

## FLOOD CONTROL DISTRICT BOARD MINUTES

The Flood Control District Board met in regular session at their regular meeting place in the Pima County Administration Building (Hearing Room), 130 West Congress Street, Tucson, Arizona, at 9:00 a.m. on Tuesday, December 2, 2025. Upon roll call, those present and absent were as follows:

Present: Rex Scott, Chair  
Jennifer Allen, Vice Chair  
\*Dr. Matt Heinz, Member  
Steve Christy, Member  
Andrés Cano, Member

Also Present: Jan Leshar, County Administrator  
Sam E. Brown, Chief Civil Deputy County Attorney  
\*\*Daniel Jurkowitz, Assistant Chief Civil Deputy County Attorney  
Melissa Manriquez, Clerk of the Board  
John Stuckey, Sergeant at Arms

\*Supervisor Heinz joined the meeting at 9:06 a.m.

\*\*Mr. Jurkowitz replaced Mr. Brown as Legal Counsel at 3:16 p.m.

### 1. **AWARD**

Award: Supplier Contract No. SC2500000611, T B Contractors, Inc. (Headquarters: Tucson, AZ) - Primary, and Southwest Hazard Control, Inc. (Headquarters: Tucson, AZ) - Secondary, to provide for watercourse and property cleanup services. This supplier contract is for an initial term of one (1) year in the shared annual award amount of \$2,500,000.00 (including sales tax) and includes four (4) one-year renewal options. Funding Source: Flood Control District Special Revenue Fund. Administering Department: Flood Control.

It was moved by Chair Scott and seconded by Supervisor Christy to approve the item. No vote was taken at this time.

Supervisor Cano stated that the County took the cleanup of its public spaces seriously and it was in the One Pima Initiative. He thanked the County Administrator for her commitment to expedite this critically important service for the residents of Pima County

Upon the vote, the motion unanimously carried 5-0.

2. **ADJOURNMENT**

As there was no further business to come before the Board, the meeting was adjourned at 3:36 p.m.

\_\_\_\_\_  
CHAIR

ATTEST:

\_\_\_\_\_  
CLERK

## VERANO COMMUNITY FACILITIES DISTRICT BOARD MINUTES

The Pima County Verano Community Facilities District Board met in regular session at their regular meeting place in the Pima County Administration Building (Hearing Room), 130 West Congress Street, Tucson, Arizona, at 9:00 a.m. on Tuesday, December 2, 2025. Upon roll call, those present and absent were as follows:

Present: Rex Scott, Chair  
Jennifer Allen, Vice Chair  
\*Dr. Matt Heinz, Member  
Steve Christy, Member  
Andrés Cano, Member

Also Present: Jan Leshar, County Administrator  
Sam E. Brown, Chief Civil Deputy County Attorney  
\*\*Daniel Jurkowitz, Assistant Chief Civil Deputy County Attorney  
Melissa Manriquez, Clerk of the Board  
John Stuckey, Sergeant at Arms

\*Supervisor Heinz joined the meeting at 9:06 a.m.

\*\*Mr. Jurkowitz replaced Mr. Brown as Legal Counsel at 3:16 p.m.

### 1. **CANVASS**

Pursuant to A.R.S. §48-707(D), canvass of the election results for the November 19, 2025, Special Purpose District Election.

It was moved by Chair Scott, seconded by Supervisor Christy and unanimously carried by a 5-0 vote, to canvass the election.

### 2. **ADJOURNMENT**

As there was no further business to come before the Board, the meeting was adjourned at 3:36 p.m.

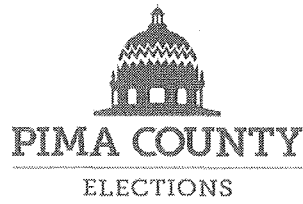
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CHAIR

ATTEST:

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CLERK



# Official Canvass

Verano Community  
Facilities District

Special Election  
November 19, 2025

Pima County Elections  
6550 S. Country Club Road  
Tucson, AZ 85756



November 20, 2025

In accordance with Arizona Revised Statutes, Title 48-707, I hereby certify the enclosed tabulation is a full, true, and correct copy of the Returns of the Verano Community Facilities District Special Election held pursuant to Arizona Constitution in and for Pima County, Arizona on November 19, 2025. This tabulation includes all valid ballots cast at said election.

Pursuant to A.R.S. § 48-707(G), votes are cast by either registered voters within the district or the land owner in the absence of registered voters within the district. Included in the returns for this election are the total votes cast by the land owner, which is equal to the number of acres or portion of acres owned in the district rounded upward to the nearest one-fifth of an acre.

Respectfully submitted,

Constance L. Hargrove, Director  
Pima County Department of Elections

# Proposition Text

## **FORM OF OFFICIAL BALLOT**

**OFFICIAL BALLOT  
SPECIAL ELECTION  
VERANO  
COMMUNITY FACILITIES DISTRICT  
November 19, 2025**

SHALL THE DISTRICT BOARD (THE “BOARD”) OF VERANO COMMUNITY FACILITIES DISTRICT (THE “DISTRICT”) BE AUTHORIZED TO ISSUE GENERAL OBLIGATION BONDS OF THE DISTRICT, IN THE DENOMINATION OF THE BONDS, THE SIZE OF EACH ISSUE AND THE FORM OF THE BONDS PRESCRIBED, AND HAVING THE MATURITIES (NOT EXCEEDING FIFTEEN (15) YEARS), INTEREST PAYMENT DATES AND INTEREST RATES, WHETHER FIXED OR VARIABLE, NOT EXCEEDING EIGHT PERCENT (8%) PER ANNUM, ESTABLISHED, BY THE BOARD AND CONTAINING SUCH TERMS, CONDITIONS, COVENANTS AND AGREEMENTS AS THE BOARD DEEMS PROPER, IN THE MAXIMUM AMOUNT OF FORTY MILLION DOLLARS (\$40,000,000) TO PROVIDE MONEYS (A)(1) FOR PLANNING, DESIGN, ENGINEERING, CONSTRUCTION, ACQUISITION OR INSTALLATION OF ANY OR ALL OF THE FOLLOWING IMPROVEMENTS, INCLUDING NECESSARY OR INCIDENTAL WORK, WHETHER NEWLY CONSTRUCTED, RENOVATED OR EXISTING, AND ALL NECESSARY OR DESIRABLE APPURTENANCES (“PUBLIC INFRASTRUCTURE”): (a) SANITARY SEWAGE SYSTEMS, INCLUDING COLLECTION, TRANSPORT, STORAGE, TREATMENT, DISPERSAL, EFFLUENT USE AND DISCHARGE, (b) DRAINAGE AND FLOOD CONTROL SYSTEMS, INCLUDING COLLECTION, TRANSPORT, DIVERSION, STORAGE, DETENTION, RETENTION, DISPERSAL, USE AND DISCHARGE, (c) WATER SYSTEMS FOR DOMESTIC, INDUSTRIAL, IRRIGATION, MUNICIPAL OR FIRE PROTECTION PURPOSES INCLUDING PRODUCTION, COLLECTION, STORAGE, TREATMENT, TRANSPORT, DELIVERY, CONNECTION AND DISPERSAL, BUT NOT INCLUDING FACILITIES FOR AGRICULTURAL IRRIGATION PURPOSES UNLESS FOR THE REPAIR OR REPLACEMENT OF EXISTING FACILITIES WHEN REQUIRED BY OTHER IMPROVEMENTS DESCRIBED HEREIN, (d) HIGHWAYS, STREETS, ROADWAYS AND PARKING FACILITIES INCLUDING ALL AREAS FOR VEHICULAR USE FOR TRAVEL, INGRESS, EGRESS AND PARKING, (e) AREAS FOR PEDESTRIAN, EQUESTRIAN, BICYCLE OR OTHER NON-MOTOR VEHICLE USE FOR TRAVEL, INGRESS, EGRESS AND PARKING, (f) PEDESTRIAN MALLS, PARKS, RECREATIONAL FACILITIES OTHER THAN STADIUMS, AND OPEN SPACE AREAS FOR THE USE OF MEMBERS OF THE PUBLIC FOR

ENTERTAINMENT, ASSEMBLY AND RECREATION, (g) LANDSCAPING INCLUDING EARTHWORKS, STRUCTURES, LAKES AND OTHER WATER FEATURES, PLANTS, TREES AND RELATED WATER DELIVERY SYSTEMS, (h) PUBLIC BUILDINGS, PUBLIC SAFETY FACILITIES AND FIRE PROTECTION FACILITIES, (i) LIGHTING SYSTEMS, (j) TRAFFIC CONTROL SYSTEMS AND DEVICES INCLUDING SIGNALS, CONTROLS, MARKINGS AND SIGNAGE, (k) EQUIPMENT, VEHICLES, FURNISHINGS AND OTHER PERSONALTY RELATED TO ANY OF THE FOREGOING, AND (l) ANY AND ALL OTHER PUBLIC INFRASTRUCTURE HEREINAFTER INCLUDED IN THE DEFINITION OF SUCH TERM IN SECTION 48-701, ARIZONA REVISED STATUTES, AS AMENDED; (2) ACQUIRING, CONVERTING, RENOVATING OR IMPROVING EXISTING FACILITIES FOR PUBLIC INFRASTRUCTURE; (3) ACQUIRING INTERESTS IN REAL PROPERTY FOR PUBLIC INFRASTRUCTURE; (4) ESTABLISHING, MAINTAINING AND REPLENISHING RESERVES FROM ANY SOURCE IN ORDER TO SECURE PAYMENT OF DEBT SERVICE ON BONDS; (5) FUNDING AND PAYING FROM BOND PROCEEDS INTEREST ACCRUING ON BONDS FOR A PERIOD OF NOT TO EXCEED THREE (3) YEARS FROM THEIR DATE OF ISSUANCE; (6) PROVIDING FOR THE TIMELY PAYMENT OF DEBT SERVICE ON BONDS OR OTHER INDEBTEDNESS OF THE DISTRICT; (7) REFINANCING ANY MATURED OR UNMATURED BONDS, WITH NEW BONDS; AND (8) EXPENSES OF THE DISTRICT INCIDENT TO AND REASONABLY NECESSARY TO CARRY OUT THE PURPOSES SPECIFIED IN THIS PARAGRAPH (CLAUSES (1) THROUGH (8), BOTH INCLUSIVE, BEING "PUBLIC INFRASTRUCTURE PURPOSES") AND (B) FOR REPAYING ALL OR PART OF FEES OR CHARGES COLLECTED FROM LANDOWNERS FOR PUBLIC INFRASTRUCTURE PURPOSES, THE ADVANCE OF MONEYS BY LANDOWNERS FOR PUBLIC INFRASTRUCTURE PURPOSES OR THE GRANTING OF REAL PROPERTY BY THE LANDOWNER FOR PUBLIC INFRASTRUCTURE PURPOSES PURSUANT TO AGREEMENTS ENTERED INTO WITH LANDOWNERS AND PIMA COUNTY, ARIZONA, PURSUANT TO SECTION 48-709 (A) (10), ARIZONA REVISED STATUTES, AS AMENDED, AND IN AN AMOUNT NOT IN EXCESS OF ONE AND ONE-HALF (1 ½) TIMES THE AMOUNT OF BONDS PREVIOUSLY ISSUED BY THE DISTRICT FOR THE PURPOSE OF REFUNDING ANY BONDS ISSUED BY THE DISTRICT FOR EITHER OF THE FOREGOING PURPOSES, PAYABLE FROM AN *AD VALOREM* TAX LEVIED AND COLLECTED ANNUALLY ON ALL TAXABLE PROPERTY IN THE DISTRICT, SUFFICIENT TO PAY DEBT SERVICE ON SUCH BONDS WHEN DUE, AS AUTHORIZED BY THE CONSTITUTION AND LAWS OF THE STATE OF ARIZONA, INCLUDING, WITHOUT LIMITATION, TITLE 48, CHAPTER 4, ARTICLE 6, ARIZONA REVISED STATUTES, TOGETHER WITH ALL AMENDMENTS AND ADDITIONS THERETO?



Place an "X" in the box beside the way you wish to vote.

☐ BONDS, YES

☐ BONDS, NO

SHALL THE DISTRICT BOARD OF VERANO COMMUNITY FACILITIES DISTRICT (THE "DISTRICT") BE AUTHORIZED TO LEVY AND COLLECT AN ANNUAL AD VALOREM TAX ON THE ASSESSED VALUE OF ALL REAL AND PERSONAL PROPERTY IN THE DISTRICT AT A RATE NOT TO EXCEED THIRTY CENTS (30¢) PER ONE HUNDRED DOLLARS (\$100) OF ASSESSED VALUATION OF ALL REAL AND PERSONAL PROPERTY IN THE DISTRICT, ALL ATTRIBUTABLE TO THE OPERATION AND MAINTENANCE EXPENSES OF THE DISTRICT, IN ACCORDANCE WITH THE CONSTITUTION AND LAWS OF THE STATE OF ARIZONA, INCLUDING, BUT NOT LIMITED TO, SECTION 48-723, ARIZONA REVISED STATUTES, AS AMENDED?

Place an "X" in the box beside the way you wish to vote.

☐ TAX, YES

☐ TAX, NO

## **FORMA DE LA BOLETA ELECTORAL OFICIAL**

**BOLETA ELECTORAL OFICIAL  
ELECCIÓN ESPECIAL  
DISTRITO DE INSTALACIONES COMUNITARIAS  
DE VERANO  
19 de noviembre de 2025**

¿SE DEBE AUTORIZAR A LA JUNTA DEL DISTRITO DE INSTALACIONES COMUNITARIAS DE VERANO (“EL DISTRITO”) PARA EMITIR BONOS DE OBLIGACIÓN GENERAL DEL DISTRITO, EN LA DENOMINACIÓN DE LOS BONOS, EL TAMAÑO DE CADA EMISIÓN Y LA FORMA DE LOS BONOS PRESCRITOS, Y CON UN VENCIMIENTO (QUE NO EXCEDA DE QUINCE (15) AÑOS), FECHAS DE PAGO DE INTERÉS Y TASAS DE INTERÉS, SEAN FIJAS O VARIABLES, QUE NO EXCEDAN DE UN OCHO POR CIENTO (8%) POR AÑO, ESTABLECIDAS POR LA JUNTA Y QUE CONTENGAN DICHOS TÉRMINOS, CONDICIONES, CONVENIOS Y ACUERDOS QUE LA JUNTA CONSIDERE APROPIADOS, POR UN MONTO MÁXIMO DE CUARENTA MILLONES DE DÓLARES (\$40,000,000) PARA PROPORCIONAR FONDOS (A)(1) PARA LA PLANIFICACIÓN, DISEÑO, INGENIERÍA, CONSTRUCCIÓN, ADQUISICIÓN O INSTALACIÓN DE CUALQUIERA O TODAS LAS MEJORAS SIGUIENTES, INCLUIDOS TRABAJOS NECESARIOS O INCIDENTALES, YA SEA CONSTRUCCIÓN NUEVA, RENOVADA O EXISTENTE, Y TODOS LOS ACCESORIOS NECESARIOS O DESEABLES (“INFRAESTRUCTURA PÚBLICA”): (a) SISTEMAS DE ALCANTARILLADO SANITARIO, QUE INCLUYE LA RECOLECCIÓN, TRANSPORTE, ALMACENAMIENTO, TRATAMIENTO, DISPERSIÓN, USO Y DESCARGA DE AGUAS RESIDUALES, (b) SISTEMAS DE DRENAJE Y CONTROL DE INUNDACIONES, QUE INCLUYE LA RECOLECCIÓN, TRANSPORTE, DERIVACIÓN, ALMACENAMIENTO, DETENCIÓN, RETENCIÓN, DISPERSIÓN, USO Y DESCARGA, (c) SISTEMAS DE AGUA PARA PROPÓSITOS DOMÉSTICOS, INDUSTRIALES, DE RIEGO, MUNICIPALES O DE PROTECCIÓN CONTRA INCENDIOS, QUE INCLUYE LA PRODUCCIÓN, RECOLECCIÓN, ALMACENAMIENTO, TRATAMIENTO, TRANSPORTE, ENTREGA, CONEXIÓN Y DISPERSIÓN, PERO SIN INCLUIR INSTALACIONES PARA PROPÓSITOS DE RIEGO AGRÍCOLA, EXCEPTO PARA LA REPARACIÓN O REEMPLAZO DE INSTALACIONES EXISTENTES CUANDO LO REQUIERAN OTRAS MEJORAS DESCRITAS AQUÍ, (d) CARRETERAS, CALLES, CAMINOS E INSTALACIONES DE ESTACIONAMIENTO, INCLUIDAS TODAS LAS ÁREAS PARA USO VEHICULAR PARA CIRCULAR, INGRESAR, SALIR Y

