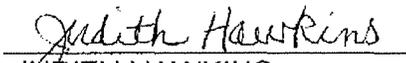
Signed: 
MICHAEL W. SANDERS

Signed: 
MICHAEL S. McGUIRE

Phone: 520-762-9399

Phone: 520-207-5698

Signed: 
EUGENE FULK

Signed: 
JUDITH HAWKINS

Phone: 520-762-0562

Phone: 520-398-5831

Acceptance of Appointment by Statutory Agent

The undersigned hereby acknowledges and accepts the appointment as statutory agent of the above-named corporation effective this 18th day of November, 2009.

Signed: 
MICHAEL W. SANDERS

**NONPROFIT
CERTIFICATE OF DISCLOSURE**
Pursuant to A.R.S. § 10-3202 (D)

Vail Valley Baptist Church, Inc.
EXACT CORPORATE NAME

- A. Has any person serving either by election or appointment as officer, director, trustee, or incorporator in the corporation:
1. Been convicted of a felony involving a transaction in securities, consumer fraud or antitrust in any state or federal jurisdiction within the seven-year period immediately preceding the execution of this Certificate?
 2. Been convicted of a felony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses, or restraint of trade or monopoly in any state or federal jurisdiction within the seven-year period immediately preceding the execution of this Certificate?
 3. Been or are subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the seven-year period immediately preceding the execution of this Certificate wherein such injunction, judgment, decree or permanent order:
(a) Involved the violation of fraud or registration provisions of the securities laws of that jurisdiction; or
(b) Involved the violation of the consumer fraud laws of that jurisdiction; or
(c) Involved the violation of the antitrust or restraint of trade laws of that jurisdiction?

Yes _____ No X

B. IF YES, the following information MUST be attached:

1. Full name and prior name(s) used.
2. Full birth name.
3. Present home address.
4. Prior addresses (for immediate preceding 7-year period).
5. Date and location of birth.
6. The nature and description of each conviction or judicial action, date and location, the court and public agency involved and file or case number.

C. Has any person serving as an officer, director, trustee or incorporator of the corporation, served in any such capacity in any other corporation in any jurisdiction on the bankruptcy or receivership of the other corporation?

Yes _____ No X

IF YOUR ANSWER TO THE ABOVE QUESTION IS "YES", YOU MUST ATTACH THE FOLLOWING INFORMATION FOR EACH CORPORATION:

1. Name and address of the corporation.
2. Full name, including alias and address of each person involved.
3. State(s) in which the corporation:
(a) Was incorporated.
(b) Has transacted business.
4. Dates of corporate operation.
5. A description of the bankruptcy or receivership, including the date, court or agency and the file or case number.

Under penalties of law, the undersigned Incorporators/officers declare that we have examined this Certificate, including any attachments, and to the best of our knowledge and belief it is true, correct and complete, and hereby declare as indicated above. THE SIGNATURE(S) MUST BE DATED WITHIN THIRTY (30) DAYS OF THE DELIVERY DATE.

BY Mark W. S. [Signature] DATE 11/30/09 BY [Signature] DATE 11/29/09

TITLE Member TITLE Member

BY [Signature] DATE 11-29-09 BY Justith Hawkins DATE 11-29-09

TITLE Member TITLE Member

DOMESTIC CORPORATIONS: ALL INCORPORATORS MUST SIGN THE INITIAL CERTIFICATE OF DISCLOSURE.

(If more than four Incorporators, please attach remaining signatures on a separate sheet of paper.)

If within sixty (60) days, any person becomes an officer, director, or trustee and the person was not included in this disclosure, the corporation must file an AMENDED certificate signed by all incorporators, or if officers have been elected, by a duly authorized officer.

FOREIGN CORPORATIONS: MUST BE SIGNED BY AT LEAST ONE DULY AUTHORIZED OFFICER OF THE CORPORATION.

2023 ANNUAL REPORT

ENTITY INFORMATION

ENTITY NAME: VAIL VALLEY BAPTIST CHURCH, INC.
ENTITY ID: 15704299
ENTITY TYPE: Domestic Nonprofit Corporation
CHARACTER OF BUSINESS: Other - RELIGIOUS
AUTHORIZED SHARES:
ISSUED SHARES:

STATUTORY AGENT INFORMATION

STATUTORY AGENT NAME: James Delapp
PHYSICAL ADDRESS: 14840 E Colossal Cave Road, VAIL, AZ 85641
MAILING ADDRESS: Vail Valley Baptist Church, PO Box 1243, VAIL, AZ 85641

KNOWN PLACE OF BUSINESS

14840 E. Colossal Cave Road , VAIL, AZ 85641

PRINCIPAL OFFICE ADDRESS

PRINCIPAL INFORMATION

Director: stephen mullins - 14840 E. Colossal Cave Road, VAIL, AZ, 85641, USA - - Date of Taking Office:
Officer: Jay Miller - Vail Valley Baptist Church, PO Box 1243, VAIL, AZ, 85641, USA - vailvalleybaptist@gmail.com
- Date of Taking Office: 05/01/2021
Treasurer: Dianne Peterson - Vail Valley Baptist Church, PO Box 1243, VAIL, AZ, 85641, USA -
vailvalleybaptist@gmail.com - Date of Taking Office:
Trustee: James Delapp - 14840 E Colossal Cave Road, VAIL, AZ, 85641, USA - vailvalleybaptist@gmail.com -
Date of Taking Office:

SIGNATURE

Treasurer: Dianne Peterson - 09/30/2023

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2024 ANNUAL REPORT

ENTITY INFORMATION

ENTITY NAME: VAIL VALLEY BAPTIST CHURCH, INC.
ENTITY ID: 15704299
ENTITY TYPE: Domestic Nonprofit Corporation
CHARACTER OF BUSINESS: Other - Other - RELIGIOUS
AUTHORIZED SHARES:
ISSUED SHARES:

STATUTORY AGENT INFORMATION

STATUTORY AGENT NAME: James Delapp
PHYSICAL ADDRESS: 14840 E Colossal Cave Road, VAIL, AZ 85641
MAILING ADDRESS: Vail Valley Baptist Church, PO Box 1243, VAIL, AZ 85641

KNOWN PLACE OF BUSINESS

14840 E. Colossal Cave Road , VAIL, AZ 85641

PRINCIPAL OFFICE ADDRESS

PRINCIPAL INFORMATION

Director: stephen mullins - 14840 E. Colossal Cave Road, VAIL, AZ, 85641, USA - - Date of Taking Office:
Treasurer: Dianne Peterson - Vail Valley Baptist Church, PO Box 1243, VAIL, AZ, 85641, USA -
vailvalleybaptist@gmail.com - Date of Taking Office:
Trustee: James Delapp - 14840 E Colossal Cave Road, VAIL, AZ, 85641, USA - vailvalleybaptist@gmail.com -
Date of Taking Office:

SIGNATURE

Treasurer: Dianne Peterson - 09/28/2024

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2025 ANNUAL REPORT

ENTITY INFORMATION

ENTITY NAME: VAIL VALLEY BAPTIST CHURCH, INC.
ENTITY ID: 15704299
ENTITY TYPE: Domestic Nonprofit Corporation
CHARACTER OF BUSINESS: Other - Other - Other - RELIGIOUS
AUTHORIZED SHARES:
ISSUED SHARES:

STATUTORY AGENT INFORMATION

STATUTORY AGENT NAME: James Delapp
PHYSICAL ADDRESS: 14840 E Colossal Cave Road, VAIL, AZ 85641
MAILING ADDRESS: Vail Valley Baptist Church, PO Box 1243, VAIL, AZ 85641

KNOWN PLACE OF BUSINESS

14840 E. Colossal Cave Road , VAIL, AZ 85641

PRINCIPAL OFFICE ADDRESS

PRINCIPAL INFORMATION

Director: Donald Thomas - Vail Valley Baptist Church, PO Box 1243, VAIL, AZ, 85641, USA - reformedtbc@yahoo.com - Date of Taking Office: 03/16/2025

Treasurer: Dianne Peterson - Vail Valley Baptist Church, PO Box 1243, VAIL, AZ, 85641, USA - vailvalleybaptist@gmail.com - Date of Taking Office:

Trustee: James Delapp - Vail Valley Baptist Church, PO Box 1243, VAIL, AZ, 85641, USA - jcdelapp05@gmail.com - Date of Taking Office:

SIGNATURE

Treasurer: Dianne Peterson - 12/13/2025

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2022 ANNUAL REPORT

ENTITY INFORMATION

ENTITY NAME: VAIL VALLEY BAPTIST CHURCH, INC.
ENTITY ID: 15704299
ENTITY TYPE: Domestic Nonprofit Corporation
CHARACTER OF BUSINESS: RELIGIOUS
AUTHORIZED SHARES:
ISSUED SHARES:

STATUTORY AGENT INFORMATION

STATUTORY AGENT NAME: James Delapp
PHYSICAL ADDRESS: 14840 E Colossal Cave Road, VAIL, AZ 85641
MAILING ADDRESS: Vail Valley Baptist Church, PO Box 1243, VAIL, AZ 85641

KNOWN PLACE OF BUSINESS

14840 E. Colossal Cave Road , VAIL, AZ 85641

PRINCIPAL OFFICE ADDRESS

PRINCIPAL INFORMATION

Director: stephen mullins - 14840 E. Colossal Cave Road, VAIL, AZ, 85641, USA - - Date of Taking Office:
Officer: Jay Miller - Vail Valley Baptist Church, PO Box 1243, VAIL, AZ, 85641, USA - vailvalleybaptist@gmail.com
- Date of Taking Office: 05/01/2021
Treasurer: Dianne Peterson - Vail Valley Baptist Church, PO Box 1243, VAIL, AZ, 85641, USA -
vailvalleybaptist@gmail.com - Date of Taking Office:
Trustee: James Delapp - 14840 E Colossal Cave Road, VAIL, AZ, 85641, USA - vailvalleybaptist@gmail.com -
Date of Taking Office:

SIGNATURE

Treasurer: Dianne Peterson - 10/04/2022

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Vail Valley Baptist Church
14840 E. Colossal Cave Road
P.O.Box 1243
Vail, AZ 85641



2024 Annual Financial Summary

- Total Income/Donations: \$125,746.82
- Pastor Salary: \$1
- Worship Leaders/Musicians Payment: \$1
- Mortgage Paid: \$74,854
- Tithes/Church Giving to Missions: \$12,000

Please let me know if you need anything further.

Thank You,
Dianne Peterson, Treasurer
520-271-1656
Dianne.peterson@gmail.com

Vail Valley Baptist Church
www.vailvalleybaptistchurch.org
520.762.6797

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Vail Valley Baptist Church
14840 E. Colossal Cave Road
P.O.Box 1243
Vail, AZ 85641



Feb 25, 2024

Church Finance Corp,

I received your letter requesting our 2023 Year End Financial Statement.

