



Katrina Martinez
Deputy Clerk

Pima County Clerk of the Board

Melissa Manriquez

Administration Division
130 W. Congress Street, 1st Floor
Tucson, AZ 85701
Phone: (520)724-8449 • Fax: (520) 222-0448

Management of Information & Records Division
1640 East Benson Highway
Tucson, Arizona 85714
Phone: (520) 351-8454 • Fax: (520) 791-6666

MEMORANDUM

TO: Honorable Chair and Board Members
Pima County Board of Supervisors

FROM: Melissa Manriquez, Clerk of the Board *MM*

DATE: February 23, 2026

RE: Petition for Relief of Real Property Taxes – Christian Faith Fellowship

Pursuant to A.R.S. §42-11109(E), Christian Faith Fellowship, filed a petition for relief of their Real Property Taxes as follows:

Pending Tax Payments:

<u>Parcel No.</u>	<u>Year</u>	<u>Taxes Due</u>	<u>Interest</u>	<u>Total</u>
122-15-312B	2019-1	\$ 67,738.17	\$ 27,095.27	\$ 94,833.44
122-15-312B	2020-1	\$ 58,830.19	\$ 21,963.27	\$ 80,793.46
122-15-312B	2021-1	\$ 67,295.77	\$ 30,507.42	\$ 97,803.19
122-15-312B	2022-1	\$ 54,646.79	\$ 23,315.96	\$ 77,962.75
122-15-312B	2024-1	\$ 54,342.72	\$ 5,796.56	\$ 60,139.28
Total		\$302,853.64	\$108,678.48	\$411,532.12

The Assessor's review indicated that had the affidavit been filed in a timely manner, the Assessor would have granted the exemption.

/mm

Attachments

- Notice of Hearing
- Assessor's Review Forms
- Treasurer's Tax Reports
- Christian Faith Fellowship submission



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February 18, 2026

Christian Faith Fellowship
Attn: Cynthia Dahlberg, Office Administrator
1900 N. Country Club Road
Tucson, AZ 85716

RE: Petition for Relief of Taxes – Tax Parcel No. 122-15-312B

Dear Ms. Dahlberg:

Please be advised that your Petition for Relief of Real Property Taxes for tax years 2019, 2020, 2021, 2022 and 2024, has been scheduled before the Pima County Board of Supervisors on Tuesday, March 3, 2026 at 9:00 a.m., or thereafter, at the following location:

Pima County Administration Building
Board of Supervisors Hearing Room
130 W. Congress, 1st Floor
Tucson, AZ 85701

If you have any questions regarding this hearing, please contact this office at (520)724-8449.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa Manriquez".

Melissa Manriquez
Clerk of the Board

/mm



Pima County Clerk of the Board

Melissa Manriquez

Katrina Martinez
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Petition to the Board of Supervisors - Review Form

Pursuant to A.R.S. §42-11104(G) (educational/library property) or
 A.R.S. §42-11109(E) (religious property)

Taxpayer Christian Faith Fellowship

For tax year(s) 2019 - Parcel No. 122-15-312B

- 1) Did the organization file an affidavit as required by A.R.S. §42-11153?
 Yes No
- 2) Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?
 Yes No
- 3) If the affidavit had been filed timely, would the Assessor have granted the exemption?
 Yes No
- 4) If the answer to Number 3 is "No", why was the exemption denied?
 The required ownership of the property was not in effect during the time period required by statute.
 The property was not being used for the exempt purpose during the time period required by statute.
 The requesting church, educational or library property did not furnish the required documents requested by the Assessor at the time of application per A.R.S. §42-11152(3)&(B)
 Other:

Completed by: Jackson Gantzer Date: 2/2/2026

c: Honorable Suzanne Droubie, Pima County Assessor



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Petition to the Board of Supervisors - Review Form

Pursuant to A.R.S. §42-11104(G) (educational/library property) or
 ✓ A.R.S. §42-11109(E) (religious property)

Taxpayer Christian Faith Fellowship

For tax year(s) 2020 - Parcel No. 122-15-312B

- 1) Did the organization file an affidavit as required by A.R.S. §42-11153?
 Yes ✓ No
- 2) Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?
 Yes ✓ No
- 3) If the affidavit had been filed timely, would the Assessor have granted the exemption?
 ✓ Yes No
- 4) If the answer to Number 3 is "No", why was the exemption denied?
 The required ownership of the property was not in effect during the time period required by statute.
 The property was not being used for the exempt purpose during the time period required by statute.
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 Other:

Completed by: Jackson Gantzer Date: 2/2/2026

c: Honorable Suzanne Droubie, Pima County Assessor



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Petition to the Board of Supervisors - Review Form

Pursuant to A.R.S. §42-11104(G) (educational/library property) or
 ✓ A.R.S. §42-11109(E) (religious property)

Taxpayer Christian Faith Fellowship

For tax year(s) 2021 - Parcel No. 122-15-312B

- 1) Did the organization file an affidavit as required by A.R.S. §42-11153?
 Yes ✓ No
- 2) Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?
 Yes ✓ No
- 3) If the affidavit had been filed timely, would the Assessor have granted the exemption?
 ✓ Yes No
- 4) If the answer to Number 3 is "No", why was the exemption denied?
 The required ownership of the property was not in effect during the time period required by statute.
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 The requesting church, educational or library property did not furnish the required documents requested by the Assessor at the time of application per A.R.S. §42-11152(3)&(B)
 Other:

Completed by: Jackson Gantzer Date: 2/2/2026

c: Honorable Suzanne Droubie, Pima County Assessor



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Petition to the Board of Supervisors - Review Form

Pursuant to A.R.S. §42-11104(G) (educational/library property) or
 A.R.S. §42-11109(E) (religious property)

Taxpayer Christian Faith Fellowship

For tax year(s) 2022 - Parcel No. 122-15-312B

- 1) Did the organization file an affidavit as required by A.R.S. §42-11153?
 Yes No
- 2) Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?
 Yes No
- 3) If the affidavit had been filed timely, would the Assessor have granted the exemption?
 Yes No
- 4) If the answer to Number 3 is "No", why was the exemption denied?
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 The property was not being used for the exempt purpose during the time period required by statute.
 The requesting church, educational or library property did not furnish the required documents requested by the Assessor at the time of application per A.R.S. §42-11152(3)&(B)
 Other:

Completed by: Jackson Gantzer Date: 2/2/2026

c: Honorable Suzanne Droubie, Pima County Assessor



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Petition to the Board of Supervisors - Review Form

Pursuant to A.R.S. §42-11104(G) (educational/library property) or
 ✓ A.R.S. §42-11109(E) (religious property)

Taxpayer Christian Faith Fellowship

For tax year(s) 2024 - Parcel No. 122-15-312B

- 1) Did the organization file an affidavit as required by A.R.S. §42-11153?
 Yes ✓ No
- 2) Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?
 Yes ✓ No
- 3) If the affidavit had been filed timely, would the Assessor have granted the exemption?
 ✓ Yes No
- 4) If the answer to Number 3 is "No", why was the exemption denied?
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 The property was not being used for the exempt purpose during the time period required by statute.
 The requesting church, educational or library property did not furnish the required documents requested by the Assessor at the time of application per A.R.S. §42-11152(3)&(B)
 Other:

Completed by: Jackson Gantzer Date: 2/2/2026

c: Honorable Suzanne Droubie, Pima County Assessor



PIMA COUNTY TREASURER'S OFFICE

240 North Stone Avenue • Tucson AZ, 85701-1199
Phone (520) 724-8341

Brian Johnson
Pima County Treasurer

Jake Martin
Chief Deputy Treasurer

PROPERTY SUMMARY

As of February 11, 2026

Property Info

STATE CODE	12215312B
TAX YEAR	2019
REV NO	0
PROP TYPE	Real Estate
COMMENTS	Y
COUPON SENT	Y
PRIOR DELINQ	N
NO OF INSTALLMENTS	2

Address Info

OWNER NAME	PACIFIC SOUTHWEST DISTRICT OF THE WESLEYAN CHURCH
PROPERTY ADDRESS	3131 E LINDEN ST
AREA	0150
USE CODE	1040

Supplemental Info

CERTIFICATES	Y
CREATE DATE	8/29/2019 10:05:43 AM
LAST UPDATED	4/10/2023 12:51:53 PM

Account Balance

TAX YEAR	CERT NO	INTEREST DATE	INTEREST PERCENT	AMOUNT	INTEREST	FEES	PENALTIES	TOTAL DUE
2019 - 1	2102948	2/25/2021	8.0	67,738.17	27,095.27	20.00	0.00	94,853.44
2020 - 1	2102948	6/30/2021	8.0	58,830.19	21,963.27	0.00	0.00	80,793.46
2021 - 1	2303272	4/26/2023	16.0	67,295.77	30,507.42	20.00	0.00	97,823.19
2022 - 1	2303272	6/1/2023	16.0	54,646.79	23,315.96	0.00	0.00	77,962.75
2024 - 1	2303272	6/2/2025	16.0	54,342.72	5,796.56	0.00	0.00	60,139.28
TOTALS				\$302,853.64	\$108,678.48	\$40.00	\$0.00	\$411,572.12

Property Status

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2019	Active Certificate	2/25/2021	
2019	Prior Delinquent	5/20/2022	
2019	Prior Delinquent	8/11/2020	5/19/2022
2019	New Tax	8/29/2019	2/25/2021

No. Of Installments

TRANS TYPE	INSTALL NO	AMOUNT	CREATE DATE
Tax Due	1	27,681.82	8/29/2019
Tax Due	2	27,681.81	8/29/2019
TOTALS		\$55,363.63	



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PROPERTY SUMMARY

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2019	SH Tax Due	8/29/2019	2/25/2021
2019	Prior Delinquent	5/5/2020 1	8/8/2020 1



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PROPERTY SUMMARY

As of February 11, 2026

Property Info

STATE CODE	12215312B
TAX YEAR	2020
REV NO	0
PROP TYPE	Real Estate
COMMENTS	Y
COUPON SENT	Y
PRIOR DELINQ	Y
NO OF INSTALLMENTS	2

Address Info

OWNER NAME	PACIFIC SOUTHWEST DISTRICT OF THE WESLEYAN CHURCH
PROPERTY ADDRESS	3131 E LINDEN ST
AREA	0150
USE CODE	1040

Supplemental Info

CERTIFICATES	Y
CREATE DATE	8/21/2020 11:46:08 AM
LAST UPDATED	7/8/2021 3:13:15 PM

Account Balance

TAX YEAR	CERT NO	INTEREST DATE	INTEREST PERCENT	AMOUNT	INTEREST	FEES	PENALTIES	TOTAL DUE
2019 - 1	2102948	2/25/2021	8.0	67,738.17	27,095.27	20.00	0.00	94,853.44
2020 - 1	2102948	6/30/2021	8.0	58,830.19	21,963.27	0.00	0.00	80,793.46
2021 - 1	2303272	4/26/2023	16.0	67,295.77	30,507.42	20.00	0.00	97,823.19
2022 - 1	2303272	6/1/2023	16.0	54,646.79	23,315.96	0.00	0.00	77,962.75
2024 - 1	2303272	6/2/2025	16.0	54,342.72	5,796.56	0.00	0.00	60,139.28
TOTALS				\$302,853.64	\$108,678.48	\$40.00	\$0.00	\$411,572.12

Property Status

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2020	Active Certificate	6/30/2021	
2020	Prior Delinquent	5/20/2022	
2020	Prior Delinquent	5/5/2021 1	5/19/2022
2020	New Tax	8/21/2020	6/30/2021

No. Of Installments

TRANS TYPE	INSTALL NO	AMOUNT	CREATE DATE
Tax Due	1	27,574.31	8/21/2020
Tax Due	2	27,574.31	8/21/2020
TOTALS		\$55,148.62	



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PROPERTY SUMMARY

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2020	SH Tax Due	8/21/2020	6/30/2021



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As of February 11, 2026

Property Info

STATE CODE	12215312B
TAX YEAR	2021
REV NO	0
PROP TYPE	Real Estate
COMMENTS	Y
COUPON SENT	Y
PRIOR DELINQ	Y
NO OF INSTALLMENTS	2

Address Info

OWNER NAME	PACIFIC SOUTHWEST DISTRICT OF THE WESLEYAN CHURCH
PROPERTY ADDRESS	3131 E LINDEN ST
AREA	0150
USE CODE	1040

Supplemental Info

CERTIFICATES	Y
CREATE DATE	8/18/2021 1:57:02 PM
LAST UPDATED	4/26/2023 9:01:05 AM

Account Balance

TAX YEAR	CERT NO	INTEREST DATE	INTEREST PERCENT	AMOUNT	INTEREST	FEES	PENALTIES	TOTAL DUE
2019 - 1	2102948	2/25/2021	8.0	67,738.17	27,095.27	20.00	0.00	94,853.44
2020 - 1	2102948	6/30/2021	8.0	58,830.19	21,963.27	0.00	0.00	80,793.46
2021 - 1	2303272	4/26/2023	16.0	67,295.77	30,507.42	20.00	0.00	97,823.19
2022 - 1	2303272	6/1/2023	16.0	54,646.79	23,315.96	0.00	0.00	77,962.75
2024 - 1	2303272	6/2/2025	16.0	54,342.72	5,796.56	0.00	0.00	60,139.28
TOTALS				\$302,853.64	\$108,678.48	\$40.00	\$0.00	\$411,572.12

Property Status

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2021	Active Certificate	4/26/2023	
2021	Prior Delinquent	5/20/2022	
2021	New Tax	8/18/2021	4/26/2023
2021	SH Tax Due	8/18/2021	4/26/2023

No. Of Installments

TRANS TYPE	INSTALL NO	AMOUNT	CREATE DATE
Tax Due	1	26,914.31	8/18/2021
Tax Due	2	26,914.31	8/18/2021
TOTALS		\$53,828.62	



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PROPERTY SUMMARY

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2021	Prior Delinquent	5/4/2022 1	5/19/2022



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PROPERTY SUMMARY

As of February 11, 2026

Property Info

STATE CODE	12215312B
TAX YEAR	2022
REV NO	0
PROP TYPE	Real Estate
COMMENTS	Y
COUPON SENT	Y
PRIOR DELINQ	Y
NO OF INSTALLMENTS	2

Address Info

OWNER NAME	PACIFIC SOUTHWEST DISTRICT OF THE WESLEYAN CHURCH
PROPERTY ADDRESS	3131 E LINDEN ST
AREA	0150
USE CODE	1040

Supplemental Info

CERTIFICATES	Y
CREATE DATE	8/17/2022 7:54:12 AM
LAST UPDATED	6/1/2023 3:49:31 PM

Account Balance

TAX YEAR	CERT NO	INTEREST DATE	INTEREST PERCENT	AMOUNT	INTEREST	FEES	PENALTIES	TOTAL DUE
2019 - 1	2102948	2/25/2021	8.0	67,738.17	27,095.27	20.00	0.00	94,853.44
2020 - 1	2102948	6/30/2021	8.0	58,830.19	21,963.27	0.00	0.00	80,793.46
2021 - 1	2303272	4/26/2023	16.0	67,295.77	30,507.42	20.00	0.00	97,823.19
2022 - 1	2303272	6/1/2023	16.0	54,646.79	23,315.96	0.00	0.00	77,962.75
2024 - 1	2303272	6/2/2025	16.0	54,342.72	5,796.56	0.00	0.00	60,139.28
TOTALS				\$302,853.64	\$108,678.48	\$40.00	\$0.00	\$411,572.12

Property Status

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2022	Active Certificate	6/1/2023 1	
2022	Prior Delinquent	5/3/2023 1	
2022	New Tax	8/17/2022	6/1/2023 1
2022	SH Tax Due	8/17/2022	6/1/2023 1

No. Of Installments

TRANS TYPE	INSTALL NO	AMOUNT	CREATE DATE
Tax Due	1	25,613.34	8/17/2022
Tax Due	2	25,613.34	8/17/2022
TOTALS		\$51,226.68	



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PROPERTY SUMMARY

As of February 11, 2026

Property Info

STATE CODE	12215312B
TAX YEAR	2024
REV NO	0
PROP TYPE	Real Estate
COMMENTS	Y
COUPON SENT	Y
PRIOR DELINQ	Y
NO OF INSTALLMENTS	2

Address Info

OWNER NAME	PACIFIC SOUTHWEST DISTRICT OF THE WESLEYAN CHURCH
PROPERTY ADDRESS	3131 E LINDEN ST
AREA	0150
USE CODE	1040

Supplemental Info

CERTIFICATES	Y
CREATE DATE	8/20/2024 11:38:39 AM
LAST UPDATED	6/2/2025 8:40:03 AM

Account Balance

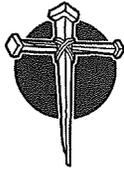
TAX YEAR	CERT NO	INTEREST DATE	INTEREST PERCENT	AMOUNT	INTEREST	FEES	PENALTIES	TOTAL DUE
2019 - 1	2102948	2/25/2021	8.0	67,738.17	27,095.27	20.00	0.00	94,853.44
2020 - 1	2102948	6/30/2021	8.0	58,830.19	21,963.27	0.00	0.00	80,793.46
2021 - 1	2303272	4/26/2023	16.0	67,295.77	30,507.42	20.00	0.00	97,823.19
2022 - 1	2303272	6/1/2023	16.0	54,646.79	23,315.96	0.00	0.00	77,962.75
2024 - 1	2303272	6/2/2025	16.0	54,342.72	5,796.56	0.00	0.00	60,139.28
TOTALS				\$302,853.64	\$108,678.48	\$40.00	\$0.00	\$411,572.12

Property Status

TAX YEAR	DESCRIPTION	EFFECTIVE DATE	END DATE
2024	Active Certificate	6/2/2025 1	
2024	Prior Delinquent	5/3/2025 1	
2024	New Tax	8/20/2024	6/2/2025 1
2024	SH Tax Due	8/20/2024	6/2/2025 1

No. Of Installments

TRANS TYPE	INSTALL NO	AMOUNT	CREATE DATE
Tax Due	1	25,470.81	8/20/2024
Tax Due	2	25,470.80	8/20/2024
TOTALS		\$50,941.61	



**CHRISTIAN FAITH
FELLOWSHIP**
RADIATE · REACH · RESTORE

Subject: Petition for Relief of Taxes and Request for Review and Reinstatement of Property Tax Exempt Status

To Whom It May Concern,

Christian Faith Fellowship is a church located at **1900 N. Country Club, Tucson, AZ 85716, Parcel Number 122-15-312B**. We hold two regular worship services on Sunday mornings, which include contemporary worship, age-appropriate small groups for children from nursery through high school, and a designated time for prayer. In addition to weekly services, we actively serve and engage the Tucson community by hosting small groups throughout the city and outreach events such as Winterfest and Rodeo Sunday, both of which are free and open to the public. We also observe traditional Christian events including Easter Resurrection Sunday and Christmas Eve Communion.