ESTACIONARSE, (e) ÁREAS PARA EL USO DE PEATONES, CABALLOS, BICICLETAS U OTROS VEHÍCULOS NO MOTORIZADOS PARA CIRCULAR, INGRESAR, SALIR Y ESTACIONARSE, (f) PASEOS PEATONALES, PARQUES, INSTALACIONES RECREATIVAS, EXCEPTO ESTADIOS, Y ESPACIOS ABIERTOS PARA USO DE LOS MIEMBROS DEL PÚBLICO PARA ENTRETENIMIENTO, ASAMBLEA Y RECREACIÓN, (g) PAISAJISMO QUE INCLUYE MOVIMIENTOS DE TIERRA, ESTRUCTURAS, LAGOS Y OTRAS OPCIONES ACUÁTICAS, PLANTAS, ÁRBOLES Y LOS CORRESPONDIENTES SISTEMAS DE SUMINISTRO DE AGUA, (h), EDIFICIOS PÚBLICOS, INSTALACIONES DE SEGURIDAD PÚBLICA E INSTALACIONES PARA PROTECCIÓN DE INCENDIOS, (i) SISTEMAS DE ILUMINACIÓN, (j) SISTEMAS Y DISPOSITIVOS PARA EL CONTROL DEL TRÁNSITO, QUE INCLUYE SEMÁFOROS, CONTROLES, MARCADOS Y LETREROS, (k) EQUIPOS, VEHÍCULOS, MOBILIARIO Y OTROS BIENES MUEBLES RELACIONADOS CON CUALQUIERA DE LO ANTERIOR, Y (1) TODA Y CUALQUIERA OTRA INFRAESTRUCTURA PÚBLICA QUE EN LO SUCESIVO SE INCLUYA EN LA DEFINICIÓN DE DICHO TÉRMINO EN LA SECCIÓN 48-701, ESTATUTOS REVISADOS DE ARIZONA, EN SU VERSIÓN ENMENDADA; (2) ADQUIRIR, CONVERTIR, RENOVAR O MEJORAR LAS INSTALACIONES EXISTENTES PARA INFRAESTRUCTURA PÚBLICA; (3) ADQUIRIR PARTICIPACIONES EN BIENES INMUEBLES PARA INFRAESTRUCTURA PÚBLICA; (4) ESTABLECER, MANTENER Y REABASTECER LAS RESERVAS DE CUALQUIER FUENTE A FIN DE ASEGURAR EL PAGO DEL SERVICIO DE LA DEUDA DE LOS BONOS; (5) FINANCIAR Y PAGAR DE LOS INGRESOS PROCEDENTES DE LOS BONOS EL INTERÉS DEVENGADO DE LOS BONOS POR UN PERIODO QUE NO DEBE EXCEDER DE TRES (3) AÑOS A PARTIR DE LA FECHA DE EMISIÓN; (6) CONTEMPLAR EL PAGO OPORTUNO DEL SERVICIO DE LA DEUDA DE LOS BONOS U OTRA DEUDA DEL DISTRITO; (7) REFINANCIAR CUALQUIER BONO VENCIDO O NO VENCIDO, CON BONOS NUEVOS; Y (8) GASTOS DEL DISTRITO INHERENTES Y RAZONABLEMENTE NECESARIOS PARA LLEVAR A CABO LOS PROPÓSITOS ESPECIFICADOS EN ESTE PÁRRAFO (CLÁUSULAS (1) A LA (8), INCLUIDAS AMBAS, SIENDO “PROPÓSITOS DE INFRAESTRUCTURA PÚBLICA”) Y (B) PARA REEMBOLSAR TODA O PARTE DE LAS TASAS O CARGOS RECAUDADOS DE LOS PROPIETARIOS PARA PROPÓSITOS DE INFRAESTRUCTURA PÚBLICA, AVANCES DE DINERO POR PARTE DE LOS PROPIETARIOS PARA FINES DE INFRAESTRUCTURA PÚBLICA O LA CONCESIÓN DE BIENES INMUEBLES POR PARTE DE LOS PROPIETARIOS PARA FINES DE INFRAESTRUCTURA PÚBLICA DE CONFORMIDAD CON ACUERDOS CELEBRADOS ENTRE LOS PROPIETARIOS Y EL CONDADO DE PIMA, ARIZONA, DE CONFORMIDAD CON LA SECCIÓN 48-709 (A) (10), ESTATUTOS REVISADOS DE ARIZONA, EN SU VERSIÓN ENMENDADA, Y POR UNA CANTIDAD QUE NO EXCEDA DE UNA Y MEDIA (1 ½) VECES EL MONTO DE LOS BONOS PREVIAMENTE EMITIDOS POR EL DISTRITO

CON EL FIN DE REEMBOLSAR CUALQUIER BONO EMITIDO POR EL DISTRITO PARA CUALQUIERA DE LOS PROPÓSITOS ANTERIORES, A PAGARSE DE UN IMPUESTO *AD VALOREM* [en latín, según el valor] APLICADO Y RECAUDADO ANUALMENTE DE TODAS LAS PROPIEDADES GRAVADAS DEL DISTRITO, SUFICIENTE PARA PAGAR EL SERVICIO DE LA DEUDA DE TALES BONOS EN LA FECHA DE VENCIMIENTO, COMO LO AUTORIZA LA CONSTITUCIÓN Y LAS LEYES DEL ESTADO DE ARIZONA, INCLUIDO, ENTRE OTROS, EL TÍTULO 48, CAPÍTULO 4, ARTÍCULO 6 DE LOS ESTATUTOS REVISADOS DE ARIZONA, JUNTO CON TODAS LAS ENMIENDAS Y ADICIONES A LOS MISMOS?

Coloque una "X" al lado del cuadro que indica la manera en que usted quiere votar.

☐ BONOS, SÍ

☐ BONOS, NO

¿SE DEBE AUTORIZAR A LA JUNTA DEL DISTRITO DEL DISTRITO DE INSTALACIONES COMUNITARIAS DE VERANO (EL "DISTRITO") PARA QUE IMPONGA Y RECAUDE UN IMPUESTO ANUAL AD VALOREM SOBRE EL VALOR TASADO DE TODOS LOS BIENES INMUEBLES Y PERSONALES EN EL DISTRITO A UNA TASA QUE NO SERÁ SUPERIOR A TREINTA CENTAVOS (30¢) POR CADA CIEN DÓLARES (\$100) DE LA VALORACIÓN NETA TASADA DE TODOS LOS BIENES INMUEBLES Y PERSONALES EN EL DISTRITO, TODO ATRIBUIBLE A LOS GASTOS DE OPERACIÓN Y MANTENIMIENTO DEL DISTRITO, DE CONFORMIDAD CON LA CONSTITUCIÓN Y LEYES DEL ESTADO DE ARIZONA, QUE INCLUYE, SIN LIMITARSE, A LA SECCIÓN 48-723 DE LOS ESTATUTOS REVISADOS DE ARIZONA, EN SU VERSIÓN ENMENDADA?

Coloque una "X" al lado del cuadro que indica la manera en que usted quiere votar.

☐ IMPUESTO, SÍ

☐ IMPUESTO, NO


# Election Summary Results

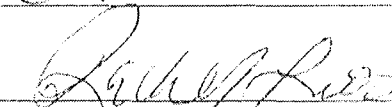


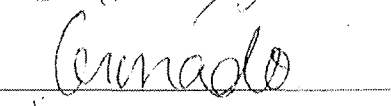
Tally List  
Verano Community Facilities District Election  
November 19, 2025

Processed Totals	Totals
Number of Voter Affidavits	1
Number of Ballots Cast	1
Number of Votes Cast	705.8
Vote Totals	Totals
Number of Bonds, Yes	705.8
Number of Bonds, No	0
Number of Tax, Yes	705.8
Number of Tax, No	0

Tally Board Member Signatures

 Date: 11/19/25

 Date: 11/19/25

 Date: 11/19/25

# Statement of Votes Cast



Tally List  
Verano Community Facilities District Election  
November 19, 2025

Processed Totals	Totals
Number of Voter Affidavits	1
Number of Ballots Cast	1
Number of Votes Cast	705.8
<b>Vote Totals</b>	<b>Totals</b>
Number of Bonds, Yes	705.8
Number of Bonds, No	0
Number of Tax, Yes	705.8
Number of Tax, No	0

Tally Board Member Signatures

C Min Date: 11/19/25

David Rios Date: 11/19/25

Gerardo Date: 11/19/25



## **BOARD OF SUPERVISORS' MEETING MINUTES**

The Pima County Board of Supervisors met in regular session at their regular meeting place in the Pima County Administration Building (Hearing Room), 130 West Congress Street, Tucson, Arizona, at 9:00 a.m. on Tuesday, December 2, 2025. Upon roll call, those present and absent were as follows:

Present: Rex Scott, Chair  
Jennifer Allen, Vice Chair  
\*Dr. Matt Heinz, Member  
Steve Christy, Member  
Andrés Cano, Member

Also Present: Jan Leshar, County Administrator  
Sam E. Brown, Chief Civil Deputy County Attorney  
\*\*Daniel Jurkowitz, Assistant Chief Civil Deputy County Attorney  
Melissa Manriquez, Clerk of the Board  
John Stuckey, Sergeant at Arms

\*Supervisor Heinz joined the meeting at 9:06 a.m.

\*\*Mr. Jurkowitz replaced Mr. Brown as Legal Counsel at 3:16 p.m.

### **1. PLEDGE OF ALLEGIANCE**

All present joined in the Pledge of Allegiance.

### **2. LAND ACKNOWLEDGEMENT STATEMENT**

The Land Acknowledgement Statement was delivered by Thomas Litwicki, Chief Executive Officer, Old Pueblo Community Services.

### **3. PAUSE 4 PAWS**

The Pima County Animal Care Center showcased an animal available for adoption.

### **4. CURRENT EVENTS/PUBLIC ACKNOWLEDGEMENTS**

Supervisor Allen stated that on December 3, 2025, she would be participating in the ribbon cutting ceremony at the newly renovated Curley School Gym in Ajo and looked forward to it. She stated that on December 5, 2025, the Education Council was hosting a democracy forum about power, progress and public good that she would be part of along with State Legislator Nancy Gutierrez and City of Tucson Councilmember Lane Santa Cruz, and she encouraged the public to attend. She stated that there would be a forum on December 11, 2025, at Mountain View High School, from 6:00 p.m. to 8:00 p.m., to engage community members around the likely ICE detention center in Marana and she planned to attend that forum as well.

She stated that her district office would be in Arivaca on December 6, 2025, for their bimonthly office hours. She wished safe travels to those constituents who would be traveling to Phoenix for the Arizona Corporation Commission hearing on Tucson Electric Power's energy supply agreement with Beale and Humphrey's, that her office would provide an op-ed on that hearing and their concerns about the energy supply agreement.

Supervisor Cano thanked Chair Scott and the County Administrator for the legislative luncheon they hosted before the Thanksgiving holiday with members of the Southern Arizona delegation, where there was productive conversation on ways to move the County forward in partnership with allies at the state level. He added that the legislature would take its oaths of office on the opening day of the legislative session which was in a few weeks. He congratulated new City of Tucson Council members, Kevin Dahl, Selena Barajas, and Miranda Shubert, who were being sworn in that morning and expressed his gratitude for outgoing councilmembers Rocque Perez and Karen Ulrich for their service.

Chair Scott recognized Kate Hiller on her retirement and stated that she had been a member of the District 1 staff since he took office in January 2021. He acknowledged her long record of public service working with nonprofit organizations before joining the county and was known for her dedication, responsiveness, and excellent relationships with county staff. He stated that she kept him on his toes and encouraged him to consider everything that needed to be considered so that he did his best to serve his constituents. He thanked Ms. Hiller for her service on behalf of the District 1 team and that she would be greatly missed.

## 5. **PRESENTATION**

Presentation of the 2025 Small Business Commission Awards to:

- Overall: Bake a Difference Cookie Shop
- Best Customer Service: Assure Health Care Group
- Best Workplace: Jackpot Veterinary Center
- Best Startup or New Business: Seed to Stomach
- Best Community Engagement/Impact: The Earnest House

Valerie Pullara, Vice Chair, Small Business Commission, presented the awards. No Board action was taken.

## 6. **CONVENE TO EXECUTIVE SESSION**

It was moved by Chair Scott, seconded by Supervisor Heinz and unanimously carried by a 5-0 vote, to convene to Executive Session at 12:32 p.m.

## 7. **RECONVENE**

The meeting reconvened at 1:58 p.m. All members were present.

## **EXECUTIVE SESSION**

8. Pursuant to A.R.S. §38-431.03(A)(3) and (4), for legal advice and direction regarding Udall Law Firm, L.L.P.'s request for a conflict of interest waiver.

This item was informational only.

9. Pursuant to A.R.S. §38-431.03(A)(3) and (4), for legal advice and direction regarding a proposed settlement in City of Chicago v. Department of Homeland Security, et al., 1:25-cv-05463.

This item was informational only.

10. Pursuant to A.R.S. §38-431.03(A)(3) and (4), for legal advice and direction related to the Pima County Deputies' Organization Negotiations.

This item was informational only.

## **11. CALL TO THE PUBLIC**

Ray Carroll, Justice of the Peace, Green Valley Justice Court, addressed the Board and recognized the passing of Gudrun Price, a Green Valley philanthropist and his dear friend. He noted her generous donations to the Human Resources Department in Arivaca and the mediation room at the Green Valley Justice Court. He stated that he would work to get the mediation room renamed in her honor.

Luke Felix-Rose expressed his frustration with Board members who supported Project Blue and noted several corporate contributors to Supervisor Heinz and Chair Scott's campaigns that benefitted from a data center. He asked the Board to provide a better public platform and to prioritize their constituents over private dollars.

Mandy Carlsen expressed her support for the First Things First Resolution and provided data on the early childhood education program and how the program assisted parents in providing for their families and achieving career goals.

Glenda Avalos expressed her opposition to Project Blue because of the negative economic impact that hiked TEP rates would have on residents who already struggled financially. She reminded the Board that they were elected to represent the community and urged them to reject the data center.

Steven Marks requested greater transparency from the Board on future projects or items so that the public was more aware, that there should have been more third party evaluation on Project Blue and asked if they considered all environmental impacts.

Robert Reus addressed the Board and provided anecdotes of his lifelong political activism. He stated that he had taken great offence to the Chair's characterization of him and that the Chair was once a promising representative but had quickly succumbed to the old boys club.

Dave Smith spoke about Aaron Waldowski's book, Implementation, which covered the difficulty in getting a government program to function. He requested that Board members read the book because he believed it would help the Board on complex issues like Project Blue, homelessness and affordable housing.

Bennet Marks urged the Board to oppose Project Blue because it was an egregious waste of the desert's limited resources. He stated that data centers historically caused utility rates hikes which made it harder for individuals who struggled financially.

Jon Ralston read an excerpt from a report by Garret Archer of ABC News, which indicated that was a total of 223 data centers in Arizona; 79 completed data centers, 32 under construction, and 112 announced data centers. He stressed the environmental impacts on the state's limited water supply and urged the Board to stop the land sale.

Reed Spurling asked the Board to stop Project Blue based on the belief that Beale Infrastructure could not be trusted and lied constantly to the public. He stated that Chair Scott and Supervisor Heinz both received donations from organizations that supported Project Blue and that constituents discussed recalling them.

Lee Zeische stated that constituents had discussed recalling Board members who voted in favor of Project Blue and urged them to oppose the data center and stop the land sale on behalf of the community.

Vivek Bharathan inquired why some Board members continued to support the data center land sale in light of public opinion and urged members to reject the project and listen to constituents.

Alice Hatcher expressed her disappointment with Supervisor Heinz's vote of support for the data center. She asked him to consider the health of his constituents and oppose Project Blue.

Molly McKesson expressed concern over Tucson Electric Power's energy service agreement with Beale Infrastructure and the suspected rate hikes that would follow if approved. She urged the Board to oppose the agreement for the sake of the environment and economic stability of the community.

Adrian Hoffmeyer asked the Board to investigate legal errors by the County leading up to and following Project Blue's introduction to the public, that the County knew for months that the land sale would take place and failed to notify the public, which violated open meeting laws.

Kielly Lewis stated that Supervisor Heinz's decision to support Project Blue was harmful to constituents and urged him, as her district representative, to oppose the data center for the environment and the community.

Hazel Heinzer addressed the Board and asked them to listen to constituents and stop Project Blue to protect the desert's natural resources and their futures. She thanked Supervisors Allen and Cano for voting against the data center.

JoAnn Trego requested that Pima County recognize the Tanque Verde Valley as a designated special area in order to protect its environmental, hydrological, and scenic resources from future land use decisions. She stated that a special area designation would help establish wildlife corridors and protect the valley's way of life.

Cora Peterson asked the Board to reject Project Blue because Beale Infrastructure would not use resources sustainably and would cause utility rate increases for individuals that struggled financially.

\* \* \*

Chair Scott closed Call to the Public.

## **FRANCHISE/LICENSE/PERMIT**

### **12. Hearing – Liquor License**

Job No. 363060, Andrea Dahlman Lewkowitz, Shake Shack No. 1709, 633 W. Ina Road, Tucson, Series 12, Restaurant, New License.

The Chair inquired whether anyone wished to address the Board. No one appeared. It was moved by Chair Scott, seconded by Supervisor Heinz and unanimously carried by a 5-0 vote, to close the public hearing, approve the license and forward the recommendation to the Arizona Department of Liquor Licenses and Control.