Here are the amounts for 2023:

- Total Income/Donations: \$154,074.81
- Pastor Salary: \$1
- Worship Leaders/Musicians Payment: \$1
- Mortgage Paid: \$100,554
- Tithes/Church Giving to Missions: \$16,200

Please let me know if you need anything further.

Thank You,
Dianne Peterson, Treasurer
520-271-1656
Dianne.peterson@gmail.com

Vail Valley Baptist Church
www.vailvalleybaptistchurch.org
520.762.6797

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Vail Valley Baptist Church
14840 E. Colossal Cave Road
P.O.Box 1243
Vail, AZ 85641



April 29, 2023

Church Finance Corp,

I received your letter requesting our 2022 Year End Financial Statement.

Here are the amounts for 2022:

- Total Income/Donations: \$162,828.83
- Pastor Salary: \$3,601.00
- Worship Leaders/Musicians Payment: \$2,600
- Mortgage Paid: \$107,697.50
- Tithes/Church Giving to Missions: \$14,760

Please let me know if you need anything further.

Thank You,
Dianne Peterson, Treasurer
520-271-1656
Dianne.peterson@gmail.com

Vail Valley Baptist Church
www.vailvalleybaptistchurch.org
520.762.6797

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January 25, 2026

Dear Pima County Assessor and Clerk of the Board:

Vail Valley Baptist Church (VVBC) is a non-profit religious organization (a church) that was founded in September 1995 and exists to worship and glorify our God and Savior, Jesus Christ. We meet every Sunday for Bible classes at 9:00am and an all-church worship service at 10:30am. We also host occasional fellowship events such as potlucks, baptisms, Bible study groups, weddings, and memorial services.

We have written rental agreements with two other organizations: a homeschool (Deeply Rooted Academy), and a wireless internet company (Rincon Wireless). Another church group, Rincon Valley Cowboy Church, holds a worship service on Saturday evenings in our sanctuary and makes a monthly donation of \$700 (to cover utilities and wear/tear), but we do not have a written agreement with them. The homeschool has access to the building for one day per week during the normal school months (i.e. Sept-May), and they provide a fee of \$200/week that they use the building. This can be hit and miss depending on their student enrollment and their needs. The wireless company has some antenna equipment mounted on a very small space on the roof, they provide \$100/month and free internet for the church's use. All funds from these three organizations stay with the church budget to pay for utilities and maintenance.

Sincerely,

Dianne Peterson
Treasurer, Vail Valley Baptist Church

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LEASE AGREEMENT

THIS LEASE AGREEMENT ("Agreement"), dated as of the latter of the signature dates below ("**Effective Date**"), is entered into by **Vail Valley Baptist Church**, (hereinafter referred to as "**Landlord**") and **Breen Duo LLC, DBA Rincon Wireless** (hereinafter referred to as "**Tenant**").

RECITALS

- A. For purposes of this Agreement, all references to Tenant include its employees, principals, officers, directors, licensees, invitees, and agents of any type whatsoever.
- B. Landlord and Tenant mutually agree that the terms and conditions of their agreement be memorialized into a written agreement.
- C. Landlord owns certain real property and improvements collectively referred to as the **Property** and commonly referred to as
 - a. Vail Valley Baptist Church
14840 E Colossal Cave Rd
Vail, AZ 85641
As illustrated on the attached Exhibit 1; and,
The Property referred to as Landlord Residence is referred to as the "**Property**".
- D. Tenant desires to use a portion of the Property in connection with its electronic communications activities under the terms and conditions of this Agreement.
- E. Landlord desires to grant to Tenant the right to use a portion of the Property in accordance with this Agreement.

Now therefore, for valuable consideration, the parties agree that the Recitals set forth above are included into the terms and conditions of this Agreement and further agree as follows.

1. LEASE OF PREMISES.

Landlord hereby leases to Tenant a certain portion of Property containing approximately (50) fifty square feet each together with antenna masts on the roof of the buildings and cable coming into the buildings within a location suitable for a router and demarcation point for Internet for Landlord's use as illustrated on Exhibit 1 (the "**Premises**"). Tenant will make best effort to keep all or most of the equipment on the roof to limit the need for inside building access.

2. PERMITTED USE.

- a. *Construction of Facilities.*
 - (1) Tenant may use the Premises for the transmission and reception of communications signals and the installation, construction, maintenance, operation, repair, replacement and upgrade of a communications antenna and

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related equipment, cables, accessories and improvements, which may include a suitable support structure, equipment shelters or cabinets (collectively, the "**Communication Facilities**"), as well as the right to test, survey and review title to the Property; Tenant further has the right but not the obligation to add, modify and/or replace any portion of the Communication Facilities in order to be in compliance with any current or future federal, state or local mandated requirements, (collectively, the "**Permitted Use**").

- (2) Tenant has the right to install and operate transmission cables from the equipment shelter or cabinet to the antenna, electric lines from the main feed to the equipment shelter or cabinet and communication lines from the main entry point to the equipment shelter or cabinet, and to make improvements, alterations, upgrades or additions appropriate for Tenant's use.

b. *Sole Expense.* All of Tenant's costs whatsoever related to Communication Facilities, including but not limited to, the construction, maintenance, repair, operation, compliance, will be at Tenant's sole cost and expense.

c. *Compliance.* Tenant agrees to comply with all applicable governmental laws, rules, statutes and regulations, relating to its use of the Communication Facilities on the Property.

3. **TERM.**

a. *Initial Term.* The initial lease term of this Agreement will be (1) one year ("Initial Term"), commencing on the Effective Date.

b. *Renewal.* This Agreement will automatically renew for subsequent consecutive one-year terms unless the Landlord notifies the Tenant in writing of Landlord's intention not to renew this Agreement at least one-hundred and twenty (120) days prior to the expiration of the then current Term.

c. *Term.* The Initial Term and each subsequent extension are collectively referred to as the Term ("**Term**").

4. **CONSIDERATION.**

In addition to \$100 per month in rent and in consideration for the terms and conditions of this Agreement, Tenant will provide and maintain Landlord with: i). High Speed Internet ("**Internet**") connectivity in a manner consistent with Internet as provided as of the date of this Agreement; ii). connection speeds at all times maintained at least 50 Mbps download and 25 Mbps upload with no data limits, and, iii). a routable public IP address at Communication Facility (collectively the "**Consideration**"). Landlord shall provide Tenant minimal utility use subject to paragraph 14 below.

5. **GOVERNMENT APPROVALS.**

a. Landlord agrees that Tenant's ability to use the Premises is contingent upon Tenant's ability to maintain all governmental licenses, permits, approvals, or other requirements necessary or reasonably required for its use of the Premises (collectively, the "Government Approvals").

b. Landlord authorizes Tenant to prepare, execute and file all required applications to obtain Governmental Approvals for Tenant's Communication Facilities under this Agreement and agrees to reasonably assist Tenant with such applications and with obtaining and maintaining the Government Approvals.

6. TERMINATION.

This Agreement may be terminated, without penalty or further liability, as follows:

(1) by either party on thirty (30) days written notice, if the other party remains in default under Paragraph 15;

(2) by Tenant upon thirty (30) days written notice to Landlord, if Tenant is unable to obtain, or maintain, any required Government Approval or the issuance of any required license or permit by any agency, board, court or other governmental authority necessary for the or operation of the Communication Facilities; or if Tenant determines in its sole discretion that the cost of obtaining or retaining the same is commercially unreasonable;

(3) by Landlord upon 7 days written notice of failure to provide the Consideration;

(4) by either party upon one-hundred and twenty (120) days written notice to the other for any reason.

7. INSURANCE

a. *Liability Insurance.* Tenant shall maintain liability insurance on the Premises with personal injury/death limits of at least \$1,000,000.00 per occurrence and at least \$2,000,000 aggregate together with a limit of at least \$2,000,000.00 for damage to property. The coverage afforded by Tenant's insurance shall apply to Landlord as an additional insured.

b. *Workers' Compensation.* Tenant shall maintain Workers' Compensation Insurance as required by law.

c. *Certificates.* Tenant shall deliver appropriate certificates of insurance to Landlord in a form and from an issuer acceptable to Landlord and shall confirm that Landlord shall receive thirty (30) days advance written notice from the insurer prior to termination of such insurance policies.

8. NON-INTERFERENCE.

a. *Landlord's Obligations Regarding Third Parties.* During the Term of this Agreement, Landlord will not enter into a lease, license, or any other right to any third party for the use of the Property if such use may in any way adversely affect or interfere with the Tenant's operation of the Communication Facilities under this Agreement. Landlord will notify Tenant in writing prior to granting any third party the right to install and operate communications equipment on the Property.

b. *Landlord's Warranty of Non-Interference.* Landlord will not use any portion of the Property in any way which interferes with Tenant's operation of the Communication Facilities.

c. *Tenant's Warranty of Non-Interference.* Tenant will not use any portion of the Property in any way which interferes with the Landlord's communication equipment, or the operations of the Property in any way whatsoever. In the event of any act or omission by Tenant that interferes with Landlord's use, Tenant shall immediately cause such interference to cease upon receipt of notice from Landlord.

9. INDEMNIFICATION.

a. *Tenant's Obligation.* Tenant agrees to indemnify, defend and hold Landlord harmless from and against any and all injury, loss, damage or liability of any type (or any claims or suits in respect of the foregoing), costs or expenses (including reasonable attorneys' fees and court costs but excluding real property or personal property taxes) arising directly from the installation, use, maintenance, repair or removal of the Communication Facilities or Tenant's breach of any provision of this Agreement, except to the extent attributable to the negligent or intentional act or omission of Landlord, its employees, agents or independent contractors.

10. WARRANTIES AND REPRESENTATIONS.

a. *Mutual Representations of Capacity.* Tenant and Landlord each acknowledge and represent that it is duly organized, validly existing and in good standing and has the right, power and authority to enter into this Agreement and bind itself hereto through the party set forth as signatory for the party below.

b. *Landlord's Representations of Title.* Landlord represents and warrants that: (i) Landlord solely owns the Property in fee simple, or controls the Property by lease or license; and, (ii) the Property is not encumbered by any liens, restrictions, mortgages, covenants, conditions, easements, leases, or any other agreements of record or not of record, which would adversely affect Tenant's Permitted Use and enjoyment of the Premises under this Agreement.

11. ACCESS.

At all times throughout the Term of this Agreement, and at no additional charge to Tenant, Tenant and its employees, agents, and subcontractors, will have reasonable pedestrian and vehicular access to the Property for the installation, maintenance and operation of the Communication Facilities and any utilities serving the Premises during normal hours of the Property (or reasonable working hours if the Property does not have normal operating hours). Tenant shall provide advance verbal, written or email notice to Landlord prior to accessing the Premises.

