

COB - BOSAIR FORM

01/06/2026 2:11 PM (MST)

Submitted by Dani.Parish@pima.gov



BOARD OF SUPERVISORS AGENDA ITEM REPORT (BOSAIR)

All fields are required. Enter N/A if not applicable. For number fields, enter 0 if not applicable.

Award Type: Agenda Item

Is a Board Meeting Date Requested? Yes

Requested Board Meeting Date: 01/20/2026

Project Title / Description: Recognition of the "We A.R.E. Gems" Quarterly Recipients

Agenda Item Report

Introduction / Background: Pursuant to Administrative Procedure 23-5, Employee Recognition Program, Human Resources has selected individuals for the fourth quarterly awards of 2025, for "We A. R. E. Gems" recognition.

Discussion: County Departments provided Human Resources with their employee nominations for selection of the "We A.R.E. Gems" quarterly recognition for Quarter 4 of 2025. Recognition is based on the employee demonstrating exemplary performance in line with our A.R.E. Values -Accountable, Respectful, Ethical - as well as customer service. All nominations were reviewed by the Employee Recognition Committee, who made the final determination of the final recipients. The six (6) recipients designated this quarter as "We A. R. E. Gems" are: 1) Gabriel Lopez Jr. - Community and Workforce Development; 2) Martin Gonzales - Parks & Recreation; 3) Kari Calvarese - Juvenile Court; 4) Jacqueline Cheang - County Attorney; 5) Mackenzie Schmidt - Facilities Management; 6) Sosan Afzali - Library.

Conclusion: Acknowledging the fourth quarterly "We A.R.E. Gems" recipients of 2025 who exemplify the A.R.E. values while providing exemplary customer service to those we serve.

Recommendation: The Board of Supervisors recognize these employees as "We A.R.E. Gems" Distinguished Recipients for demonstrating exemplary performance and customer service in line with our A.R.E. Values of Accountable - Respectful - Ethical.

Fiscal Impact: None

Support of Prosperity Initiative: N/A

Provide information that explains how this activity supports the selected Prosperity Initiative NA

Board of Supervisor District:

- 1
- 2
- 3
- 4
- 5

Department:

Human Resources

Name:

Dani Parish

Telephone:

520-724-8028

Department Director Signature:



Date:

1/6/26

Deputy County Administrator Signature:



Date:

1-6-2026

County Administrator Signature:



Date:

1/7/26