### **13. Hearing – Permanent Extension of Premises/Patio Permit**

06100242, Kevin Arnold Kramber, Golf Club at San Ignacio, 4201 S. Camino Del Sol, Green Valley.

The Chair inquired whether anyone wished to address the Board. No one appeared. It was moved by Chair Scott, seconded by Supervisor Heinz and unanimously carried by a 5-0 vote, to close the public hearing, approve the permit and forward the recommendation to the Arizona Department of Liquor Licenses and Control.

## **DEVELOPMENT SERVICES**

14. The Board of Supervisors on November 18, 2025, continued the following:

### **Hearing - Zoning Code Text Amendment**

#### P25TA00002, ACCESSORY DWELLING UNITS

An Ordinance of the Board of Supervisors of Pima County, Arizona, relating to zoning (Title 18); amending the Pima County Code Chapter 18.03 (General Definitions), Section 18.03.020 (Definitions) to add a definition for accessory dwelling unit and amending the Pima County Code Chapter 18.09 (General Residential and Rural Zoning Provisions) to add standards for accessory dwelling units. On motion, the Planning and Zoning Commission voted 6-0 (Commissioners Becker, Matter, Gungle and Cook were absent) to recommend APPROVAL. Staff recommends APPROVAL. (All Districts)

If approved, pass and adopt: ORDINANCE NO. 2025 – 27

(Clerk's Note: See the attached verbatim related to this item.)

It was moved by Supervisor Heinz and seconded by Supervisor Allen to delete Section U.10., "Accessory Dwelling Units must be site-built." from the Ordinance. Upon roll call vote, the motion carried 3-2, Supervisors Scott and Christy voted, "Nay."

It was moved by Supervisor Heinz and seconded by Supervisor Allen to amend Section U.5.b. to read, "Attached and detached Accessory Dwelling Units may be developed up to 75% of the gross floor area of the main dwelling or 1,250 square feet, whichever is less.". Upon roll call vote, the motion carried 3-2, Supervisors Christy and Cano voted, "Nay."

It was moved by Supervisor Heinz and seconded by Supervisor Allen to revert to staff's proposed 3-foot side and rear setbacks, instead of the 5-foot. Supervisor Heinz withdrew the motion.

It was moved by Chair Scott and seconded by Supervisor Cano to close the public hearing and adopt the Ordinance, as amended. Upon roll call vote, the motion unanimously carried 5-0.

15. **Hearing – Zoning Code Text Amendment**

#### P25TA00003, SUBDIVISION APPROVAL

An Ordinance of the Board of Supervisors of Pima County, Arizona, relating to zoning (Title 18); amending the Pima County Zoning Code Chapter 18.69.030 (General Regulations), to update plat requirements; to allow Development Services Department Director to approve final plats and assurances. On motion, the Planning and Zoning Commission voted 6-0 (Commissioners Becker, Matter, Gungle and

Cook were absent) to recommend APPROVAL. Staff recommends APPROVAL. (All Districts)

If approved, pass and adopt: ORDINANCE NO. 2025 – 30

The Chair inquired whether anyone wished to address the Board.

Steve Dolan, Board Member, Tucson Mountains Association (TMA), addressed the Board in opposition. He thanked Development Services Department (DSD) staff for contacting TMA regarding the proposed text amendments and noted that ADU standards were mandated by state law, while subdivision approvals were not authorized by DSD. He expressed concern that some plat approvals appeared administrative and suggested that the Board remain involved in cases affecting sensitive environments or neighborhoods. He stated that residents and neighborhood organizations had limited opportunities for input, as public hearings may not occur. He requested that DSD create a monthly plat status report that included subdivision name, location, supervisor district, special area designation, review status and important dates or review steps. He stated that this report would improve transparency, inform residents, and assist the Board in determining which subdivisions required their involvement.

Vivian Hart, Vice President, TMA, spoke to the Board in opposition and stated that she resided on the west side of the Tucson Mountains, where multiple developments were occurring. She acknowledged that state law permitted counties to adopt such an ordinance but did not require it, nor did it specify the types of subdivisions that could be approved, such as conservation subdivisions in the Tucson Mountains. She recognized that final plat approvals were currently routine for the Board and could be removed from the agenda; however, she requested two considerations. She stated that the first was parcels in the Tucson Mountains were predominantly low density, and some areas environmentally sensitive, that may require Board review. She added the second was Board agendas provided the only notification to neighborhood associations, allowing them to share input with elected officials. She stated that if DSD were to approve plats without Board involvement, associations would receive no notice, and decisions would be made by unelected staff without direct public accountability. She stated that TMA suggested the following language be added, "The Board of Supervisors may delegate some authority to Development Services for subdivision plat approval but does not delegate all approval authority to Development Services, and reserves the right for final approval of all divisions and assurances when there are concerns about the impacts to County residents or environmental or other resources in sensitive areas."

Chair Scott apologized to DSD staff for not recognizing them to provide their staff report and asked that they provide their report at this time.

Thomas Drzazgowski, Deputy Director, DSD, explained that this text amendment would allow staff to administratively approve subdivision plats. He stated that subdivision plats were documents approved for standards and were not

discretionary approvals like rezonings, conditional uses, or variances and occurred at the end of the process. He reiterated this would allow engineering staff to approve the plat, which would speed up time frames for homes being constructed and sold.

Tom Pew, Constituent, addressed the Board in opposition and stated they lived at 5445 N. Camino Escuela for 52 years and had been involved in local maintenance and preservation efforts. He stated that he and the Catalina Foothills Association (CFA) were not enthusiastic about removing the step requiring Board of Supervisors approval of final plats, emphasizing the importance of transparency and early notification for property owners. He urged retaining the current requirements or creating a specific plan for neighborhood notification. He affirmed support for the points made by TMA and commended the Board and County staff for their openness and professionalism.

Chair Scott asked staff whether they would consider Mr. Dolan's proposal for a detailed monthly report or a modified version of it. He stated that if it was known what would be posted, especially for organizations like TMA and CFA, they could continue to be informed.

Mr. Drzazgowski indicated that DSD interacted with these organizations numerous times, leading up to this discussion. He stated that one of the things that came from TMA and CFA was their ability to effectuate positive change in the process. He explained that a plat was the final piece that came before the Board. He stated they spent a year working with engineers, architects, drainage reports, and lastly, final approval. He added that, as a result, CFA requested involvement as soon as possible, so the DSD team created a website that showed their tentative plats as they were received and would be searchable. He stated that it would look like a map, and it would change as it went through the process so Catalina Foothills, Tanque Verde Valley and the Southeast Regional Council, and all organizations would be able to see the plats early in the process. He stated this would allow dialog with the developer before the final plat was approved and finalized, and they were prepared to share it with neighborhood groups.

Supervisor Allen appreciated DSD's efforts to speed up processes contributing to building more affordable housing and getting development through the gate. She stated that was where her question stemmed because when plats reached the Board for approval a lot had already been done. She stated that she was interested in ensuring that neighborhood and community groups could get that information earlier, because at that point, it would be too late. She added that in all ways they could inform them early on to be engaged at the outset, where their engagement could have the greatest impact. She appreciated the website and encouraged staff to explore anything else to ensure early communication with neighborhood groups.

Mr. Drzazgowski stated that he would reach out to neighborhood organizations to walk them through the new process. He stated he would show them what they developed and how to visualize it.



Chair Scott asked if Board offices could receive the same breakdown of what they would provide to associations.

Mr. Drzazgowski responded in the affirmative.

It was moved by Chair Scott, seconded by Supervisor Allen and unanimously carried by a 5-0 vote, to close the public hearing and adopt the Ordinance.

**16. Hearing – Rezoning Ordinance**

ORDINANCE NO. 2025 - 31, P24RZ00008, Habitat For Humanity Tucson, Inc. - W. Mars Street Rezoning. Owner: Habitat for Humanity Tucson, Inc. (District 3)

The Chair inquired whether anyone wished to address the Board. No one appeared. It was moved by Supervisor Allen, seconded by Chair Scott and unanimously carried by a 5-0 vote, to close the public hearing and adopt the Ordinance.

**TRANSPORTATION**

**17. Hearing – Code Text Amendment**

ORDINANCE NO. 2025 – 32, of the Board of Supervisors, relating to Traffic and Highways (Title 10); creating a new Section 10.37 Unpaved County Roads, to regulate certain unpaved county roads to maintain health standards for Air Quality.

Chair Scott stated that as indicated at the beginning of the meeting, speakers would be heard at this meeting, the hearing would then be recessed and reconvened at the Board of Supervisors' Meeting of December 16, 2025. He asked if there was a staff presentation prior to hearing from public speakers.

Jan Leshner, County Administrator, responded no.

The following speakers addressed the Board in opposition of the ordinance:

- Sydney Hay, President, Arizona Mining and Industry Get Our Support (AMIGOS)
- John LeBlanc, Constituent
- Matt Bingham, Constituent
- Mick Rusing, Constituent
- Jerry Bustamante, Employee, Copper World and Hudbay Minerals
- Rick Grinnell, Co-founder, Southern Arizona Business Coalition
- Nancy Gungor, Mining Industry Professional and Board Member, AMIGOS
- Ally Huntley, Employee, Copper World
- Roxanne Morales, Employee, Copper World
- Lee Mayes, Constituent and 3rd Generation Copper Miner
- Brian Arrington, Regional Manager of Mining, Sundt Construction

- Fermin Samorano, Constituent and 3rd Generation Mining Industry

They offered the following comments:

- Thousands of jobs and technological advancements in areas such as medicine, transportation, renewable energy, and environmental quality depended on mining projects like Copper World.
- Copper World's commitment to local employment, transparency, and economic impact, an \$8 billion investment, creation of over 400 direct jobs and 3,000 indirect jobs, and \$850 million in tax revenue, and urged the Board to vote against the ordinance.
- There was a need for both economic opportunity and environmental protection. Copper World's responsible practices, including water mitigation efforts and investment in infrastructure, and blocking the project would outsource copper production to countries with poor environmental and human rights standards.
- It was an illegal special law targeting Copper World rather than addressing dust concerns. The ordinance violated constitutional protections, could result in significant legal costs for the County, and if passed, it would be challenged and the County would lose.
- The Dust Mitigation Working Group, which Copper World helped establish, was a success, the company's \$1 million investment in dust control, the ordinance was unnecessary given the collaborative and effective nonregulatory solutions already in place.
- Copper was important for everyday life and regional economic stability. The mining industry supported over 10,000 jobs and urged the Board to consider long-term impacts and future opportunities for the community.
- The Copper World Project would have economic benefits, environmental commitments such as net-zero water use, and the ordinance lacked analysis, targeted a single company, and would waste taxpayer money compared to voluntary agreements.
- Copper World was committed to local hiring, community partnership, and dust mitigation efforts.
- Copper World's role strengthened the domestic supply chain, supported trade jobs, and strong community support for the project.
- Copper World would create hundreds of millions in investment, job creation, and increased tax revenue.
- This would have a negative impact on the Copper World Project and was impractical, based on speculative concerns, and would hinder responsible investment in southern Arizona.
- Regulating select unpaved County roads unfairly targeted the mining and transportation industries and the potential negative impact on employees and future projects.

John Dougherty, Executive Director, Save the Scenic Santa Ritas, spoke in support of the proposed ordinance, citing widespread backing from environmental organizations. He emphasized concerns over heavy truck traffic on Santa Rita

Road, its impact on the Santa Rita Experimental Range, and the County's authority to regulate roads to prevent damage. He urged the Board to adopt the ordinance.

Chair Scott stated that if anyone else was interested in addressing the Board, the hearing would be reconvened on December 16th and speakers from this day would have the opportunity to speak again, at that time.

Supervisor Heinz stated that it would be helpful for the public, the media potentially, and others if staff could provide a summary of the ordinance. He stated that in listening to many of the comments, for example, this did not apply to one road or target one entity. He stated that he believed there was another mining entity that was involved in the area that could be potentially affected. He stated that this affected every unpaved or dirt road in Pima County. He felt it was important to have a bulleted thumbnail sketch of what this was, even though all the material was appended. He stated that at the hearing, it would be important for their guests to have a thorough description of what this was contemplating and also the underpinning. He stated that in the foundation as a physician, one of the first cases he had when he started his residency at the University of Arizona, 20 years ago, was Disseminated Valley Fever, a terrible disease of spores from fungus, Coccidiomycosis, that came from the dirt, people and pets. He stated that there were a lot of reasons beyond just preventing a non-attainment situation with regard to air quality due to massive amounts of dust generation that needed to be discussed and the Health Department had been involved in that discussion. He requested staff provide a summary at the Board's next meeting.

Chair Scott reiterated Supervisor Heinz's request. He stated that the memorandum the Board received on November 12, 2025, indicated that this ordinance was being worked on by four County departments: the County Attorney's Office, the County Administrator's Office, the Department of Environmental Quality, and the Department of Transportation. He asked what the policy basis was for moving forward with this ordinance, separate from the road that was mentioned in the memorandum. He reiterated what Mr. Brown said at the beginning of the meeting, which was that the Board could anticipate additional legal counsel and guidance on this matter prior to the next meeting.

Supervisor Christy stated that along with the information that Chair Scott and Supervisor Heinz requested, he asked for more of a predominant response from the County Attorney's Office regarding the legality of this ordinance, as well as the potential exposure that the enactment of this ordinance would create on the taxpayers of Pima County, with upcoming potential lawsuits and the liability therein, and a full disclosure of all of the activities that this might bring upon the County, either for or against, but particularly the exposure that the County might potentially be incurring.

Chair Scott recessed the public hearing and stated that it would be reconvened at the Board of Supervisors' Meeting of December 16, 2025.

## **BOARD OF SUPERVISORS**

18. The Board of Supervisors on October 14, 2025, continued the following:

### **Addition of Study Sessions**

Discussion/Direction/Action: Consideration of the addition of study sessions to the Board of Supervisors' meeting schedule. (District 1)

(Clerk's Note: See the attached verbatim related to this item.)

It was moved by Chair Scott, seconded by Supervisor Allen and unanimously carried by a 5-0 vote, to proceed with staff direction and continue the item to the Board of Supervisors' Meeting of January 6, 2026.

19. The Board of Supervisors on November 4, 2025, continued the following:

### **Fiscal Year (FY)26 Emergency Funding for the Community Food Bank of Southern Arizona and the Sahuarita Food Bank & Community Resource Center**

Discussion/Direction/Action: Directing the County Administration to send Emergency Funding in the amount of \$600,000.00 to the Community Food Bank of Southern Arizona, and \$200,000.00 to the Sahuarita Food Bank & Community Resource Center, to ensure that they have the food resources they need to meet the increased demand they already are experiencing due to the federal government shutdown, the passage of the "One Big Ugly Bill" Act which strips SNAP eligibility from tens of thousands of Pima County residents, including tens of thousands of children, and other Trump administration policies that have wreaked havoc on the economy, affecting working class and poor families the most. This funding, limited for now to FY 2025/26, shall come from the approximate \$8.38M in extra, unencumbered and unrestricted Beginning General Fund Balance with which the County began FY 2025/26, per the most recent Financial Update provided to the Board. (Projected Beginning General Fund Balance of \$126,746,493.00 as of July 1, 2025, rather than the budgeted amount which was \$118,366,104.00.) Smaller Resource Centers and Food Pantries are welcome to apply for funding through the upcoming Outside Agency RFP process in November.

Additionally, directing the Administrator to support the Food Banks' outreach and communications efforts to the broader community about the importance of making a charitable gift this season to ensure that nobody in our community goes hungry. (District 2)

At the request of Supervisor Heinz and without objection, this item was removed from the agenda.

20. The Board of Supervisors on November 4, 2025, continued the following:

**Fiscal Year (FY)26 Emergency Funding for Refugee Resettlement Agencies Serving Pima County**

Discussion/Direction/Action: Directing the County Administration to send Emergency Funding in the amount of \$250,000.00 each, to the three Refugee Resettlement Agencies serving Pima County: IRC of Arizona, Lutheran Social Services of the Southwest, and Catholic Community Services of Southern Arizona (\$750,000.00 in total funding, FY26), for the purposes of supporting refugees, asylees and others they serve to complete the process of applying for Legal Permanent Resident ("Green Card") status and related services. The funding shall come from the approximately \$8.38M in extra, unencumbered and unrestricted Beginning General Fund Balance with which the County began FY 2025/26, per the most recent Financial Update provided to the Board. (Projected Beginning General Fund Balance of \$126,746,493.00 as of July 1, 2025, rather than the budgeted amount which was \$118,366,104.00.)

As was made clear at the October 21st Board of Supervisors meeting, because of Trump's "Big Ugly Bill," refugees, asylees and others who have not yet adjusted their status to Legal Permanent Resident - though legally here and legally authorized to work, and though they are paying taxes! - have now lost access to basic social safety net supports like SNAP (as of 11/1/25), AHCCCS (as of 10/1/26) and Medicare (as of 1/1/27) as well. The more legally present refugees, asylees, and others whom we can help to adjust their status to Legal Permanent Resident (all taxpaying members of our community already!), the more members of our community who will continue to benefit from the basic social safety net programs that we all contribute to, and we all rely on. (District 2)

At the request of Supervisor Heinz and without objection, this item was removed from the agenda.