12. REMOVAL/RESTORATION.

a. All portions of the Communication Facilities brought onto the Property by Tenant

will be owned by Tenant, not subject to any lien or encumbrance, and at all times remain Tenant's personal property.

b. No part of the Communication Facilities constructed, erected or placed on the Premises by Tenant will become, or be considered as being affixed to or a part of, the Property

c. Promptly after the termination of this Agreement for any reason, and not to exceed within 30 days, Tenant will remove all of Tenant's personal property and Tenant will, restore the Premises to the condition prior to the installation of the Communication Facilities, reasonable wear and tear accepted.

d. In the event Tenant fails to promptly remove any portion of the Communications Facilities following the termination of the Term, whether by expiration, voluntary termination, or default, Landlord has the authority to remove and dispose of any or all of the Communication Facilities.

13. MAINTENANCE/UTILITIES.

a. *Maintenance.* Tenant will keep and maintain the Premises in good condition, reasonable wear and tear and damage from the elements excepted.

b. *Utilities.* Tenant shall not be charged extra for utilities and minimal amount of electricity used for communication antennas are taken into account as part of Consideration. If at any time during the contract Landlord determines electricity use is beyond acceptable minimal consumption, Landlord shall request that Tenant attach meter to said equipment to measure power consumption. At this time, it may be determined whether or not it is necessary to adjust contract to include additional fees to Tenant for utilities.

14. DEFAULT AND RIGHT TO CURE.

a. *Events of Default by Tenant.* The following will be deemed a default by Tenant and a breach of this Agreement: (i) Tenant's failure to provide Consideration for any period of more than 48 hours or a cumulative failure by Tenant to provide Consideration for more than 48 hours during any Term; or (ii) Tenant's failure to perform any other term or condition under this Agreement within sixty (60) days after receipt of written notice from Landlord specifying the failure. No such failure, however, will be deemed to exist if Tenant has commenced to cure such default within such period and provided that such efforts are prosecuted to completion with reasonable diligence. Delay in curing a default will be excused if due to causes beyond the reasonable control of Tenant. If Tenant remains in default beyond any applicable cure period, Landlord will have the right to exercise any and all rights and remedies available to it under law and equity.

b. *Events of Default by Landlord.* The following will be deemed a default by Landlord and a breach of this Agreement. Landlord's failure to perform any term, condition or breach of any warranty or covenant under this Agreement within sixty (60) days after receipt of written notice from Tenant specifying the failure. No such failure, however, will be deemed to exist if Landlord has commenced to cure the default within such period and provided such efforts are prosecuted to completion with reasonable diligence. Delay in curing a default will be excused if due to causes beyond the reasonable control of Landlord. If Landlord remains in default beyond any applicable cure period, Tenant will have the right to exercise any and all rights available to it under law and equity, including the right to cure Landlord's default and to deduct the costs of such cure from any monies due to Landlord from Tenant.

15. ASSIGNMENT/SUBLEASE.

Tenant may not assign this Agreement or sublease the Premises and its rights herein, in whole or in part, without Landlord's written consent, which consent may be withheld in Landlord's sole discretion.

16. NOTICES.

All notices, requests, demands and communications hereunder, except notice for access, will be given by first class certified or registered mail, return receipt requested, or by a nationally recognized overnight courier, postage prepaid, to be effective when properly sent and received, refused or returned undelivered. Notices will be addressed to the parties as follows:

Tenant: Althea Southwest 1
P.O. Box 43
Clatskanie, OR 97016
Attn: Deborah Simpier

Landlord: Vail Valley Baptist Church
14840 E Colossal Cave Rd.
Vail, Arizona 85641
Attn: _____

Either party hereto may change the place for the giving of notice to it by thirty (30) days prior written notice to the other as provided herein.

17. SEVERABILITY.

If any term or condition of this Agreement is found unenforceable, the remaining terms and conditions will remain binding upon the parties as though said unenforceable provision were not contained herein. However, if the invalid, illegal or unenforceable provision materially affects this Agreement then the Agreement may be terminated by either party on ten (10) business days prior written notice to the other party hereto.

18. CONDEMNATION.

If Landlord receives notification of any condemnation proceedings affecting the Property, Landlord will provide notice of the proceeding to Tenant within forty-eight (48) hours. If a condemning authority takes all of the Property, or a portion sufficient, in Tenant's sole determination, to render the Premises unsuitable for Tenant, this Agreement will terminate as of the date the title vests in the condemning authority. The parties will each be entitled to pursue their own separate awards in the condemnation proceeds, which for Tenant may include, where applicable, the value of its Communication Facilities, moving expenses, prepaid Rent, and business dislocation expenses, provided that any award to Tenant will not diminish Landlord's recovery.

19. DESTRUCTION OR DAMAGE.

Landlord will provide notice to Tenant of any casualty affecting the Property within forty-eight (48) hours of the casualty. If any part of the Communication Facilities or Property is damaged by fire or other casualty so as to render the Premises unsuitable, in Tenant's sole determination, then Tenant may terminate this Agreement by providing written notice to the Landlord, which termination will be effective as of the date of such damage or destruction. If notice of termination is given, or if Landlord or Tenant undertake to rebuild the Communications Facilities, Landlord agrees to use its reasonable efforts to permit Tenant to place temporary transmission and reception facilities on the Property at no additional Consideration until such time as Tenant is able to secure a replacement transmission location or the reconstruction of the Communication Facilities is completed.

20. TAXES.

Tenant shall be responsible for all taxes levied, if any, related to Tenant's leasehold improvements (including Tenant's equipment and antenna) on the Premises or attributable to Tenant's equipment. Landlord shall provide Tenant with copies of all assessment notices on or including the Property and Premises immediately upon receipt, but in no event less than seven (7) business days after receipt by Landlord. Tenant shall have the right to contest, in good faith, the validity or the amount of any tax or assessment levied against the Leased Property by such appellate or other proceedings as may be appropriate in the jurisdiction, or take such other steps as Tenant may deem appropriate. This right shall include the ability to institute any legal, regulatory or informal action in the name of Landlord, Tenant, or both, with respect to the valuation of the Leased Property. Landlord shall cooperate in the institution and prosecution of any such proceedings and will execute any documents required therefore. The expense of any such proceedings shall be borne by Tenant and any refunds or rebates secured as a result of Tenant's action shall belong to Tenant.

21. SALE OF PROPERTY.

- a. Any sale of the Property shall be subject to this Agreement.

22. MISCELLANEOUS.

- a. *Amendment/Waiver.* This Agreement cannot be amended, modified or revised unless done in writing and signed by an authorized agent of the Landlord and an authorized agent of the Tenant. No provision may be waived except in a writing signed by both parties.

b. *Entire Agreement.* This Agreement and the exhibits attached hereto, all being a part hereof, constitute the entire agreement of the parties hereto and will supersede all prior offers, negotiations and agreements with respect to the subject matter of this Agreement.

c. *Governing Law.* This Agreement will be governed by the laws of Arizona, without regard to conflicts of law and venue shall be in Pima County, Arizona

d. *Interpretation.* Unless otherwise specified, the following rules of construction and interpretation apply: (i) captions are for convenience and reference only and in no way define or limit the construction of the terms and conditions hereof; (ii) use of the term "including"

will be interpreted to mean "including but not limited to"; (iii) exhibits are an integral part of the Agreement and are incorporated by reference into this Agreement; (iv) use of the terms "termination" or "expiration" are interchangeable; and (v) reference to a default will take into consideration any applicable notice, grace and cure periods.

e. *Estoppel.* Either party will, at any time upon twenty (20) business days prior written notice from the other, execute, acknowledge and deliver to the other a statement in writing (i) certifying that this Agreement is unmodified and in full force and effect (or, if modified, stating the nature of such modification and certifying this Agreement, as so modified, is in full force and effect) and the date to which the Rent and other charges are paid in advance, if any, and (ii) acknowledging that there are not, to such party's knowledge, any uncured defaults on the part of the other party hereunder, or specifying such defaults if any are claimed. Any such statement may be conclusively relied upon by any prospective purchaser or encumbrancer of the Premises. The requested party's failure to deliver such a statement within such time will be conclusively relied upon by the requesting party that (i) this Agreement is in full force and effect, without modification except as may be properly represented by the requesting party, (ii) there are no uncured defaults in either party's performance, and (iii) no more than one month's Rent has been paid in advance.

f. *No Electronic Signature/No Option.* The submission of this Agreement to any party for examination or consideration does not constitute an offer, reservation of or option for the Premises based on the terms set forth herein. This Agreement will become effective as a binding Agreement only upon the handwritten legal execution, acknowledgment and delivery hereof by Landlord and Tenant.

IN WITNESS WHEREOF, the parties have caused this Agreement to be effective as of the last date written below.

"LANDLORD"
Vail Valley Baptist Church

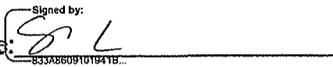
Signature: 

Name: Daniel S. Peterson

Title: Elder

Date: 10/24/25

"TENANT"
Althea Southwest 1

Signature: ^{Signed by:} 
833780091019418...