Over the past several years, our administrative staffing was limited and, unfortunately, lacked sufficient experience in matters related to tax and property requirements. This situation was further complicated by the onset of COVID, which caused widespread shutdowns shortly after staffing transitions took place. As a result, there were instances of mishandled paperwork, incomplete attempts to resolve issues, and a lack of follow-through. It was ultimately determined that matters of this nature should not be managed by volunteers.

Since that time, paid administrative staff has stepped in, reviewed prior processes, and taken steps to bring our records and procedures back into compliance. As part of this effort, we respectfully request that our property tax exemption be reviewed and reinstated for the affected prior years. **We are asking for the tax years 2019, 2020, 2021, 2022, and 2024.**

Thank you for your time and consideration. Please do not hesitate to contact us if any additional information or documentation is needed.

Sincerely,
Cynthia Dahlberg
Office Administrator
Christian Faith Fellowship

JAN 28 26PM 03:02 PC CLK OF BD
EM

NON-PROFIT AND RELIGIOUS ORGANIZATIONS
Property Tax Information and Questionnaire form

QUESTIONNAIRE FOR PROPERTY TAX EXEMPTION
ALL QUESTIONS MUST BE ANSWERED TO BE CONSIDERED FOR EXEMPTION

1. Name & Address of Organization:

Christian Faith Fellowship

1900 N. Country Club

Tucson, AZ 85716

2. Under which section of **Title 42, Chapter 11, Article 3** does your organization claim exemption? 42-11109

(Arizona Revised Statutes can be found at: www.azleg.gov)

3. Are there any type of business activities such as snack bars, cafés or restaurants operating on the premises? Yes No

4. Is the organization exempt from Federal and/or State income taxes?

Yes No

5. Is the Organization a 501 (C)? Yes which type³_____. No

6. Claimant is: Owner/Operator Owner only _____ Operator only _____

7. Exemption is claimed on:

All land Buildings & Improvements _____ Personal Property _____

8. Is any portion of the property used as a place of residence? Yes No

If yes, state number of individuals occupying the premises and the duration of the occupancy. _____

9. Does applicant receive any income? (other than free will offerings in connection with this property) Yes No

10. Is any portion of the property being leased or rented to a non-profit and/or a for-profit organization(s)? Yes No . If yes, please list the name(s) of the organization(s) _____

11. List date of occupancy: Month 03 Day 01 Year 2015.

JAN 28 26PM 12:04 PC CLK/DF BD

EM



Department of the Treasury
Internal Revenue Service

P.O. Box 2508, Room 4010
Cincinnati OH 45201

In reply refer to: 4077550279
Feb. 27, 2013 LTR 4167C 0
35-1148762 000000 00

00037258
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WESLEYAN CHURCH CORPORATION
% WAYNE A MACBETH
PO BOX 50434
INDIANAPOLIS IN 46250



019935

Employer Identification Number: 35-1148762
Group Exemption Number: 2079
Person to Contact: Sophia Brown
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Dec. 28, 2012, request for information about your tax-exempt status.

Our records indicate that you were issued a determination letter in May 1970, and that you are currently exempt under section 501(c)(3) of the Internal Revenue Code.

Based on the information supplied, we recognized the subordinates named on the list you submitted as exempt from Federal income tax under section 501(c)(3) of the Code.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106 and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Cindy Thomas

Cindy Thomas
Manager, EO Determinations

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CERTIFICATION OF EXEMPT STATUS

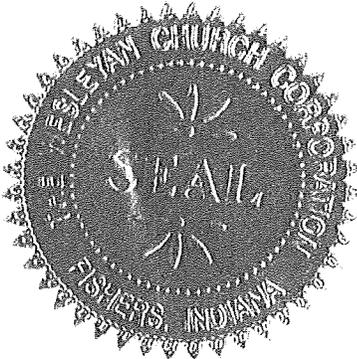
I, the undersigned, DO HEREBY CERTIFY:

1. That I am the duly elected Assistant General Secretary of The Wesleyan Church, incorporated as a not-for-profit corporation under the laws of the State of Indiana as The Wesleyan Church Corporation with its main office at Fishers, Indiana: and

2. That said Wesleyan Church has been granted federal tax exemption by the Internal Revenue Service under the Internal Revenue Code, Sections 501(a) and 170(b)(1)-(A)(i), as an organization described in Section 501(c)(3), and with a tax exemption number 35-1148762; and

3. That Christian Faith Fellowship – A Wesleyan Church [EIN: 86-0641405], C/O Rev. David D. Dahlberg Sr, 1900 N. Country Club Road, Tucson, AZ 85716, is a local church of the Pacific Southwest District of The Wesleyan Church, and further as such Christian Faith Fellowship – A Wesleyan Church is included in the federal tax exemption as described in the foregoing paragraph, and is entitled to federal tax exemption under the GEN 2079.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of The Wesleyan Church this 28th day of July 2015.



Ronald C. McClung

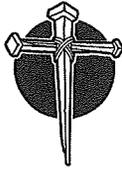
Ronald C. McClung, Assistant General Secretary
The Wesleyan Church

STATE OF INDIANA)
)SS
COUNTY OF HAMILTON)

Be it known Ronald C. McClung, known to me personally to be the one executing the foregoing Certificate, appeared before me, deposed, and said that the foregoing certification is true and accurate to the best of his knowledge. Whereunto I set my hand and my seal this 28th day of July 2015.

Beth Sanders

Beth Sanders, Notary Public
My commission expires August 28, 2016



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I, the undersigned, do hereby certify:

- (1) That I am the elected Head Pastor of Christian Faith Fellowship, incorporated as a not-for-profit corporation under the laws of the State of Indiana as the Wesleyan Church Corporation with its main office at Fishers, Indiana;
- (2) That following is a true copy of paragraph 4210 of the 2022 edition of *The Discipline of The Wesleyan Church*, showing that the bylaws of the church are *The Discipline*:
 - a. 4210. The General Board, duly constituted as required by The Discipline (1605–1650), shall be and constitute the board of directors of The Wesleyan Church Corporation and of each of its precedent corporations as listed in 4230. The corporate powers, business, and other affairs of the Corporation shall be exercised, conducted, and controlled by its board of directors in accord with its articles of incorporation and bylaws, The Discipline of The Wesleyan Church as from time to time amended (which shall serve as the bylaws of the Corporation), and any other directives of the General Conference (1655:10, 15), and the laws of the several states (4510). The Executive Board, duly constituted as required by The Discipline (1750–1790), shall be the executive committee of said board of directors and shall exercise its powers and authority in the interim of its sessions except for that business which requires more than a simple majority of said board (1785:2); shall carry out such duties as are required of it by the board of directors; and shall be subject at all times to the control of said board of directors (1750; 1785). The board of directors shall be authorized to appoint committees from among its own members and to delegate its corporate powers to such committees as it may deem wise in the interim of its sessions, all as may be permitted by the corporation laws of the state of Indiana.

Dr. David Dahlberg, Head Pastor
Christian Faith Fellowship of Tucson, AZ

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OUR CORE VALUES & BELIEFS

Christian Faith Fellowship believes in one God, who is Father, Son, and Holy Spirit, and the Savior of all men and women who put their faith in Him alone for eternal life. We believe that those who receive new life in Christ are called to be holy in character and conduct and can only live this way by being filled with the Lord's Spirit. We believe in the Bible and seek to establish our faith and actions on its teaching. We believe God wills for people everywhere to know Him and that the purpose of the Church is to tell the world about Christ through its worship, witness, and loving deeds.

The following are terms descriptive of who Christian Faith Fellowship is and why we do what we do. They describe the "soul of the Church":

BIBLICAL AUTHORITY: The Bible is the highest source of written authority for God's plan for His people; it reveals how to live out that plan, individually and corporately. Beliefs, practices, priorities are to be anchored in clear biblical teachings.

CHRISTLIKENESS: Jesus Christ is the defining feature of God's will for all humankind. In Christ is found the highest and most practical meaning and clearest example for holy living or godliness. Christ is both example and strength as Christian Faith Fellowship pursues integrity, excellence, faith, hope, and love.

DISCIPLE-MAKING: Making disciples is a clear mandate from Christ. This requires a strong focus on evangelism and training in spiritual growth and holy living. Done effectively, this will produce and promote growth and health in and among the churches.

LOCAL CHURCH CENTERED: The denomination exists to serve local congregations. Local churches are the most fundamental and strategic points of evangelism and discipleship. The challenge of the denomination is to keep finding the best ways to serve and strengthen congregations.



SERVANT LEADERSHIP: Christian Faith Fellowship respect leadership that is placed over them, while realizing that the authority and effectiveness of spiritual leadership is not primarily bestowed but earned and manifested by a loving and willing heart of obedience that serves God and mankind gladly. Christian Faith Fellowship desires to be leaders in serving.

UNITY IN DIVERSITY: There is intrinsic value in every person. Unity becomes all the more important and beautiful in the light of the wide ranges of difference in personality, culture, race, talents, and perspectives. Loving each other eliminates devaluation and deprivation of life to one another.

Articles of Religion

The constitution of the North American General Conference

1. FAITH IN THE HOLY TRINITY

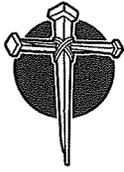
210. We believe in the one living and true God, both holy and loving, eternal, unlimited in power, wisdom and goodness, the Creator and Preserver of all things. Within this unity there are three persons of one essential nature, power and eternity — the Father, the Son and the Holy Spirit.

Gen. 1:1; 17:1; Ex. 3:13-15; 33:20; Deut. 6:4; Ps. 90:2; Isa. 40:28-29; Matt. 3:16-17; 28:19; John 1:1-2; 4:24; 16:13; 17:3; Acts 5:3-4; 17:24-25; 1 Cor. 8:4, 6; Eph. 2:18; Phil. 2:6; Col. 1:16-17; 1 Tim. 1:17; Heb. 1:8; 1 John 5:20.

2. THE FATHER

212. We believe the Father is the Source of all that exists, whether of matter or spirit. With the Son and the Holy Spirit, He made man, male and female, in His image. By intention He relates to people as Father, thereby forever declaring His goodwill toward them. In love, He both seeks and receives penitent sinners.

Ps. 68:5; Isa. 64:8; Matt. 7:11; John 3:17; Rom. 8:15; 1 Peter 1:17.



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3. THE SON OF GOD

214. We believe in Jesus Christ, the only begotten Son of God. He was conceived by the Holy Spirit and born of the Virgin Mary, truly God and truly man. He died on the cross and was buried, to be a sacrifice both for original sin and for all human transgressions, and to reconcile us to God. Christ rose bodily from the dead, and ascended into heaven, and there intercedes for us at the Father's right hand until He returns to judge all humanity at the last day.

Ps. 16:8-10; Matt. 1:21, 23; 11:27; 16:28; 27:62-66; 28:5-9, 16:17; Mark 10:45; 15; 16:6-7; Luke 1:27, 31, 35; 24:4-8, 23; John 1:1, 14, 18; 3:16-17; 20:26-29; 21; Acts 1:2-3; 2:24-31; 4:12; 10:40; Rom. 5:10, 18; 8:34; 14:9; 1 Cor. 15:3-8, 14; 2 Cor. 5:18-19; Gal. 1:4; 2:20; 4:4-5; Eph. 5:2; 1 Tim. 1:15; Heb 2:17; 7:27; 9:14, 28; 10:12; 13:20; 1 Peter 2:24; 1 John 2:2; 4:14.

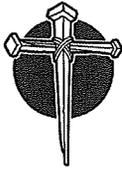
4. THE HOLY SPIRIT

216. We believe in the Holy Spirit who proceeds from the Father and the Son, and is of the same essential nature, majesty, and glory, as the Father and the Son, truly and eternally God. He is the Administrator of grace to all, and is particularly the effective Agent in conviction for sin, in regeneration, in sanctification, and in glorification. He is ever present, assuring, preserving, guiding, and enabling the believer.

Job 33:4; Matt. 28:19; John 4:24; 14:16-17; 15:26; 16:13-15; Acts 5:3-4; Rom. 8:9; 2 Cor. 3:17; Gal. 4:6.

5. THE SUFFICIENCY AND FULL AUTHORITY OF THE HOLY SCRIPTURES FOR SALVATION

218. We believe that the books of the Old and New Testaments constitute the Holy Scriptures. They are the inspired and infallibly written Word of God, fully inerrant in their original manuscripts and superior to all human authority, and have been transmitted to the present without corruption of any essential doctrine. We believe that they contain all things necessary to salvation; so that whatever is not read therein, nor may be proved thereby, is not to be required of any man or woman that it should be believed as an article of faith, or be thought requisite or necessary to salvation. Both in



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the Old and New Testaments life is offered ultimately through Christ, who is the only Mediator between God and humanity. The New Testament teaches Christians how to fulfill the moral principles of the Old Testament, calling for loving obedience to God made possible by the indwelling presence of His Holy Spirit.

The canonical books of the Old Testament are:

Genesis, Exodus, Leviticus, Numbers, Deuteronomy, Joshua, Judges, Ruth, 1 Samuel, 2 Samuel, 1 Kings, 2 Kings, 1 Chronicles, 2 Chronicles, Ezra, Nehemiah, Esther, Job, Psalms, Proverbs, Ecclesiastes, The Song of Solomon, Isaiah, Jeremiah, Lamentations, Ezekiel, Daniel, Hosea, Joel, Amos, Obadiah, Jonah, Micah, Nahum, Habakkuk, Zephaniah, Haggai, Zechariah and Malachi.

The canonical books of the New Testament are:

Matthew, Mark, Luke, John, Acts, Romans, 1 Corinthians, 2 Corinthians, Galatians, Ephesians, Philippians, Colossians, 1 Thessalonians, 2 Thessalonians, 1 Timothy, 2 Timothy, Titus, Philemon, Hebrews, James, 1 Peter, 2 Peter, 1 John, 2 John, 3 John, Jude and Revelation.

Ps. 19:7; Matt. 5:17-19; 22:37-40; Luke 24:27, 44; John 1:45; 5:46; 17:17; Acts 17:2, 11; Rom. 1:2; 15:4, 8; 16:26; 2 Cor. 1:20; Gal. 1:8; Eph. 2:15-16; 1 Tim. 2:5; 2 Tim. 3:15-17; Heb. 4:12; 10:1; 11:39; James 1:21; 1 Peter 1:23; 2 Peter 1:19-21; 1 John 2:3-7; Rev. 22:18-19.

6. GOD'S PURPOSE FOR HUMANITY

220. We believe that the two great commandments which require us to love the Lord our God with all the heart, and our neighbors as ourselves, summarize the divine law as it is revealed in the Scriptures. They are the perfect measure and norm of human duty, both for the ordering and directing of families and nations, and all other social bodies, and for individual acts, by which we are required to acknowledge God as our only Supreme Ruler, and all persons as created by Him, equal in all natural rights. Therefore all persons should so order all their individual, social and political acts as to give to God entire and absolute obedience, and to assure to all the enjoyment of every natural right,



as well as to promote the fulfillment of each in the possession and exercise of such rights.

Lev. 19:18, 34; Deut. 1:16-17; Job 31:13-14; Jer. 21:12; 22:3; Micah 6:8; Matt. 5:44-48; 7:12; Mark 12:28-31; Luke 6:27-29, 35; John 13:34-35; Acts 10:34-35; 17:26; Rom. 12:9; 13:1, 7-8, 10; Gal. 5:14; 6:10; Titus 3:1; James 2:8; 1 Peter 2:17; 1 John 2:5; 4:12-13; 2 John 6.

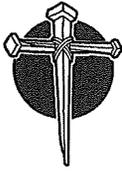
7. MARRIAGE AND THE FAMILY

222. We believe that every person is created in the image of God, that human sexuality reflects that image in terms of intimate love, communication, fellowship, subordination of the self to the larger whole, and fulfillment. God's Word makes use of the marriage relationship as the supreme metaphor for His relationship with His covenant people and for revealing the truth that that relationship is of one God with one people. Therefore God's plan for human sexuality is that it is to be expressed only in a monogamous lifelong relationship between one man and one woman within the framework of marriage. This is the only relationship which is divinely designed for the birth and rearing of children and is a covenant union made in the sight of God, taking priority over every other human relationship.

Gen. 1:27-28; 2:18, 20, 23-24; Isa. 54:4-8; 62:5b; Jer. 3:14; Ezek. 16:3ff.; Hosea 2; Mal. 2:14; Matt. 19:4-6; Mark 10:9; John 2:1-2, 11; 1 Cor. 9:5; Eph. 5:23-32; 1 Tim. 5:14; Heb. 13:4; Rev. 19:7-8.

8. PERSONAL CHOICE

224. We believe that humanity's creation in the image of God included ability to choose between right and wrong. Thus individuals were made morally responsible for their choices. But since the fall of Adam, people are unable in their own strength to do the right. This is due to original sin, which is not simply the following of Adam's example, but rather the corruption of the nature of each mortal, and is reproduced naturally in Adam's descendants. Because of it, humans are very far gone from original righteousness, and by nature are continually inclined to evil. They cannot of themselves



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even call upon God or exercise faith for salvation. But through Jesus Christ the prevenient grace of God makes possible what humans in self effort cannot do. It is bestowed freely upon all, enabling all who will to turn and be saved

Gen. 6:5; 8:21; Deut. 30:19; Josh. 24:15; 1 Kings 20:40; Ps. 51:5; Isa. 64:6; Jer. 17:9; Mark 7:21-23; Luke 16:15; John 7:17; Rom. 3:10-12; 5:12-21; 1 Cor. 15:22; Eph. 2:1-3; 1 Tim. 2:5; Titus 3:5; Heb. 11:6; Rev. 22:17.