21. **Board of Health Recommendation Regarding Project Blue**

Discussion/Direction/Action: Responding to the Board of Health's unanimous vote to "advise the Board of Supervisors to utilize the due diligence policy for heavy water and power users for data centers prior to any final closing decision on the Project Blue contract." (District 3)

Chair Scott stated that the Board's Legal Counsel had informed him this item might need to be discussed in Executive Session and asked why.

Sam E. Brown, Chief Civil Deputy County Attorney, explained that there were other items related to this item that involved legal advice and it would be best conveyed to the Board in Executive Session.

(Clerk's Note: The Board added this item to Executive Session at the request of Legal Counsel.)

\* \* \*

Chair Scott stated that the Board had discussed this item in Executive Session.

Supervisor Allen stated that this was an item that originated from a Board of Health meeting in the context of a conversation about the due diligence process and the Health Department's preparation in complying with it.

It was moved by Supervisor Allen and seconded by Supervisor Cano to approve the item. No vote was taken at this time.

Supervisor Allen asked how and when this could be implemented given some timeline issues.

Mr. Brown responded that his recommendation would be to retroactively apply the due diligence policy, but it was unlikely that the Board could apply that policy retroactively. He stated that there were also some practical concerns that there was information not known at the time that the Board of Health made this recommendation around when closing would occur, which would close in December rather than June. He stated there simply was not enough time to implement this recommendation within the short timeframe.

Jan Leshner, County Administrator, responded that timing was the concern, and she understood the intent of the Board of Health's desire to accomplish a full evaluation of the health impacts. She stated that she did not see an ability to get it done between now and the December closing date and that when the Board of Health took this action they believed they had until June to accomplish this process but that was incorrect. She stated she did not believe staff had the ability to get this done on time.

Supervisor Cano thanked his colleague from District 3 who brought this item forth for the Board's consideration. He stated that it was not forgotten that the recommendation from the Board of Health was unanimous for this Board to consider looking at the public health implications related to Project Blue. He stated that he was disappointed, but not surprised, that they faced another roadblock from their lawyers and from County Administration on trying to mitigate what they knew would be an unprecedented impact to the region because of the data center that was being considered. He stated that he looked forward to the County Administrator providing the Board with a framework for how they could ensure that when they discussed economic development projects, they were working in partnership with their volunteer, citizen driven Board of Health, to be able to bring informed decisions to this Body. He stated that they needed to continue looking for ways to improve processes internally with departments, such as the Department of Environmental Quality and the Development Services Department, all the stakeholders that should

be involved in the discussion leading up to a recommendation to the Board. He stated that did not happen in June, and in subsequent meetings since the vote to proceed with Project Blue. He stated that it was his opinion that they continue to complete this in reverse order, and because of that, responses were received, such as this one, which was too late and he believed the public deserved better.

Chair Scott requested a roll call vote on the motion.

Upon roll call vote, the motion failed 2-3, Chair Scott and Supervisors Christy and Heinz voted "Nay."

## **COUNTY ADMINISTRATOR**

22. The Board of Supervisors on October 21, 2025, continued the following:

### **Climate Action Plan for County Operations 2025-2030**

Staff recommends approval of the proposed Climate Action Plan for County Operations for 2025-2030.

(Clerk's Note: See the attached verbatim related to this item.)

It was moved by Chair Scott, seconded by Supervisor Heinz and carried by a 4-1 vote, Supervisor Christy voted "Nay," to approve the item.

23. **Pima County Strategic Plan 2025-2028**

Discussion/Direction/Action regarding the Pima County Strategic Plan 2025-2028.

(Clerk's Note: See the attached verbatim related to this item.)

It was moved by Chair Scott, seconded by Supervisor Allen and carried by a 4-1 vote, Supervisor Christy voted "Nay," to approve the item.

## **DEVELOPMENT SERVICES**

24. **Final Plat With Assurances**

P23FP00018, Rocking K South Neighborhood 2, Phase 3A, Lots 542-568 and Common Areas "A" and "B". (District 4)

It was moved by Supervisor Christy, seconded by Chair Scott and unanimously carried by a 5-0 vote, to approve the item.

25. **Final Plat With Assurances**

P25FP00018, Mars Landing, Lots 1-30 and Common Area "A", "B-1" and "B-2".  
(District 3)

It was moved by Supervisor Christy, seconded by Chair Scott and unanimously carried by a 5-0 vote, to approve the item.

**FINANCE AND RISK MANAGEMENT**

26. The Board of Supervisors on November 18, 2025, continued the following:

**Board of Directors for the Ajo Domestic Water Improvement District**

RESOLUTION NO. 2025 – 53, of the Board of Supervisors, relating to the petition of members of the Ajo Domestic Water Improvement District to appoint Board of Directors.

Supervisor Allen stated that this item had been continued because there had been some uncertainty regarding the Board's authority to appoint members.

Sam E. Brown, Chief Civil Deputy County Attorney, stated that it was unclear whether state statutes allowed the Board of Supervisors to appoint members to the Ajo Domestic Water Improvement District (ADWID). He explained that he had spoken to an attorney who had been working with the ADWID Board regarding the path forward with this item. Mr. Brown stated that his recommendation was for the Board of Supervisors to revoke the authority of ADWID. He stated that ADWID did not have a quorum, so they were unable to call for elections or perform official business. Mr. Brown stated that if the Board revoked that authority and took on that role until such time that it could be reformed or called an election, and that there needed to be an official body that took some of those official actions.

Supervisor Allen stated that the ADWID Board had been voluntarily running the water service, which involved picking up water users' payments and in-person follow up. She asked if her District office would need to take on that role if the Board revoked their authority.

Mr. Brown suggested they direct the County Administrator to investigate that and come back with recommendations at the next Board meeting. He hoped those volunteers would continue their work until the Board had the opportunity to make a plan for the next steps with ADWID.

Chair Scott asked Mr. Brown to clearly state his recommendation to the Board.

Mr. Brown stated the recommendation was for the Board of Supervisors to revoke the authority of ADWID and assume that authority role until they could decide next steps and to direct the County Administrator to develop a plan regarding the



operations of the district and to come back to the Board with that plan as quickly as possible.

Supervisor Allen asked if Mr. Brown had been in contact with the attorney who represented the current ADWID Board members and if they were aware that their authority may be revoked.

Mr. Brown responded that he was unsure if the current ADWID Board members were aware and stated that this Board could continue the item so that they made sure all parties involved received proper communication. He stated that his main concern was that at this time, the Board of Supervisors did not appoint members to the ADWID contrary to state statute.

Supervisor Allen asked if revoking ADWID's authority was the first and necessary step for any other action to happen.

Mr. Brown explained that because the ADWID board did not have enough members for a quorum they could not call for an election or perform in an official capacity, so if the Board of Supervisors revoked their authority and assumed that role, then the Board could act for them in an official capacity with various options that may be presented by the County Administrator.

It was moved by Supervisor Allen and seconded by Supervisor Heinz to revoke the authority of AWDID and that the Board of Supervisors assume authority of the district and direct the County Administrator to determine next steps and come back to the Board with a plan as quickly as possible. Upon the vote, the motion unanimously carried 5-0.

## **27. Monthly Financial Update**

Discussion/Direction/Action regarding a monthly financial update on the County's financial performance.

Art Cuaron, Director, Finance and Risk Management Department, provided a slide show presentation and stated that he appreciated the ability to provide these updates at the first meeting of the month. He stated that it would more closely align with their financial timeline overview. He explained that as of this point in the fiscal year, which was through October 31st, the November forecast represented a stable fiscal outlook for FY25/26. He stated that total revenues were projected to exceed the budget by approximately \$780,000.00 and expenditures were trending lower than their budget by approximately \$3.4 million, both of those led to a projected fund balance increase of about \$11.4 million for the end of the fiscal year. He stated that as a caveat, these were projections and that as departments continued to spend and operate in the fiscal year, they would continue to be monitored. He referred to the slide and stated that on the forecasted column, there was a beginning Fund Balance of \$126.7 million, total revenues at about \$830 million, which represented the \$780,000.00 variance between the adopted budget. He added that total

expenditures was at \$852 million, which represented the total net at \$3.1 million in terms of expenditures trending lower. He stated that this was a favorable number, which led to an ending Fund Balance of \$104,359,334.00, which was a small uptick over what they projected back in September. He stated that if they removed the short-term crisis funding that the Board approved in November, that left \$103.5 million and the required reserve this year of \$92 million, the available Unrestricted Fund Balance based upon the October actuals, the November forecast was \$11.4 million. He stated that as they looked at 2027, they took the \$103,520,944.00, compared to the required reserve moving back to the 17%, and they were a little ahead based upon estimations of where required reserve was going to be in 2027. He stated that they were at \$153,355.00 as of the October financials with the November forecast. He added that there had not been a change to General Fund Contingency in a couple months and \$894,000.00 was available for use this fiscal year.

Chair Scott thanked Mr. Cuaron for the presentation and for the memorandum that he and Ms. Leshner put together that previewed the presentation.

This item was informational only. No Board action was taken.

**28. Justice of the Peace – Judicial Productivity Credits**

In accordance with A.R.S. §22-125, the Supreme Court has provided the Judicial Productivity Credits for Fiscal Year 2025. Staff recommends approval of the salary adjustments for the Justices of the Peace, effective January 1, 2026.

It was moved by Chair Scott and seconded by Supervisor Allen to approve the item. No vote was taken at this time.

Supervisor Allen stated that the Judicial Productivity Credit System did not work for rural judges in the County, since they had lower population sizes and would never receive the same amount of cases as that of the Consolidated Courts. She stated that rural judges faced more hardships and Judge Williams in Ajo Justice Court, had recently been approved for telecommunications video capacity and had been provided a backup generator after a long struggle with power outages. She stated that the system was unfair and did not consider the impact on rural judges, and while the Board could not change the system themselves, they could urge their lobbyists to address the issue so county courts had a level playing field and fair pay structure.

Chair Scott asked the County Administrator to provide a report from both the County lobbyist and either the presiding judge of the Superior Court or the Administrative Office of the Supreme Court regarding productivity credits.

Jan Leshner, County Administrator, responded that a report would be provided to the Board.

Upon the vote, the motion unanimously carried 5-0.

## **FLEET SERVICES**

### **29. Donation of Surplus Property**

Staff recommends approval of the donation of a surplus vehicle to the Arivaca Coordinating Council/Human Resource Group to provide transportation to seniors for grocery shopping, medical appointments, and social activities. It will also be used to support youth activities such as educational outings. Beyond these initial uses, it may expand to a commuter role allowing access to Sun Tran in Green Valley for Arivaca residents.

It was moved by Chair Scott, seconded by Supervisor Allen and unanimously carried by a 5-0 vote, to approve the item.

## **HUMAN RESOURCES**

### **30. Revisions to Personnel Policy**

Staff recommends approval of the proposed revisions to Personnel Policy No. 8-118, Personnel Records.

It was moved by Supervisor Christy, seconded by Chair Scott and unanimously carried by a 5-0 vote, to approve the item.

## **PIMA ANIMAL CARE CENTER**

### **31. Recovery Vehicle Donation**

Staff recommends acceptance of the donation from Friends of PACC for a recovery vehicle to support veterinary community outreach work.

It was moved by Supervisor Christy, seconded by Chair Scott and unanimously carried by a 5-0 vote, to approve the item.

### **32. Animal Restoration Kennels Facility – Budget Authority**

Discussion/Direction/Action: Staff recommends approval of increased budget authority to allocate funds from Friends of PACC to lease off-site property to accommodate receipt of animals from instances of hoarding.

It was moved by Supervisor Christy, seconded by Chair Scott and unanimously carried by a 5-0 vote, to approve the item.

## **REAL PROPERTY**

### **33. Surplus Property**

Staff requests approval to sell surplus property consisting of 40,711 square feet of vacant land, located at 5365 and 5335 N. La Canada Drive, by auction to the highest bidder. (District 1)

It was moved by Supervisor Christy, seconded by Chair Scott and unanimously carried by a 5-0 vote, to approve the item.

## **BOARD OF SUPERVISORS**

### **34. First Things First Resolution**

RESOLUTION NO. 2025 – 57, of the Board of Supervisors, in support of the expanded vaping tax to fund First Things First. (District 3)

It was moved by Supervisor Allen and seconded by Chair Scott to adopt the Resolution. No vote was taken at this time.

Supervisor Allen stated that First Things First was a statewide, early childhood development program funded by tobacco tax revenues and had experienced a 20% funding gap between supply for early childhood education and demand. She noted a constituent's comments during Call to the Public, where revenues from the tobacco tax had been declining, leading to a 47% decrease since 2008 and resulted in a \$76 million reduction in annual funds for First Things First. She stated that this was unfortunate because over 90% of parents with children who received scholarships from First Things First had credited the program for being able to work and receive higher education and/or training. She stated that the funding gap was caused by the increased use of vaping products in recent years, and the resolution would close the loop between tobacco and vape products so that First Things First continued to receive funds annually. She estimated that the tax on vape products could provide the program with \$80 million each year.

Chair Scott requested that the County Administrator provide a report to the Board from the County's lobbyist on the likelihood of the legislature moving forward with the resolution. He thanked Supervisor Allen for placing the item on the agenda for the Board's consideration, and that he had heard similar concerns expressed by other jurisdictional supervisors and members of the First Things First boards about the funding gap due to the unanticipated popularity of vaping products.

Upon the vote, the motion carried 4-1, Supervisor Christy voted "Nay."

## **COUNTY ATTORNEY**

### **35. Conflict of Interest Waiver**

Discussion/Direction/Action regarding Udall Law Firm, L.L.P.'s request for a conflict of interest waiver.

It was moved by Chair Scott, seconded by Supervisor Heinz and unanimously carried by a 5-0 vote, to approve the item.

### **36. Conflict of Interest Waiver**

Discussion/Direction/Action regarding Rusing Lopez & Lizardi, P.L.L.C.'s request for a conflict of interest waiver.

It was moved by Chair Scott, seconded by Supervisor Heinz and carried by a 3-2 vote, Supervisors Allen and Cano voted "Nay," to approve the item.

### **37. Proposed Settlement in City of Chicago v. Department of Homeland Security, et al.**

Discussion/Direction/Action regarding a proposed settlement in City of Chicago v. Department of Homeland Security, et al., 1:25-cv-05463.

It was moved by Chair Scott, seconded by Supervisor Heinz and unanimously carried by a 5-0 vote, to authorize the Pima County Attorney's Office to proceed with the proposed settlement as discussed in Executive Session.

### **38. Proposed Memorandum of Understanding (MOU) between Pima County and Pima County Deputies' Organization**

Discussion/Direction/Action regarding a proposed MOU between Pima County and the Pima County Deputies' Organization.

It was moved by Chair Scott, seconded by Supervisor Cano and unanimously carries by a 5-0 vote, to continue the item to the Board of Supervisors' Meeting of February 3, 2026.

## **CONTRACT AND AWARD**

### **Community And Workforce Development**

39. The City of Tucson, to provide an intergovernmental agreement for Affordable Housing GAP Funding for Tucson House Preservation, term date 12/2/25 to 7/31/29, General Fund, contract amount \$1,000,000.00 (PO2500028550)

It was moved by Chair Scott and seconded by Supervisor Allen to approve the item.  
No vote was taken at this time

Supervisor Cano asked how the financing worked for this contract.

Carmine DeBonis Jr., Deputy County Administrator, stated that they would be paid periodically as construction progressed, the vendor would submit invoices and payment requests to the County and the funds would be dispersed on that basis.

Upon the vote, the motion carried 4-1, Supervisor Christy voted "Nay."

## **PROCUREMENT**

40. Kiewit Infrastructure West, Co., Amendment No. 5, to provide for Design-Build Services: Class A Biosolids Solar Drying Facility (3TRCAB), extend contract term to 12/31/27, amend contractual language and scope of services, RWRD Obligations Fund, contract amount \$17,990,593.43 (PO2400013663) Administering Department: Project Design and Construction

It was moved by Chair Scott and seconded by Supervisor Allen to approve the item.  
No vote was taken at this time.

Supervisor Allen noted that this item was a great example of investment in processes that made use of waste materials, generated revenue and improved County efficiency.

Upon the vote, the motion unanimously carried 5-0.

## **BOARD, COMMISSION AND/OR COMMITTEE**

41. **Conservation Lands and Resources Advisory Board**

Appointment of Kate Hiller, effective 12/5/25. Term expiration: 6/30/31. (District 2)

It was moved by Chair Scott and seconded by Supervisor Allen to approve the item.  
No vote was taken at this time.

Supervisor Heinz stated that the effective date of Ms. Hiller's appointment was the day after she retired from the District 1 Office.

Chair Scott shared that Ms. Hiller had been very involved with the construction and passage of the Sonoran Desert Conservation Plan and that she would be a great representative for Supervisor Heinz on the advisory board.

Upon the vote, the motion unanimously carried 5-0.

## **SPECIAL TAXING DISTRICT**

### **42. Cortaro-Marana Irrigation District**

Pursuant to A.R.S. §16-642(B), presentation of the certified copy of the official canvass for the November 11, 2025 election conducted by the Cortaro-Marana Irrigation District.