Name: Deborah Simpier

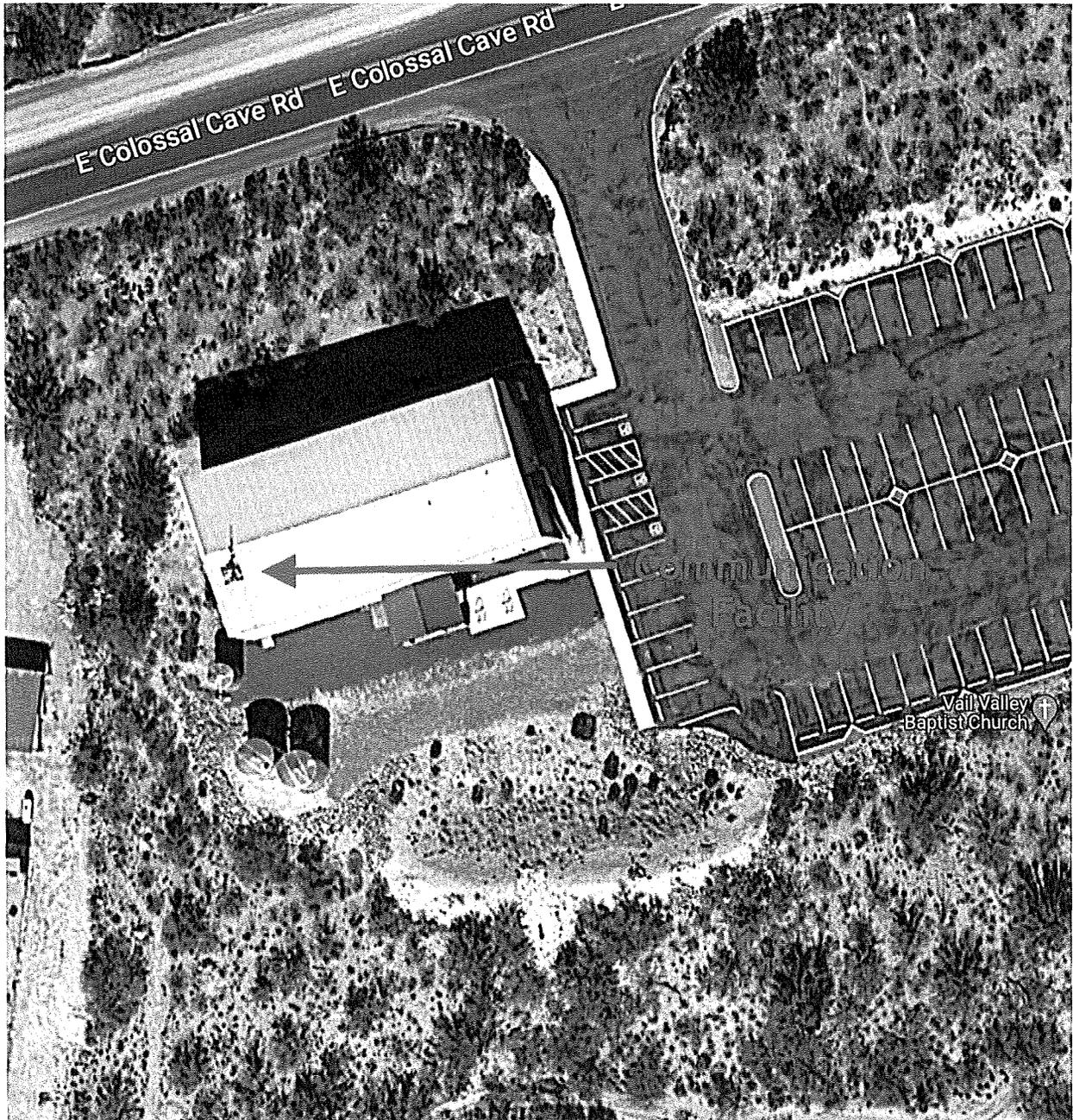
Title: CEO

Date: 10/29/2025

EXHIBIT 1

DESCRIPTION OF PROPERTY

Vail Valley Baptist Church
14840 E Colossal Cave Rd.
Vail, AZ 85641



Treasurer Summary 2025

Account Balances 12/31/2025

Checking	\$25,078.88	(including \$400 in Deacon's Fund)
Savings	\$54,262.73	

Deposits

	Rent: Cowboy Church	Rent: Rincon Wireless	Rent: Home- school	2025 Total Deposits	2024 Deposits	2023 Deposits	2022 Deposits
January	\$700	\$100	\$0	\$10,337.19	\$12,386	\$12,807	\$11,160
February	\$700	\$100	\$0	\$8,923.92	\$15,488	\$16,180	\$21,439
March	\$700	\$100	\$0	\$9,874.49	\$9,585	\$11,915	\$12,090
April	\$700	\$100	\$0	\$9,877.21	\$14,995	\$11,022	\$10,239
May	\$700	\$100	\$0	\$11,440.59	\$11,583	\$15,996	\$14,257
June	\$700	\$100	\$0	\$8,914.11	\$7,608	\$8,331	\$11,531
July	\$700	\$100	\$0	\$11,146.51	\$7,695	\$13,087	\$10,455
August	\$700	\$100	\$600	\$20,366.74	\$6,487	\$12,556	\$22,383
September	\$700	\$0	\$800	\$12,969.35	\$10,410	\$21,512	\$11,839
October	\$700	\$0	\$800	\$9,605.40	\$8,562	\$11,084	\$11,541
November	\$700	\$300	\$600	\$18,286.37	\$7,410	\$8,693	\$10,219
December	\$700	\$0	\$0	\$10,911.57	\$13,539	\$10,893	\$12,821
Total	\$8,400	\$1,100	\$2,800	\$142,653.45	\$125,747	\$154,075	\$159,974

Expenses

	Mortgage Paid	TOTAL Expenses
January	\$4,029.50	\$6,858.76
February	\$4,029.50	\$7,115.07
March	\$4,029.50	\$6,798.57
April	\$4,029.50	\$10,403.22
May	\$4,029.50	\$8,888.65
June	\$4,029.50	\$11,950.76
July	\$4,029.50	\$10,574.67
August	\$4,029.50	\$14,022.25
September	\$4,029.50	\$9,292.16
October	\$29,029.50	\$34,827.76
November	\$4,029.50	\$12,374.28
December	\$4,029.50	\$11,248.89
Total	\$73,354.00	\$144,355.04

Recurring expenses (approx)

Organization	Purpose	Cost
Prison Fel 3%	Giving	\$300/m
Gospel Res 3%	Giving	\$300/m
Hands of Hope 3%	Giving	\$300/m
Catalina Baptist 1%	Giving	\$100/m
ADT	Security	\$120/m
Connect Security	Security	\$152.76/q
Brotherhood Mutual	Insurance	\$327/mo
Aplos	Office/Software	\$853.20/yr
AZ Corp Commissio	Office/Registry	\$15/yr
iSING	Music/Digital	\$17.16/mo
Weebly	Office/Website	\$164/yr
TEP	Electric	\$500/m
Dumpster/Grace	Trash	\$400/yr
Pest Control	Pest	\$99 every 2 months
Protect My Ministry	Background	\$13/each
PO Box	Mail	\$88/yr
CCLI	Music	\$420/yr
Namecheap	Communication	\$80/yr
Pastor Salary	Salary of \$40k/yr	\$1,538 biweekly

Mortgage

\$169,154	(Mortgage to be paid off by May 2031, with min payments of \$4k)
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Large Expenses in 2025 (over \$500)

Month	Expense	Description
January	\$853	Aplos Software Annual Fee
January	\$1,117	Metro Fire Annual Inspection
June	\$2,347	Oven - Christie's Appliance
August	\$4,426	Water Heater - Intelligent Design
November	\$2,355	Metro Fire - Fire Sprinkler - (\$307 + \$423 + \$695 + \$310 + \$620) including \$1000 credit
November	\$2,203	Security System (\$1468 + \$735)
November	\$525	Connect Security Annual Fire Inspection
December	\$1,260	Tucson Bulk Water

JAN 28 2025 09:23:00 AM
 E/M

Church Schedule

Sunday

09:00 am - Sunday School Classes

10:30 am - Worship Service

Community Groups

Contact group leader for directions

06:30 pm Tuesday – Del Lago Group

Led by Don Thomas: 307-254-2260

06:30 pm Wednesday – Rita Ranch Group

Led by Randy Emrich: 520-971-5240

06:30 pm Thursday – Saguaro Park Group

Led by Stephen Mullins: 812-205-6881

Men's Bible Study

1st and 3rd Saturdays, 7am at VVBC

Ladies' Bible Study

09:30 am – Tuesdays at VVBC

06:30 pm – Thursdays at Marilyn Clarke's home

10:00 am – Thursdays at Starbucks (13460 Mary Ann
Cleveland Way, Vail)

Elders

Randy Emrich

Wayne Floyd

Daniel Peterson

Don Thomas

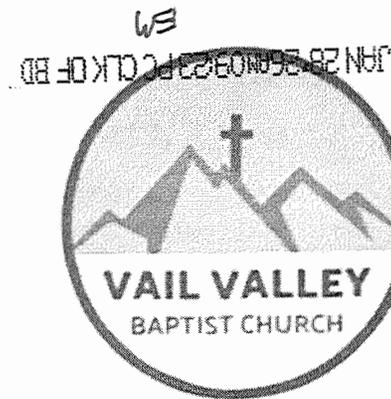
Deacons

Vic Clarke

Jim DeLapp

Brandon Kelley

Travis Walker



PRAISE *God*
FROM WHOM ALL
Blessings
Flow;
PRAISE *Him*
ALL
Creatures
THAT ARE
Below.

14840 E. Colossal Cave Rd. Vail, AZ 85641

(520) 762-6797

www.vailvalleybaptistchurch.org

vailvalleybaptist@gmail.com

Pastor Don ^{Jim} Thomas

Worship Service

January 25, 2026

Welcome

Announcements

Call to Worship – Isaiah 12:5

Children's Catechism by Randy Emrich

Q. How Can You Glorify God?

A. By Loving Him and doing what He commands.

Proof: Deuteronomy 6:5 You shall love the Lord your God with all your heart, with all your soul, and with all your might.

🎵 A Mighty Fortress Is Our God

Scripture Reading by Elder Wayne Floyd: Psalm 18:1-19

🎵 Only A Holy God

Pastoral Prayer

Sermon by Elder Randy Emrich - Matthew 25:14-30
You Must Show Yourself Ready By Working 'Til He Comes

🎵 Not What My Hands Have Done

The Lord's Supper

🎵 How Firm A Foundation

Benediction – Numbers 6:24-26

25/1/2026

Community Corner

Discussion questions from Chapter 4 of *Sing!* and Matthew 25:14-30

1. Is there a hymn/hymns in your past that act as a "milestone marker" for your walk with Christ? Why is it still significant & how does it speak to your heart today?

2. What modern song (new to you in the past few years) has connected with you in such a way that you believe it may become a "milestone hymn" for you in the future?

3. Do your favorite songs that you love to sing give a broad and deep picture of the character and nature of God? Can the same be said of how we think about God and how we pray to Him?

4. Do the songs we sing connect us to every season of life (suffering, aging, celebrations, thanksgiving, etc.)?

5. How much do we lean on hymns we sing in church throughout the week (in the morning, in the car, at work)?

1. The master is currently away on His journey. What is the talent (work/task/calling/ministry) that He has given to you, to increase for Him, until He returns?

2. Is the most important thing the SIZE of the talent that God has entrusted to you? What IS the most important thing? Elaborate

3. Why is a 1 talent Christian as important to God as a 5?

4. How does WORKING for Jesus prove you are a true Christian and ready for His return? How does doing nothing for Jesus prove the opposite?

5. Our lives should fulfil John 3:30, Ephesians 2:10, 1 Corinthians 10:31, and Colossians 3:23. Elaborate as to how, in a practical day to day setting.

6. When do we 'get' to cease working at the ministry/calling (increasing the talent) that God has gifted to us?

Message from Don

Vail Valley Baptist <vvbcevents@gmail.com>
To: Vail Valley Baptist <vvbcevents@gmail.com>
Bcc: dianne.peterson@gmail.com

Fri, Oct 31, 2025 at 12:02 PM

VVBC Family,

Happy Reformation Day!

God has called us to love our neighbors. With the government shut-down many in our community will lose their food stamp assistance. This will create a big demand on our local food bank. This Sunday, as you bring a meal for our fellowship lunch, please consider bringing an extra bag of food items to drop off in our food bank box by the front door.

Gospel blessing,
Don

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JAN 28 25 AM 09:23 PC CLK OF BD
EM

This inbox is not monitored regularly. If you have something you would like sent out to the congregation on behalf of the church, please contact an elder or call the church at (520)762-6797. If you would like to change or correct an email address or be removed from the distribution list, please reply.

1/4/23

Notes taken by Daniel Peterson

Meeting opened at 6:04pm

Jay requested that we look into updating the insurance because the building is worth perhaps 15% more than before. Jim suggested we look at replacement cost, not value.

