

# COB - BOSAIR FORM

01/06/2026 9:48 AM (MST)

Submitted by Autumn.OConnor@pima.gov (Autumn.OConnor@pima.gov)



## BOARD OF SUPERVISORS AGENDA ITEM REPORT (BOSAIR)

\*All fields are required. Enter N/A if not applicable. For number fields, enter 0 if not applicable.\*

**Award Type:** Agenda Item

**Is a Board Meeting Date Requested?** Yes

**Requested Board Meeting Date:** 02/03/2026

**Project Title / Description:** Extend the Memorandum of Understanding (MOU) between American Federation of State, County and Municipal Employees (AFSCME) Arizona Local 449 and Pima County.

## Agenda Item Report

**Introduction / Background:** The current MOU between AFSCME Local 449 and Pima County Expires on March 31, 2026.

**Discussion:** According to the MOU between AFSCME Local 449 and Pima County, the agreement is in effect until March 31, 2026, unless modified or terminated at the discretion of the Board of Supervisors. On July 1, 2025, the Board of Supervisors agree to extend the MOU through September 30, 2025. On September 9, 2025, a request was made by AFSCME for a 6-month extension of the current MOU through March 31, 2026. Negotiations will initiate on February 5, 2026, and therefore an extension of the MOU through June 30, 2026, is required.

**Conclusion:** The extension of the current MOU will enable the parties to engage in Meet and Confer discussions as established in Administrative Procedure 23-32, Meet and Confer process.

**Recommendation:** Staff recommends that the Board of Supervisors extend the MOU between AFSCME Local 449 and Pima County through June 30, 2026.

**Fiscal Impact:** None

**Support of Prosperity Initiative:** N/A

**Provide information that explains how this activity supports the selected Prosperity Initiative** N/A

**Board of Supervisor District:**

- 1
- 2
- 3

- 2
- 3
- 4
- 5

Department: Human Resources

Name: Autumn O'Connor

Telephone: 520-724-8672

Department Director Signature: 

Date: 1/6/26

Deputy County Administrator Signature: 

Date: 1-6-2026

County Administrator Signature: 

Date: 1/7/26