It was moved by Chair Scott, seconded by Supervisor Allen and unanimously carried by a 5-0 vote, to approve the item.

## **BOARD OF SUPERVISORS**

### **43. Support for Wellbeing Collaborative of Arizona's Proposed Proclamation**

Discussion/Direction/Action: Adding Pima County to the list of organizational signatories being compiled by Wellbeing Collaborative of Arizona, to urge Governor Hobbs to declare March 18, 2026, as Health Workforce Day of Awareness in Arizona. Sign-on deadline is December 12, 2025. (District 2)

It was moved by Supervisor Heinz and seconded by Chair Scott to approve the item. No vote was taken at this time.

Supervisor Heinz explained that the purpose of the item was to bring attention to nurses and healthcare professionals who had been mentally and physically drained by the current state of the healthcare system. He stated that healthcare workers experienced burnout pre-pandemic, but burnouts increased tenfold during the pandemic. He noted that healthcare workers were retiring and becoming patients themselves and that Medicare cuts affected how much professionals could be compensated for their work, and it was important that the County encouraged the Governor to support the resolution.

Supervisor Allen expressed her support for the proposed resolution and acknowledged healthcare workers and the local National Nurses United that assisted healthcare workers by keeping the nurse to patient ratio down to reduce burnout.

Upon the vote, the motion carried 4-1, Supervisor Christy voted "Nay."

### **44. CONSENT CALENDAR**

#### **Approval of the Consent Calendar**

Upon the request of Supervisor Christy to divide the question, Consent Calendar Item Nos. 1 and 4 were set aside for separate discussion and vote.

It was then moved by Chair Scott, seconded by Supervisor Allen and unanimously carried by a 5-0 vote, to approve the remainder of the Consent Calendar.

\* \* \*

## **PULLED FOR SEPARATE ACTION BY SUPERVISOR CHRISTY**

### **CONTRACT AND AWARD**

#### **Community and Workforce Development**

1. Casa Maria Tucson, to provide an Affordable Housing GAP Funding Agreement for El Camino Affordable Housing Project, term date 12/2/25 to 12/31/27, General Fund, contract amount \$375,000.00 (PO2500034691)

It was moved by Chair Scott, seconded by Supervisor Heinz and carried by a 4-1 vote, Supervisor Christy voted "Nay", to approve the item.

#### **Grants Management and Innovation**

4. Tucson Medical Center (TMC), Amendment No. 2, to provide for TMC Emergency Room Enhancements and amend contractual language, no cost (PO2500014607)

It was moved by Chair Scott, seconded by Supervisor Cano and carried by a 4-1 vote, Supervisor Christy voted "Nay", to approve the item.

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### **CONTRACT AND AWARD**

#### **Community and Workforce Development**

1. Casa Maria Tucson, (PULLED FOR SEPARATE ACTION)

#### **County Attorney**

2. Squire Patton Boggs, L.L.P., Amendment No. 9, to provide for bond counsel services, extend contract term to 1/1/27 and amend contractual language, no cost (PO2400015597)

#### **Detainee and Crisis Systems**

3. Arizona Health Care Cost Containment System (AHCCCS), Amendment No. 8, to provide an intergovernmental agreement for inmate hospitalization and amend contractual language, no cost (CT\_20-6)



## **Grants Management and Innovation**

4. Tucson Medical Center (TMC), Amendment No. 2, (PULLED FOR SEPARATE ACTION)

## **Parks and Recreation**

5. City of Tucson, Amendment No. 1, to provide an intergovernmental agreement for the construction of the Julian Wash and Harrison Greenways Multi-Use Path, extend contract term to 1/23/37 and amend contractual language, no cost (SC2500000613)

## **Procurement**

### **6. Award**

Amendment of Award: Supplier Contract No. SC2400001166, Amendment No. 7, Synagro of California, L.L.C., to provide for biosolids land application management service. The amendment extends the term of the contract commencing 1/5/26 and terminating on 1/4/27, approves a 3.48% price increase, and increases the not-to-exceed contract amount by \$2,989,190.00 for a cumulative not-to-exceed contract amount of \$16,341,140.00. Extension is necessary to ensure sufficient time to complete the solicitation process for a replacement contract. Funding Source: WW Ops Fund. Administering Department: Regional Wastewater Reclamation.

7. Personify Health, Inc., Amendment No. 3, to provide for Employee Wellness Services, extend contract term to 12/31/30 and amend contractual language, Health Benefit Self-Insurance Fund, contract amount \$800,000.00 (SC2400001356) Administering Department: Human Resources
8. Empire Southwest, L.L.C., d.b.a. Empire Machinery, to provide for Caterpillar Construction Equipment, 60030FD - Fleet Services Fund, contract amount \$1,000,000.00 (SC2500000606) Administering Department: Fleet Services
9. B-J Drilling Company, Inc. (Headquarters: Benson, AZ) and Weber Water Resources, L.L.C. (Headquarters: Mesa, AZ), to provide a Job Order Contract: Well Installation, Development and Repair, Conservation Lands and Resources and various County Department Funds, contract amount \$500,000.00 (SC2500000598) Administering Department: Conservation, Lands and Resources

## **Regional Wastewater Reclamation**

10. Town of Marana, Amendment No. 4, to provide an intergovernmental agreement for wastewater billing and collection services, extend contract

term to 11/30/26 and amend contractual language, RWRD Enterprise Fund, contract amount \$107,800.00 (CT\_21-224)

## **GRANT APPLICATION/ACCEPTANCE**

### **11. Acceptance – Conservation Lands and Resources**

Arizona Department of Forestry and Fire Management, to provide for the Invasive Plant Grant Program (IPG 25S-701), \$194,000.00/\$34,380.00 In-kind volunteer time match/3 year term (G-CLR-87563)

### **12. Acceptance – Health**

Arizona Department of Health Services, to provide for the Health Start Home Visiting Program, \$292,510.00/5 year term (G-HD-93893)

### **13. Acceptance – Pima Animal Care Center**

Arizona Companion Animal Spay/Neuter Committee, to provide for the Feral Community Cat Program, \$10,000.00 (G-PAC-95888)

### **14. Acceptance – Pima Animal Care Center**

Arizona Companion Animal Spay/Neuter Committee, to provide for the public Spay/Neuter Program, \$10,000.00 (G-PAC-95889)

## **BOARD, COMMISSION AND/OR COMMITTEE**

### **15. Animal Care Advisory Committee**

Appointment of Kevin Burke, representing Pima Animal Care Center Partners, to fill a vacancy created by Andrew Squire. Term expiration: 6/30/29. (Jurisdictional recommendation)

### **16. Merit System Commission and Law Enforcement Merit System Council**

Reappointment of David Freund. Term expiration: 12/31/28. (District 3)

## **SPECIAL EVENT LIQUOR LICENSE/TEMPORARY EXTENSION OF PREMISES/PATIO PERMIT/WINE FAIR/WINE FESTIVAL/JOINT PREMISES PERMIT APPROVED PURSUANT TO RESOLUTION NO. 2019-68**

### **17. Special Event**

- Lance P. Laber, DeGrazia Foundation, DeGrazia's Gallery in the Sun, 6300 N. Swan Road, Tucson, December 12, 13 and 14, 2025.

- Geneva Nancy Karwoski, Tucson Waldorf Education Association, Inc., Tucson Waldorf School Campus, 3605 E. River Road, Tucson, March 28, 2026.

## **ELECTIONS**

### **18. Precinct Committeemen**

Pursuant to A.R.S. §16-821B, approval of Precinct Committeemen resignations and appointments:

#### **RESIGNATION-PRECINCT-PARTY:**

Susan Gray-088-DEM, Carter Santini-166-DEM, Deborah Bonjouklian-211-DEM, Bill Beard-105-REP, Sharon Muelchi-127-REP, Timothy Laux-234-REP

#### **APPOINTMENT-PRECINCT-PARTY:**

Nancy Kraushaar-014-DEM, Susan Ritz-014-DEM, Esperanza Molina-023-DEM, Lucas Verdugo-037-DEM, Darryn Ouk-042-DEM, Judy Gillies-045-DEM, James Sinex-075-DEM, Richard Bracamonte-096-DEM, Carter Santini-097-DEM, Katherine Stiff-097-DEM, Thabit Shafer-112-DEM, Jess Wallenmeyer-166-DEM, Helenor Luna-172-DEM, Susan Maurer-172-DEM, Katherine Reiter-172-DEM, Michelle McMahon-178-DEM, Rachel Dawkins-182-DEM, Kimberlee Holaway-194-DEM, Fabian Danobegtia-232-DEM, Matthew RohenTrapp-242-DEM, Lisa Yencarelli-242-DEM, Au'Vey Martinez-011-REP, Sandee Spiker-193-REP, Edward Fickes-207-REP, William Harvey-209-REP, Julie Oseguera Smith-232-REP, Virginia Stanek-046-LBT

## **RECORDER**

19. Pursuant to Resolution No. 1993-200, ratification of the Document Storage and Retrieval Fund for the month of October, 2025.

## **RATIFY AND/OR APPROVE**

20. Warrants: November, 2025

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45. **ADJOURNMENT**

As there was no further business to come before the Board, the meeting was adjourned at 3:36 p.m.

\_\_\_\_\_  
CHAIR

ATTEST:

\_\_\_\_\_  
CLERK

## DEVELOPMENT SERVICES

14. On November 18, 2025, the Board of Supervisors continued the following:

### Hearing – Zoning Code Text Amendment

#### P25TA00002, ACCESSORY DWELLING UNITS

An Ordinance of the Board of Supervisors of Pima County, Arizona, relating to zoning (Title 18); amending the Pima County Code Chapter 18.03 (General Definitions), Section 18.03.020 (Definitions) to add a definition for accessory dwelling unit and amending the Pima County Code Chapter 18.09 (General Residential and Rural Zoning Provisions) to add standards for accessory dwelling units. On motion, the Planning and Zoning Commission voted 6-0 (Commissioners Becker, Matter, Gungle and Cook were absent) to recommend APPROVAL. Staff recommends APPROVAL. (All Districts)

If approved, pass and adopt: ORDINANCE NO. 2025 – 27

#### Verbatim

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RS: Chair Scott  
MH: Supervisor Heinz  
JA: Supervisor Allen  
SC: Supervisor Christy  
AC: Supervisor Cano  
JL: Jan Leshar, County Administrator  
TD: Thomas Drzazgowski, Deputy Director, Development Services Department  
SD: Steve Dolan, Constituent, Tucson Mountains Association  
JT: Jim Trego, Constituent, Tanque Verde Valley Association  
FF: Fred Fiastro, Constituent, Catalina Foothills Association  
WR: William "Bill" Read, Constituent, Catalina Foothills Association  
TP: Tim Pew, Constituent, Catalina Foothills Association

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RS: I am going to go ahead and go to Item No. 13. This is Unfinished Business. It is a hearing on a zoning code text amendment. Administrator Leshar, before we hear from public speakers, is there a staff presentation on the zoning code text amendment?

JL: Yes. Thank you, Mr. Chair. Yes, we do have staff here from the department, Mr. Drzazgowski. Thank you.

RS: Okay.

TD: Good morning, Chair Scott and Board members before you is a zoning code text amendment to align Pima County Zoning Code...

RS: Mr. Drzazgowski, hold on just for a second, because I know there are some people who are leaving the room.

[Waited a couple minutes for room to clear.]

RS: Go ahead, sir.

TD: Good morning, Chair Scott and Board members. Before you is a zoning code text amendment to align Pima County Code with recently changed state law, which requires counties across the state to allow Accessory Dwelling Units. The Pima County Planning and Zoning (P&Z) Commission recommended approval of what is before you today. Since that time, staff has worked with some of the affected large scale neighborhood groups, including Tucson Mountain Association, Catalina Foothills Association, and the Tanque Verde Valley Association. Since the Planning and Zoning Commission, they have raised some additional concerns that they felt adversely impacted their areas. What staff has done since the P&Z Commission was proposed some additional minor adjustments, which keeps us aligned with state law and is a little more balanced approach to allow ADUs. The four changes that we have proposed since the commission hearing, was requiring the owner of the property to live on site when there is a short-term rental being used, absentee landowners could cause adverse impacts. We are proposing to include that. In addition, we are increasing the side and rear yard setback from 3 feet to 5 feet, which is the minimum that you can have per state law. The third change in our current code, we are proposing a 20 feet separation between a residence and an accessory dwelling unit. We are reducing that to 5 feet because requiring it to be further from the house could result in more grading into hillsides and more disturbance to the property, so allowing it to be closer to the residents could provide benefits to the community. And then the last one is we further articulated and put a statement in our code that just outlines our HDZ grading requirements, scenic route, historic preservation, buffer overlay zone requirements, just formalizing those that all those still apply. We have added a statement in our code for that. Lastly, staff is supportive of these changes. We think they align closely with our Prosperity Initiatives, especially number one, increasing housing supply mobility and opportunity, number two, improving the quality of life and opportunity in high poverty neighborhoods, and three, improving housing stability. These additional units should provide benefits to the community, provide smaller housing options, and allow to help address the affordability issues. That concludes my staff report. I can answer any questions the Board has.

RS: Questions from Board members? Supervisor Allen?

JA: Chair Scott. Thank you, first of all, for the openness, of flexibility meeting with a lot of community organizations, meeting with our offices and hearing those concerns. I believe strongly that ADUs are one of the really important pieces in helping us address the affordability crisis within our housing stock and very much appreciate the requirement of owner occupation for ADUs that are utilized for short term rentals. I think as you have seen and heard both from some of the comments that

have been submitted and comments that have been risen up, there is still a few questions that have emerged that I am hoping that you might be able to answer, provide some clarity around. One, is whether there are sort of disparities around how the ordinance applies for urban/ex-urban versus rural areas?

TD: Chair Scott, Supervisor Allen. The code does break down requirements. It requires ADUs on all residential lots. We do have some different requirements for properties larger than an acre. That is with separation and things like that but generally ADUs are approved across any area where residential units are allowed. Very similar to what the city adopted, or cities were required to adopt about a year ago. We did work closely with their team to kind of understand what has been going on in the process. One of the comments that you will see in some of the letters, there is some talk about the restricted affordable unit. In our conversations with the city, they have not had any of those yet. They have had ADUs permitted, but it is probably more in the 40 to 60 range as opposed to hundreds and hundreds of these. And they are yet to see an affordable restricted unit, which is some of the comments you will see in some of the letters submitted by the neighborhood groups.

JA: On the question of restricted affordable, I think some of the questions from organizations was about the lack of definition. Could you respond to that?

TD: Chair Scott, Supervisor Allen. Staff is not supportive of adding a definition into the code because it could have adverse impacts in other locations. Restricted affordable is clearly defined in House Bill 2928. It clearly articulates the requirements so those will apply. If we added in our zoning code other changes that the County may or may not attempt to accomplish with affordable housing and restricted, now we have the definition in our code, which does not really provide any value, in staff's opinion, in regards to the regulation. The regulation is clearly articulated in state law.

JA: Thank you. A couple more questions.

RS: Sure. Go ahead, Supervisor, please.

JA: Who is responsible for administering the deed restrictions?

TD: So just like with any permit process, we have allowed guest houses and other uses where there is requirements that apply. Our team at Development Services through the permitting process will ensure that those criteria are adhered to.

JA: Okay, thank you. This also emerged in a couple of the comments. Should we have a standardized development agreement for all restricted affordable ADUs?

TD: Chair Scott, Supervisor Allen. At this time, we do not think it is appropriate, development agreements cover lots of different options. We think we want to empower the property owners to develop it. We are going to be overseeing it and reviewing it because we are going to ultimately be permitting the restricted

affordable units. And so at that point, if it is not something that is acceptable to us and our team, we would not accept it.

JA: Okay. There were a couple of concerns about adding additional driveways for new ADUs. Are those allowed? How are you approaching that?

TD: Chair Scott, Supervisor Allen. The way our code is written right now is, it says, no additional access. I know we received a comment from Tucson Mountain Association which wanted that to say driveway. That is one of the options that could be changed if the Board wishes to.

JA: And then final question. We have also heard the request that lot coverage be considered cumulatively for the property. Is there a reason that we do not do this in the ordinance?

TD: Chair Scott, Supervisor Allen. By state law, we are not allowed to restrict accessory dwelling units to our coverage. What we have proposed in this ordinance is when someone adds an ADU, the ADU will extinguish allowable accessory coverage. If I give you an example, you are allowed 1,500 square feet of accessory building and you have a 1,000 square foot garage. If you add an ADU that is 1,000 square feet, you will extinguish the 500 accessory coverage that is left but we cannot restrict the ADU to coverage limits. That is in the state law. What we have attempted to do is eliminate the massing of these buildings where we can, based on what we can do. So that is what we have done to try to attempt to limit what we can.

JA: Thank you, appreciate it.

RS: Thank you, Supervisor. Supervisor Heinz?

MH: I have, I think, three friendly amendments to this based on some feedback from the Southern Arizona Home Builders Association and manufactured housing industry, as well as the Tucson Association of Realtors. I do think it is important that we adopt these standards and make them as broad as possible, so that we can end up building the greatest number of functional dwellings that are affordable to most people.

