



BOARD OF SUPERVISORS AGENDA ITEM REPORT (BOSAIR)

All fields are required. Enter N/A if not applicable. For number fields, enter 0 if not applicable.

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| Award Type: | Agenda Item |
| Is a Board Meeting Date Requested? | Yes |
| Requested Board Meeting Date: | 01/20/2026 |
| Project Title / Description: | Recognition of the "We A.R.E. Gems" Quarterly Recipients |

Agenda Item Report

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| Introduction / Background: | Pursuant to Administrative Procedure 23-5, Employee Recognition Program, Human Resources has selected individuals for the fourth quarterly awards of 2025, for "We A. R. E. Gems" recognition. |
| Discussion: | County Departments provided Human Resources with their employee nominations for selection of the "We A.R.E. Gems" quarterly recognition for Quarter 4 of 2025. Recognition is based on the employee demonstrating exemplary performance in line with our A.R.E. Values -Accountable, Respectful, Ethical - as well as customer service. All nominations were reviewed by the Employee Recognition Committee, who made the final determination of the final recipients. The six (6) recipients designated this quarter as "We A. R. E. Gems" are: 1) Gabriel Lopez Jr. - Community and Workforce Development; 2) Martin Gonzales - Parks & Recreation; 3) Kari Calvarese - Juvenile Court; 4) Jacqueline Cheang - County Attorney; 5) Mackenzie Schmidt - Facilities Management; 6) Sosan Afzali - Library. |
| Conclusion: | Acknowledging the fourth quarterly "We A.R.E. Gems" recipients of 2025 who exemplify the A.R.E. values while providing exemplary customer service to those we serve. |
| Recommendation: | The Board of Supervisors recognize these employees as "We A.R.E. Gems" Distinguished Recipients for demonstrating exemplary performance and customer service in line with our A.R.E. Values of Accountable - Respectful - Ethical. |
| Fiscal Impact: | None |
| Support of Prosperity Initiative: | N/A |
| Provide information that explains how this activity supports the selected Prosperity Initiative | NA |

Board of Supervisor District:

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Department:

Human Resources

Name:

Dani Parish


Telephone:

520-724-8028

Department Director Signature: 

Date:

1/6/26

Deputy County Administrator Signature: 

Date:

1-6-2026

County Administrator Signature: _____

Date:

1/7/2026