

COB - BOSAIR FORM

08/06/2026 9:24 AM (MST)

Submitted by Dawn.Dargan@pima.gov



BOARD OF SUPERVISORS AGENDA ITEM REPORT (BOSAIR)

All fields are required. Enter N/A if not applicable. For number fields, enter 0 if not applicable.

Record Number: SC PO SC2400001562

Award Type:	Contract
BOSAIR Activity:	Board Meeting Request
Requested Board Meeting Date:	08/25/2026
Supplier / Customer / Grantor / Subrecipient:	Workday, Inc.
Project Title / Description:	Enterprise Resource Planning (ERP) System
Purpose:	Amendment of Award: Supplier Contract No. SC2400001562, Amendment No. 07. This Amendment revises the Main Subscription Agreement (MSA). No additional funds are required at this time. Administering Department: Information Technology.

Procurement Method: Other

Insert additional Procurement Method info, if applicable:

Pursuant to Pima County Procurement Code 11.12.020, Competitive sealed proposals, on 02/07/2023 the Board of Supervisors approved an award of contract for a term of effective 02/07/2023 and terminating 02/06/2038 in the not-to-exceed contract amount of \$45,000,000.00.

On 06/29/2023, the Procurement Director approved Amendment No. 01, which exercised the option to purchase Strategic Sourcing as agreed upon in the executed contract. The purchase was included in the calculation of the award amount approved by the Board on 02/07/2023.

On 02/02/2024, the Procurement Director approved Amendment No. 02, which reduced the cost of Strategic Sourcing for year two by \$65,421.00, from \$110,908.00 to \$45,487.00.

On 03/18/2025, the Board of Supervisors approved Amendment No. 03, which increased the count of Full-Service Equivalent workers under this Contract from 7,500 to 7,724 and appended the Heat Injury and Illness Prevention and Safety Plan language to the contract, pursuant to Pima County Procurement Code 11.40.030.

On 10/14/2025, the Board of Supervisors approved Amendment No. 04, which replaced the Workday Success Plan - Guided service with the Workday Success Plan - Accelerate Plus services, and amended Order Form 00406655.0 to transfer a portion of the Strategic Sourcing costs to Accelerate Plus.

On 11/13/2025, the Procurement Director approved Amendment No. 05, which added the Badged Visitor or Worker category to the worker category definitions for FSE calculations.

On 04/21/2026, The Board of Supervisors approved Amendment No. 06, which added the Grant Management and Workday Success Plan Subscriptions and modified the Payment Schedule.

PRCUID: 425287

Attachment: Contract Amendment No. 07.

Program Goals/Predicted Outcomes:

Increase County efficiency and interoperability through the implementation of an integrated ERP system, including but not limited to functionality for Financials, Human Resources, Benefits, Payroll, Procurement, Talent Management and Reporting. Existing enterprise systems, such as those for Work Management and Debt Management, will be integrated into the ERP system to continue such functionality. Additional third-party systems may be added to enhance functionality as such needs are identified. The number of systems currently supported by County will be reduced as more functionality is integrated into the ERP system.

Public Benefit and Impact:

As the systems being replaced are vital to the operations of the County, a more fully integrated ERP system will allow County departments to more efficiently perform their duties, thereby permitting the County to better serve its constituents in a more cost-effective environment.

Strategic Plan Pillar

- Public Service

Support of Prosperity Initiative:

- N/A

Provide information that explains how this activity supports the selected Prosperity Initiatives

N/A

Metrics Available to Measure Performance:

Standard project management measurements to track progress of the project and validate implementation success. Analysis of life-long costs and support metrics during the life of the ERP system.

Retroactive:

NO

Amendment / Revised Award Information

Record Number: SC PO SC2400001562

Document Type:

SC

Department Code:

PO

Contract Number:

SC2400001562

Amendment Number:

07

Commencement Date:

08/25/2026

Termination Date:

02/06/2038

Supplier / Subrecipient Headquarters Location

Pleasanton, CA

* Headquarters information is not a consideration for awards

Is the Termination Date new?

NO

Classification:

Expense

Adjust Level:

No change

Prior Contract Number (If Applicable):

MA-PO-23-126

Amount This Amendment:

\$0.00

Funding Source(s) required:

Information Technology Internal Service Fund

Funding from General Fund?

NO

Contract is fully or partially funded with Federal Funds?	NO
Contract is fully or partially funded with Non-Federal Grant Funds?	NO

Department:	Procurement
Name:	Dawn Dargan
Telephone:	520-724-9071
Add GMI Department Signatures	No

Division Manager/Procurement Officer Signature: Kelsey Braun-Shirley Date: 8/7/2026 | 10:08 AM MST

Acting
Procurement Director Signature: Ana Wilbur Date: 8/7/2026 | 10:30 AM MST

Department Director Signature: gk Department Director Date: 8/7/2026 | 10:37 AM MST

Deputy County Administrator Signature: S Holmes Date: 8/7/2026 | 11:19 AM MST

County Administrator Signature: Guar Date: 8/7/2026 | 11:33 AM MST

Pima County Procurement Department

Administering Department: Information Technology

Project: Enterprise Resource Planning (ERP) System

Contractor: Workday, Inc.
6110 Stoneridge Mall Road
Pleasanton, CA 94588

Contract No: SC2400001562 (formerly MA-PO-23-126)

Contract Amendment No.: 07

Original Contract Term	2/7/2023 – 2/6/2038	Original Contract Amount:	\$	45,000,000.00
Prior Termination Date	2/6/2038	Prior Amendments Amount:	\$	0.00
New Termination Date	N/A	This Amendment Amount:	\$	0.00
		Revised Total Amount:	\$	45,000,000.00

CONTRACT AMENDMENT

- 1. Parties, Background and Purpose.**
- 1.1. Background.
On January 24, 2023, County and Contractor entered into the above referenced agreement to provide County with an ERP system to conduct its day-to-day operations.
- 1.2. Purpose.
Parties are revising the Main Subscription Agreement.
- 2. Main Subscription Agreement.** The parties have revised the Main Subscription Agreement (MSA) detailed in **Workday MSA Amendment #00552846.0** (6 pages).

SIGNATURE PAGE TO FOLLOW

IN WITNESS WHEREOF, the parties have approved this Amendment and agree to be bound by the terms and conditions of the Contract on the dates written below.

All other provisions of the Contract not specifically changed by this Amendment remain in effect and are binding upon the parties.

Pima County

Workday, Inc.

Chair, Board of Supervisors



Matt Edwards (Aug 3, 2026 12:00:32 PDT)
Authorized Officer Signature

Date

Date Aug 3, 2026

ATTEST

Clerk of the Board

Date

Pima County Attorney's Office – As To Form



Andrew Donnellan

Deputy County Attorney

8/5/2026
Date

CONTRACT	
NO.	SC2400001562
AMENDMENT NO.	07
This number must appear on all invoices, correspondence and documents pertaining to this contract.	

The contents of this contract are confidential. Requests for a copy shall be submitted to the Clerk of the Board by completing a Public Records Request pursuant to County Administrative Procedure 4-4. The Public Records Request form can be located at <http://webcms.pima.gov/> under the 'Quick Links' section. Release of confidential contract information involves a process above and beyond the basic Public Records Request process. This process will be performed by the Procurement Department after the Clerk of the Board receives the completed Public Records Request.

If you have any questions, please call (520)724-9071.