RS: Did you, Supervisor Heinz, pardon me for interrupting. I certainly want to hear your amendments. Did you want to hear from the public speakers before we offered any amendments?

MH: Oh, sorry. My bad. I do not know, sure.

RS: Because it is conceivable, not knowing the nature of your amendments, it is conceivable that some of the public speakers might address some of the content of what you are seeking to change.

MH: Should I quickly say the three things so that maybe they can respond?



RS: Yes sir, please. Thank you.

MH: One of them, the first thing is getting rid of Section U.10, which states, "Accessory dwelling units must be site-built." That, as I understand, had some concerns or objections from P&Z. I think that we could remove that. The second would be to amend Section U.5.b., to increase the maximum allowable size of an attached ADU to be the same standard as for a detached ADU. Then the third thing is, with regard to the side and rear setbacks. I believe we should revert to three feet, which was what was originally proposed by staff, and not accept the five-foot change that was just described by staff. Those are the three.

RS: Supervisor, thank you. We will absolutely revisit those after we hear from our speakers. Any other questions for staff from supervisors?

RS: At this point then we are going to go to our public speakers. And our first speaker is calling in. That is Steve Dolan. Mr. Dolan, if you are on the line, you have three minutes to address the Board of Supervisors?

SD: Honorable Chair, Vice Chair and Board of Supervisors. Can you hear me?

RS: Yes, sir.

SD: I am Steve Dolan, who lives at 4154 N. Tortolita Road, speaking for the Tucson Mountains Association (TMA). TMA appreciates the help from Districts 3 and 5, plus Development Services staff for Pima Prospers 2025. We thank Development Services for the recent work with TMA and other neighborhood stakeholders on this text amendments for ADUs, especially Tom and Anita, for meetings and details that Tom alluded to. On November 7th, Anita sent us ADU draft ordinance revisions with requested changes from our input, but you may have not seen the ADU draft ordinance revisions that are not in Item 13 attachments. TMA agrees of the need for increased build housing supply. The state attempts to address the housing crisis by building types that could create adverse impacts and unintended consequences to neighbors. TMA recognizes the state mandate and deadline to pass a Pima County ADU ordinance, but it is not ready. P&Z and stakeholder requests have not been addressed, and not all requests are in today's proposed ADU standards. In addition to the four recommendations by the County Administrator that Tom alluded to, TMA requests no new driveway or access points allowed for ADUs that comes from the Pima County Guest House wording, maximum lot coverage grading amounts are cumulative for all buildings, including new ADUs. Large lots allow a second detached ADU if restricted affordable, whose deed restriction or development agreement requirement and enforcement needs ADU standard clarification, and last, ADU applications must document compatibility with sensitive environments identified in Pima County regulations and special areas in the Comprehensive Plan. TMA requests are important. For example, now in the Tucson Mountains, there are seven properties of recent accessory buildings or guest houses with questionable permitting for access, grading, and size. Future renters may not be proud property

owners as current residents. Development Services staff are very talented and can create ADU standards unique to Pima County to protect neighborhoods and Sonoran desert habitats everywhere, including Tucson Mountains, Catalina Foothills and Tanque Verde Valley of floodplains with significant mesquite bosques. There are over 20 urban cities and towns in the Phoenix metropolis, where ADUs may be okay. Our Sonoran desert is special and unique in Arizona. Pima County residents deserve a better ADU ordinance and standards. Thank you.

RS: Thank you, Mr. Dolan. Now we are going to go to our speakers here in the hearing room, Jim Trego, followed by Fred Fiastro and William Read?

JT: Good morning. I am Jim Trego, President of Tanque Verde Valley Association. I wanted to thank you for the opportunity to comment on the proposed ADU text amendment and for the collaborative work by Development Services throughout this process. Neighborhood organizations across the County, including Catalina Foothills, the Tucson Mountain Association, and Tanque Verde Valley Association, participated extensively in Pima Prospers 2025 and ADU ordinance discussions. And we appreciate the County's willingness to incorporate key stakeholder concerns. We want to acknowledge several important improvements in the current draft, including increased side and rear setbacks, and the ten foot separation of requirement between the ADU and the primary structure. These are meaningful steps that help preserve native vegetation and reduce unnecessary grading. We also strongly support the requirement that properties with ADUs rented for fewer than 30 days must be owner occupied. This will help prevent investor driven conversions of single-family properties into short-term rental businesses and will support long term neighborhood stability. We further appreciate the clarification that existing development standards continue to apply to new ADUs, which will help prevent unintended impacts on parcels that already contain several accessory structures. However, we remain concerned about Section U.4., which allows for second detached ADU on parcels one acre and larger if it is designated as restricted affordable. We want to support the goal of expanding affordable housing. This provision lacks the clarity and administrative structure necessary for successful implementation. The ordinance should incorporate the definition of the restricted limited occupancy to households earning up to 80% of median income and required deed restriction or development agreement. Pima County should specify a clear, enforceable process for income verification and ongoing compliance. Finally, to minimize cumulative impacts in rural, environmentally sensitive and designated special areas, we also request the following clarification that, no driveways be permitted for ADUs and that only site-built ADUs are permitted. In closing, thank you to your staff, for your collaboration, and for addressing several issues. We ask that the remaining concerns be resolved before adoption to ensure the ordinance is effective and equitable.

RS: Thank you, Mr. Trego. Mr. Fiastro?

FF: I am Fred Fiastro and I am here on behalf of the Catalina Foothills Association Board and our 1,600 plus neighbors. We also thank you for the opportunity to speak

today, and for many years, we have worked collaboratively with County officials to maintain neighborhood environmental protections in our areas that help preserve one of Arizona's oldest planned communities. So we thank you for that collaboration and long-standing association. We also want to take a moment to acknowledge Kate Hiller, if she is still here, for her responsiveness in District 1, and Supervisor Scott, and her attention to detail. Your job will get much harder after Thursday. The new ADU ordinance, together with the short-term rental statute, overrides a lot of local zoning rules and do not really adequately account for a lot of the neighborhood specific protections built into these codes. They have been ironed out over many years, baked into a lot of complicated zoning code. And now we are under the gun to have an ordinance before you today to comply with a state mandate. And we understand the time pressure of that but as Mr. Dolan pointed out and Jim pointed out, there are a lot of loose ends in this, and we hope that this is a placeholder ordinance that will set the stage for further revisions over time. I am here to support the process, get something on the books and move forward. We appreciate the collaboration with Development Services, with neighborhoods like ours, and resulting in the additions of Pima County Ordinance before you today, particularly the requirement for the owner occupancy, that we all supported getting in. As we solve the housing crisis, we want to make sure that as we do things like this, that allow as many as four residents on parcels that historically allowed only one, could significantly increase neighborhood environmental impacts are dealt with. We appreciate Administrator Leshner and the Board's pursuing reforms of the short-term rental issue at the state level, but we also have local tools available to us. We would like to pursue what many other counties and jurisdictions have done, including Gila County, adopting a short-term rental ordinance that offers a number of safeguards. These include requiring permits to folks who want to rent their houses out tied to health and safety limit, limiting large events, insurance requirements, neighborhood notification, and 24-hour points of contact. All of those issues and a number of others could be solved through an ordinance. Thank you.

RS: Thank you sir. Mr. Read?

WR: Good morning. My name is Bill Read. I think it is morning, is it not? I am currently the President of Catalina Foothills Estates No. 8, as well as a member of the Catalina Foothills Association Board and thanks for the opportunity to speak here today. My main goal is to persuade the Board in the future to adopt short-term rental regulations. But first, I have a couple of comments on the new proposal for the ordinance. First is, many lots in the Catalina foothills are on septic systems. The new statute allows counties to require that any septic system used to serve an ADU, be adequately sized before construction of the unit. The proposed ordinance does not address septic systems at all, should that be included in this ordinance? The other comment I would like to make is, the third ADU on an acre must be restricted affordable. And again, I think that restricted affordable should be defined within this ordinance so that people do not have to go from one document to the state statutes to find the actual definition. Who is going to be responsible for verifying the income of any potential restricted affordable rental unit? What happens when the renter's income actually increases? Will they have to move out because they then make too

much money? While that statute sounds like a good idea on the surface, I think it would be near impossible to regulate and the statute does not require this. It only allows Pima County to make it the third one, restricted affordable. So again, I am thankful for the requirement to have the owner occupancy of the ADUs rentals for the third rental, and much more needs to be done with short-term rentals though. Gila County, as Fred pointed out and closer to home, the Town of Oro Valley also has a short-term rental ordinance. I think Pima County should be a leader in this short-term rental regulation, not a follower. I would like to see Pima County also in the future adopt short-term rental regulations. As Fred said, some of the things that that would require would be the liability insurance, but more importantly, it would require notification of neighbors of any short-term rental that is going to be put in their neighborhood. Thank you for your time.

RS: Thank you, Mr. Read. Mr. Read was our last speaker. Unless I missed somebody like I did during Call to the Public. Mr. Pew?

[someone speaking from the audience, inaudible]

RS: It might be with the other hearing. Okay, so you do not want to speak to No. 13, you want to speak to number 14?

TP: [inaudible]

RS: Okay. Mr. Pew, thank you sir. No problem. All right. So let us go back to our colleagues. Supervisor Heinz, you had some amendments that you wanted to propose, and then Supervisor Cano was seeking recognition as well.

MH: I think we heard a lot. The whole point, the spirit and intent of this legislation is to help us to meet the growing and out of control need for more and more housing and more affordable housing. So, I think it is so important that we do not overly complicate things and I believe the amendments that I proposed will clarify the process, make it simpler so that those who are able to develop and build these kinds of structures are able to do so most efficiently and for the lowest possible cost, which, of course, is to the direct benefit of those who will be inhabiting those dwellings because they will be lower rent. And again, remember the first thing I mentioned, striking the must be site-built situation, that was already objected to by P&Z members.

RS: Could we take your amendments one at a time Supervisor?

MH: Sure.

RS: Okay.

MH: That first one is striking U.10., "Accessory Dwelling Units must be site-built." And I do not know if there was a vote on that, but if staff could clarify why that is still in

there because it seemed based on the P&Z Commission, that would have been removed based on their feedback.

RS: What was the section again Supervisor?

MH: U.10.

RS: Okay, thank you. Mr. Drzazgowski, Supervisor Heinz directed a question to staff with regard to his proposed amendment.

TD: Chair Scott, Board members. At the Commission, there was a lot of discussion about manufactured and modular homes and the value that they provide. And the ultimate decision of the commission was to allow mobile manufactured modular units where the zone allows that. So, what happened with number ten is, they did leave, "Accessory Dwelling Units must be site-built." Then the next section says, "Manufactured and modular homes may be used as Accessory Dwelling Units in zoning districts where these units are permitted." So, we have zones like CR-1, SR, SR-2, site-built would only be allowed. Then we also have some of our other rural zones like RH, GR-1, SH. Those would allow a mix of Accessory Dwelling Units. You could do site-built, manufactured, modular. I think that is the way the commission kind of crafted it or the way we got to articulate and get the approval for manufactured to be allowed where manufactured homes are permitted.

MH: Mr. Chair. That was confusing, right. And that it is not an attack. I am just saying that trying to explain that to folks is really difficult. And I think simplifying it by simply removing U.10. would be much more elegant way to do this. If these are okay and I do not know, why would they be not okay in certain areas versus others? I do not understand.

RS: Mr. Drzazgowski?

TD: Chair Scott, Board members. So, we do have certain zones that manufactured homes are not allowed in. There was definite discussion about making sure that in zones where only site-built homes are allowed, only site-built ADUs are allowed. In the other zones that permit a mix of housing types such as RVs, trailers, manufactured homes, in those zones, the commission felt it was appropriate to allow those. And so, I think with U.10., we tried to articulate so that they have to be site-built and then there is kind of like the exception that says where manufactured and modular units are allowed, ADUs can be of the same type. And so that is, I think, what we tried to articulate, to ensure that it protects both sides.

MH: Okay, I still do not like this and I think we should remove it.

RS: Supervisor Heinz is making a motion that item U.10. be deleted. Is there a second?

JA: Second.

RS: Seconded by Supervisor Allen. Discussion? Go ahead Supervisor.

JA: Can you clarify what is included? Because those are such broad categories between manufactured and modular homes. What is included in those?

TD: In...

JA: For example, is a trailer included?

TD: Chair Scott, Board members. No, they would not be. Manufactured Homes are a particular type of constructed unit, and so RVs and trailers are not included in that.

JA: They are something else?

TD: Correct. In regard to U.10., striking the first part of it, where it says, "Accessory Dwelling Units must be site built." I think, you know, that would probably be appropriate because the following section of that says, "Manufactured and modular homes may be used as Accessory Dwelling Units in zoning districts where these units are permitted." So that type of change would not, staff is okay with that. Staff would be supportive of that.

RS: Any other questions or comments from Board members on the motion? Go ahead. Supervisor.

JA: I mean, I would just add that manufactured homes and modular homes are so different than what they used to be. They in so many cases, are indistinguishable from a site-built home. And so, I think the dynamic that we have in place right now of distinguishing between and limiting where manufactured and modular homes can and cannot be. I think it does our community a disservice in not creating space for where we can have affordable, quick to assemble housing. They absolutely are. New units are at a high standard and a high quality. So, I think that there is an opportunity to expand what we consider within ADUs around the region and can help further our housing crisis goals.

RS: Thank you, Supervisor. Supervisor Heinz? Go ahead please.

MH: Would it be possible, perhaps at a separate meeting, to consider the areas where not site-built units are currently permitted perhaps?

RS: I am not sure. We are talking about your amendment to remove U.10.

MH: Correct. But that does not necessarily, I still want to do that but there are still some areas, as we hear from staff where off site-built dwellings are not permitted. So, I do not know if we could separately look at that. I do not think that is necessarily a big thing.

RS: I think after we consider amendments, we can have a discussion about the extent to which this is, to quote Mr. Fiastro, a “placeholder ordinance” and how the Board and/or the P&Z Commission might revisit it as needed.

MH: Okay, great.

RS: Further discussion on the amendment to remove U.10.

AC: Is it removal of U.10 or just the first? Sorry, Mr. Chair, I was not recognized.

RS: No, you are okay Supervisor. Go ahead please.

AC: Just the first line or the second?

RS: Supervisor Heinz’ motion was to completely remove U.10. Mr. Drzazgowski said that staff would be okay with removing just the first sentence that says, “Accessory Dwelling Units must be site-built, but that is not Supervisor Heinz’s motion. Further discussion on the motion? Let us do a roll call vote on this, Ms. Manriquez.

MM: Supervisor Allen?

JA: Yes.

MM: Supervisor Cano?

AC: Yes.

MM: Supervisor Christy?

SC: No.

MM: Supervisor Heinz?

MH: Yes.

MM: Chair Scott?

RS: No. Item passes 3-2 with Supervisor Christy and myself opposed. Supervisor Heinz, you had two other amendments to offer?

MH: Thank you, Chair Scott. The second one would be to amend Section U.5.b., to increase the maximum allowable size of an attached ADU to be the same standard as for a detached ADU.

RS: So you would be taking out B. and...

MH: Amending, I think.

RS: It would say, "Attached and detached Accessory Dwelling Units may be developed up to 75% of the gross floor area of the main dwelling or 1,250 square feet, whichever is less."?

MH: That is correct.

RS: Okay. Is there a second to that?

JA: Second.

RS: Seconded by Supervisor Allen. Discussion? Supervisor Heinz?

MH: Again, this would just allow us to, you know, maximize the amount of space that can be dedicated to, especially to affordable housing and provide more opportunities for home builders to meet our growing affordable housing need. And yeah, that is about it.

RS: Any other questions or comments from Board members? Supervisor Allen?

JA: Chair Scott. I am curious why the ordinance was written as it is now and then what the implication of this might be?

TD: Chair Scott, Board members. This 1,250 square foot came from the development community in regards to constructing two bedroom, two bath units, which seems to be a niche that is maybe underserved. In 1,000 square foot, it would not be possible based on the feedback we received. So that is why we proposed the 1,250 and 1,200 for an attached unit would provide that same opportunity for an attached unit.

JA: But are there...If I may?

RS: Go ahead, Supervisor.

JA: Are there any other kind of unforeseen consequences or issues that kept it limited to the 75% or 1,000 square feet?

TD: Chair Scott, Supervisor Allen. No.

RS: Thank you. Supervisor Christy?

SC: Yes, Mr. Drzazgowski, how do these modifications align with the City of Tucson?

TD: Chair Scott, Board members. Because the city operates under a charter, I am not 100% sure. The rules that were passed for cities were very similar. And so a lot of the things are similar. I do not have the city's memorized or know it off offhand.



SC: My point for the questioning this, Mr. Chair. Obviously, we are not the City of Tucson. We are Pima County and I think there is a differentiation in the desires for what is applicable for an urban environment in the city versus a more rural. You are not certain about the alignment with the City of Tucson on this?

TD: Chair Scott, Supervisor Christy. We have had numerous dialogs. The city operates in a more urban environment. So, the hurdles that they are running into are more how these units fit on smaller properties. In the County, we have a lot more lower density, larger properties so those types of constraints are not the same. We fall under more of our grading issues, HDZs and hillsides and things like that. Those are the things that are going to provide restrictions for ADUs that are developed in the County.