9. THE ATONEMENT

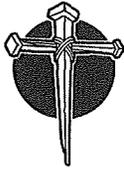
226. We believe that Christ's offering of himself, once and for all, through His sufferings and meritorious death on the cross, provides the perfect redemption and atonement for the sins of the whole world, both original and actual. There is no other ground of salvation from sin but that alone. This atonement is sufficient for every individual of Adam's race. It is unconditionally effective in the salvation of those mentally incompetent from birth, of those converted persons who have become mentally incompetent, and of children under the age of accountability. But it is effective for the salvation of those who reach the age of accountability only when they repent and exercise faith in Christ.

Isa. 52:13-53:12; Luke 24:46-47; John 3:16; Acts 3:18; 4:12; Rom. 3:20, 24-26; 5:8-11, 13, 18-20; 7:7; 8:34; 1 Cor. 6:11; 15:22; Gal. 2:16; 3:2-3; Eph. 1:7; 2:13, 16; 1 Tim. 2:5-6; Heb. 7:23-27; 9:11-15, 24-28; 10:14; 1 John 2:2; 4:10.

10. REPENTANCE AND FAITH

228. We believe that for men and women to appropriate what God's prevenient grace has made possible, they must voluntarily respond in repentance and faith. The ability comes from God, but the act is the individual's.

Repentance is prompted by the convicting ministry of the Holy Spirit. It involves a willful change of mind that renounces sin and longs for righteousness, a godly sorrow for and a confession of past sins, proper restitution for wrongdoings, and a resolution to reform the life. Repentance is the precondition for saving faith, and without it saving faith is



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impossible. Faith, in turn, is the only condition of salvation. It begins in the agreement of the mind and the consent of the will to the truth of the gospel, but issues in a complete reliance by the whole person in the saving ability of Jesus Christ and a complete trusting of oneself to Him as Savior and Lord. Saving faith is expressed in a public acknowledgment of His Lordship and an identification with His Church.

Mark 1:15; Luke 5:32; 13:3; 24:47; John 3:16; 17:20; 20:31; Acts 5:31; 10:43; 11:18; 16:31; 20:21; 26:20; Rom. 1:16; 2:4; 10:8-10, 17; Gal. 3:26; Eph. 2:8; 4:4-6; Phil. 3:9; 2 Thess. 2:13; 2 Tim. 2:25; Heb. 11:6; 12:2; 1 Peter 1:9; 2 Peter 3:9.

11. JUSTIFICATION, REGENERATION AND ADOPTION

230. We believe that when one repents of personal sin and believes on the Lord Jesus Christ, that at the same moment that person is justified, regenerated, adopted into the family of God, and assured of personal salvation through the witness of the Holy Spirit.

We believe that justification is the judicial act of God whereby a person is accounted righteous, granted full pardon of all sin, delivered from guilt, completely released from the penalty of sins committed, by the merit of our Lord and Savior Jesus Christ, by faith alone, not on the basis of works.

We believe that regeneration, or the new birth, is that work of the Holy Spirit whereby, when one truly repents and believes, one's moral nature is given a distinctively spiritual life with the capacity for love and obedience. This new life is received by faith in Jesus Christ, it enables the pardoned sinner to serve God with the will and affections of the heart, and by it the regenerate are delivered from the power of sin which reigns over all the unregenerate.

We believe that adoption is the act of God by which the justified and regenerated believer becomes a partaker of all the rights, privileges and responsibilities of a child of God.



Justification: Hab. 2:4; Acts 13:38-39; 15:11; 16:31; Rom. 1:17; 3:28; 4:2-5; 5:1-2; Gal. 3:6-14; Eph. 2:8-9; Phil 3:9; Heb. 10:38.

Regeneration: John 1:12-13; 3:3, 5-8; 2 Cor. 5:17; Gal. 3:26; Eph. 2:5, 10, 19; 4:24; Col. 3:10; Titus 3:5; James 1:18; 1 Peter 1:3-4; 2 Peter 1:4; 1 John 3:1.

Adoption: Rom. 8:15; Gal. 4:5, 7; Eph. 1:5.

Witness of the Spirit: Rom. 8:16-17; Gal. 4:6; 1 John 2:3; 3:14, 18-19.

12. GOOD WORKS

232. We believe that although good works cannot save us from our sins or from God's judgment, they are the fruit of faith and follow after regeneration. Therefore they are pleasing and acceptable to God in Christ, and by them a living faith may be as evidently known as a tree is discerned by its fruit.

Matt. 5:16; 7:16-20; John 15:8; Rom 3:20; 4:2, 4, 6; Gal. 2:16; 5:6; Eph. 2:10; Phil. 1:11; Col. 1:10; 1 Thess. 1:3; Titus 2:14; 3:5; James 2:18, 22; 1 Peter 2:9, 12.

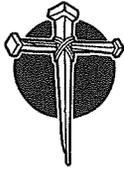
13. SIN AFTER REGENERATION

234. We believe that after we have experienced regeneration, it is possible to fall into sin, for in this life there is no such height or strength of holiness from which it is impossible to fall. But by the grace of God one who has fallen into sin may by true repentance and faith find forgiveness and restoration.

Mal. 3:7; Matt. 18:21-22; John 15:4-6; 1 Tim. 4:1, 16; Heb. 10:35-39; 1 John 1:9; 2:1, 24-25.

14. SANCTIFICATION: INITIAL, PROGRESSIVE, ENTIRE

236. We believe that sanctification is that work of the Holy Spirit by which the child of God is separated from sin unto God and is enabled to love God with all the heart and to walk in all His holy commandments blameless. Sanctification is initiated at the moment



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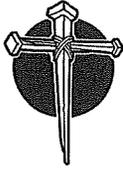
of justification and regeneration. From that moment there is a gradual or progressive sanctification as the believer walks with God and daily grows in grace and in a more perfect obedience to God. This prepares for the crisis of entire sanctification which is wrought instantaneously when believers present themselves as living sacrifices, holy and acceptable to God, through faith in Jesus Christ, being effected by the baptism with the Holy Spirit who cleanses the heart from all inbred sin. The crisis of entire sanctification perfects the believer in love and empowers that person for effective service. It is followed by lifelong growth in grace and the knowledge of our Lord and Savior, Jesus Christ. The life of holiness continues through faith in the sanctifying blood of Christ and evidences itself by loving obedience to God's revealed will.

Gen. 17:1; Deut. 30:6; Ps. 130:8; Isa. 6:1-6; Ezek. 36:25-29; Matt. 5:8, 48; Luke 1:74-75; 3:16-17; 24:49; John 17:1-26; Acts 1:4-5, 8; 2:1-4; 15:8-9; 26:18; Rom. 8:3-4; 1 Cor. 1:2; 6:11; 2 Cor. 7:1; Eph. 4:13, 24; 5:25-27; 1 Thess. 3:10, 12-13; 4:3, 78; 5:23-24; 2 Thess. 2:13; Titus 2:11-14; Heb. 10:14; 12:14; 13:12; James 3:17-18; 4:8; 1 Peter 1:2; 2 Peter 1:4; 1 John 1:7, 9; 3:8-9; 4:17-18; Jude 24.

15. THE GIFTS OF THE SPIRIT

238. We believe that the Gift of the Spirit is the Holy Spirit himself, and He is to be desired more than the gifts of the Spirit which He in His wise counsel bestows upon individual members of the Church to enable them properly to fulfill their function as members of the body of Christ. The gifts of the Spirit, although not always identifiable with natural abilities, function through them for the edification of the whole Church. These gifts are to be exercised in love under the administration of the Lord of the Church, not through human volition. The relative value of the gifts of the Spirit is to be tested by their usefulness in the Church and not by the ecstasy produced in the ones receiving them.

Luke 11:13; 24:49; Acts 1:4; 2:38-39; 8:19-20; 10:45; 11:17; Rom. 12:4-8; 1 Cor. 12:1-14:40; Eph. 4:7-8, 11-16; Heb. 2:4; 13:20-21; 1 Peter 4:8-11.



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16. THE CHURCH

240. We believe that the Christian Church is the entire body of believers in Jesus Christ, who is the founder and only Head of the Church. The Church includes both those believers who have gone to be with the Lord and those who remain on the earth, having renounced the world, the flesh and the devil, and having dedicated themselves to the work which Christ committed unto His church until He comes. The Church on earth is to preach the pure Word of God, properly administer the sacraments according to Christ's instructions, and live in obedience to all that Christ commands. A local church is a body of believers formally organized on gospel principles, meeting regularly for the purposes of evangelism, nurture, fellowship and worship. The Wesleyan Church is a denomination consisting of those members within district conferences and local churches who, as members of the body of Christ, hold the faith set forth in these Articles of Religion and acknowledge the ecclesiastical authority of its governing bodies.

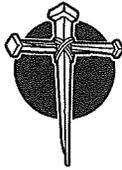
Matt. 16:18; 18:17; Acts 2:41-47; 9:31; 11:22; 12:5; 14:23; 15:22; 20:28; 1 Cor. 1:2; 12:28; 16:1; 2 Cor. 1:1; Gal. 1:2; Eph. 1:22-23; 2:19-22; 3:9-10, 21; 5:22-33; Col. 1:18, 24; 1 Thess. 1:1; 2 Thess. 1:1; 1 Tim. 3:15; Heb. 12:23; James 5:14.

17. THE SACRAMENTS: BAPTISM AND THE LORD'S SUPPER

242. We believe that water baptism and the Lord's Supper are the sacraments of the church commanded by Christ and ordained as a means of grace when received through faith. They are tokens of our profession of Christian faith and signs of God's gracious ministry toward us. By them, He works within us to quicken, strengthen and confirm our faith

We believe that water baptism is a sacrament of the church, commanded by our Lord and administered to believers. It is a symbol of the new covenant of grace and signifies acceptance of the benefits of the atonement of Jesus Christ. By means of this sacrament, believers declare their faith in Jesus Christ as Savior.

Matt. 3:13-17; 28:19; Mark 1:9-11; John 3:5, 22, 26; 4:1-2; Acts 2:38-39, 41; 8:12-17, 36-38; 9:18; 16:15, 33; 18:8; 19:5; 22:16; Rom 2:28-29; 4:11; 6:3-4; 1 Cor. 12:13; Gal. 3:27-29; Col. 2:11-12; Titus 3:5.



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We believe that the Lord's Supper is a sacrament of our redemption by Christ's death and of our hope in His victorious return, as well as a sign of the love that Christians have for each other. To such as receive it humbly, with a proper spirit and by faith, the Lord's Supper is made a means through which God communicates grace to the heart.

Matt. 26:26-28; Mark 14:22-24; Luke 22:19-20; John 6:48-58; 1 Cor. 5:7-8; 10:3-4, 16-17; 11:23-29.

18. THE SECOND COMING OF CHRIST

244. We believe that the certainty of the personal and imminent return of Christ inspires holy living and zeal for the evangelization of the world. At His return He will fulfill all prophecies made concerning His final and complete triumph over evil.

Job 19:25-27; Isa. 11:1-12; Zech. 14:1-11; Matt. 24:1-51; 25; 26:64; Mark 13:1-37; Luke 17:22-37; 21:5-36; John 14:1-3; Acts 1:6-11; 1 Cor. 1:7-8; 1 Thess. 1:10; 2:19; 3:13; 4:13-18; 5:1-11, 23; 2 Thess. 1:6-10; 2:1-12; Titus 2:11-14; Heb. 9:27-28; James 5:7-8; 2 Peter 3:1-14; 1 John 3:2-3; Rev. 1:7; 19:11-16; 22:6-7, 12, 20.

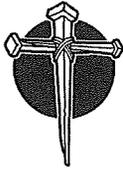
19. THE RESURRECTION OF THE DEAD

246. We believe in the bodily resurrection from the dead of all people—of the just unto the resurrection of life, and of the unjust unto the resurrection of damnation. The resurrection of Christ is the guarantee of the resurrection which will occur at Christ's Second Coming. The raised body will be a spiritual body, but the person will be whole and identifiable.

Job 19:25-27; Dan. 12:2; Matt. 22:30-32; 28:1-20; Mark 16:18; Luke 14:14; 24:1-53; John 5:28-29; 11:21-27; 20:1-21:25; Acts 1:3; Rom. 8:11; 1 Cor. 6:14; 15:1-58; 2 Cor. 4:14; 5:1-11; 1 Thess. 4:13-17; Rev. 20:4-6, 11-13.

20. THE JUDGMENT OF ALL PERSONS

248. We believe that the Scriptures reveal God as the Judge of all and the acts of His judgment are based on His omniscience and eternal justice. His administration of



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judgment will culminate in the final meeting of all persons before His throne of great majesty and power, where records will be examined and final rewards and punishments will be administered.

Eccl. 12:14; Matt. 10:15; 25:31-46; Luke 11:31-32; Acts 10:42; 17:31; Rom. 2:16; 14:10-12; 2 Cor. 5:10; 2 Tim. 4:1; Heb. 9:27; 2 Peter 3:7; Rev. 20:11-13.

21. DESTINY

250. We believe that the Scriptures clearly teach that there is a conscious personal existence after death. The final destiny of each person is determined by God's grace and that person's response, evidenced inevitably by a moral character which results from that individual's personal and volitional choices and not from any arbitrary decree of God. Heaven with its eternal glory and the blessedness of Christ's presence is the final abode of those who choose the salvation which God provides through Jesus Christ, but hell with its everlasting misery and separation from God is the final abode of those who neglect this great salvation.

Dan. 12:2; Matt. 25:34-46; Mark 9:43-48; Luke 13:3; John 8:21-23; 14:2-3; 2 Cor. 5:6, 8, 10; Heb. 2:1-3; 9:27-28; 10:26-31; Rev. 20:14-15; 21:1-22:5, 14-15.



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PROPOSED BUDGET FOR 2025-2026

CFF Income (Non-Designated)			
	24/25 Proposed Budget	24/25 Actual	25/26 Proposed Budget
Tithes & Offering	\$340,000.00	\$261,036.29	\$345,000.00
Building & Operations	\$150,000.00	\$179,988.05	\$183,000.00
Other Income	\$0.00	\$0.00	\$0.00
Interest Income	\$1,200.00	\$2,839.04	\$2,900.00
>>>>TOTAL BUDGETED INCOME	\$491,200.00	\$443,863.38	\$530,900.00

VOC giving is included in these master totals

CFF Tucson Expenses (Non-Designated)

>>> OPERATING EXPENSES						
Description	24/25 Proposed Budget	24/25 Actual	25/26 Proposed Budget	% of total expenses	% of total revenue	Notes
Bank charges	\$250.00	\$363.86	\$400.00	0.08%	0.08%	
Subsplash Fees	\$4,500.00	\$6,024.32	\$5,800.00	1.34%	1.36%	
Chase Fees (new account for VOC)	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Church Insurance (July cycle)	\$9,500.00	\$9,664.00	\$10,600.00	2.15%	2.18%	
Church Mortgage Premium	\$33,366.58	\$29,341.07	\$33,000.00	6.54%	6.61%	
Church Mortgage Interest	\$28,071.42	\$35,986.93	\$34,000.00	8.02%	8.11%	
Cleaning Supplies	\$1,500.00	\$5,028.08	\$4,500.00	1.12%	1.13%	
Office/Church supplies (paper etc.)	\$2,500.00	\$2,724.33	\$2,500.00	0.61%	0.61%	
Postage/Shipping	\$0.00	\$85.35	\$75.00	0.02%	0.02%	*reduced, went to digital statements & online billing
Printing/Advertising (flyers, biz cards, plans)	\$1,000.00	\$1,587.77	\$1,500.00	0.35%	0.36%	
Software (Administrative Only)	\$9,200.00	\$12,385.36	\$10,423.65	2.76%	2.79%	
Property Maintenance (fire protection, USF (11% tithe of non-priority income)	\$17,000.00	\$26,162.62	\$20,000.00	5.83%	5.89%	
	\$36,000.00	\$40,292.00	\$40,000.00	8.98%	9.08%	
Workman's compensation	\$700.00	\$514.51	\$600.00	0.11%	0.12%	
Total Operating Expenses	\$143,588.00	\$170,160.20	\$163,398.65	37.91%	38.34%	

>>> UTILITIES						
Description	24/25 Proposed Budget	24/25 Actual	25/26 Proposed Budget	% of total expenses	% of total revenue	Notes
City of Tucson (water, trash)	\$6,300.00	5,869.78	\$5,750.00	1.31%	1.32%	
Cox (For live streaming)	\$7,280.00	5,677.71	\$5,500.00	1.26%	1.28%	
Tucson Electric	\$25,000.00	25,325.74	\$24,000.00	5.64%	5.71%	
SW Gas	\$3,250.00	2,344.98	\$2,400.00	0.52%	0.53%	
Telephone	\$1,200.00	1,240.00	\$1,250.00	0.28%	0.28%	
Total Utilities Expenses	\$43,030.00	\$40,458.21	\$38,900.00	9.01%	9.12%	

>>> MINISTRY EXPENSES						
Description	24/25 Proposed Budget	24/25 Actual	25/26 Proposed Budget	% of total expenses	% of total revenue	Notes
Adult Discipleship Class	\$1,500.00	\$151.36	\$0.00	0.03%	0.03%	
Launch Youth	\$1,500.00	\$0.00	\$0.00	0.00%	0.00%	
Youth Camp	\$370.00	\$0.00	\$0.00	0.00%	0.00%	
Full Throttle	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Recognition Gifts	\$1,250.00	\$1,460.60	\$0.00	0.33%	0.33%	
Hospitality	\$3,250.00	\$6,979.73	\$2,500.00	1.55%	1.57%	
Events (Blessing, Rodeo, WinterFest, Easter, Build Kids	\$3,000.00	\$9,137.73	\$9,000.00	2.04%	2.06%	
	\$1,250.00	\$4,822.00	\$4,500.00	1.07%	1.09%	
Men's Ministry	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Nursery supplies	\$100.00	\$0.00	\$0.00	0.00%	0.00%	
Worship Ministry (Tech)	\$8,000.00	\$5,416.60	\$0.00	1.21%	1.22%	*technology continuity plan - regular upgrades,
District Conference & Retreat Travel	\$5,100.00	\$5,087.73	\$5,800.00	1.13%	1.15%	
Other Travel Expenses	\$0.00	\$54.30	\$50.00	0.01%	0.01%	
WINGS Women's Ministry	\$750.00	\$786.61	\$750.00	0.18%	0.18%	
Vehicle Expense	\$5,250.00	\$9,527.74	\$3,500.00	2.12%	2.15%	
Total Ministry Expenses	\$31,320.00	\$43,424.40	\$26,100.00	9.67%	9.78%	

>>> PERSONNEL EXPENSES						
Description	24/25 Proposed Budget	24/25 Actual	25/26 Proposed Budget	% of total expenses	% of total revenue	Notes
Cleaning Service (contract 1099)	\$15,600.00	\$15,300.00	\$15,000.00	3.41%	3.45%	cleaning - contract labor (paid 1099), landscaping - contract labor

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Wages (including any housing allowance)	\$136,282.48	\$141,288.20	\$207,530.76	31.48%	31.83%
HSA Medical Contributions (3@1,200 yr)	\$4,800.00	\$4,430.72	\$3,600.00	0.00%	0.00%
HSA Fees	\$100.00	\$34.90	\$0.00	0.99%	1.00%
Employee Health Insurance	\$29,400.00	\$30,373.40	\$44,000.00	6.77%	6.84%
Employer Payroll Taxes (FICA, Medicare)	\$3,000.00	\$3,417.48	\$5,500.00	0.76%	0.77%
Total Personnel Expenses	\$189,182.48	\$194,844.70	\$275,630.76	43.41%	43.90%

>>>> TOTAL BUDGETED EXPENSES	\$407,120.48	\$448,887.51	\$504,029.41
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Budgeted Variance	84,079.52	26,870.59
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Cafe Income	14,587.92
Cafe Expense	13,314.34

Given to Missions:	4,209.86
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Saiman: Faith Pledge Promise to \$200 monthly.