Modifications for the 2023 budget:

- Keep worship leader and senior pastor in the budget, make them \$1 each, this frees up \$8,800
- Keep \$500 for pastors education
- Adjust to \$600 for guest musician and speaker
- Figure out a way to trim down cost for VBS. Discussed charging a fee and decided against it, it's an outreach and it was successful to bring people into the church. Move a sub-budget for VBS under children's ministry, make it \$1000. Plan to solicit donations from the congregation to spread out the cost.

Jim: we need to invest in security cameras, they are relatively cheap. Also, our exterior doors are not secure...the door locking mechanisms and frames are garbage. Frames are wood, doors have cracks/holes in them. Doors won't be cheap, we should get contractor quotes. Jim will get some quotes, he knows who to go to. Jay suggests we look around the congregation...Bill Leibich is a contractor. This will go under budget item 901.

Jay suggests ring cameras, they're cheap and we can pay once/year. Jim thinking something we just pay for one time and we can self-monitor. Maybe start with one under the awning watching the front door and the walkway.

\$138/quarter seems high for trash. Mike Blevins (Grace Fellowship) says we can use his dumpster. Elders agree we should pay him \$200/year and discontinue trash service, will save about \$300/year. Dianne to call Whip n Spur and cancel.

Aplos seems pricey. Consider looking into another option that would be cheaper? Steve: we joined at a very low price, and we've had two price increases. JR looked for an alternative and didn't find a good one. Let's look into if they have different payment models, can we pay more % for electronic giving and a smaller fee/month?

Jon: kitchen is underbudgeted, we need to encourage people to turn in receipts so we know what it is really costing.

Change item 101 to catalina baptist association

Dianne to pay \$3000 to make the 2022 tithe exactly 10%.

Patrick suggests an additional budget item for re-stream and website upgrades. Call it digital assets. Maybe \$200 for the year. Jay doesn't want to spend money on anything fancy as long as we are coming hat in hand to the congregation for everything like VBS, trunk or treat, etc.

Increase giving by \$1500 for the next year. Spread out over the 4 organizations, over 12 months.

Steve: should we do background checks on the elders and deacons? Jay: I've never had to do one except when working with children.

Any objections to Mandy scanning church materials at home? Elders agree no concerns.

Jay: let's discuss schedule for the upcoming year.

Last Sunday of month will be a family fun night. Games, movies, whatever. Less than 10% of the church attended the big movie night, don't want to repeat.

Limit ourselves to 2-3 big events. 1 is easter egg hunt, make it a staple, make it bigger over the years. Father's Day...mother/son and father/daughter dance to get the church together.

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This October, the last Sunday is the 29th. In 2022 the trunk or treat was fun but we had some pushback about celebrating halloween. Let's come up with some ideas about an outreach. Something child specific that we can advertise in the schools.

Marilyn wants to do 3 ladies teas (she will take care of that).

March, let's do a church picnic after service (in between the potlucks).

Also the prickly pear parade and vail pride day. Vail pride day is February 18th, only non-profits there, school projects etc. Want to have a targeted message that we are a good place for normalcy, family, values.

Jay: we need to clean up membership rolls. Egnatovich's are for sure gone, also Claire Brown. Need to follow up with Danny/Lindsay, Terri Singer, Begleys, Sue Harris. Randy checked with the Villas, thinks they are going to authentic life. Lasowskis?

Let's update the directory and print out a pile of copies for the foyer. Possibly keep it on the google drive for updates when Peggy is out of town.

It's been almost a year since we adopted the constitution, we need to discuss among elders who will be stepping out and who will replace that elder.

Closed in prayer, 7:49pm

Vail Valley Baptist Church rental agreement with Deeply Rooted Academy LLC

This agreement outlines that Vail Valley Baptist Church to be known as VVBC will rent out the premises on 14840 E Colossal Cave Rd, Vail, AZ. To Deeply Rooted Academy LLC to be known as DRA.

- Duration
 - This contract starts from date of signature.
 - First meeting is January 11th, 2024.
 - Last meeting is April 25th.
 - Primary meeting day is Thursday.
- Payment
 - DRA agrees to pay the sum of \$200 per week of the weeks that the building is used by DRA.
 - In total 14 weeks per semester.
- Access
 - DRA has access to the entire building on the planned meeting day.
 - VVBC will provide at least one person from DRA a key to the building and all other necessary locks.
 - VVBC will provide at least one person from DRA a security code for entrance to the building and locking up after
 - DRA is able to adjust the building thermostats as needed. And return them to OFF after day is complete.
- DRA responsibilities
 - DRA will leave the building as good or better than it was found.
 - DRA will maintain the necessary insurance to operate the school.
 - DRA will adhere to their own Statement of Mission which aligns with VVBC Statement of social Justice.

Vail Valley Baptist Church exists to serve God and spread the Gospel. We look forward to the opportunity to partner with Deeply Rooted Academy in bringing God centered education to the area of Vail. If for whatever reason this current arrangement is no longer mutually beneficial this agreement can be terminated by either party.

Signature of Representative of Vail Valley Baptist Church _____ DATE _____

Signature of Representative of Deeply Rooted Academy _____ DATE _____

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E/M



Vail Valley Baptist Church

Church Constitution, By-Laws and Covenant

Contents:

Article I: Name

Article II: Purpose

Article III: Affiliation Article IV: Declaration of Faith

Article V: Covenant

Article VI: Membership

Article VII: Staff, Officers and Committees

Article VIII: Church Ordinances

Article IX: Church Meetings

Article X: Amendments

Article XI: Dissolution

Article I: Name

The name of this congregation shall be Vail Valley Baptist Church.

Article II: Purpose

This church exists by the grace of God alone, for the glory of God alone, which shall be for the ultimate purpose in providing and maintaining a place of worship, edification, fellowship, discipleship and evangelism for the glory of God. We take God's Word, the Holy Bible, as the only rule of faith and practice.

Article III: Affiliation

We, the members, declare our affiliation shall be with the following agencies and their schools, etc.

- a) Catalina Baptist Association of Southern Arizona and it's schools, mission societies, and agencies.
- b) Arizona Southern Baptist Convention and it's schools, mission societies, and agencies.
- c) Southern Baptist Convention and it's schools, mission societies and agencies.

<http://www.vailvalleybaptistchurch.org/constitution.html>

3/17/2010

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EA

d) Any other evangelical organization approved by the Church

Article IV: Declaration of Faith (our direction and theology)

The Holy Bible is the inspired word of God and is the basis for any statement of faith. The church subscribes to the doctrinal statement of THE BAPTIST FAITH AND MESSAGE adopted by the Southern Baptist Convention in the year 2000. We band together as a body of baptized believers in Jesus Christ, personally committed to sharing the good news of salvation to lost mankind. The ordinances of the church are baptism and the Lord's Supper.

Article V: Covenant

Since we have committed ourselves to Jesus Christ and have experienced the acceptance, forgiveness, and redemption of God our Father, we covenant together as members of this church that with God's help through the guiding presence of His spirit:

We will walk together in brotherly love.

We will show loving care for one another and encourage, counsel and admonish one another.

We will assemble faithfully for worship and fellowship, and will pray earnestly for others as well as for ourselves.

We will endeavor to bring up those under our care in the nurture and admonition of the Lord.

We will seek, by Christian example and personal effort, to win others to Christ and to encourage their growth toward Christian maturity.

We will share one another's joys and endeavor to bear one another's burdens and sorrows.

We will oppose all conduct which compromises our Christian faith and will uphold high standards of Christian morality.

We will voluntarily submit ourselves to one another and to the discipline of the church.

We will prove the reality of our conversion by living godly, fruitful lives.

We will maintain a faithful ministry of worship, witness, education, fellowship and service.

We will be faithful stewards of our resources and abilities in sharing the gospel with the people of all nations.

As a result of this covenant relationship, we will seek earnestly to live to the glory of God who brought us out of the darkness into His marvelous light.

We will regularly celebrate this covenant together within our fellowship gatherings.

Article VI: Membership

Section I: Statement of Policy

Membership in this church is open to all persons who have publicly testified to their faith in Jesus Christ as their personal Savior and Lord and have given evidence of that faith by following the Lord in believer's baptism by immersion in water, and who are in agreement with the covenant and the statement of faith of this church.

Section II: Acceptance of Members

Membership in this church may be attained in one of the following manners:

By scriptural baptism by immersion after profession of faith in Jesus Christ as personal Lord and Savior.

By transfer of church letter from another Baptist church.

By a statement of faith of their prior experience of conversion and scriptural baptism by immersion in another evangelical church of like faith and practice.

By restoration to the church membership after having been dropped.

After successfully completing the New Member's Class.

Section III: Duties and Privileges of Membership

In accord with the duties listed in this church covenant, each member shall be privileged and expected to participate and contribute to the ministry and life of the church, consistent with God's leading and with the gifts, time, and material resources each has received from God. Only members of this congregation shall be entitled to hold leadership roles in the church's ministries, whereas non-members and members alike are encouraged to attend and

participate in this church's ministries. It is the privilege and responsibility of members to attend all member's meetings and vote on the election of officers, on decisions regarding membership status, and on such matters as may be submitted to a vote.

Section IV: Discipline and or Removal

Any member guilty of conduct by which the name of our Lord Jesus Christ may be dishonored, and so opposing the welfare of the church, shall be subject to the admonition of the church leadership, and the discipline of the church, according to the instructions of our Lord in Matthew 18:15-17 and the example of scripture. Church discipline should only be considered after individual private admonition has failed.

This discipline's purpose being:

Love for the individual and a desire for God's best in his or her life (see Matthew 22:39 and John 13:34,35).
For the repentance, reconciliation, and spiritual growth of the individual disciplined (see Proverbs 15:5; 17:10; 25:12; 27:5; I Corinthians 4:14; 5:5; Ephesians 6:4; I Timothy 1:20; 3:4-5; Hebrews 12:1-11; Psalms 119:115; Ecclesiastes 7:5; Matthew 7:26-27; 18:15-17; Luke 17:3; Acts 2:40; II Thessalonians 3:6; Titus 1:13-14; James 1:22). For the instruction and good of other Christians, as an example to them (see Proverbs 13:20; Romans 15:14; I Corinthians 5:11; 15:33; Colossians 3:16; I Thessalonians 5:14 [note this is written to the whole church, not just to the leaders]; I Timothy 5:20; Titus 1:11; Hebrews 10:24-25).
For the purity of the church as a whole (see I Corinthians 5:6-7; II John 1:10; II Corinthians 13:10; Ephesians 5:27; Jude 24; Revelation 21:2).
For the good of our corporate witness to non-believers (see Proverbs 28:7; Matthew 5:13-16; John 13:35; Acts 5:10-14; Ephesians 5:11; I Timothy 3:7; II Peter 2:2; I John 3:10).
And supremely for the glory of God by reflecting His Holy Character (see Deuteronomy 5:11; I Kings 11:2; II Chronicles 19:2; Ezra 6:21; Nehemiah 9:2; Isaiah 52:11; Ezekial 36:20; Matthew 5:16; John 15:8; 18:17,25; Romans 2:24, 15:5-6; II Corinthians 6:14-7:1; Ephesians 1:4; 5:27; I Peter 2:12).