SC: Thank you.

RS: Thank you. Any other questions or comments from Board members? Mr. Drzazgowski, I had a quick question. In terms of the input that we got that led to the distinction between detached and attached Accessory Dwelling Units, what would be the ramifications of eliminating B. and just having everything in A. apply to both attached and detached ADUs?

TD: Chair Scott, Board members. I do not think there would be any adverse impact in our discussions with the development community. It was more about the detached units that they, I think, were most focused on. I think that is where they see the value in doing detached units and being able to achieve the two-bedroom, two-bath unit was critical for them to meet the need that our community has. And so allowing that, and eliminating it, and just applying the 1,250 across both types, staff does not see any adverse impacts on that.

RS: All right.

SC: Mr. Chair?

RS: Supervisor Christy?

SC: I am just curious, just throwing this out there. There is a lot of ancillary items that have come up at this meeting. Additional items that were not included in the original agenda item. And I am wondering if this is appropriate to be modifying all of these issues at the dais? And perhaps as a suggestion, this be continued and the issues that have been voiced by several of my colleagues might be worked out and then presented in a more formative fashion at the next meeting?

RS: So the one caution I would have, and I will ask staff to confirm this...

JL: We cannot do it.

SC: We cannot do it?

RS: Yeah. I did not think we could and that was because, and I asked that question when I asked if we could continue the item from November 18th because we split that meeting up because of the joint meeting with the City and I asked would there be a problem with continuing it to December 2nd. Staff said that would work in terms of the need to pass something to be in time to be in compliance with state law but if we go to December 16th, then we are going to be running up against that. But to your other question, I want to pose that to Mr. Brown. The amendments that are being discussed here at the dais, I am assuming you would have jumped in and told us to stop if that was not appropriate?

SB: Chair Scott. That is correct. If the Board would like to amend through motion and through vote. That is perfectly acceptable. There is a timing issue. There is another path that this would have to take if not approved today.

RS: All right. Thank you, sir. Administrator Leshner? I am sorry.

JL: Mr. Chairman. The state law requires that this be in effect by January 1st. Any action taken today and we need 30 days for enactment. So today is the last day you can take that action. Thank you.

RS: Thank you ma'am.

SC: I do remember that at this time. I think that historic meeting with the City of Tucson kind of muddled my memory. So thank you.

RS: Very understandable Supervisor. Thank you. Alright, let us move to a roll call vote on Supervisor Heinz's motion. Go ahead, Ms. Manriquez.

MM: Supervisor Allen?

JA: Yes.

MM: Supervisor Cano?

AC: No.

MM: Supervisor Christy?

SC: No.

MM: Supervisor Heinz?

MH: Yes.

MM: Chair Scott?

RS: Yes. The amendment is approved by a vote of 3-2 with Supervisors Cano and Christy opposed. Alright, Supervisor Heinz, you had a third amendment? You are so far 2 and 0.

MH: Yes, sir. Thank you and thank you to my colleagues. So the third one is with regard to the side and rear setbacks. I understand that for folks that have very large, expansive plots of land out in the maybe more rural or suburban areas, this is not the same issue, but in more compacted urban areas. I do think that we should revert to the three-foot staff proposed setbacks instead of the five foot, just because that could certainly limit folks in a lot of parts of District 2 in terms of their ability to do these ADUs.

RS: Supervisor Heinz, what section is that?

MH: I am so sorry. You know, crap, I do not have that in my notes. It is the side and rear yard setbacks, item.

JA: Six.

MH: Six. Thank you all.

RS: Thank you.

MH: The three-foot setback was originally proposed by staff. So, I just would like us to go back to what they originally suggested. All right. And that is in the form of a motion okay.

RS: Is there a second for that?

JA: Second.

RS: Seconded by Supervisor Allen. Let us have some discussion on that please. Supervisor Heinz, anything you wanted to add to your motion?

MH: Again, the five-foot is just a bit too limiting in certain neighborhoods, especially in my District in terms of the lot sizes, in terms of adding these ADUs. So that is why I would like to remove this, I think, unnecessary restriction and go back to the staff recommendation of three feet instead of five feet. I would be happy to hear from staff if they wanted to comment on that, but it was their original recommendation, so I imagine they are okay with it.

RS: And this is 6.b. or 6.c.? 6.b., right?

JL: Chair Scott?

RS: Go ahead, Administrator Leshner.

JL: What you have before you keeps it at three feet. The memorandum dated November 10th and the memorandum from Mr. Poirier is where they proposed a variety of amendments. One of those amendments was changing the side and rear to five feet. So it is not necessarily delineated.

MH: Oh, pardon me. Was that not...so? Was that not the proposed text? It is only a proposed amendment?

JL: It was a proposed amendment. The document you had before me. Correct. And Tom is here to help me through this. That the resolution before you is at three feet. Staff recommendations had four proposed recommendations. One of those proposed recommendations, excuse me, amendments, was to change the three feet to five feet. If you do not adopt that and you simply move the ordinance before you, it keeps it at three feet.

MH: My apologies. I thought this had been set to five feet and so I can just withdraw the motion then.

JL: Let me. This is a phone a friend moment.

MH: Okay.

TD: Chair Scott, Board...

RS: Mr. Drzazgowski?

TD: Chair Scott, Board members. The County Administrator is correct. Those are proposed amendments. That was one of four that were proposed by staff and after the P&Z Commission.

RS: All right, thank you.

MH: I withdraw my motion, with my apologies.

RS: That is okay Supervisor. Thank you. There is a lot of moving pieces here. Supervisor Cano?

AC: I would just say this particular ordinance was very difficult to track with the supporting documents. And I think we have two different versions in the supporting materials, so I just want to make sure that we have a clean copy moving forward in the attachments, as a separate link so that we can have a proactive discussion. Thank you.

RS: Thank you, Supervisor. Supervisor Christy?

SC: On the 3 to 5 foot issue of the setbacks, what was approved by the P&Z Commission?

TD: Chair Scott, Supervisor Christy. Three feet.

SC: And Supervisor Heinz wants to put it to five?

MH: No, I was confused by the [inaudible]. I thought it was five [inaudible]

SC: So the last [inaudible]

MH: Correct.

RS: That is correct. Thank you, Gentlemen. Any other questions or comments from Board members? Supervisor Cano?

AC: Chair Scott, just to clarify, this is for the entire ordinance now, right? As amended?

RS: Yeah. We have not moved the entire ordinance yet.

AC: Got it.

RS: Just wanted to see if there were any other questions, comments, amendments. I had a question, and this came up from Mr. Read, and I believe also, Mr. Dolan, although, I could not hear everything quite clearly from his telephone testimony. It was also referenced in a letter to the P&Z Commission dated November 11th from Mr. Fiastro, Mr. Pew, Mr. Read and two other members of the Catalina Foothills Association recommending that the County ordinance include a definition similar to or even identical to the state statute with regard to restricted ADU. They quote the statute in their November 11th letter, it says, "It means a dwelling unit that either through a deed restriction or a development agreement with the County is rented to households earning up to 80% of the area median income." Why was that not included, that statutory reference?

TD: Chair Scott, Board members. The reason staff was not supportive of that, is that by putting it in our code, it could have other impacts with other changes that the County proposes. Once we have that definition, living in our zoning code, it applies for any other time we get into affordable housing, or any time restricted ADU comes up. Because it is already clearly defined in state law, it still applies.

RS: So you are saying that it might cause complications down the road, and that because there is a statutory reference and statute overrules local regulations, that it is not really even necessary to include it.

TD: Chair Scott. That is correct. Unintended consequences maybe, is the way I would phrase it, in that we do not know what we do not know yet and because it is already articulated clearly in state law, it applies. Anyone who does the restricted affordable unit will be required to meet that.

- RS: Okay and then I wanted to also pose to you again some of the questions that are in that letter. Mr. Read made reference to them in his comments today. Who is responsible for ensuring that a renter's household income is 80% of the area median income?
- TD: Chair Scott, Board members. As mentioned by the neighbors who spoke today. It is challenging because those are private agreements, private leases, those are not articulated or not provided to the County. We do not regulate leases or rents. What we would regulate is if that third unit does come in and is restricted affordable, we will have to ensure through our permit process at Development Services, that there is either a restricted covenant or a development agreement. In either of those scenarios where our staff is going to have to approve that before it is recorded and so we will be involved in that aspect of the process.
- RS: What I understand you to be saying is that we would be dealing with this on a case-by-case basis.
- TD: Chair Scott. I think that is a good way of saying it. We do have our enforcement team. We do respond to violations of guest houses that are rented, people who do short-term rentals outside of what is allowed by our code. We do already have a vigorous enforcement group and so I think this is something that would fall with under their purview if we received complaints.
- RS: Another question in that letter was, do we have a standard development agreement to be used with every restricted affordable unit? It does not sound like we do and it sounds like this would be another case-by-case situation. Is that fair to say?
- TD: Chair Scott. That is correct and I think most people are going to be doing the restricted covenants which we will be reviewing. We have had those in the past, and we do have those as part of rezonings and things like that.
- RS: I wanted to go back to a question that was referred to implicitly by Mr. Fiastro and then I think posed directly by Supervisor Heinz, which is, to what extent is this a placeholder ordinance where either your department, or residents, or the P&Z Commission or the Board could say, look, we want to revisit this particular section.
- TD: Chair Scott, Board members. This ordinance would be similar to any other ordinance. So, we are going to live under our County codes and then state laws. Prop 207 is one of the items that would apply. So, ensuring that any changes that if the County decides to make are in compliance with Prop 207, that is one of the major hurdles that we would have to maneuver should we decide to make any changes.
- RS: And just for everybody's benefit. Little thumbnail synopsis of Prop 207, please?

TD: Prop 207 was a voter approved initiative back in 2005 to 7, which pretty much requires government entities to, if they are making a code more restrictive, there could be compensation. It is I am not an expert on it, but...

RS: If not...[inaudible] is taking?

TD: ...that is generally what we live under. Correct.

RS: Okay. Alright.

SC: Mr. Chair?

RS: Supervisor Christy?

SC: This issue you raised about the percentage of income that someone would have to qualify in order to be involved with the affordable housing element, and it was brought up that that is a very difficult issue to enforce. The enforceability of it. Mr. Drzazgowski, just asking every kind of interaction that we have had on issues with District 4 residents, you made it very clear that DSD responds from a complaint basis. In other words, a neighbor is not happy with another neighbor and consequently files a complaint. Do you foresee that neighbors using this issue of affordability and the percentage required in order to qualify for this? How are you going to enforce that, and would we not be in a situation with neighbor accusing neighbor of situations? And it may not even have anything to do with the with the affordability issue as it might be in other areas. But using the affordability issue as a rationale to get at the neighbor.

TD: Chair Scott, Supervisor Christy. How prevalent this becomes is unknown. In our discussions with the city these restricted affordable units have not occurred. I would expect following a similar pattern in the County, that they will be less because the only type of scenario we would probably see these is when it is a third unit on a property. So, if someone has already constructed their first two, now they want to add a third. That would be the restricted affordable and so there is going to be a lot of data inputs to determine whether or not someone builds that third unit. But it would be complaint based, like how we respond to complaints from constituents throughout the community for open storage, renting out a guest house, having parties at a house, you know, things like that. It would fall under that category with our team.

RS: Thank you, Supervisor. Supervisor Cano?

AC: Chair Scott. I want to thank the P&Z Commission and our Development Services team, our County administration, for navigating a very complicated ordinance that ultimately Pima County has very little say on, because this is a state statute and a preemption that the legislature passed and it was signed into law. I say that because I also recognize the concerns from neighborhood residents in District 5 and throughout Pima County, who are seeing the proliferation of ADUs transferred

to short-term rentals and hemorrhaging our ability to house people because these properties stay vacant. They are, for many cases, not affordable and we need to do something as a County to, within the ability that we have, which I want to reiterate is limited, figure out a pathway forward about how we can ensure that Pima County residents have rights, that they have an enforcement process that they can trust in. But that discussion is really not the one before us today in this ordinance and so I am committed to continuing to work with neighborhood leaders to mirror what other municipalities throughout Arizona have done. I am impressed with Prescott, but it is a city which operates under different authorities as well. I am supportive of the ordinance, and I am also committed to continuing to figure out how neighbors and property owners who will absolutely see the impact of this ordinance have rights and have a process where they can ensure that their priorities are considered by our Development Services Team and our County Administration. Thanks.

RS: Thank you, Supervisor. Unless there are any further comments or questions from supervisors, I am going to move to close the public hearing and approve, hold on just a second. Approve Ordinance No. 2025 - 27, as amended from the dais and as as noted in the County Administrator's memorandum attached to this item dated November 10th.

MH: I will second. Can I ask a question though?

RS: Of course. Supervisor?

MH: So is that including the five-foot setback?

RS: It is Supervisor. If you look at the item, the Administrator's memo of November 10th is attached and it says, "Staff have worked with stakeholders and the Planning and Zoning Commission to develop the proposed zoning code text amendment." And it has the four bulleted items dealing with short-term rentals, side and rear yard setback, separation from main residence and Pima County Code regulations that still apply.

MH: Okay, then I cannot second, because I do not approve of that amendment. Sorry.

RS: So, what I am proposing is that the ordinance be adopted with the amendments that were made today by Supervisor Heinz and the amendments that are noted in the County Administrator's memo, which includes an attachment from Mr. Poirier.

AC: Second.

RS: Moved and seconded by Supervisor Cano discussion. We can do a roll call vote on approval of the ordinance, as amended.

MM: Supervisor Allen?

JA: Yes.



MM: Supervisor Cano?

AC: Yes.

MM: Supervisor Christy?

SC: Yes.

MM: Supervisor Heinz?

MH: Yes.

MM: Chair Scott?

RS: Yes. Ordinance is approved unanimously. Thanks everybody for their patience and for staying engaged with this process.

DRAFT

## BOARD OF SUPERVISORS

18. The Board of Supervisors on October 14, 2025, continued the following:

### Addition of Study Sessions

Discussion/Direction/Action: Consideration of the addition of study sessions to the Board of Supervisors' meeting schedule. (District 1)

#### Verbatim

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RS: Chair Scott  
MH: Supervisor Heinz  
JA: Supervisor Allen  
SC: Supervisor Christy  
AC: Supervisor Cano  
JL: Jan Leshner, County Administrator  
DJ: Daniel Jurkowitz, Assistant Chief Civil Deputy County Attorney  
MM: Melissa Manriquez, Clerk of the Board

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- RS: The only item that we have left to consider, this is Unfinished Business from October 14th, Addition of Study Sessions. My colleagues will remember that this came up during the Board Retreat at the end of August, and you will see attached to the item, the original schedule, and plan for study sessions that we talked about when this was first introduced at the October 14th meeting. You will also see a memo to us from the Clerk and her team with regard to staffing and other needs if we are to move to both study sessions and consideration of moving one of our regular sessions to evening hours, which was also discussed in October. I was trying to think of some of the matters that we would have to consider associated with this item. I think it is not only the schedule for study sessions, but the deadline for submitting items for study sessions. How study session agendas would be taken up by the agenda committee? Whether that would be done as an additional agenda committee meeting or in conjunction with regular session agenda committee meetings? Whether we should indeed move to having one of our regular sessions be in the evening? When to start study sessions? And I thank Supervisor Cano for bringing this thought into my head. Should we review this new structure at the end of the fiscal year? Because the whole premise for having study sessions was to have more robust and detailed discussions, not only between Board members, but also with staff. But as Supervisor Cano pointed out, if we get to the end of the fiscal year and it is not doing what we wanted it to do, then we ought to have the courage to revisit it and determine whether we want to continue with this new structure. So, those are some thoughts that I had in terms of things that we need to determine. Would like to open it up to my colleagues for their comments and input. Supervisor Allen?

JA: I appreciate our moving this item forward, continuing this discussion. I think for me, there are two things that are important that we are trying to accomplish with the addition of study sessions. One is that we are a public body, and therefore, some of our operations should be more available for public participation. Second, that we address really complex plans, issues, reports, presentations where I think more digging in and dialogue is incredibly helpful. I understand that this will, in having doing something in the evening, will require some adaptation from County departments and staff. I think that the value of making ourselves more accessible is incredibly important as a public body, so I think that it is worth it. It is worth trying to figure out how to do this and do it right. It is my understanding that if we want to add Call to the Audience to study sessions, we can do that. I am of the of the ilk that we create a study session in the evenings from 5 to 8, that includes a Call to the Public, and that we ask the Administration to kind of help figure out, I think some of the nuts and bolts of how things get agendized? In that process and review by the agenda committee, with an eye towards making the process as streamlined and efficient as possible, making those pieces all work.

RS: Just to be clear. What you are suggesting, Supervisor, is that if we go to evening sessions of any kind, that they be study sessions, not regular meetings?

JA: For me, there is a linkage between a study session in the evening, must have a Call to the Audience. Those things are important. Linking those two. If we cannot have Call to the Audience, if people are not interested in Call to the Audience, being pegged with a study session, then I would actually want to flip it so that we have a Board meeting in the evening so that there is a Call to the Audience so that is available in evening. Does that make sense?