VOC Campus Income (Non-Designated)

	24/25 Proposed Budget	24/25 Actual	25/26 Proposed Budget
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Tithes & Offering	\$18,200.00	\$17,378.71	\$18,400.00
>>>>TOTAL BUDGETED INCOME	\$18,200.00	\$17,378.71	\$18,400.00

*This total is informational Only - it's included within the CFF Tithes & Offering and Building & Operations totals above (DB)

VOC Campus (Non-Designated)

OPERATING EXPENSES						
Description	24/25 Proposed Budget	24/25 Actual	25/26 Proposed Budget	% of total expenses	% of total revenue	Notes
SOCUSD Lease	\$11,955.00	11,955.00	\$11,955.00			(\$98.25 per month)
Total Operating Expenses	\$11,955.00	\$11,955.00	\$11,955.00			

UTILITIES						
Description	24/25 Proposed Budget	24/25 Actual	25/26 Proposed Budget	% of total expenses	% of total revenue	Notes
Century Link Internet Bill	\$1,363.80	1,406.61	\$1,400.00			(\$124.63 per month, - incre)
	\$0.00	0.00	\$0.00			
Total Ministry Expenses	\$1,363.80	\$1,406.61	\$1,400.00			

>>>> TOTAL BUDGETED EXPENSES	\$13,318.80	\$13,361.61	\$13,355.00
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Budgeted Variance	4,881.20	5,045.00
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**CHRISTIAN FAITH
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PROPOSED BUDGET FOR 2024-2025

CFF Income (Non-Designated)			
	23/24 Proposed Budget	23/24 Actual	24/25 Proposed Budget
Tithes & Offering	\$340,000.00	\$365,285.32	\$360,000.00
Building & Operations	\$150,000.00	\$134,631.10	\$140,000.00
Other Income	\$0.00	\$0.00	\$0.00
Interest Income	\$1,200.00	\$2,555.30	\$2,500.00
>>>>TOTAL BUDGETED INCOME	\$491,200.00	\$502,471.72	\$502,500.00

VOC giving is included in these master totals

CFF Tucson Expenses (Non-Designated)						
>>> OPERATING EXPENSES						
Description	23/24 Proposed Budget	23/24 Actual	24/25 Proposed Budget	% of total expenses	% of total revenue	Notes
Bank charges	\$250.00	350.69	\$450.00	0.08%	0.07%	
Subsplash Fees	\$4,500.00	5,285.96	\$5,400.00	1.22%	1.05%	
Chase Fees (new account for VOC)	(didn't exist yet)	55.40	\$100.00			
Church Insurance (July cycle)	\$9,500.00	10,253.00	\$10,600.00	2.37%	2.04%	
Church Mortgage Premium	\$33,366.58	34,143.01	\$34,200.00	7.89%	6.80%	
Church Mortgage Interest	\$28,071.42	31,460.99	\$32,000.00	7.27%	6.26%	
Cleaning Supplies	\$1,500.00	3,749.45	\$3,750.00	0.87%	0.75%	
Office/Church supplies (paper etc.)	\$2,500.00	1,910.14	\$2,000.00	0.44%	0.38%	
Postage/Shipping	\$0.00	40.08	\$50.00	0.01%	0.01%	*reduced, went to digital statements & online billing
Printing/Advertising (flyers, biz cards, plans)	\$1,000.00	1,839.77	\$2,000.00	0.43%	0.37%	
Software (Administrative Only)	\$9,200.00	9,905.95	\$10,000.00	2.29%	1.97%	
Property Maintenance (fire protection, USF (11% tithe of non-priority income)	\$17,000.00	25,690.04	\$22,000.00	5.94%	5.11%	
	\$36,000.00	38,251.00	\$38,000.00	8.84%	7.61%	
Workman's compensation	\$700.00	2,628.45	\$553.45	0.61%	0.52%	
Total Operating Expenses	\$143,588.00	\$165,563.93	\$161,103.45	38.27%	32.95%	

>>> UTILITIES

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Description	23/24 Proposed Budget	23/24 Actual	24/25 Proposed Budget	% of total expenses	% of total revenue	Notes
City of Tucson (water, trash)	\$6,300.00	8,298.19	\$9,000.00	1.92%	1.65%	
Cox (For live streaming)	\$7,280.00	6,861.00	\$7,000.00	1.59%	1.37%	
Tucson Electric	\$25,000.00	25,317.89	\$25,600.00	5.85%	5.04%	
SW Gas	\$3,250.00	2,283.83	\$2,500.00	0.53%	0.45%	
Telephone	\$1,200.00	1,070.00	\$1,100.00	0.25%	0.21%	
Total Utilities Expenses	\$43,030.00	\$43,830.91	\$45,200.00	10.13%	8.72%	

>>> MINISTRY EXPENSES

Description	23/24 Proposed Budget	23/24 Actual	24/25 Proposed Budget	% of total expenses	% of total revenue	Notes
Adult Discipleship Class	\$1,500.00	869.17	\$750.00	0.20%	0.17%	
Catalyst Youth	\$1,500.00	0.00	\$0.00	0.00%	0.00%	
Middle School (Curriculum)	\$370.00	0.00	\$0.00	0.00%	0.00%	
Full Throttle	\$0.00	0.00	\$0.00	0.00%	0.00%	
Recognition Gifts	\$1,250.00	3,065.00	\$1,250.00	0.71%	0.61%	
Hospitality	\$3,250.00	2,573.76	\$2,500.00	0.59%	0.51%	
Events (Blessing, Rodeo, WinterFest, Easter,	\$3,000.00	4,232.96	\$4,000.00	0.98%	0.84%	
Kids XP (Curriculum)	\$1,250.00	0.00	\$0.00	0.00%	0.00%	
Men's Ministry	\$0.00	0.00	\$0.00	0.00%	0.00%	
Nursery supplies	\$100.00	0.00	\$0.00	0.00%	0.00%	
Worship Ministry (Tech)	\$8,000.00	3,849.10	\$4,000.00	0.89%	0.77%	*technology continually plan - regular upgrades, and replacements.
District Conference & Retreat Travel	\$5,100.00	5,531.62	\$5,100.00	1.28%	1.10%	
Other Travel Expenses	\$0.00	858.32	\$500.00	0.20%	0.17%	
WINGS Women's Ministry	\$750.00	584.77	\$0.00	0.14%	0.12%	
Vehicle Expense	\$5,250.00	3,323.19	\$7,000.00	0.77%	0.66%	
Total Ministry Expenses	\$31,320.00	\$24,887.89	\$25,100.00	5.75%	4.95%	

>>> PERSONNEL EXPENSES						
Description	23/24 Proposed Budget	23/24 Actual	24/25 Proposed Budget	% of total expenses	% of total revenue	Notes
Cleaning Service (contract 1099)	\$15,600.00	15,600.00	\$15,600.00	3.61%	3.10%	cleaning - contract labor (paid 1099); landscaping - volunteered basis
Wages (including any housing allowance)	\$136,282.48	138,297.04	\$141,406.00	31.97%	27.52%	
Pension	\$2,000.00	3,650.00	\$2,000.00	0.84%	0.73%	
HSA Medical Contributions (2@1,200 yr)	\$2,400.00	2,400.00	\$4,800.00	0.55%	0.48%	
HSA Fees	\$100.00	110.60	\$110.60			
Health Insurance	\$29,400.00	35,159.04	\$29,726.00	8.13%	7.00%	
Employer Payroll Taxes (FICA, Medicare)	\$3,000.00	3,133.44	\$3,200.00	0.72%	0.62%	
Total Personnel Expenses	\$188,782.48	\$198,350.12	\$196,842.60	45.85%	39.47%	

>>>> TOTAL BUDGETED EXPENSES	\$406,720.48	\$432,632.85	\$428,246.05
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Budgeted Variance 84,479.52 74,253.95

Cafe Income 11,261.36
Cafe Expense 14,527.18

Given to Missions: 11,331.54

Salmun: Faith Pledge
Promise to \$200 monthly.
TeenChallenge: Pledge
Promise \$100 monthly.

VOC Campus Income (Non-Designated)			
	23/24 Proposed Budget	23/24 Actual	24/25 Proposed Budget
Tithes & Offering	\$18,200.00	18,403.35	\$18,400.00
>>>>TOTAL BUDGETED INCOME	\$18,200.00	\$18,403.35	\$18,400.00

*This total is informational Only - it's included within the CFF Tithes & Offering and Building & Operations totals above (D8)

VOC Campus (Non-Designated)						
OPERATING EXPENSES						
Description	23/24 Proposed Budget	23/24 Actual	24/25 Proposed Budget	% of total expenses	% of total revenue	Notes
SOCUSD Lease	\$11,955.00	12,951.25	\$11,955.00			(996.25 per month)
Total Operating Expenses	\$11,955.00	\$12,951.25	\$11,955.00			
UTILITIES						
Description	23/24 Proposed Budget	23/24 Actual	24/25 Proposed Budget	% of total expenses	% of total revenue	Notes
Century Link Internet Bill	\$1,363.80	1,406.61	\$1,495.56			(\$124.63 per month, - incre:
	\$0.00	0.00	\$0.00			
Total Ministry Expenses	\$1,363.80	\$1,406.61	\$1,495.56			
>>>> TOTAL BUDGETED EXPENSES	\$13,318.80	\$14,357.86	\$13,450.56			

Budgeted Variance	4,881.20	4,949.44
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**CHRISTIAN FAITH
FELLOWSHIP**
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PROPOSED BUDGET FOR 2023-2024

**CFF Tucson Income
(Non-Designated)**

	22/23 Proposed Budget	22/23 Actual	23/24 Proposed Budget
Tithes & Offering	\$300,000.00	\$402,188.29	\$340,000.00
Building & Operations	\$150,000.00	\$83,979.67	\$150,000.00
Other Income	\$0.00	\$0.00	\$0.00
Interest Income	\$1,200.00	\$1,019.84	\$1,200.00
TOTAL BUDGETED INCOME	\$451,200.00	\$487,187.80	\$491,200.00

**CFF Tucson Expenses
(Non-Designated)**

OPERATING EXPENSES						
Description	22/23 Proposed Budget	22/23 Actual	23/24 Proposed Budget	% of total expenses	% of total revenue	Notes
Bank charges	\$500.00	121.45	\$250.00	0.03%	0.02%	
Paypal fee (2.5% of online donations)	\$3,000.00	2,648.31	\$1,500.00	0.61%	0.54%	
Subsplash Fees	\$3,000.00	4,147.45	\$4,500.00	0.95%	0.85%	
Church Insurance (July cycle)	\$9,500.00	7,345.00	\$9,500.00	1.69%	1.51%	
Church Mortgage Premium	\$32,400.00	33,366.58	\$33,366.58	7.67%	6.85%	
Church Mortgage Interest	\$24,540.00	28,071.42	\$28,071.42	6.45%	5.76%	
Cleaning Supplies	\$1,500.00	1,274.23	\$1,500.00	0.29%	0.26%	
Copier (lease, service, supplies)	\$0.00	517.81	\$0.00	0.12%	0.11%	*retired, no longer leased
Office/Church supplies (paper etc.)	\$2,500.00	1,835.65	\$2,500.00	0.42%	0.38%	
Postage/Shipping	\$100.00	0.00	\$0.00	0.00%	0.00%	*retired, went to digital statements & online billing
Printing/Advertising (flyers, biz cards, plans)	\$1,000.00	1,366.27	\$1,000.00	0.31%	0.28%	
Software (Administrative Only)	\$9,500.00	9,104.75	\$9,200.00	2.09%	1.87%	
Property Maintenance (fire protection, USF (11% tithle of non-priority income)	\$13,000.00	53,586.04	\$17,000.00	12.32%	11.00%	
Workman's compensation	\$2,000.00	539.27	\$700.00	0.12%	0.11%	
Total Operating Expenses	\$133,740.00	\$178,533.23	\$145,088.00	41.04%	36.65%	

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UTILITIES						
Description	22/23 Proposed Budget	22/23 Actual	23/24 Proposed Budget	% of total expenses	% of total revenue	Notes
City of Tucson (water, trash)	\$6,000.00	5,609.05	\$6,300.00	1.29%	1.15%	
Cox (For live streaming)	\$7,000.00	7,074.78	\$7,280.00	1.63%	1.45%	
Tucson Electric	\$22,000.00	23,998.71	\$25,000.00	5.52%	4.93%	
SW Gas	\$2,000.00	2,999.60	\$3,250.00	0.69%	0.62%	
Telephone	\$1,200.00	1,020.00	\$1,200.00	0.23%	0.21%	
Total Utilities Expenses	\$38,200.00	\$40,702.14	\$43,030.00	9.36%	8.35%	

MINISTRY EXPENSES						
Description	22/23 Proposed Budget	22/23 Actual	23/24 Proposed Budget	% of total expenses	% of total revenue	Notes
Adult Discipleship Class Mtl.	\$1,500.00	1,330.12	\$1,500.00	0.31%	0.27%	
Catalyst Youth	\$1,500.00	0.00	\$1,500.00	0.00%	0.00%	
Middle School (Curriculum)	\$0.00	363.00	\$370.00	0.08%	0.07%	
Continuing Education	\$0.00	0.00	\$0.00	0.00%	0.00%	
Horizon Young Adult group	\$500.00	0.00	\$0.00	0.00%	0.00%	
Full Throttle	\$0.00	426.86	\$0.00	0.10%	0.09%	
Recognition Gifts	\$1,000.00	1,857.96	\$1,250.00	0.43%	0.38%	
Hospitality/ Outreach	\$2,500.00	3,170.32	\$3,250.00	0.73%	0.65%	
Events (Blessing, Rodeo, Harvest Fest, etc)	\$2,500.00	3,442.35	\$3,000.00	0.79%	0.71%	
Kids XP (Curriculum)	\$3,500.00	1,500.00	\$1,250.00	0.34%	0.31%	
Men's Ministry	\$0.00	0.00	\$0.00	0.00%	0.00%	
Nursery supplies	\$1,000.00	91.48	\$100.00	0.02%	0.02%	
Worship Ministry (Tech)	\$7,500.00	9,819.96	\$8,000.00	2.26%	2.02%	*technology continuity plan - regular upgrades, and replacements.
District Conference & Retreat Travel	\$2,750.00	6,089.40	\$5,100.00	1.40%	1.25%	
Other Travel Expenses	\$0.00	1,017.33	\$0.00	0.23%	0.21%	
WINGS Women's Ministry	\$1,000.00	584.77	\$750.00	0.13%	0.12%	
Vehicle Expense	\$5,000.00	4,534.12	\$5,250.00	1.04%	0.93%	
Total Ministry Expenses	\$28,750.00	\$32,897.55	\$29,820.00	7.56%	6.75%	

PERSONNEL EXPENSES						
Description	22/23 Proposed Budget	22/23 Actual	23/24 Proposed Budget	% of total expenses	% of total revenue	Notes
Cleaning Service (contract 1099)	\$15,600.00	15,075.00	\$15,600.00	3.47%	3.09%	cleaning - contract labor (paid 1099); landscaping - volunteered basis
Personnel Allowance/ Stipend	\$1,000.00	813.48	\$900.00			*18.38/wk for Cyndie's phone, used for prof. reasons, inc. on paycheck
Wages (including any housing allowance)	\$132,000.00	132,257.62	\$136,282.48	30.40%	27.15%	
Pension	\$2,000.00	2,000.00	\$2,000.00	0.46%	0.41%	
HSA Medical Contributions (2@1,200 yr)	\$2,400.00	2,400.00	\$2,400.00	0.55%	0.49%	
HSA Fees	\$100.00	79.00	\$100.00			
Health Insurance	\$28,000.00	27,415.02	\$29,400.00	6.30%	5.63%	
Employer Payroll Taxes (FICA, Medicare)	\$3,000.00	2,864.08	\$3,000.00	0.66%	0.59%	
Total Personnel Expenses	\$184,100.00	\$182,904.20	\$189,682.48	42.04%	37.54%	
TOTAL BUDGETED EXPENSES	\$384,790.00	\$435,037.12	\$407,620.48			
Budgeted Variance	66,410.00		83,579.52			
Cafe Income	2,949.62	7,301.04				
Cafe Expense	7,036.80	11,965.08				
Given to Missions:		10,992.70				Saiman: updated our Faith Pledge Promise to \$200 monthly. TeenChallenge: Pledge Promise \$100 monthly.