Section V: Membership Termination

Membership in this church may be terminated in the following ways:

Death.

Transfer to another church.

Exclusion by action of this church.

By written request.

Article VII: Officers and Committees

Officers:

All church officers must be members of this church in good standing. Officers of this church may include: Senior Pastor, associate pastors, deacons, clerk, secretary, and treasurer. This church shall employ or call officers, as needed, by the congregation and leadership.

Pastor:

His qualifications:

The pastor's qualifications shall be consistent with those listed in I Timothy 3:1-7, I Peter 5:1-3, and Titus 1:6-9. His training, skills and experiences are needed in this area of leadership.

His responsibilities:

These generally fall into the following areas: preaching, teaching, pastoral counseling, administration, planning, and shepherding the church to grow and fulfill its purposes. He shall lead the church, the organizations, and all leaders of the church in performing their tasks in worship, proclamation, education, and evangelism. The pastor shall be an ex officio member of all church standing committees, except the Pastor Search Committee. He shall assist the deacons in securing pulpit supply in times of his absence.

His call:

A pastor shall be chosen and called whenever a vacancy occurs. A Pastor Search Committee shall be appointed by the church, with the approval of The Personnel Committee, to seek out a suitable pastor and this committee's recommendation will serve as a nomination. The Pastor Search Committee will recommend only one candidate at a time. The pastor's election shall take place at a meeting called for that purpose, of which at least a two week notice shall be given to the church members. An affirmative vote of three-fourths (3/4) of those members present is necessary for a pastoral candidate.

His terms of service:

The chosen pastor shall serve until the relationship is terminated by either his request or that of the church. In either case, at least thirty (30) days notice shall be given unless otherwise mutually agreed. There shall be a written, mutual contract/agreement between the pastor and the church.

Deacons:

Number and terms of office:

There shall be up to five (5) deacons for the first 100 resident members and one for each additional fifty (50) or portion thereof. Deacons shall be elected for a term of service of two (2) years or until his term of office is terminated by either his request or that of the church. After a deacon's two year term, the deacon must not serve in the capacity of a deacon for a minimum of one (1) year. Deacons shall serve their terms on a rotational basis, such that no more than two of the five deacons will cease their terms at the same time.

Qualifications:

A church deacon must meet the scriptural qualifications listed in Acts 6:1-7, and I Timothy 3:8-13. A deacon shall demonstrate an exemplary Christian testimony in private, family, and public life; be a committed Christian leader and partner of the pastor; supporter and promoter of the church faith, practice, programs, and ministries.

Election:

When a deacon vacancy occurs, the chairman of the body of deacons shall make it known to the Personnel Committee and Pastor that an election of a deacon is required. The body of deacons will enlist active men to be recommended for the office of Deacon. The duties, qualifications, and importance of the office of a deacon will be interpreted to the candidates. The body of deacons will then elect the deacon or deacons and present the deacon or deacons to the church membership in a Sunday Worship Service.

Ordination:

When the leadership of the church recommends the ordination of deacons, the ordination service shall be scheduled as led by the pastor.

Duties:

Elected deacons shall elect the chairman of their body. Deacons serve as a body of counsel to assist the pastor concerning all areas of the progress and welfare of the church. Assist the pastor in ministering to the needs of the congregation. Seek to solve any fellowship problem of the church. Assist the pastor in administering the church ordinances. In the absence of the pastor, the chairman of the deacons shall serve as an advisory member to all organizations, departments and committees of the church.

Trustees:

Number and terms of office:

There shall be at least three (3) trustees serving at the same time within the church. Trustees shall be elected for a term of service of three (3) years or until his term of office is terminated by either his request or that of the church. After a trustee's three year term, the trustee must not serve in the capacity of a trustee for a minimum of one (1) year.

Qualifications:

A church trustee must demonstrate an exemplary Christian testimony in private, family, and public life; be a committed Christian leader and partner of the Pastor; supporter and promoter of the church faith, practice, programs, and ministries.

Election:

When a trustee vacancy occurs, the chairman of the body of trustees shall make it known to the Personnel Committee and Pastor that an election of a trustee is required. The body of trustees will enlist active men to be recommended for the office of Trustee. The duties, qualifications, and importance of the office of a trustee will be interpreted to the candidates. The body of trustees will then elect the trustee or trustees and present the trustee or trustees to the church membership in a Sunday Worship Service.

Duties:

Elected trustees shall elect the chairman of their body. Trustees serve as a body to hold trust the property of the church. They shall have no power to buy, sell, mortgage, lease or transfer any property of the church without a specific vote of the church authorizing each action. It shall be the function of the trustees to sign any and all legal documents involving the sale, mortgage, purchase or lease of church property or any other legal documents requiring the signature of the trustees for and in behalf of the church.

Committees:

Through the cooperative efforts of the Pastor and the Personnel Committee, all church committees shall be formed as needed. Each committee shall consist of at least a chairperson who is a member in good standing. The only permanently standing committees of this church shall be the Personnel committee, and the Budget and Finance committee.

Personnel Committee

The Personnel Committee, in cooperation with the church leadership, shall be responsible throughout the year for nominating and filling various positions of service in the church, both new and vacated. Also this committee shall aid in the development of new church committees. The Personnel Committee shall consist of a minimum of five (5) members (one of which must be a deacon), including the chairperson. Every person selected for church service shall be informed of his or her responsibilities by this committee. The Personnel Committee members' term of service shall be three (3) years. After serving this term, a minimum one (1) year absence from serving on this committee is required. Members shall serve their terms on a rotational basis, such that no more than two of the five members will cease their terms at the same time.

Budget and Finance Committee

This committee shall have the responsibility of assuring that the adopted budget is adhered to. It shall recommend financial policies to the church and shall foster and promote programs of stewardship. In consultation with the church leadership for the new church year, it shall draw up and submit to the church an annual budget during the month of November for the next calendar year. The taking of special offerings shall be approved by this committee. This committee shall be responsible for the annual audit of the treasurer's books. It shall consist of 5 members (one of which must be a deacon) and be under the guidance of the church leadership. The Budget and Finance Committee members' term of service shall be three (3) years. After serving this term, a minimum one (1) year absence from serving on this committee is required. Members shall serve their terms on a rotational basis, such that no more than two of the five members will cease their terms at the same time.

Article VIII: Church Ordinances

Believers' Baptism

Believers' baptism is the immersion in water of any person who has believed in Jesus Christ as personal savior, who has confessed said belief publicly, and who has indicated a commitment to follow Jesus Christ as Lord. The pastor, or whomever the church leadership shall authorize, may baptize, at a regular or special worship service, any

person fulfilling the above requirements.

The Lord's Supper

The Lord's Supper is the symbolic act of obedience whereby members of the Body of Christ, through partaking of the bread and fruit of the vine, commemorate the sacrificial death of Jesus Christ and anticipate His second coming. The pastor, or whomever the church leadership shall authorize, shall administer the Lord's Supper at a worship service at least once per quarter.

Article IX: Church Meetings

Worship Services

The church shall meet regularly each Sunday for the worship of God, for preaching, instruction, evangelism, and on Wednesday, designated for prayer and bible study. These meetings will be open for the entire membership of the church and for all people and shall be conducted under the direction of the pastor or designated person in the absence of the pastor.

Business Meetings

A business meeting may be called by the pastor, and with other church officers, or by action of the church to consider special matters of significant nature. A two week notice must be given for the called business meeting.

Meeting Etiquette

Meetings shall be conducted in a Christ like manner, to the glory of God.

Church items requiring vote

The following items require vote by the church membership:

Calling of senior pastor, associate pastors and paid officers.

Adoption of the annual budget.

Real property purchases.

Accepting or occurrence of indebtedness.

Pastor's and paid officer's salaries and compensations.

Adopting and/or amending the church constitution and by laws.

Article X: Amendments

The church constitution and by laws may be amended upon the condition that the proposed amendment has been submitted to each member in writing, allowing two (2) weeks prior to voting on said amendment. A two-thirds (2/3) majority vote shall be necessary to effect a constitution amendment.

Article XI: Dissolution

In the event of dissolution of this organization, all unencumbered properties and finances shall be given to the Catalina Baptist Association. All such decisions regarding this matter would be made by the majority vote of the remaining members of this corporation prior to final dissolution.

HOME

Vail Valley Baptist Church
Constitution, Bylaws,
Member Covenant, & Statement of Faith



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Revised: September, 2022
Vail Valley Baptist Church
Constitution, Bylaws, & Member Covenant

CONSTITUTION

Section 1. Name

The name of this congregation shall be Vail Valley Baptist Church (Vail Valley or VVBC).

Section 2. Purpose

This church exists by the grace of God and for the glory of God, which shall be the ultimate purpose of all its activities. We will seek to glorify the God of Scripture (Eph. 3:21) by promoting His worship (John 4:23,24; 1 Cor. 3:16,17; 1 Pet. 2:5); edifying and equipping the saints for the work of the ministry (1 Cor. 12:27,28; 14:12,18,19,26; Eph. 4:11-16); spreading the gospel of Christ (Mat. 28:18-20; Luke 24:46-48; Acts 1:8); seeking whenever possible to both plant and strengthen other churches, promoting biblical faithfulness and purity in all the assemblies of Christ (Acts 15:36,41; Acts 16:5; Jude 3); and seeking to minister relief to the needy, especially among the saints (Rom. 15:26,27; Gal. 2:10; Gal. 6:10)

Section 3. Affiliation

We, the members of Vail Valley, declare our affiliation shall be with the following agencies and schools: the Catalina Baptist Association of Southern Arizona and any other evangelical organizations approved by the church.

Section 4. Declaration of Faith

The Holy Bible is the inspired Word of God and is the basis for any statement of faith. The church subscribes to a doctrinal statement based on the 1689 2ND London Baptist Confession. We consider this document to be an excellent expression of the teaching of the Word of God. We find it to be a confirmation of faith, a means of instruction, an aid in controversy, and a basis for church unity. However, we believe that the Scriptures alone are God-inspired, and therefore must be the supreme authority in all matters of belief and practice. We band together as a body of baptized believers in Jesus Christ, commanded by our Lord and personally committed to sharing the good news of salvation to lost mankind. We believe the ordinances of the church are baptism and the Lord's Supper. Any follower of Christ may partake of the waters of baptism and then of the elements of the Lord's Supper.