**VOC Campus Income
(Non-Designated)**

22/23 Proposed Budget 22/23 Actual 23/24 Proposed Budget

Tithes & Offering			\$18,200.00
TOTAL BUDGETED INCOME	\$0.00	\$0.00	\$18,200.00

**VOC Campus
(Non-Designated)**

OPERATING EXPENSES

Description	22/23 Proposed Budget	22/23 Actual	23/24 Proposed Budget	% of total expenses	% of total revenue	Notes
SOCUSD Lease	\$0.00	0.00	\$11,955.00			(696.25 per mo)
Total Operating Expenses	\$0.00	\$0.00	\$11,955.00			

UTILITIES

Description	22/23 Proposed Budget	22/23 Actual	23/24 Proposed Budget	% of total expenses	% of total revenue	Notes
Century Link Internet Bill	\$0.00	0.00	\$1,363.80			(113.65 per mo)
	\$0.00	0.00	\$0.00			
Total Ministry Expenses	\$0.00	\$0.00	\$1,363.80			

TOTAL BUDGETED EXPENSES	\$0.00	\$0.00	\$13,318.80
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Budgeted Variance			4,881.20
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Income (Non-Designated)	20/21 Proposed Budget	20/21 Actual	21/22 Proposed Budget
Tithes & Offering	\$250,000.00	281,146.91	\$300,000.00
Building & Operations	\$130,000.00	108,146.91	\$100,000.00
Other Income		Cafe income moved since self sustaining	
Interest Income	\$1,300.00	1,086.91	\$1,200.00
Total Budgeted Income	\$381,300.00	\$390,380.73	\$401,200.00

Expenses (Non-Designated)

Operating Expenses					
Description	20/21 Proposed Budget	20/21 Actual	21/22 Proposed Budget	% of total expense	% of total revenue
Bank charges	\$500.00	249.90	\$500.00	0.07%	0.06%
Paypal fee (2.5% of online donations)	\$4,000.00	4,832.67	\$5,000.00	1.33%	1.24%
Subsplash Fees		1,327.82	\$2,000.00		
Church Insurance (July cycle)	\$8,400.00	9,839.99	\$8,400.00	2.71%	2.52%
Church Mortgage Premium	\$23,000.00	27,067.81	\$28,000.00	7.45%	6.93%
Church Mortgage Interest	\$30,000.00	29,644.19	\$28,000.00	8.16%	7.59%
Cleaning Supplies	\$1,400.00	859.56	\$2,200.00	0.24%	0.22%
Copier (lease, service, supplies)	\$5,800.00	3,444.32	\$700.00	0.95%	0.88%
Office/Church supplies (paper etc.)	\$1,500.00	1,588.34	\$1,500.00	0.44%	0.41%
Postage/Shipping	\$30.00	0.00	\$0.00	0.00%	0.00%
Printing/Advertising (flyers, bus cards, Bible Software (Administrative Only)	\$1,200.00	951.83	\$2,400.00	0.26%	0.24%
Software (Administrative Only)	\$4,000.00	6,864.42	\$7,000.00	1.89%	1.76%
Property Maintenance (fire protection, USF (11% tithe of non-priority)	\$13,000.00	13,237.14	\$13,000.00	3.64%	3.39%
USF (11% tithe of non-priority)	\$26,500.00	17,089.14	\$22,000.00	4.70%	4.38%
Workman's compensation	\$1,200.00	798.37	\$1,000.00	0.22%	0.20%
Total Operating Expenses	\$121,530.00	\$117,795.50	\$121,700.00	32.41%	30.17%

Utilities					
Description	20/21 Proposed Budget	20/21 Actual	21/22 Proposed Budget	% of total expense	% of total revenue
City of Tucson (water, trash)	\$6,000.00	4,839.12	\$6,000.00	1.33%	1.24%
Cox (For live streaming)	\$7,000.00	6,244.95	\$7,000.00	1.72%	1.60%
Tucson Electric	\$20,000.00	20,869.59	\$18,000.00	5.74%	5.35%
SW Gas	\$2,200.00	1,862.54	\$2,000.00	0.51%	0.48%
Telephone	\$1,700.00	2,076.48	\$2,100.00	0.57%	0.53%
Total Utilities Expenses	\$36,900.00	\$35,892.68	\$35,100.00	9.88%	9.19%

Ministry Expenses					
Description	20/21 Proposed Budget	20/21 Actual	21/22 Proposed Budget	% of total expense	% of total revenue
Adult Discipleship Class.Mt.	\$1,200.00	410.32	\$1,000.00	0.11%	0.11%
Catalyst Youth	\$1,000.00	30.71	\$500.00	0.01%	0.01%
Continuing Education	\$300.00	7.42	\$300.00	0.00%	0.00%
Horizon Young Adult group	\$500.00	0.00	\$0.00	0.00%	0.00%
Full Throttle	\$1,000.00	0.00	\$0.00	0.00%	0.00%
Recognition Gifts	\$500.00	1,000.00	\$1,000.00	0.28%	0.26%
Hospitality/ Outreach	\$3,500.00	3,274.14	\$4,000.00	0.90%	0.84%
Events (Blessing, Rodeo, XF Dinner)	\$2,500.00	1,312.09	\$2,500.00	0.36%	0.34%
Kids XP (Curriculum)	\$1,000.00	0.00	\$1,000.00	0.00%	0.00%
Men's Ministry	\$250.00	0.00	\$0.00	0.00%	0.00%
Nursery supplies	\$250.00	886.95	\$250.00	0.24%	0.23%
Platform Ministry (Worship, Stage Décor)	\$9,000.00	1,377.01	\$10,000.00	0.38%	0.35%
Pastors Conference & N-Board Travel	\$1,000.00	0.00	\$3,500.00	0.00%	0.00%
WINGS Women's Ministry	\$500.00	0.00	\$500.00	0.00%	0.00%
Vehicle Expense	\$7,000.00	1,838.32	\$5,000.00	0.51%	0.47%
Total Ministry Expenses	\$28,300.00	\$9,726.64	\$28,550.00	2.68%	2.49%

Personnel Expenses					
Description	20/21 Proposed Budget	20/21 Actual	21/22 Proposed Budget	% of total expense	% of total revenue
Cleaning Service (contract 1099)	\$0.00	11,796.40	\$15,600.00	3.25%	3.02%
Personnel Allowance/ Stipend		974.14	\$1,000.00		
Wages (including any housing allowance)	\$155,000.00	157,589.56	\$162,500.00	43.36%	40.37%
Pension	\$2,000.00		\$2,000.00	0.00%	0.00%
HSA Medical Contributions (3@1,200 yr)	\$3,600.00	3,600.00	\$0.00	0.99%	0.92%
HSA Fees		82.55	\$100.00		
Health Insurance	\$21,600.00	20,636.22	\$28,000.00	5.68%	5.29%
Employer Payroll Taxes (FICA, Medicare)	\$3,000.00	5,345.59	\$5,500.00	1.47%	1.37%
Total Personnel Expenses	\$185,200.00	\$200,024.86	\$214,700.00	55.04%	51.24%

Total Budgeted Expenses	\$371,930.00	\$363,439.68	\$400,050.00
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Budgeted Variance	9,370.00	26,941.05	1,150.00
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Cafe Income	2,949.62
Cafe Expense	7,036.80

clearing - contract labor - paid 1099, landscaping on a volunteer basis
 *18.38/wk for Cyndie's phone used for professional reasons included in her paycheck

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Income (Non-Designated)	21/22 Proposed Budget	21/22 Actual	22/23 Proposed Budget
Tithes & Offering	\$300,000.00	314,316.93	\$300,000.00
Building & Operations	\$100,000.00	123,743.88	\$150,000.00
Other Income			
Interest Income	\$1,200.00		
Total Budgeted Income	\$401,200.00	\$438,060.81	\$450,000.00

Expenses (Non-Designated)

Operating Expenses					
Description	21/22 Proposed Budget	21/22 Actual	22/23 Proposed Budget	% of total expense	% of total revenue
Bank charges	\$500.00	179.80	\$500.00	0.05%	0.04%
Paypal fee (2.5% of online donations)	\$5,000.00	2,986.52	\$3,000.00	0.77%	0.68%
Subsplash Fees	\$2,000.00	2,127.75	\$3,000.00	0.55%	0.49%
Church Insurance (July cycle)	\$8,400.00	6,181.00	\$9,500.00	1.59%	1.41%
Church Mortgage Premium	\$28,000.00	29,664.19	\$32,400.00	7.64%	6.77%
Church Mortgage Interest	\$28,000.00	27,067.81	\$24,540.00	6.97%	6.18%
Cleaning Supplies	\$2,200.00	1,402.60	\$1,500.00	0.36%	0.32%
Copier (lease, service, supplies)	\$700.00	778.14	\$0.00	0.20%	0.18%
Office/Church supplies (paper etc.)	\$1,500.00	5,006.09	\$2,500.00	1.29%	1.14%
Postage/Shipping	\$0.00	145.38	\$100.00	0.04%	0.03%
Printing/Advertising (flyers, bus cards, Bible Software (Administrative Only)	\$2,400.00	502.86	\$1,000.00	0.13%	0.11%
	\$7,000.00	9,823.00	\$9,500.00	2.53%	2.24%
Property Maintenance (fire protection, USF (11% tithe of non-priority)	\$13,000.00	16,663.44	\$13,000.00	4.29%	3.80%
	\$22,000.00	30,595.00	\$31,200.00	7.88%	6.98%
Workman's compensation	\$1,000.00	1,923.96	\$2,000.00	0.50%	0.44%
Total Operating Expenses	\$121,700.00	\$135,047.54	\$133,740.00	34.79%	30.83%

Utilities					
Description	21/22 Proposed Budget	21/22 Actual	22/23 Proposed Budget	% of total expense	% of total revenue
City of Tucson (water, trash)	\$6,000.00	5,122.02	\$6,000.00	1.32%	1.17%
Cox (For live streaming)	\$7,000.00	5,730.23	\$7,000.00	1.48%	1.31%
Tucson Electric	\$18,000.00	16,402.33	\$22,000.00	4.23%	3.74%
SW Gas	\$2,000.00	2,447.01	\$2,000.00	0.63%	0.56%
Telephone	\$2,100.00	1,873.36	\$1,200.00	0.48%	0.43%
Total Utilities Expenses	\$35,100.00	\$31,574.95	\$38,200.00	8.13%	7.21%

Ministry Expenses					
Description	21/22 Proposed Budget	21/22 Actual	22/23 Proposed Budget	% of total expense	% of total revenue
Adult Discipleship Class Mtl.	\$1,000.00	1,516.03	\$1,500.00	0.39%	0.35%
Catalyst Youth	\$500.00	1,018.16	\$1,500.00	0.26%	0.23%
Continuing Education	\$300.00	0.00	\$0.00	0.00%	0.00%
Horizon Young Adult group	\$0.00	410.14	\$500.00	0.11%	0.09%
Full Throttle	\$0.00	0.00	\$0.00	0.00%	0.00%
Recognition Gifts	\$1,000.00	3,000.00	\$1,000.00	0.77%	0.68%
Hospitality/ Outreach	\$4,000.00	1,620.89	\$2,500.00	0.42%	0.37%
Events (Blessing, Rodeo, XF Dinner)	\$2,500.00	2,170.37	\$2,500.00	0.56%	0.50%
Kids XP (Curriculum)	\$1,000.00	1,062.80	\$3,500.00	0.27%	0.24%
Men's Ministry	\$0.00	0.00	\$0.00	0.00%	0.00%
Nursery supplies	\$250.00	20.00	\$1,000.00	0.01%	0.00%
Platform Ministry (Worship, Stage Décor)	\$10,000.00	1,029.78	\$7,500.00	0.27%	0.24%
Pastors Conference & Ntl Board Travel	\$3,500.00	1,125.84	\$2,750.00	0.29%	0.26%
WINGS Women's Ministry	\$500.00	798.59	\$1,000.00	0.21%	0.18%
Vehicle Expense	\$5,000.00	4,209.97	\$5,000.00	1.08%	0.96%
Total Ministry Expenses	\$28,550.00	\$16,466.54	\$28,750.00	4.24%	3.76%

Personnel Expenses					
Description	21/22 Proposed Budget	21/22 Actual	22/23 Proposed Budget	% of total expense	% of total revenue
Cleaning Service (contract 1099)	\$15,600.00	14,928.46	\$15,600.00	3.85%	3.41%
Personnel Allowance/ Stipend	\$1,000.00	936.00	\$1,000.00		
Wages (including any housing allowance)	\$162,500.00	157,094.80	\$132,000.00	40.47%	35.86%
Pension	\$2,000.00	2,000.00	\$2,000.00	0.52%	0.46%
HSA Medical Contributions (2@1,200 yr)	\$3,600.00	2,416.48	\$2,400.00	0.63%	0.56%
HSA Fees	\$100.00		\$100.00		
Health Insurance	\$28,000.00	23,822.64	\$28,000.00	6.14%	5.44%
Employer Payroll Taxes (FICA, Medicare)	\$5,500.00	3,886.96	\$3,000.00	1.00%	0.89%
Total Personnel Expenses	\$218,300.00	\$205,115.34	\$184,100.00	52.84%	46.82%

Total Budgeted Expenses	\$403,650.00	\$388,204.37	\$384,790.00
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Budgeted Variance -2,450.00

Cafe Income	2,949.62	2,918.43
Cafe Expense	7,036.80	10,968.07

Given to Missions:

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Income (Non-Designated)	19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget
Tithes & Offering	\$250,000.00	282,252.47	\$250,000.00
Building & Operations	\$130,000.00	99,843.49	\$130,000.00
Other Income		Cafe income moved since self sustaining	
Interest Income	\$1,300.00	1,861.68	\$1,300.00
Total Budgeted Income	\$381,300.00	\$383,957.64	\$381,300.00

Expenses (Non-Designated)		19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget	% of total expense	% of total revenue
Operating Expenses						
Description	19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget	% of total expense	% of total revenue	
Bank charges	\$500.00	421.40	\$500.00	0.10%	0.11%	
Paypal fee (2.5% of online donations)	\$4,000.00	4,188.58	\$4,000.00	1.04%	1.09%	
Subsplash Fees		796.30				
Church Insurance (July cycle)	\$8,400.00	7,281.60	\$8,400.00	1.80%	1.90%	
Church Mortgage Premium	\$23,000.00	18,010.90	\$23,000.00	4.45%	4.69%	* 2 months interest only
Church Mortgage Interest	\$30,000.00	35,313.10	\$30,000.00	8.73%	9.20%	
Cleaning Supplies	\$2,400.00	1,644.61	\$2,400.00	0.41%	0.43%	
Copier (lease, service, supplies)	\$5,800.00	4,976.86	\$5,800.00	1.23%	1.30%	
Office/Church supplies (paper etc.)	\$3,000.00	1,072.44	\$1,500.00	0.27%	0.28%	
Postage/Shipping	\$30.00	11.00	\$30.00	0.00%	0.00%	
Printing/Advertising (flyers, bus cards, Bible)	\$300.00	1,150.41	\$1,200.00	0.28%	0.30%	
Software (Administrative Only)	\$1,400.00	3,926.32	\$4,000.00	0.97%	1.02%	
Property Maintenance (fire protection, USF (11% tithes of non-priority)	\$13,000.00	13,337.65	\$13,000.00	3.30%	3.47%	
Workman's compensation	\$1,200.00	1,136.06	\$1,200.00	0.28%	0.30%	
Total Operating Expenses	\$119,530.00	\$122,577.23	\$121,530.00	30.31%	31.92%	

Utilities		19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget	% of total expense	% of total revenue
Description	19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget	% of total expense	% of total revenue	
City of Tucson (water, trash)	\$5,500.00	6,898.23	\$6,000.00	1.71%	1.80%	
Cox (For live streaming)	\$7,000.00	6,841.69	\$7,000.00	1.69%	1.78%	
Tucson Electric	\$25,000.00	20,317.01	\$20,000.00	5.02%	5.29%	
SW Gas	\$2,200.00	1,953.19	\$2,200.00	0.48%	0.51%	
Telephone	\$1,700.00	1,649.47	\$1,700.00	0.41%	0.43%	
Total Utilities Expenses	\$41,400.00	\$37,659.59	\$36,900.00	9.31%	9.81%	

Ministry Expenses		19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget	% of total expense	% of total revenue
Description	19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget	% of total expense	% of total revenue	
Adult Discipleship Class Mtl.	\$1,200.00	1,089.79	\$1,200.00	0.27%	0.28%	
Adult Devotional Mtl	\$200.00	256.73	\$0.00	0.06%	0.07%	
Catalyst Youth	\$1,000.00	123.28	\$1,000.00	0.03%	0.03%	
Continuing Education	\$300.00	293.67	\$300.00	0.07%	0.08%	
Horizon Young Adult group	\$500.00	65.22	\$500.00	0.02%	0.02%	
Full Throttle	\$1,000.00	0.00	\$1,000.00	0.00%	0.00%	
Recognition Gifts	\$500.00	1,604.70	\$500.00	0.40%	0.42%	
Hospitality/ Outreach	\$8,500.00	3,184.27	\$3,500.00	0.79%	0.83%	
Events (Blessing, Rodeo, XF Dinner)		6,037.42	\$2,500.00	1.49%	1.57%	
Kids XP (Curriculum)	\$3,750.00	830.77	\$1,000.00	0.21%	0.22%	
Men's Ministry	\$250.00		\$250.00	0.00%	0.00%	
Nursery supplies	\$250.00	13.03	\$250.00	0.00%	0.00%	
Platform Ministry (Worship, Stage Décor)	\$9,500.00	8,481.88	\$9,000.00	2.10%	2.21%	
Pastors Conference & Ntl Board Travel	\$3,000.00	3,874.17	\$1,000.00	0.96%	1.01%	
WINGS Women's Ministry	\$500.00	801.99	\$500.00	0.20%	0.21%	
Vehicle Expense	\$8,000.00	4,783.47	\$7,000.00	1.18%	1.25%	
Total Ministry Expenses	\$37,050.00	\$30,093.87	\$28,300.00	7.44%	7.84%	

Personnel Expenses		19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget	% of total expense	% of total revenue
Description	19/20 Proposed Budget	19/20 Actual	20/21 Proposed Budget	% of total expense	% of total revenue	
Landscaping/ Cleaning Service (employee?)	\$27,600.00	29,216.12	\$0.00	7.23%	7.61%	*31,500 for new employee
Wages (including any housing allowance)	\$155,000.00	157,137.05	\$155,000.00	38.86%	40.93%	
Pension	\$2,000.00		\$2,000.00	0.00%	0.00%	
HSA Medical Contributions (3@1,200 yr)	\$3,600.00	4,480.00	\$3,600.00	1.11%	1.17%	* 800 of this was delayed from 18/19
Health Insurance	\$21,600.00	20,200.40	\$21,600.00	5.00%	5.26%	
Employer Payroll Taxes (FICA, Medicare)	\$3,000.00	2,992.25	\$3,000.00	0.74%	0.78%	
Total Personnel Expenses	\$212,800.00	\$214,025.82	\$185,200.00	52.93%	55.74%	

Total Budgeted Expenses	\$410,780.00	\$404,356.51	\$371,930.00			
udgeted Variance	-29,480.00	-20,398.87	9,370.00			

Cafe Income	8,089.18					
Cafe Expense	8,930.52					

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Income (Non-Designated)	18/19 Budget	18/19 Actual	19/20 Proposed Budget
Building & Operations	115,000.00	122,943.34	\$130,000.00
Tithes & Offering	230,000.00	248,770.74	\$250,000.00
Total Budgeted Income	\$345,000.00	\$371,714.08	\$380,000.00

Expenses (Non-Designated)						
Administration and Office Expenses						
Description	18/19 Budget	18/19 Actual	19/20 Proposed Budget	% of total expense	% of total revenue	
Bank charges	500.00	277.49	\$500.00	0.08%	0.07%	
Paypal fee (2.5% of online donations)	3,200.00	3,772.05	\$3,800.00	1.03%	1.01%	
Church Insurance (July cycle)	8,400.00	6,676.16	\$8,400.00	1.81%	1.80%	
Copier (lease, service, supplies)	3,500.00	5,829.38	\$5,850.00	1.58%	1.57%	
Office/Church supplies (paper etc.)	3,000.00	1,971.53	\$3,000.00	0.54%	0.53%	
Postage/Shipping	60.00	22.05	\$30.00	0.01%	0.01%	
Printing/Advertising (flyers, bus cards, Bible)	300.00	444.61	\$300.00	0.12%	0.12%	
Software (Administrative Only)	1,400.00	1,406.26	\$1,400.00	0.38%	0.38%	
USF - Pacific SW District Contribution	28,000.00	19,797.00	\$26,500.00	5.38%	5.33%	
Total Operating Expenses	\$48,360.00	\$40,196.53	\$49,780.00	10.92%	10.81%	

Ministry Expenses						
Description	18/19 Budget	18/19 Actual	19/20 Proposed Budget	% of total expense	% of total revenue	
Adult Discipleship	1,000.00	2,344.51	\$1,200.00	0.64%	0.63%	
Devotional Materials	200.00	196.65	\$200.00	0.05%	0.05%	
Catalyst Youth	1,200.00	841.06	\$1,000.00	0.23%	0.23%	
Full Throttle	1,000.00	847.61	\$1,000.00	0.23%	0.23%	
Horizon Young Adult group	500.00	81.31	\$500.00	0.02%	0.02%	
Hospitality/ Outreach	5,000.00	7,834.41	\$8,500.00	2.13%	2.11%	
Kids XP (Curriculum, supplies)	5,000.00	2,463.47	\$3,750.00	0.67%	0.66%	
Leadership				0.00%	0.00%	
Conferences Expense	2,500.00	5,360.85	\$3,000.00	1.46%	1.44%	
Continuing Education	300.00	110.41	\$200.00	0.03%	0.03%	

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Leadership/ Staff Meetings	0.00	366.67	\$500.00		
Volunteer (Recruit, Train, Retain)	0.00	2,009.71	\$2,000.00	0.55%	0.54%
Recognition Gifts	1,000.00	200.00	\$500.00	0.05%	0.05%
Men's Ministry	250.00	0.00	\$250.00	0.00%	0.00%
Ministry Events (Blessing, Rodeo, Dinner)	500.00	3,310.92	\$3,500.00	0.90%	0.89%
Nursery supplies	250.00	52.55	\$250.00	0.01%	0.01%
Vehicle Expense	0.00	3,238.12	\$8,000.00	0.88%	0.87%
WINGS Women's Ministry	250.00	397.16	\$500.00	0.11%	0.11%
Worship Service	10,050.00	14,450.67	\$10,075.00	3.93%	3.89%
Total Ministry Expenses	\$29,000.00	\$44,106.08	\$43,525.00	11.99%	11.87%

Personnel					
Description	18/19 Budget	18/19 Actual	19/20 Proposed Budget	% of total expense	% of total revenue
Wages	145,000.00	138,821.19	\$155,000.00	37.73%	37.35%
Health Insurance	15,000.00	20,200.40	\$21,600.00	5.49%	5.43%
HSA Contributions	3,600.00	3,283.11	\$3,600.00	0.89%	0.88%
Health Equity Fees	0.00	31.60	\$50.00	0.01%	0.01%
Allowances (mileage, phone, etc.)	0.00	55.14	\$700.00	0.01%	0.01%
Taxes	4,400.00	2,281.60	\$3,500.00	0.62%	0.61%
Workman's Comp	0.00	264.08	\$1,200.00	0.07%	0.07%
Pastor Retirement Fund	2,000.00	0.00	\$2,000.00	0.00%	0.00%
Total Personnel Expenses	\$170,000.00	\$164,937.12	\$187,650.00	44.83%	44.37%

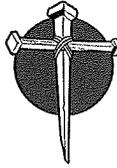
Property Expenses					
Description	18/19 Budget	18/19 Actual	19/20 Proposed Budget	% of total expense	% of total revenue
Church Mortgage Premium	60,000.00	21,976.40	\$27,000.00	5.97%	5.91%
Church Mortgage Interest		30,801.60	\$31,000.00	8.37%	8.29%
Landscaping/ Cleaning Service	12,000.00	14,600.00	\$27,600.00	3.97%	3.93%
Maintenance Service (Pest Control,	20,000.00	8,057.50	\$10,000.00	2.19%	2.17%
Maintenance Supplies	0.00	2,278.16	\$2,400.00	0.62%	0.61%
Cleaning Supplies	1,200.00	2,247.58	\$2,400.00	0.61%	0.60%
Small Equipment and Furniture	0.00	1,988.50	\$2,000.00	0.54%	0.53%
Utilities				0.00%	0.00%
City of Tucson (water, trash)	6,760.00	5,017.59	\$5,500.00	1.36%	1.35%
Cox (For live streaming)	5,200.00	4,503.57	\$7,000.00	1.22%	1.21%

Saiman	1,242.00	4,707.42	\$4,543.92	1,405.50
Budhami School	1,348.50	2,783.00	\$3,599.50	532.00
Misc. Missions	337.14	1,290.50	\$120.00	1,507.64
Nursery	699.12	200.00	\$0.00	899.12
Outreach/ Ministry Events	0.00	3,262.01	\$3,262.01	0.00
Special Projects	916.85	8,554.25	\$8,795.26	675.84
Wing's Women's Ministry	387.48	4,245.46	\$4,632.94	0.00
Worship Service	710.29	3,579.36	\$4,289.65	0.00
New Drums	0.00	1,070.00	\$0.00	1,070.00
Total Designated	\$13,713.45	\$107,620.19	\$110,435.92	\$10,897.72

January 2026

	SUN	MON	TUE	WED	THU	FRI	SAT
	28	29	30	31	1	2	3
Vans: GRM 8am Sunday Prayer (Glass ... 8am First Service, 9AM (AS... 9am Second Service, 1... 10:45am Vans: GRM 4pm 2 more...	Lewis Small Group 5:30pm Monday Night Zo... 6:30pm	Women's Small Gr... 9:30am Virnig Small Group 5:30pm Thrive Young Adul... 6:30pm	Launch Teens (Downs... 6pm Warriors Men's Small ... 6pm Women's Small Grou... 6pm Warrior's Men's Zo... 6:30pm	Worship Team Practic... 6pm			
	4	5	6	7	8	9	10
Vans: GRM 8am Sunday Prayer (Glass ... 8am First Service, 9AM (AS... 9am Second Service, 1... 10:45am Vans: GRM 4pm 2 more...	Lewis Small Group 5:30pm Monday Night Zo... 6:30pm	Women's Small Gr... 9:30am Virnig Small Group 5:30pm Thrive Young Adul... 6:30pm	Launch Teens (Downs... 6pm Warriors Men's Small ... 6pm Women's Small Grou... 6pm Warrior's Men's Zo... 6:30pm	Worship Team Practic... 6pm 8 Spiritual Discipli... 6:30pm			
	11	12	13	14	15	16	17
Vans: GRM 8am Sunday Prayer (Glass ... 8am First Service, 9AM (AS... 9am Second Service, 1... 10:45am Vans: GRM 4pm 2 more...	Lewis Small Group 5:30pm Monday Night Zo... 6:30pm	Women's Small Gr... 9:30am Virnig Small Group 5:30pm Thrive Young Adul... 6:30pm	Launch Teens (Downs... 6pm Warriors Men's Small ... 6pm Women's Small Grou... 6pm Warrior's Men's Zo... 6:30pm	Worship Team Practic... 6pm			
	18	19	20	21	22	23	24
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	25	26	27	28	29	30	31
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	1	2	3	4	5	6	7
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CHRISTIAN FAITH
FELLOWSHIP
RADIATE • REACH • RESTORE

LBA Meeting Minutes December 16, 2025

Board Members

Present: Pastor David Dahlberg, Jeff Beran, Kristin Harrison, Jennifer Jaeger, Shaylynn Lakser, James Martin, Leonard Nahrgang, Bobby Sproat, Mike Thomas

Finance Committee Resource Person present: Sydria Garcia

Resource Person present: Jaron Dahlberg

Proceedings

The meeting opened in prayer at 6:00pm with a representative quorum.

Approval of Minutes

- The meeting minutes from the November 2025 LBA meeting were presented via WhatsApp.
Motion to accept, seconded, approved by Board members.

WhatsApp Votes and Proposals

- New Members: Jeff Koons, Kendra Dickerson, Toby Glass, Rob & Lisa McKusker, Tonya Carruthers, Allan Waller
- Benevolence for tires for a lady at tire shop (\$450)
- Tech proposal of \$3200 from Tech/Worship funds
- Build Kids proposal for "Bridge Class" – from Build Kids fund
- ***Voting was conducted via WhatsApp and approved by all Board members.***

Treasurer's Report

- Received financial reports for November 2025
Motion to accept, seconded, approved by Board members.
- Raise monthly giving to Mariah Farmer's missions fund from \$300 to \$350
Motion to accept, seconded, approved by Board members.

Old Business

- New Bathrooms remodeled (On the calendar for January start)
- Listing of current property – appraisal \$3,250,000
- Couch for Ladies' lounge (found but cancelled as 1" too long- will have accurate size ordered this week for January delivery)

New Business

- Use of Glass Chapel & room for kids for Business meeting (Redemption Church) Feb 23, 2026, 5-9 with meeting taking place 6-8 (This Church is one that is interested in purchasing our property)
Motion to accept, seconded, approved by Board members.
- W.IN.G.S. Jingle & Mingle December 17th - use \$450 of funds available in W.IN.G.S. account for food
Motion to accept, seconded, approved by Board members.

Closed in Prayer at 6:35pm.

These minutes submitted by Jennifer Jaeger, Board Secretary.

Next Meeting is January 20, 2026.

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Who We Are

We are not a perfect people
 We are not a perfect church
 We are here because we know we need God's help
 We know that God has provided that help through Jesus Christ!
 Won't you join us on this awesome adventure??



CFF is called to:
 Radiate the love of Christ
 Reach the lost and the saved in order to
 Restore them into fully mature followers of Christ

PURPOSE STATEMENT

To See the Holy Spirit move in ourselves, our homes, our church, our city, Arizona, and the world. (Acts 1:8)

CORE VALUES

We are committed to:

- Jesus Christ as the ONLY Savior
- The leading of the Holy Spirit
- Servant leadership

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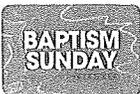
- Worship
- Prayer

Upcoming Events



Sunday Worship Services – On Campus and streaming

FEB 1 9:00am and 10:45am



Baptism Sunday

FEB 22 9AM and 10:45AM Services

Discipleship Opportunities

Women’s Morning Bible Study

TODAY 9:30 AM – 11:00 AM

Women’s Wednesday Bible Study

TOMORROW 6:00 PM – 7:30 PM

Wednesday Night Youth Group

TOMORROW 6:00 PM – 7:30 PM

Subscribe to Our Weekly Bulletin

* indicates required

Email Address *

First Name

Last Name

SUBSCRIBE

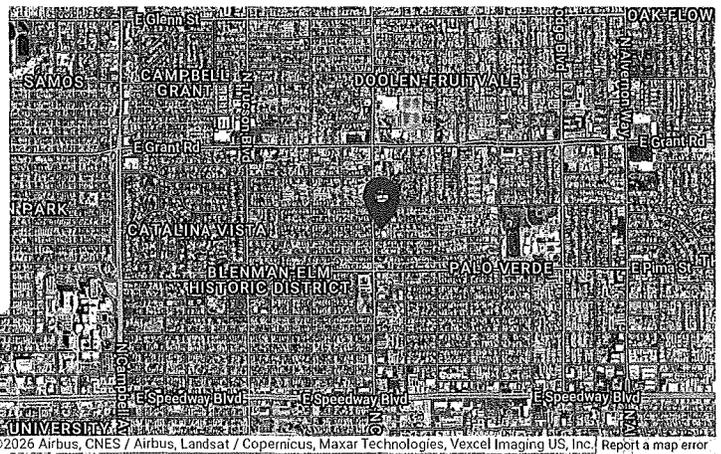
1900 N. Country Club Road Tucson, AZ 85716

MORE INFO

DIRECTIONS

Sunday Mornings 9:00am and 10:45am

520.329.0842 office@cfftucson.com



Home

Who We Are Teachings Ministries Resources Full Throttle Online Privacy Policy



Locations

- Deaf Ministry
- Church Staff
- Staff & Ministry Leaders
- Articles of Belief
- Church Membership

Build Kids

- Deaf Ministry
- Full Throttle
- Launch Youth
- Thrive Young Adults Group
- Warriors
- W.I.N.G.S

Prayer Request

- Request to be Baptized
- Spiritual Gifts Survey

Online Privacy Policy

NOTICE OF FILMING & PHOTOGRAPHY



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Articles of Belief

OUR CORE VALUES & BELIEFS

Wesleyans believe in one God, who is Father, Son, and Holy Spirit, and the Savior of all men and women who put their faith in Him alone for eternal life. We believe that those who receive new life in Christ are called to be holy in character and conduct, and can only live this way by being filled with the Lord’s Spirit. We believe in the Bible and seek to establish our faith and actions on its teaching. We believe God wills for people everywhere to know Him and that the purpose of the Church is to tell the world about Christ through its worship, witness, and loving deeds.

The following are terms descriptive of who Wesleyans are and why they do what they do. They describe the “soul of the Church”:

BIBLICAL AUTHORITY: The Bible is the highest source of written authority for God’s plan for His people; it reveals how to live out that plan, individually and corporately. Beliefs, practices, priorities are to be anchored in clear biblical teachings.

CHRISTLIKENESS: Jesus Christ is the defining feature of God’s will for all humankind. In Christ is found the highest and most practical meaning and clearest example for holy living or godliness. Christ is both example and strength as Wesleyans pursue integrity, excellence, faith, hope, and love.

DISCIPLE-MAKING: Making disciples is a clear mandate from Christ. This requires a strong focus on evangelism and training in spiritual growth and holy living. Done effectively, this will produce and promote growth and health in and among the churches.

LOCAL CHURCH CENTERED: The denomination exists to serve local congregations. Local churches are the most fundamental and strategic points of evangelism and discipleship. The challenge of the denomination is to keep finding the best ways to serve and strengthen congregations.

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serves God and mankind gladly. Wesleyans desire to be leaders in serving.

UNITY IN DIVERSITY: There is intrinsic value in every person. Unity becomes all the more important and beautiful in the light of the wide ranges of difference in personality, culture, race, talents, and perspectives. Loving each other eliminates devaluation and deprivation of life to one another.

Articles of Religion

The constitution of the North American General Conference

1. FAITH IN THE HOLY TRINITY

210. We believe in the one living and true God, both holy and loving, eternal, unlimited in power, wisdom and goodness, the Creator and Preserver of all things. Within this unity there are three persons of one essential nature, power and eternity – the Father, the Son and the Holy Spirit.

Gen. 1:1; 17:1; Ex. 3:13-15; 33:20; Deut. 6:4; Ps. 90:2; Isa. 40:28-29; Matt. 3:16-17; 28:19; John 1:1-2; 4:24; 16:13; 17:3; Acts 5:3-4; 17:24-25; 1 Cor. 8:4, 6; Eph. 2:18; Phil. 2:6; Col. 1:16-17; 1 Tim. 1:17; Heb. 1:8; 1 John 5:20.

2. THE FATHER

212. We believe the Father is the Source of all that exists, whether of matter or spirit. With the Son and the Holy Spirit, He made man, male and female, in His image. By intention He relates to people as Father, thereby forever declaring His goodwill toward them. In love, He both seeks and receives penitent sinners.

Ps. 68:5; Isa. 64:8; Matt. 7:11; John 3:17; Rom. 8:15; 1 Peter 1:17.