4.1 Signatories

Vail Valley is a signatory of the Statement on Social Justice and the Gospel. See Addendum A

Section 5. Member Covenant

Since we have committed ourselves to Jesus Christ and have been granted the acceptance, forgiveness, and redemption of God our Father, we covenant together as members of this church that with God's help through the guiding presence of his Spirit:

5.1 Our Commitment to God

- We will seek to love the Lord our God with all our heart, soul and mind, and to live before Him in such manner as will manifest this love in our worship, walk and witness.
- We agree to worship God scripturally, sincerely, and regularly.
 - We agree to worship only the one true and living God (Father, Son and Holy Spirit), who has revealed Himself to us in the Scriptures, only through the mediation of His Son.
 - We will worship God in His appointed way in the Scriptures, excluding from our worship anything that He has not commanded while diligently observing those duties and ordinances of the New Covenant.
 - We will worship God sincerely, avoiding drawing near to Him with lips only, but offering that true heart worship which He seeks from us.

- We will worship God regularly, faithfully observing that public and corporate worship which He commands on the Lord's Day, while also being diligent to attend all the stated services of the church, except when legitimately hindered.
- We agree to walk before God in Biblical holiness of heart and life. We recognize the seriousness of taking upon ourselves the name of the one true God in our baptism and church membership.
- We agree not to take that glorious name lightly, but rather to adorn our profession with honor by ever seeking a closer walk with God through the means of grace which He has appointed.
- We will also pursue the salvation and sanctification of our children and other loved ones, by instructing them in God's truth, while also seeking to exemplify that truth in our godly walk before them.
- We further commit to honor God by our witness in this world, resisting the sins of this present evil age, while zealously endeavoring both by holy lives and faithful words to advance the Kingdom of Christ in this world by making known everywhere the one true God and the saving gospel of Jesus Christ.

5.2 Our Commitment to the body of Believers in our church

- We will seek to love our neighbors as ourselves.
- We will love one another in this church according to the Scriptures.
- We will care for each other in temporal things, rejoicing together in God's blessings, bearing one another's burdens and seeking whenever possible to actively relieve each other in our trials and sufferings.
- We will care for each other spiritually, watching over one another's souls. We will each seek to help others on the way to heaven, not only by praying for each other, but also by scripturally reproving, rebuking and exhorting one another.
- We will work diligently for the peace and unity of this body by maintaining loving relationships with each other.
- We will seek to avoid sinning against each other in any way and be quick to repent and seek forgiveness when we have done so.
- We will be slow to take offense, forbearing with one another, and always ready for reconciliation in conflict, being mindful of the command of our Savior to secure it without delay.
- We pledge to diligently, sincerely and actively promote the well-being of this church, seeking to sustain its worship, ordinances, doctrine and discipline.
- We will cheerfully submit to the Christ-appointed leaders of this church, while contributing cheerfully and regularly to the support of its ministry.
- We will endeavor each one to do all within our power to make this church that which Jesus Christ the Lord of the church desires it to be.

5.3 We will love our neighbors who are not part of this church.

- We will love all of our Christian neighbors, realizing that all true brothers in Christ are part of the same household of faith (Gal. 6:10).
- While seeking to faithfully hold to what we are convinced is taught in Holy Scripture, we will avoid all unholy sectarianism, seeking as far as possible to pursue and maintain the highest

degree of friendship and fellowship, while also promoting the temporal and spiritual welfare of all the family of God.

- We will love our unsaved neighbors, seeking also their temporal well-being. But we will especially, according to Christ's great commission, seek to make disciples of the lost by clearly and faithfully sharing the saving gospel with them.
- We will also endeavor to walk before them in true holiness so that we may adorn the saving gospel we share with them. We engage moreover to promote the spread of the gospel of Christ worldwide, by our prayers, finances, and whatever other scriptural means are available to us.

Anyone who is in substantial disagreement with the constitution or covenant of the church could not consistently submit to the church's teaching ministry. Therefore, to admit such a person to membership in this church would be unwise (Eph. 4:3) and unscriptural.

BYLAWS

Section 6. Membership

6.1 Statement of Policy

Membership in this church is open to all persons who have publicly testified to their faith in Jesus Christ as their personal Savior and Lord and have given evidence of that faith by following the Lord in believer's baptism by immersion in water, and who are in agreement with the covenant and the statement of faith of this church.

6.2 Acceptance of Members

Membership in this church will be considered after one of the following:

- By scriptural baptism by immersion after profession of faith in Jesus Christ as personal Lord and Savior.
- By testimony of their prior experience of conversion and scriptural baptism by immersion in another evangelical church of like faith and practice.
- By restoration to the church membership after the reconciliation process of church discipline.

Membership may be finalized after completing all the following requirements in this order:

- Successfully completing Vail Valley's membership class.
- Signing Vail Valley's member covenant.
- Being voted into membership by the current members of Vail Valley.

6.3 Duties and Privileges of Membership

In accord with the duties listed in this church covenant, each member shall be privileged and expected to participate and contribute to the ministry and life of the church, consistent with God's leading and with the gifts, time, and material resources each has received from God. Only members of this congregation shall be entitled to hold leadership roles in the church's ministries, whereas non-members and members alike are encouraged to attend and participate in this church's ministries. It is the privilege and responsibility of members, to attend all members' meetings and vote on the election of officers, on decisions regarding membership status, and on such matters as may be submitted to a vote. Only those of the membership of this church that are aged 18 and older may vote. Only members in good standing may have use of the church facilities for such occasions for the promotion of the Gospel and community flourishing in alignment with the Scripture and statement of faith of this body.

6.3.1 A member in good standing is one who is not under church discipline

6.3.2 Those renting from the church may have use of the facility in accordance with their rental agreements. Any other events, held by renters, require unanimous approval of the elder board and be agreement with the statement of faith and member covenant.

6.4 Discipline and/or Removal

Any member guilty of conduct by which the name of our Lord Jesus Christ may be dishonored in accordance with the Bible, and so opposing the welfare of the church, shall be subject to the admonition of the church leadership, and the discipline of the church, according to the instructions of our Lord in Matthew 18:15-17 and the example of Scripture. Church discipline should only be considered after individual private admonition has failed or in the case of egregious unrepentant sin (1 Corinthians 5:5).

This discipline's purpose being:

- Love for the individual (Matthew 22:39, John 13:35).
- For the repentance, reconciliation, and spiritual growth of the individual disciplined (Proverbs 15:5; 17:10; 25:12; 27:5, 1 Corinthians 4:14; 5:5, Ephesians 6:4, 1 Timothy 1:20; 3:4-5, Hebrews 12:1-11, Psalms 119:115).
- For the instruction and good of other Christians, as an example to them (Proverbs 13:20, Romans 15:14, 1 Corinthians 5:11; 15:33, Colossians 3:16, 1 Thessalonians 5:14, 1 Timothy 5:20, Titus 1:11, Hebrews 10:24-25).
- For the purity of the church as a whole (1 Corinthians 5:6-7, 2 John 1:10, 2 Corinthians 13:10, Ephesians 5:27, Jude 24, Revelation 21:2).
- For the good of our corporate witness to non-believers (Proverbs 28:7, Matthew 5:13-16, John 13:35, Acts 5:10-14, Ephesians 5:11, 1 Timothy 3:7, 2 Peter 2:2, 1 John 3:10).
- And supremely for the glory of God by reflecting his holy character (Deuteronomy 5:11, 1 Kings 11:2, 2 Chronicles 19:2, Ezra 6:21, Nehemiah 9:2, Isaiah 52:11, Ezekiel 36:20, Matthew 5:16, John 15:8, Romans 2:24; 15:5-6, 2 Corinthians 6:14-7:1, Ephesians 1:4; 5:27, 1 Peter 2:12).

6.5 Membership Termination

Membership in this church may be terminated in the following ways: death, transfer to another church, exclusion by action of this church, inability to or lack of contact with a member for one calendar year, or by written request of the individual.

6.5.1 All termination of membership, due to lack of contact, must be by a unanimous vote of the Elders.

Section 7. Officers and Committees

7.1 Officers

All church officers must be members of this church in good standing. Officers of this church may include: pastors, elders, deacons, clerk, secretary, and treasurer. This church shall employ or call officers, as needed.

7.2 Pastor

7.2.1. Those who have been called and equipped by God to rule and teach in the church are identified as elders, pastors, or overseers. These three names designate one and the same office in a New Testament Church (Acts 20:17, 28; Eph. 4:11-12; Titus 1:5, 7).

7.2.1.1 For the purpose of this constitution elders and pastors shall be separate positions and while all Pastors will be elders, not all elders are pastors.

7.2.2. Anyone desiring the office of a Pastor must evidence to God's people the personal, domestic and ministerial qualifications set forth in the Scriptures (I Tim. 3:1-7, Titus 1:5-9).

7.2.3. Because the authority of the Pastor of the church is human authority exercised in the house of God, it has both high prerogatives and important limitations.

7.2.3.1. It is divinely delegated authority. Thus, Pastors are answerable to God for the exercise of this authority (Acts 20:28; Heb. 13:17). They are, therefore, obligated to discharge all the duties specified in the Scriptures in such passages as Acts 20:17-35, 1 Peter 5:1-4 and Hebrews 13:17.

7.2.3.2. When Pastors exercise this authority by requiring obedience to their leadership, they must seek to gain the consciences of God's people through the ministry of the Word (Eph. 4:11; 1 Tim. 3:2; II Tim. 4:1-2; Heb. 13:17).

7.2.3.3 The authority of the Pastors does not include the right to make all decisions unilaterally. The Bible makes clear that decisions having to do with corrective discipline and the recognition of officers require the consent of the local church with a vote (Acts 6:2-6; 9:26; 1 Cor. 5:4-5, 13; 2 Cor 2:6). It is only fitting that other important matters such as the reception and exclusion of church members, the full support and involuntary removal of officers and major financial decisions be approved by the consent of the church.

7.2.3.4. The authority of the pastors is limited to the sphere of the local church. They may not require consequences for sin beyond those of church discipline, invade the spheres of other ordained human authorities (husbands, fathers, civil rulers and employers), or command God's people regarding matters not specified in Scripture (Matt. 22:21; Luke 12:13-14). They must, however, order the house of God by the application of His Word (Acts 20:28; 1 Pet. 5:3a; Rom. 13:1-7; Eph. 5:22-6:9; 1 Cor. 7:25-28; 35-40).

7.2.3.5 The authority of pastors is conditioned by the fact that they are themselves members of the local church. While pastors are shepherds over the flock, they are also members of the flock. Therefore, each individual pastor is entitled to the same privileges, is obligated by the same responsibilities and is subject to the same standards as are all other members of the church. Thus, each individual pastor is both under the oversight of his fellow pastors and leaders and accountable to the church as a whole (Matt. 18:17; 23:9; 26:31; 2 Cor. 1 1:19-20; Gal. 2:11; 3 John 1,9-10).

7.2.3.6 The authority of every pastor is the same. Thus, every pastor has equal rule in the church. Though gifts possessed and functions performed will vary from pastor to pastor, this diversity must never undermine real parity among the pastors (Acts 20:28; Gal. 2:11; 1 Pet. 5:1-2; 1 Tim. 5:17).