3. THE SON OF GOD

214. We believe in Jesus Christ, the only begotten Son of God. He was conceived by the Holy Spirit and born of the Virgin Mary, truly God and truly man. He died on the cross and was buried, to be a sacrifice both for original sin and for all human transgressions, and to reconcile us to God. Christ rose bodily from the dead, and ascended into heaven, and there intercedes for us at the Father's right hand until He returns to judge all humanity at the last day.

Ps. 16:8-10; Matt. 1:21, 23; 11:27; 16:28; 27
7; Luke 1:27, 31, 35; 24:4-8, 23; John 1:1, 14, 18, 3:16-17, 20, 28, 31, 36, 42, 43, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100



4. THE HOLY SPIRIT

216. We believe in the Holy Spirit who proceeds from the Father and the Son, and is of the same essential nature, majesty, and glory, as the Father and the Son, truly and eternally God. He is the Administrator of grace to all, and is particularly the effective Agent in conviction for sin, in regeneration, in sanctification, and in glorification. He is ever present, assuring, preserving, guiding, and enabling the believer.

Job 33:4; Matt. 28:19; John 4:24; 14:16-17; 15:26; 16:13-15; Acts 5:3-4; Rom. 8:9; 2 Cor. 3:17; Gal. 4:6.

5. THE SUFFICIENCY AND FULL AUTHORITY OF THE HOLY SCRIPTURES FOR SALVATION

218. We believe that the books of the Old and New Testaments constitute the Holy Scriptures. They are the inspired and infallibly written Word of God, fully inerrant in their original manuscripts and superior to all human authority, and have been transmitted to the present without corruption of any essential doctrine. We believe that they contain all things necessary to salvation; so that whatever is not read therein, nor may be proved thereby, is not to be required of any man or woman that it should be believed as an article of faith, or be thought requisite or necessary to salvation. Both in the Old and New Testaments life is offered ultimately through Christ, who is the only Mediator between God and humanity. The New Testament teaches Christians how to fulfill the moral principles of the Old Testament, calling for loving obedience to God made possible by the indwelling presence of His Holy Spirit.

The canonical books of the Old Testament are:

Genesis, Exodus, Leviticus, Numbers, Deuteronomy, Joshua, Judges, Ruth, 1 Samuel, 2 Samuel, 1 Kings, 2 Kings, 1 Chronicles, 2 Chronicles, Ezra, Nehemiah, Esther, Job, Psalms, Proverbs, Ecclesiastes, The Song of Solomon, Isaiah, Jeremiah, Lamentations, Ezekiel, Daniel, Hosea, Joel, Amos, Obadiah, Jonah, Micah, Nahum, Habakkuk, Zephaniah, Haggai, Zechariah and Malachi.

The canonical books of the New Testament are:

Matthew, Mark, Luke, John, Acts, Romans, 1 Corinthians, 2 Corinthians, Galatians, Ephesians, Philippians, Colossians, 1 Thessalonians, 2 Thessalonians, 1 Timothy, 2 Timothy, Titus, Philemon, Hebrews, James, 1 Peter, 2 Peter, 1 John, 2 John, 3 John, Jude and Revelation.

22:18-19.

6. GOD'S PURPOSE FOR HUMANITY

220. We believe that the two great commandments which require us to love the Lord our God with all the heart, and our neighbors as ourselves, summarize the divine law as it is revealed in the Scriptures. They are the perfect measure and norm of human duty, both for the ordering and directing of families and nations, and all other social bodies, and for individual acts, by which we are required to acknowledge God as our only Supreme Ruler, and all persons as created by Him, equal in all natural rights. Therefore all persons should so order all their individual, social and political acts as to give to God entire and absolute obedience, and to assure to all the enjoyment of every natural right, as well as to promote the fulfillment of each in the possession and exercise of such rights.

Lev. 19:18, 34; Deut. 1:16-17; Job 31:13-14; Jer. 21:12; 22:3; Micah 6:8; Matt. 5:44-48; 7:12; Mark 12:28-31; Luke 6:27-29, 35; John 13:34-35; Acts 10:34-35; 17:26; Rom. 12:9; 13:1, 7-8, 10; Gal. 5:14; 6:10; Titus 3:1; James 2:8; 1 Peter 2:17; 1 John 2:5; 4:12-13; 2 John 6.

7. MARRIAGE AND THE FAMILY

222. We believe that every person is created in the image of God, that human sexuality reflects that image in terms of intimate love, communication, fellowship, subordination of the self to the larger whole, and fulfillment. God's Word makes use of the marriage relationship as the supreme metaphor for His relationship with His covenant people and for revealing the truth that that relationship is of one God with one people. Therefore God's plan for human sexuality is that it is to be expressed only in a monogamous lifelong relationship between one man and one woman within the framework of marriage. This is the only relationship which is divinely designed for the birth and rearing of children and is a covenant union made in the sight of God, taking priority over every other human relationship.

Gen. 1:27-28; 2:18, 20, 23-24; Isa. 54:4-8; 62:5b; Jer. 3:14; Ezek. 16:3ff.; Hosea 2; Mal. 2:14; Matt. 19:4-6; Mark 10:9; John 2:1-2, 11; 1 Cor. 9:5; Eph. 5:23-32; 1 Tim. 5:14; Heb. 13:4; Rev. 19:7-8.

8. PERSONAL CHOICE

224. We believe that humanity's creation in the image of God included ability to choose between right and wrong. Thus ind

naturally in Adam's descendants. Because of it, humans are very far gone from original righteousness, and by nature are continually inclined to evil. They cannot of themselves even call upon God or exercise faith for salvation. But through Jesus Christ the prevenient grace of God makes possible what humans in self effort cannot do. It is bestowed freely upon all, enabling all who will to turn and be saved

Gen. 6:5; 8:21; Deut. 30:19; Josh. 24:15; 1 Kings 20:40; Ps. 51:5; Isa. 64:6; Jer. 17:9; Mark 7:21-23; Luke 16:15; John 7:17; Rom. 3:10-12; 5:12-21; 1 Cor. 15:22; Eph. 2:1-3; 1 Tim. 2:5; Titus 3:5; Heb. 11:6; Rev. 22:17.

9. THE ATONEMENT

226. We believe that Christ's offering of himself, once and for all, through His sufferings and meritorious death on the cross, provides the perfect redemption and atonement for the sins of the whole world, both original and actual. There is no other ground of salvation from sin but that alone. This atonement is sufficient for every individual of Adam's race. It is unconditionally effective in the salvation of those mentally incompetent from birth, of those converted persons who have become mentally incompetent, and of children under the age of accountability. But it is effective for the salvation of those who reach the age of accountability only when they repent and exercise faith in Christ.

Isa. 52:13-53:12; Luke 24:46-47; John 3:16; Acts 3:18; 4:12; Rom. 3:20, 24-26; 5:8-11, 13, 18-20; 7:7; 8:34; 1 Cor. 6:11; 15:22; Gal. 2:16; 3:2-3; Eph. 1:7; 2:13, 16; 1 Tim. 2:5-6; Heb. 7:23-27; 9:11-15, 24-28; 10:14; 1 John 2:2; 4:10.

10. REPENTANCE AND FAITH

228. We believe that for men and women to appropriate what God's prevenient grace has made possible, they must voluntarily respond in repentance and faith. The ability comes from God, but the act is the individual's.

Repentance is prompted by the convicting ministry of the Holy Spirit. It involves a willful change of mind that renounces sin and longs for righteousness, a godly sorrow for and a confession of past sins, proper restitution for wrongdoings, and a resolution to reform the life. Repentance is the precondition for saving faith, and without it saving faith is impossible. Faith, in turn, is the only condition of salvation. It begins in the agreement of the mind and the consent of the will to the truth of the gospel, but issues in a complete reliance by the whole person in the saving ability of Jesus Christ and a complete trusting of oneself to Him as Savior and Lord. Saving faith is

Mark 1:15; Luke 5:32; 13:3; 24:47; John 3:16; 17:20; 20:31; Acts 5:31; 10:43; 11:18; 16:31; 20:21; 26:20; Rom. 1:16; 2:4; 10:8-10, 17; Gal. 3:26; Eph. 2:8; 4:4-6; Phil. 3:9; 2 Thess. 2:13; 2 Tim. 2:25; Heb. 11:6; 12:2; 1 Peter 1:9; 2 Peter 3:9.

11. JUSTIFICATION, REGENERATION AND ADOPTION

230. We believe that when one repents of personal sin and believes on the Lord Jesus Christ, that at the same moment that person is justified, regenerated, adopted into the family of God, and assured of personal salvation through the witness of the Holy Spirit.

We believe that justification is the judicial act of God whereby a person is accounted righteous, granted full pardon of all sin, delivered from guilt, completely released from the penalty of sins committed, by the merit of our Lord and Savior Jesus Christ, by faith alone, not on the basis of works.

We believe that regeneration, or the new birth, is that work of the Holy Spirit whereby, when one truly repents and believes, one's moral nature is given a distinctively spiritual life with the capacity for love and obedience. This new life is received by faith in Jesus Christ, it enables the pardoned sinner to serve God with the will and affections of the heart, and by it the regenerate are delivered from the power of sin which reigns over all the unregenerate.

We believe that adoption is the act of God by which the justified and regenerated believer becomes a partaker of all the rights, privileges and responsibilities of a child of God.

Justification: Hab. 2:4; Acts 13:38-39; 15:11; 16:31; Rom. 1:17; 3:28; 4:2-5; 5:1-2; Gal. 3:6-14; Eph. 2:8-9; Phil 3:9; Heb. 10:38.

Regeneration: John 1:12-13; 3:3, 5-8; 2 Cor. 5:17; Gal. 3:26; Eph. 2:5, 10, 19; 4:24; Col. 3:10; Titus 3:5; James 1:18; 1 Peter 1:3-4; 2 Peter 1:4; 1 John 3:1.

Adoption: Rom. 8:15; Gal. 4:5, 7; Eph. 1:5.

Witness of the Spirit: Rom. 8:16-17; Gal. 4:6; 1 John 2:3; 3:14, 18-19.

12. GOOD WORKS

232. We believe that although good works cannot save us from our sins or from God's judgment, they are the fruit of faith and foll

Matt. 5:16; 7:16-20; John 15:8; Rom 3:20; 4:2, 4, 6; Gal. 2:16; 5:6; Eph. 2:10; Phil. 1:11; Col. 1:10; 1 Thess. 1:3; Titus 2:14; 3:5; James 2:18, 22; 1 Peter 2:9, 12.

13. SIN AFTER REGENERATION

234. We believe that after we have experienced regeneration, it is possible to fall into sin, for in this life there is no such height or strength of holiness from which it is impossible to fall. But by the grace of God one who has fallen into sin may by true repentance and faith find forgiveness and restoration.

Mal. 3:7; Matt. 18:21-22; John 15:4-6; 1 Tim. 4:1, 16; Heb. 10:35-39; 1 John 1:9; 2:1, 24-25.

14. SANCTIFICATION: INITIAL, PROGRESSIVE, ENTIRE

236. We believe that sanctification is that work of the Holy Spirit by which the child of God is separated from sin unto God and is enabled to love God with all the heart and to walk in all His holy commandments blameless. Sanctification is initiated at the moment of justification and regeneration. From that moment there is a gradual or progressive sanctification as the believer walks with God and daily grows in grace and in a more perfect obedience to God. This prepares for the crisis of entire sanctification which is wrought instantaneously when believers present themselves as living sacrifices, holy and acceptable to God, through faith in Jesus Christ, being effected by the baptism with the Holy Spirit who cleanses the heart from all inbred sin. The crisis of entire sanctification perfects the believer in love and empowers that person for effective service. It is followed by lifelong growth in grace and the knowledge of our Lord and Savior, Jesus Christ. The life of holiness continues through faith in the sanctifying blood of Christ and evidences itself by loving obedience to God's revealed will.

Gen. 17:1; Deut. 30:6; Ps. 130:8; Isa. 6:1-6; Ezek. 36:25-29; Matt. 5:8, 48; Luke 1:74-75; 3:16-17; 24:49; John 17:1-26; Acts 1:4-5, 8; 2:1-4; 15:8-9; 26:18; Rom. 8:3-4; 1 Cor. 1:2; 6:11; 2 Cor. 7:1; Eph. 4:13, 24; 5:25-27; 1 Thess. 3:10, 12-13; 4:3, 78; 5:23-24; 2 Thess. 2:13; Titus 2:11-14; Heb. 10:14; 12:14; 13:12; James 3:17-18; 4:8; 1 Peter 1:2; 2 Peter 1:4; 1 John 1:7, 9; 3:8-9; 4:17-18; Jude 24.

15. THE GIFTS OF THE SPIRIT

238. We believe that the Gift of the Spirit is the Holy Spirit himself, and He is to be desired more than the gifts of the Spirit which are bestowed upon individual members of the Church to enable

Church, not through human volition. The relative value of the gifts of the Spirit is to be tested by their usefulness in the Church and not by the ecstasy produced in the ones receiving them.

Luke 11:13; 24:49; Acts 1:4; 2:38-39; 8:19-20; 10:45; 11:17; Rom. 12:4-8; 1 Cor. 12:1-14:40; Eph. 4:7-8, 11-16; Heb. 2:4; 13:20-21; 1 Peter 4:8-11.

16. THE CHURCH

240. We believe that the Christian Church is the entire body of believers in Jesus Christ, who is the founder and only Head of the Church. The Church includes both those believers who have gone to be with the Lord and those who remain on the earth, having renounced the world, the flesh and the devil, and having dedicated themselves to the work which Christ committed unto His church until He comes. The Church on earth is to preach the pure Word of God, properly administer the sacraments according to Christ's instructions, and live in obedience to all that Christ commands. A local church is a body of believers formally organized on gospel principles, meeting regularly for the purposes of evangelism, nurture, fellowship and worship. The Wesleyan Church is a denomination consisting of those members within district conferences and local churches who, as members of the body of Christ, hold the faith set forth in these Articles of Religion and acknowledge the ecclesiastical authority of its governing bodies.

Matt. 16:18; 18:17; Acts 2:41-47; 9:31; 11:22; 12:5; 14:23; 15:22; 20:28; 1 Cor. 1:2; 12:28; 16:1; 2 Cor. 1:1; Gal. 1:2; Eph. 1:22-23; 2:19-22; 3:9-10, 21; 5:22-33; Col. 1:18, 24; 1 Thess. 1:1; 2 Thess. 1:1; 1 Tim. 3:15; Heb. 12:23; James 5:14.

17. THE SACRAMENTS: BAPTISM AND THE LORD'S SUPPER

242. We believe that water baptism and the Lord's Supper are the sacraments of the church commanded by Christ and ordained as a means of grace when received through faith. They are tokens of our profession of Christian faith and signs of God's gracious ministry toward us. By them, He works within us to quicken, strengthen and confirm our faith

We believe that water baptism is a sacrament of the church, commanded by our Lord and administered to believers. It is a symbol of the new covenant of grace and signifies acceptance of the benefits of the atonement of Jesus Christ. By means of this sacrament, believers declare their faith in Jesus Christ as Savior.

We believe that the Lord's Supper is a sacrament of our redemption by Christ's death and of our hope in His victorious return, as well as a sign of the love that Christians have for each other. To such as receive it humbly, with a proper spirit and by faith, the Lord's Supper is made a means through which God communicates grace to the heart.

Matt. 26:26-28; Mark 14:22-24; Luke 22:19-20; John 6:48-58; 1 Cor. 5:7-8; 10:3-4, 16-17; 11:23-29.

18. THE SECOND COMING OF CHRIST

244. We believe that the certainty of the personal and imminent return of Christ inspires holy living and zeal for the evangelization of the world. At His return He will fulfill all prophecies made concerning His final and complete triumph over evil.

Job 19:25-27; Isa. 11:1-12; Zech. 14:1-11; Matt. 24:1-51; 25; 26:64; Mark 13:1-37; Luke 17:22-37; 21:5-36; John 14:1-3; Acts 1:6-11; 1 Cor. 1:7-8; 1 Thess. 1:10; 2:19; 3:13; 4:13-18; 5:1-11, 23; 2 Thess. 1:6-10; 2:1-12; Titus 2:11-14; Heb. 9:27-28; James 5:7-8; 2 Peter 3:1-14; 1 John 3:2-3; Rev. 1:7; 19:11-16; 22:6-7, 12, 20.

19. THE RESURRECTION OF THE DEAD

246. We believe in the bodily resurrection from the dead of all people—of the just unto the resurrection of life, and of the unjust unto the resurrection of damnation. The resurrection of Christ is the guarantee of the resurrection which will occur at Christ's Second Coming. The raised body will be a spiritual body, but the person will be whole and identifiable.

Job 19:25-27; Dan. 12:2; Matt. 22:30-32; 28:1-20; Mark 16:18; Luke 14:14; 24:1-53; John 5:28-29; 11:21-27; 20:1-21:25; Acts 1:3; Rom. 8:11; 1 Cor. 6:14; 15:1-58; 2 Cor. 4:14; 5:1-11; 1 Thess. 4:13-17; Rev. 20:4-6, 11-13.

20. THE JUDGMENT OF ALL PERSONS

248. We believe that the Scriptures reveal God as the Judge of all and the acts of His judgment are based on His omniscience and eternal justice. His administration of judgment will culminate in the final meeting of all persons before His throne of great majesty and power, where records will be examined and final rewards and punishments will be administered.

Eccl. 12:14; Matt. 10:15; 25:31-46; Luke 11:31-32; 12:48-49; 17:34-35; 21:29-31; 22:28-30; 2 Cor. 5:10; 2 Tim. 4:1; Heb. 9:27; 2 Pet

existence after death. The final destiny of each person is determined by God's grace and that person's response, evidenced inevitably by a moral character which results from that individual's personal and volitional choices and not from any arbitrary decree of God. Heaven with its eternal glory and the blessedness of Christ's presence is the final abode of those who choose the salvation which God provides through Jesus Christ, but hell with its everlasting misery and separation from God is the final abode of those who neglect this great salvation.

Dan. 12:2; Matt. 25:34-46; Mark 9:43-48; Luke 13:3; John 8:21-23; 14:2-3; 2 Cor. 5:6, 8, 10; Heb. 2:1-3; 9:27-28; 10:26-31; Rev. 20:14-15; 21:1-22:5, 14-15.

Upcoming Events



Sunday Worship Services – On Campus and streaming

FEB 1 9:00am and 10:45am



Baptism Sunday

FEB 22 9AM and 10:45AM Services

Discipleship Opportunities

Women's Morning Bible Study

TODAY 9:30 AM – 11:00 AM

Women's Wednesday Bible Study

TOMORROW 6:00 PM – 7:30 PM

Wednesday Night Youth Group

TOMORROW 6:00 PM – 7:30 PM

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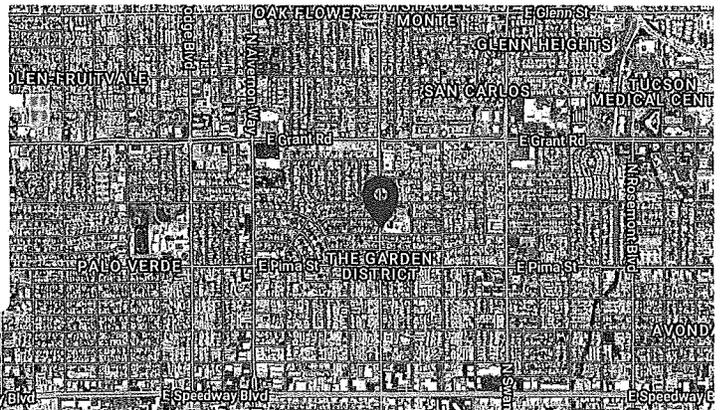
1900 N. Country Club Road Tucson, AZ 85716

MORE INFO

DIRECTIONS

Sunday Mornings 9:00am and 10:45am

520.329.0842 office@cfftucson.com



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- Full Throttle WhatsApp Group

Online Privacy Policy

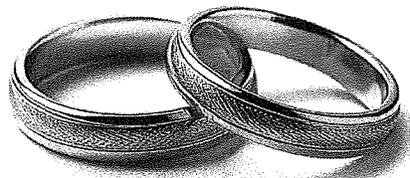
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GIVE

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THE WEEKLY BULLETIN

CHRISTIAN FAITH FELLOWSHIP



THE LOVE DARE: MARRIAGE ENRICHMENT



8 WEEK JOURNEY, FRIDAYS AT CFF, BEGINNING JAN. 30TH

LAST CHANCE TO REGISTER:

The Love Dare: Marriage Enrichment
Friday Evenings | CFF Campus | Begins January 30th

Strengthen your marriage and deepen your connection with **The Love Dare**, an 8-week journey designed to enrich your relationship.

Schedule: Friday evenings, starting January 30th

Time: 6:45PM

Location: CFF Campus, downstairs

Who Can Attend: Married couples only

Group Size: Limited spots available—sign up soon!

For more information or to reserve your spot, open the link provided!

[SIGN UP FOR THE LOVE DARE JOURNEY](#)



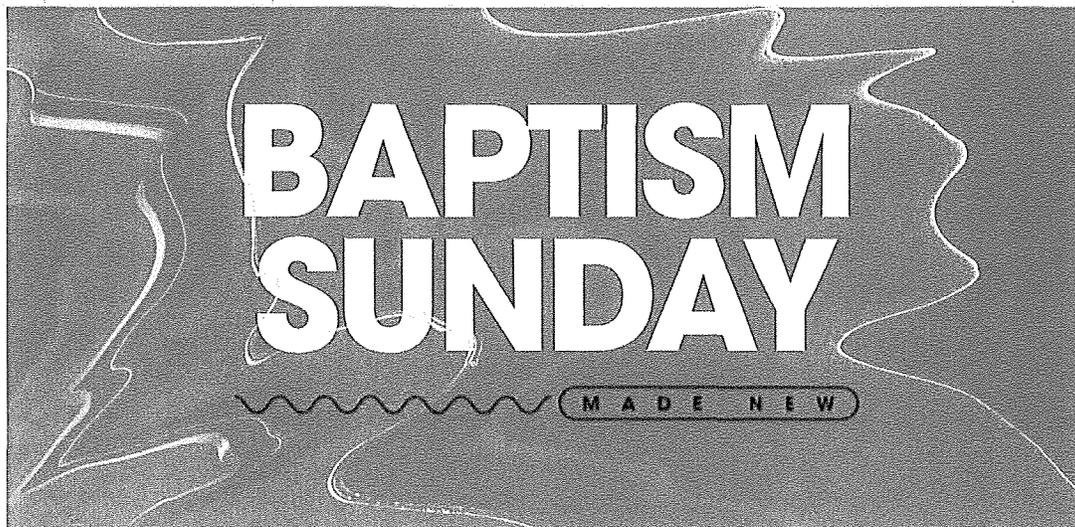
ATTENTION MEN:

You're invited to an in-person **Men's Food & Fellowship** on **February 4 at 6PM.**

Come whenever you can! We'll be firing up the grill for burgers, building brotherhood through fellowship, and casting vision for what God is calling **His warriors** to step into in **2026.**

RSVP using the link below!

[RSVP FOR MEN'S FOOD & FELLOWSHIP](#)



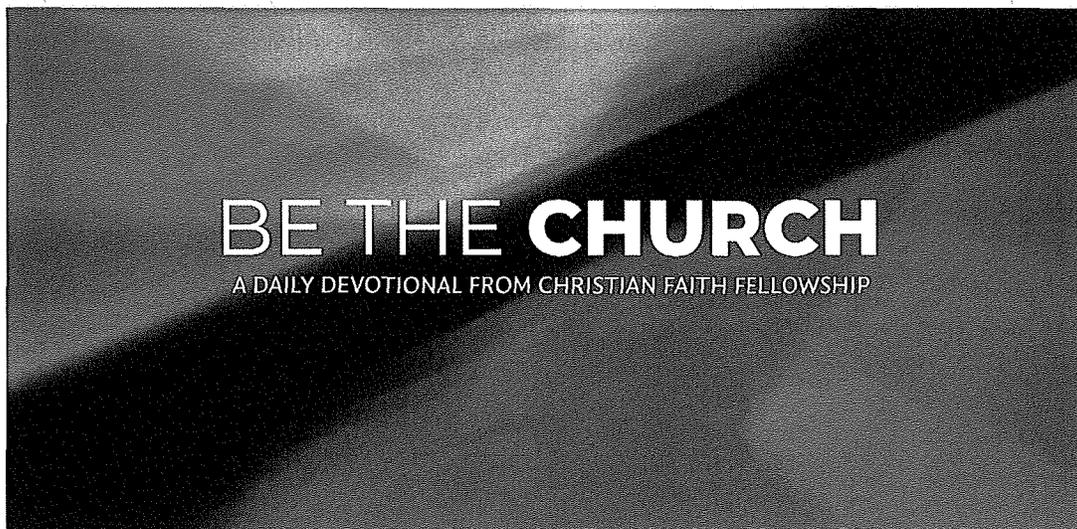
NEXT BAPTISM SUNDAY: FEBRUARY 22ND

Our next **Baptism Sunday** will be **Sunday, February 22nd**. We invite you to join us in celebrating those who have chosen to embrace this new chapter in their faith!

If you're considering baptism, we would be thrilled to celebrate with you and support you on your spiritual journey. To take part, please fill out the application below. Pastor Dave will be in touch with you soon.

Sign up by NOON, Friday, February 20th to ensure you're part of this special day!

[SIGN UP FOR BAPTISM SUNDAY](#)



**Be The Church:
A Daily Devotional from Christian Faith Fellowship**

Be The Church is a short, meaningful way to stay grounded in God's Word throughout the week. Join Pastor Dave on YouTube for daily devotionals designed to encourage, challenge, and help you live out your faith every day

[BE THE CHURCH YOUTUBE PLAYLIST](#)

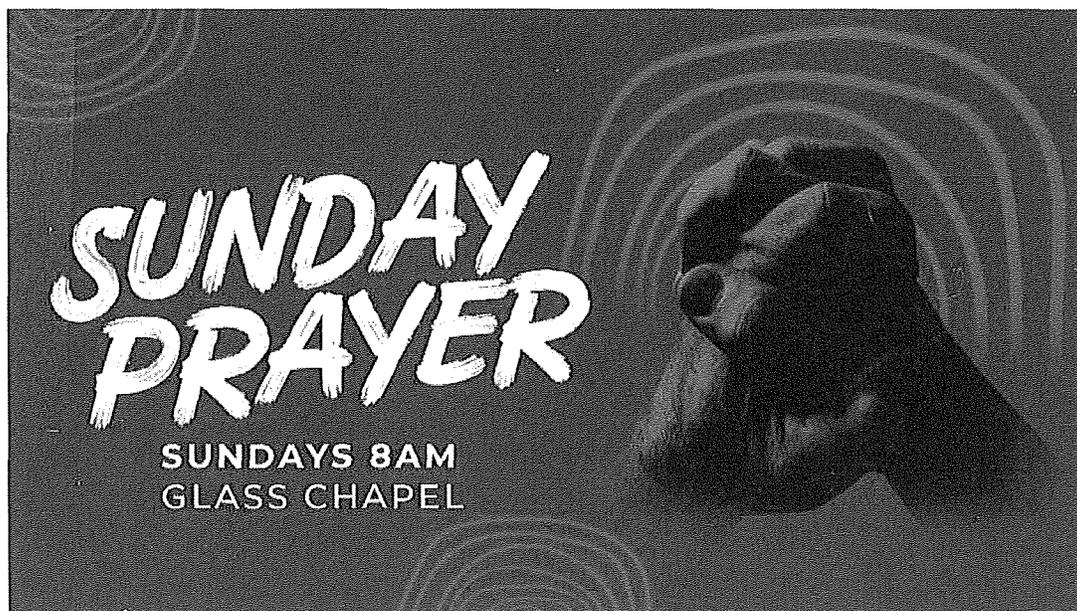


We offer an American Sign Language (ASL) interpreted service every Sunday at our 9AM service in-person and live-streamed online. As you walk into our main sanctuary doors, there will be a reserved section in the front of the left, center aisle.

We also offer an ASL version of our Be The Church Daily Devotionals!

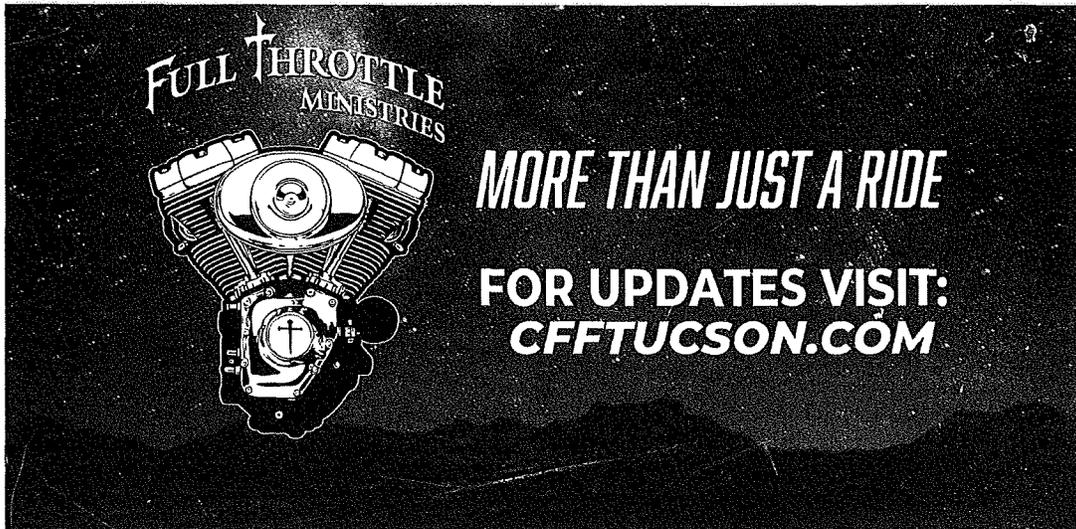
[MORE INFO / WATCH ONLINE](#)

[BE THE CHURCH: ASL VERSION](#)



SUNDAY PRAYER - EVERY SUNDAY AT 8AM!

Our Sunday Prayer Group meets every Sunday at 8AM. Please stop by any time to pray over our church, our community, our country, and each other.



FULL THROTTLE MINISTRIES WHATSAPP

If you want to catch up with what's happening with Full Throttle Ministries, join the WhatsApp group! Note: You have to download and create an account with WhatsApp.

[FULL THROTTLE WHATSAPP UPDATES](#)

[FULL THROTTLE WHATSAPP HANGOUT](#)



It's always the right time to join a small group or return to the one you haven't been to in a while. We have a few throughout the week at different locations and times that could fit your schedule. Open the link provided to find the right Small Group for you!

[FIND A SMALL GROUP](#)



NEED PRAYER? HAVE A PRAYER REQUEST?

Join our WhatsApp group specifically for Prayer and Prayer Requests! Join by clicking the link below. Note: You have to download and create an account with WhatsApp.

[PRAYER & PRAISE WHATSAPP GROUP](#)



There are many ways you can watch our service online. Click the link below to find the one that works for you.

[STREAM CFF ONLINE: SUNDAYS AT 9AM & 10:45AM](#)



WAYS YOU CAN GIVE: IN PERSON OR ONLINE

		
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We have several ways that you can give! You can give in person by placing your giving in the provided boxes or using the kiosk, or you

below to visit our Online Giving page, or open up your app and give there.

Your continued support is very appreciated!

Our mailing address is: 1900 N. Country Club, Tucson, AZ, 85716

GIVE ONLINE

SUNDAY SERVICE SCHEDULE

9:00AM: WORSHIP SERVICE

IN-PERSON & STREAMING

NURSERY, BUILD KIDS, TEENS

ASL SERVICE OFFERED

10:45AM: WORSHIP SERVICE

IN-PERSON & STREAMING

NURSERY, BUILD KIDS, TEENS

WEEKLY GIVING TOTAL

CFF: \$6770.75

VOC: \$100.00

GIVE ONLINE

Dr. David Dahlberg – Lead Pastor • pd@cfftucson.com

Pastor Jaron Dahlberg – Assistant Pastor, NextGen

Rev. Michael Liddick – Assistant Pastor, CFF Campus

Cyndie Dahlberg – Office Administrator • office@cfftucson.com • 520-329-0842

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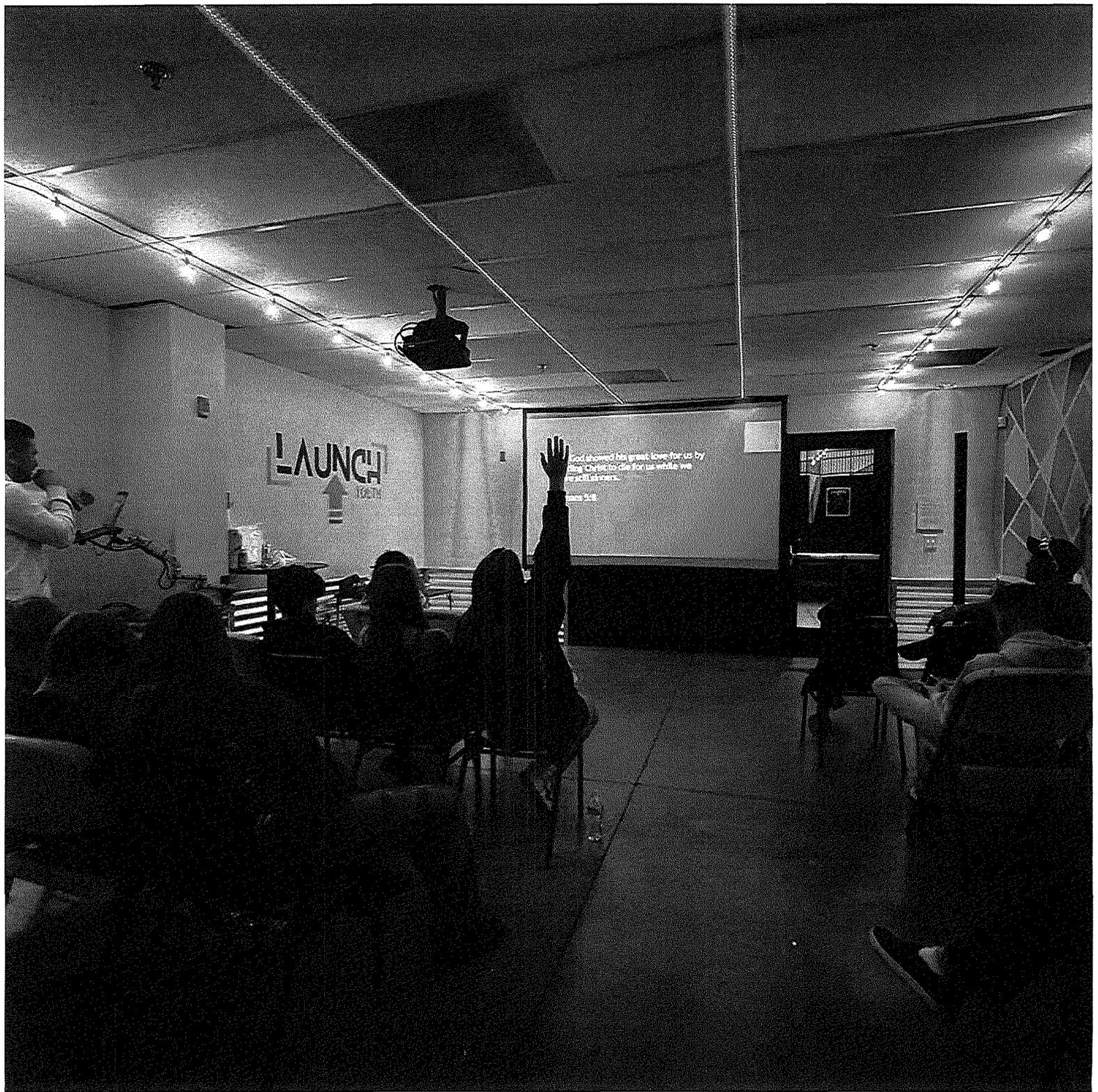


OUR GOD IS SURELY
IN THIS PLACE











**WHEN A FOUNTAIN OF GRACE
IS RUNNING MY WAY**