7.2.3.7. Finally, the authority of the pastors is a very real authority. When it is Biblically exercised, God's people are required to submit to this authority (Heb. 13:17).

7.2.4. A crucial aspect of the duties of pastors is exercising leadership with regard to the meetings and worship of the church. The pastors shall appoint such meetings as they believe good for the spiritual health of the church and assure that they are conducted to the glory of God and according to the provisions of His Word.

7.2.5. While the New Testament clearly indicates that there may be pastors who are not financially supported by the church, the pastors who rule well, and especially those who labor in the Word and doctrine, will, when possible, be maintained in material necessities and disentangled from the cares of another vocation according to their gifts, the needs and capability of the church and the direction of Christ her Head (1 Tim. 5:17).

7.2.6 Pastor's Call: A pastor shall be chosen and called whenever a vacancy occurs. A pastor search committee shall be appointed by the elders of the church from those nominated by congregation, to seek out a suitable pastor and this committee's recommendation will serve as a nomination. The pastor search committee will recommend only one candidate at a time. The pastor's election shall take place at a meeting called for that purpose, of which at least two-week notice shall be given to

the church members. An affirmative vote of three-fourths with a quorum of at least half of members in good standing is necessary for a pastoral candidate.

7.2.7 Pastor's Terms of Service: The chosen pastor shall serve until the relationship is terminated by either his request or that of the church. In either case, at least thirty days' notice shall be given unless otherwise mutually agreed. There shall be a written, mutual contract/agreement between the pastor and the church.

7.2.8 Pastors Dismissal: Pastors may be dismissed according to the following and guided by 1 Timothy 5:19-22.

7.2.8.1. Pastors may be removed if it is clear that they are acting in contradiction to Scripture.

7.2.8.2. The accusation must be brought to the current elders by two or three witnesses.

7.2.8.3. They will investigate the matter, seeking repentance and restoration. Any necessary discipline may also be imposed.

7.2.8.4. If necessary, the matter will be brought to the congregation by unanimous consent of the elders, minus the pastor under consideration. The pastor can be removed by a three fourths affirmative vote with a quorum of at least half of members in good standing.

7.3 Deacons

7.3.1 Deacon's Terms of Service: The church shall appoint as many deacons as is wise and prudent to meet the needs of the congregation. Deacons shall be elected until the term of office is terminated by either request of the individual or that of the church. Deacons shall serve their office, such that the majority of deacons will not cease their terms at the same time.

7.3.2 Deacon's Qualifications: A church deacon must meet the scriptural qualifications listed in 1 Timothy 3:8-13. A deacon shall demonstrate an exemplary Christian testimony in private, family, and public life, and be a committed Christian servant of the church and be a supporter and promoter of the church's people, faith, practice, programs, and ministries.

7.3.3 Deacon's Election: When a deacon vacancy occurs, the pastors and elders will enlist active qualified candidates whom they will recommend to the church. The duties, qualifications, and importance of the office of a deacon will be interpreted to the candidate. The leadership of the church will present the candidate to the church membership to be voted and appointed to the office of deacon.

7.3.4 Deacon's Confirmation: When the leadership of the church recommends the confirmation of deacons, the confirmation service shall be scheduled as led by the pastor. The confirmation of deacons shall be by and for the service of the local body of Vail Valley Baptist Church alone.

7.4 Elders

7.4.1 Elders Duties: The church is led by at least three but not more than seven elders. Elders serve as a body of counsel to assist the pastors concerning the progress and welfare of the church. They provide spiritual leadership through prayer and teaching the Bible. When necessary, they may delegate certain organizational and administrative responsibilities to other individuals and teams as they see fit.

7.4.2 No elder shall have any right, title, or interest in or to any property of the church. No elder shall be personally liable for the debts or obligations of the church of any nature whatsoever, nor shall any of the property of the elders be subject to the payment of the debts or obligations of the church.

7.4.3 Qualifications: Elders are male members of the church who meet the biblical requirements for eldership set forth in 1 Timothy 3 and Titus 1 and personify the mission, vision, and values of the church.

7.4.4 Elder Selection: We do not choose elders, rather, we discover those whom God has gifted and called to serve in that capacity. The current elders will lead in the process of identifying, evaluating, and training potential elders. The final determination of selection or dismissal of an elder rests with the membership.

Elders are selected through the following process:

7.4.4.1. Potential elders are recognized as they serve, meet the biblical qualifications of and evidence Spirit-led ability to care for the spiritual growth of others and teach the Bible.

7.4.4.2. Candidates are invited to participate in the elder training process.

7.4.4.3. During this process, their character and abilities are examined.

7.4.4.4. Unanimity among the current elders is achieved regarding whether or not to nominate the candidate.

7.4.4.5. The elders recommend candidates to the membership as a nominee for eldership. This nomination rests with the membership for three months. Any objecting to the nomination can address their concerns to the elders. If necessary, the elders may withdraw the nomination.

7.4.4.6. If no concerns are raised, a three fourths affirmative vote with a quorum of at least one quarter of members in good standing.

7.4.5 Elders Dismissal Elders may be dismissed according to the following and guided by 1 Timothy 5:19-22:

7.4.5.1. Elders may be removed if it is clear that they are acting in contradiction to Scripture.

7.4.5.2. The accusation must be brought to the current elders by two or three witnesses.

7.4.5.3. They will investigate the matter, seeking repentance and restoration. Any necessary discipline may also be imposed.

7.4.5.4. If necessary, the matter will be brought to the congregation by unanimous consent of the elders with exception of the elder in question. Then a three fourths affirmative vote by the body with a quorum of at least one quarter of members in good standing.

7.4.6 Elders shall be elected for a term of service of three years or until the term of office is terminated by either request of the individual or dismissal by the church. After a Elders's three-year term, the elder must not serve in the capacity of an elder for a minimum of one year unless if needed the church votes to extend the term of service for no more than one year at a time.

7.4.7 Elected elders shall elect the chairman of their body. In the absence of the pastors, the chairman of the elders shall serve as an advisory member to all departments and committees of the church.

7.4.8 Elders Confirmation: When the leadership of the church recommends the confirmation of elders, the confirmation service shall be scheduled as led by the pastor. The confirmation of elders shall be by and for the service of the local body of Vail Valley Baptist Church alone.

7.5 Directors

7.5.1 Director's Selection: Directors for the church shall be the Pastor, Chairman of the Elders, and Treasurer.

7.5.2 Director's Duties: Directors serve as a body to hold trust the property of the church. They shall have no power to buy, sell, mortgage, lease or transfer any property of the church without a specific vote of the church authorizing such action. It shall be the function of the directors to sign any and all legal documents involving the sale, mortgage, purchase, or lease of church property or any other legal documents requiring the signature of the directors for and on behalf of the church.

7.6 Committees

Through the cooperative efforts of the pastors, elders, the church body, all church committees shall be formed as needed. Each committee shall consist of at least a chairperson who is a member in good standing. The only permanently standing committee of this church shall be the finance committee.

7.7 Finance Committee

The finance committee shall have the responsibility of assuring that the adopted budget is adhered to. It shall recommend financial policies to the church and shall foster and promote programs of stewardship. In consultation with the church leadership for the new church year, it shall draw up and submit to the church an annual budget during the month of November for the next calendar year. This committee shall be responsible for an annual audit of the treasurer's books. A report of this audit shall be presented to the pastors and elders annually.

The finance committee shall have the number of members as is prudent and wise. The terms of service will be three years or until the term of office is terminated by request of the individual or that of the church. After a three-year term, the member must not serve on the finance committee for a minimum of one year, unless wisdom dictates otherwise and the church votes to extend the term of service. The election of the Finance Committee shall be brought forth by unanimous consent of the elders. If no concerns are raised, a three fourths affirmative vote with a quorum of at least one quarter of members in good standing.

Section 8. Church Ordinances

8.1 Believers' Baptism

Believers' baptism is the immersion in water of any person who has believed in Jesus Christ as personal savior, who has confessed said belief publicly, and who has indicated a commitment to follow Jesus Christ as Lord. The pastor, or whomever the church leadership shall authorize, may baptize, at a regular or special worship service, any person fulfilling the above requirements.

8.2 Lord's Supper

The Lord's Supper is the symbolic act of obedience whereby members of the Body of Christ, through partaking of the bread and fruit of the vine, commemorate the sacrificial death of Jesus Christ and anticipate his second coming. The pastor, or whomever the church leadership shall authorize, may administer the Lord's Supper as the Bible dictates.

Section 9: Church Meetings

9.1 Worship Services

The church shall meet regularly each Sunday for the worship of God, for the preaching of God's Word, instruction, and evangelism. These meetings will be open for the entire membership of the church and for all people and shall be conducted under the direction of the pastor or designated person in the absence of the pastor.

9.2 Members' Meetings

A Member's Meeting and/or vote may be called by the pastor or by unanimous consent of the elders not serving as pastors. A two-week minimum notice must be given for the called business meeting.

A quorum of twenty five percent of members aged 18 and over in good standing is needed for all votes unless otherwise specified.

9.3 Meeting Etiquette

Meetings shall be conducted in a Christlike manner, to the glory of God.

9.4 Church Items Requiring Vote

The following items require vote by the church membership:

- Calling of pastors, worship leaders, and officers.
- Adoption of the annual budget
- Changes to line items of the budget of greater than \$500.00
- Additions to the budget
- Real property purchases.
- Accepting or the occurrence of indebtedness.
- Pastor's and paid officer's salaries and compensations.
- Adoption and/or amending the church constitution and by-laws.
- Amendment of the constitution

Section 10. Amendments

The church constitution and bylaws may be amended upon the condition that the proposed amendment has been made available to each member in writing, allowing minimum two weeks prior to voting on said amendment. A three fourths affirmative vote with a quorum of at least half of members in good standing shall be necessary to affect a constitution amendment.

Section 11. Dissolution

In the event of dissolution of this organization, all unencumbered properties and finances shall be given to the Catalina Baptist Association. All such decisions regarding this matter would be made by the majority vote of the remaining members of this corporation prior to final dissolution.

Section 12. Statement on Covenant of Marriage, Family, and the Sanctity of Life

We believe that all humans are created in the image of God and thus every person is of inestimable worth. We are therefore called to defend, protect, and value all human life. We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. Rejection of one's biological sex is a rejection of the image of God within that person. We believe that the term *marriage* has only one meaning: the uniting of one biological man and one biological woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to occur only between a biological man and a biological woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of sexual immorality is sinful and offensive to God.

We believe that in order to preserve the function and integrity of Vail Valley as the local Body of Christ, it is imperative that all members of VVBC, including persons employed by VVBC in any capacity, or who serve as volunteers, agree to and abide by this statement on human flourishing. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking his mercy and forgiveness through Jesus Christ. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and unloving behavior or attitudes that are directed toward any individual or groups are to be repudiated and are not in accord with Scripture nor the doctrines of VVBC. As a congregation of covenant members, we reserve the right to operate according to the guiding principles of Scripture and these foundational documents.