RS: It does. Supervisor Cano?

AC: Thank you, Chair Scott. I am just going to throw this out there. I did make the motion in October to, continue this until December. And I will just say I do not think this is anybody's...I am not casting blame, but we received the memo yesterday from the Clerk on the budgetary impacts that this would mean and that was just a little too late for me to review. I also believe that we did not have the totality of the fiscal impact. It essentially indicated estimated cost for one meeting. I think if we want to have this discussion, I want to make sure that we do it right, and I believe, if the proposal is one meeting every month, I want to see before I make that decision, the total impact for between now and June, for instance. Because what is going to happen is every department, or I should not say every department, the Clerk's is going to be impacted. We have still got to figure out the parking situation and I want to do it right. I do not feel comfortable proceeding right now because I feel like the information I have, I have not been able to digest. And I also, you know, I ask my colleagues on the agenda committee, is this something that you guys can come back to with that process so that I can digest it a bit, or are we ready to keep going? I mean, I am always going to take the will of the Board. But for me, I want to make sure I do this right. To Chair Scott's point, if we make these changes, there is no going back, in my opinion. Once you give something out, I feel like it is best that we

stick to it. And I agree with my colleague from District 3. It is going to require some change. It is going to require some adaptivity. I am not fearful of it, but I want to make sure I have all the information before me.

RS: Thank you, Supervisor. Supervisor Christy?

SC: I would just echo Supervisor Cano's thoughts on this. In addition, to the cost that the Clerk has just given us, that I agree we need to examine closely, there are also going to be administrative costs and department costs and costs over and above just the Clerk's office. I do not think we have gotten a good accounting on that element as well and to see if we have an ROI for the costs involved for in exchange for having an evening meeting. If we do have some sort of an evening session, I think we should start with what Supervisor Allen suggests, is a study session with Call to the Public. I would look at that after we look at the costs. And third, the thing that is a little bit chilling, I guess, is that is probably too extreme a word. But Supervisor Cano says, once it starts, it is not going to stop. We ought to have the ability to say, you know, that this really is not working and we need to either adjust it, or go back to the way it was. But those three things, particularly the costs involved, over and above the Clerk's office, I think is very important.

RS: Supervisor Heinz?

MH: I do not really want three meetings a month. I think we can put the study session, kind of like the city council does, 2:00 in the afternoon or something. It can have its own Call to the Public, that is fine. And then we start the meeting meeting at like 5:00 and then just, power through all of that. I think that makes the most sense because I do not know, it does. And in terms of whatever expenses, I know I was talking with the Clerk a little bit about this, but whatever the cost is. We work for the public, even when they are showing up and yelling a lot at me, like today, it is their right to do that and every what, third or fourth person, mentioned the inconvenience of having to be here, again. We probably would have had four times the number here on the dirt road thing, and on the data center. And two of the people representing the mining industry who may or may not have been paid to be here, I have no idea. They had to leave for work and they were here to talk about that ordinance. Today was a really great example. We should not have any meetings at 9:00 in the morning. All of them should be at 5:00 and we should then tack on once a month. We should tack on a study session that starts at 2:00 on top of that. That is what I think we should do, and we can get some more money for the Clerk to hire some more people. She does not clearly have enough. Tucson has 20 people. She has 4 or 5, I think. We can take care of the staffing issues, and the cases on those Board meeting days, have the people come in at noon or 1:00 instead of at 8:00 or 9:00 in the morning. All that stuff can be worked out but we just have to remember that even when they are yelling at us, we are working for the people and the public, and we have to make every effort possible to be available to them, and 9:00 in the morning just is not doing it.

RS: Thank you, Supervisor. I am wondering if a good way to proceed, considering the input from all of my colleagues and the thoughts that I am having as well, is if we continue this item to our next meeting. Ask the Clerk and the County Administrator to provide us with the total impact of cost that both Supervisors Cano and Christy referred to in their comments and have that available for us on the 16th. But then have the agenda committee come up with a proposal for consideration for the entire Board at our next meeting. When we have our meeting, I think it is this Thursday, to discuss the agenda for the 16th, we could also, Supervisor Allen, you and I, and the representatives from the other three districts, we could come up with a plan to then submit to the Board, for consideration on the 16th. Would that be acceptable to everybody?

AC: I have a question?

RS: Go ahead, Supervisor.

AC: Does that mean me?

RS: Yes, I am sorry. I should use last names.

AC: Chair. Scott. So just to provide a little bit more clarity for staff. I am hearing consensus that we are not in support of three meetings but continuing the two. One of those being, in the evening with the study session component?

RS: What I heard was three things. I heard Supervisor Allen saying a study session in the evenings with Call to the Public. At the beginning of the conversation, I echoed something that I said in October, which is going with this schedule, which would be three meeting days and have one of the regular meetings at night. But then I heard Supervisor Heinz say, I do not want to have three meeting days, let us have one of them be like, what the City of Tucson does, where they have a study session in the early afternoon. Then they have a lunch break, although they should probably call it a linner break. Then they have their regular meeting that starts around 5:00 and he also said that he thought the other regular meeting day should not be at 9:00, it should also be at 5:00. Is that correct, Supervisor?

MH: [inaudible]

RS: What I would suggest is that the agenda committee talk about all of these things. And if you have preferences as Supervisors, convey that to your representative on the agenda committee and Supervisor Allen and I will be there.

SC: Mr. Chair? I would just like to point out you have rattled off a lot of alternatives, and I am just wondering if we should be a little bit more reflective on the whole thing and maybe have this put together by the first meeting in January?

RS: What I hear you saying, Supervisor, is...

SC: Revisit this the first the first meeting in January.

RS: You are thinking that the agenda committee would need more than one meeting to discuss that?

SC: We obviously have all these scenarios here. We cannot expect them to narrow them down or to come up with a scenario in one meeting before the Board meeting. I would suggest that we give them longer time to let it all percolate and come back in the first meeting of January.

RS: Go ahead, Supervisor Cano.

AC: I just wanted to say, I do think we are going to have to, and I will communicate this to my Chief of Staff, so that this can be shared in agenda, as well, but I think we have to get this moving sooner rather than later, and not just keep kicking the can down the road. A goal from District 5 perspective, perhaps of a February change, that transition, but in particular, parking. When we are asking folks to come downtown after hours in the City of Tucson just increase their meters. I think I want to make sure that we are considering the cost to keep our Presidio garage open until 10:00 p.m. I do not want to be here at 10:00 p.m. but it may happen, and that is a thing I would like us to consider as well.

RS: That would give both Administration and the Clerk time to put together the full cost study that we were talking about, the total impact of cost including parking. Thank you. It would also then give us two agenda committee meetings to talk through these things and that is important. I appreciate you mentioning this, Supervisor Christy, because what I was not thinking about, is your three offices have representatives and what if they want to come back and talk with their Supervisor about what was discussed at the initial agenda committee meeting? So, I think your idea to continue this to the first meeting in January makes sense for that reason. That is also the organizational meeting for the Board in terms of when we determine Board leadership positions.

DJ: Chair Scott?

RS: Mr. Jurkowitz?

DJ: How are you, sir?

RS: When did this happen?

DJ: I just want to be cautious. When we adopted the agenda committee, it cannot be an advisory committee to the Board of Supervisors, otherwise we will be subject to the open meeting law. It cannot be making recommendations to the Board.

RS: Dang it, you lawyers.

MH: With the Chair and Vice Chair and members of the staff [inaudible].

RS: Supervisor Heinz made a good point. If the agenda committee was not discussing this in one of their meetings but the Chair of the Board, the Vice Chair of the Board, and three representatives from the other offices were discussing that in an informal setting, then the Chair and the Vice Chair could bring that back to the Board. Correct?

DJ: Chair Scott. That would still, if it is a decision by a committee that is going to be recommended to the Board of Supervisors for action, that would probably constitute a public body, which would be subject to the open meeting law.

JA: What if I may, what if out of that meeting is a, an option...

MM: Turn on your mic. Thank you.

JA: Sorry. What if what comes out of that meeting is option A., B. and C. so that decisions are not being made, that are being then recommended to the Board but a series of options are being mapped out. There is no decision making that happens, instead, is just, here is what some clear options might be, clearly defined options.

DJ: I think the most conservative position would be to notice that as a public meeting, and go through all the open meeting law requirements, and then the committee could make a recommendation to the Board.

RS: So, what you are saying is the agenda committee could do that if we noticed its gathering as a public meeting?

DJ: Correct.

RS: And we have time we have time to do that give that we do not meet until Thursday afternoon. Administrator Leshner, was there something else that you wanted to?

MM: Chair Scott? I have a question.

RS: Please go ahead.

MM: Can you clarify what the agenda review committee, what you want them to do?

RS: I would want them to discuss these different ideas that came from the Supervisors today in terms of when study sessions should occur, when regular meetings should occur? And then come back to the Board with a recommendation at our first meeting in January.

MM: Chair Scott, if...

RS: Go ahead.

MM: We currently have a schedule, January through June 2026 for regular meetings. If there is any amendments to that schedule that is out, that the Board approved, it will need to be an agenda item.

RS: Okay.

MM: You could talk about it at that time, I believe and when you decide if you are going to do study sessions and the dates, the Clerk's Office will set the deadlines for submissions, making sure we are following our Administrative Procedure that lists what the deadlines are, how many days the deadline is set?...

RS: Gotcha.

MM: That is an option as well.

RS: No, I appreciate that. Go ahead.

JA: Another option might be that the Administrator has now heard from Board members of different ideas and thoughts and preferences. How about, instead of taking the time of the agenda committee, and noticing, etcetera. That we just ask if you might be able to, based on what you have heard, prepare a proposal that feeds in some of the cost analysis, as well as some of the priorities of Board members, and bring it back to us at either the next meeting, or that first January meeting.

RS: And...

JL: Chair Scott?

RS: ...back on that. You would also, I am sure, be in contact with different Board offices with regard.

JL: Yes. Chair Scott and Supervisor Allen. I think we can certainly do that. I am going to just clarify, that it would be the Clerk of the Board, and me, working together on that, and we can flesh out the options. You have her cost. We have ours and we were just chatting about when we could meet and put together some ideas for you. So, we will have that. I think it is safer for us to say we will return on the 6th of January, simply given the deadlines for materials for this meeting on the 16th.

RS: Sure. Okay.

JL: Thank you.

RS: Is that acceptable to Board members?

[members nod in agreement]



RS: Thank you, Supervisor Allen. That was an artful path forward and I am sure the agenda committee folks will appreciate that.

SC: Mr. Chair? Placing all this this authority in the Administrator's hands, is it not overreach and is she not being authoritarian?

RS: [laughs]

SC: And is it not a threat to democracy?

JL: Comma, again.

RS: Clearly and we are just going along for the ride. So, I will move to continue this item until the first meeting in January with the direction that we have given to the County administrator and Clerk.

JA: Second.

RS: Moved and seconded by Supervisor Allen. Discussion? Just want to thank you again, Supervisor Allen, especially after being here since 9:00 a.m., coming up with that creative idea at this hour. Very much appreciated and admired.

JL: Chair Scott? May I, I see some Board members getting ready to leave just to point out.

RS: Oh wait. Yeah, go ahead.

JL: Randy is here. If you can take a minute or two. You are supposed to be with us. Last year, we do a message to the community wishing a happy holidays, and he will be shooting those if you have got just another minute. If you have to leave, let us know.

RS: We will do that and also wanted to say Administrator Leshner, thank you for reminding me to do this. Tomorrow is the annual director's meeting from 3:00 to 5:00, at the historic courthouse but after that, from 5:00 to 6:00, is the holiday reception and all Supervisors are invited to join that reception. I think with that...

SC: Move to adjourn?

RS: Supervisor Christy? Yes, we will adjourn this meeting. Thank you, sir. Thank you all very much.

## COUNTY ADMINISTRATOR

22. The Board of Supervisors on October 21, 2025, continued the following:

### **Climate Action Plan for County Operations 2025-2030**

Staff recommends approval of the proposed Climate Action Plan for County Operations for 2025-2030.

#### Verbatim

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RS: Chair Scott  
MH: Supervisor Heinz  
JA: Supervisor Allen  
SC: Supervisor Christy  
AC: Supervisor Cano  
JL: Jan Leshar, County Administrator  
CD: Carmine DeBonis, Jr., Deputy County Administrator  
SD: Sarah Davis, Senior Advisor to the County Administrator

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RS: Let us do this. Since we have staff who are here to do presentations. Why do we not go to Item No. 22, Climate Action Plan for County Operations and then we will do after that Item No. 23, Pima County Strategic Plan. Administrator Leshar?

JL: Thank you very much, Chair Scott and members of the Board. Senior Advisor, Sarah Davis is here to walk through some highlights of the plan, and I want to thank the Board for their assistance and direction in that. When we brought this forward, I think it was an outstanding plan. I think it has been made better by significant items related to implementation that we will share with you today, but I would be remiss if I did not also acknowledge, I cannot by name there are too many, the 50-some people who participate in the Pima CAN the County's operations that brought you the report you see before you today. So thank you. Ms. Davis?

SD: Chair Scott, members of the Board, Administrator Leshar. It is an honor to be here and present the augmented Climate Action Plan for County Operations (CAPCO) for you today, which includes an expanded implementation plan, which is really the roadmap for the next five years. We will get right into it. Next slide. As presented in the prior updates to the Board, the CAPCO is inclusive of the major priority and focus areas presented in its predecessor plan, the Sustainable Action Plan for County Operations (SAPCO), specifically carbon, water, landscapes, materials and workforce, and enhances the plan priority area to further expand our adaptation work in extreme heat and invasive species in wildfire mitigation. The plan priorities are rooted in mitigation, adaptation and resilience framework, ensuring that community climate and sustainability resilience, including public health, sustainable economic development and economic vitality and workforce growth underpin each of these priority areas, goals and implementation strategies, which is what you saw

in the plan on October 21st. Next slide please. Just to recall the amazing commitment of the Pima County Board of Supervisors over the years. The Board of Supervisors has approved four climate and sustainability resolutions that commit the County into climate action and most recently, the May 6th approval of Resolution No. 2025-11, which details not only the expansion of the sustainability priorities included in the SAPCO to the plan, the CAPCO plan that you have before you today to include the new elements, but it commits the County to new carbon emission goal of 60% below 2021 levels to strive for net 0 in 2050. The Board commitment has resulted in a series of pivotal climate plans over the years, including the SAPCO, the E.P.A. Grant funded Priority Climate Action Plan, and the recently submitted Comprehensive Climate Action Plan and for your consideration today, the Expanded Climate Action Plan for County Operations, in concert with today's consideration. As of December 1st, our Pima County Department of Environmental Quality submitted their Comprehensive Climate Action Plan, which is a result of shared jurisdictional and community partnership support to commit to the shared economy-wide carbon emission reduction goal of that 60% below 2021 levels. The CAPCO plan for consideration by the Board today is a document that champions the County operations, accountability to the new targets and well established long standing commitment to sustainability, conservation and environmental stewardship across County leadership and the Pima County Board of Supervisors. As directed by the Board of Supervisors, the CAPCO is now enhanced to include an implementation plan to the original document. The implementation plan further details previously proposed implementation strategies, but also includes year-over-year detail, baseline data planning goals, and it is anticipated that the implementation component of the CAPCO will be updated at least annually, as the work in years one and two begin to frame the strategic opportunities in the latter years of the plan. Next slide please. So, as directed by the Board on October 21st, the climate teams present to you the partner document to the CAPCO. This is the roadmap by which we achieve the goals set forth in the Climate Plan. The implementation plan is rooted in evaluative strategies and continuous quality improvements to further align data driven baselines, historical data trends and innovation to inform the upcoming five-year annual strategies and performance goals. The implementation plan adds detail on the working groups, specifically, department leads charged with implementing the strategies within this plan, and it details the timelines of each activity year over year throughout the CAPCO, often with some years informing subsequent years. Included in the implementation plan are metrics and goals associated with each of those implementation strategies, and the goals of which we want to achieve certain new data elements and new data goals within those activity timelines, and our regular reporting commitment to the Board of Supervisors and the public. The implementation plan also includes high level cost estimates as they are budgeted across our existing grant portfolio, the Integrated Infrastructure Plan, and the upcoming General Fund budget. I want to underscore that the funding estimates are solely estimates, and that many year one activities will begin to frame upcoming budgets in subsequent years, and investment opportunities that could be realized through grant opportunities or other investment. I want to underscore also, the implementation plan is crafted with Board office input, and I want to underscore the work of the Pima County Board offices to include

community stakeholder input into the framework of the CAPCO and the implementation plan, where most of that feedback is directly included in the implementation plan or the CAPCO itself. And if we were not able to directly input certain components to those recommendations, we have committed to further exploring and further expansion of the planned strategies to include those as possibilities in year two, three, four, and five. The Board commitment and community stakeholder input is evident throughout the plan and implementation roadmap as presented to you today. Next slide please. I brought this to the Board in October, but I want to underscore that the multiple plans, the resolutions, the Pima County Board of Supervisors commitment, our community engagement is all going to be under the umbrella of Pima Climate Action Now as you see the logo Pima CAN. We also have a climate resource hub by which we will go live after Board consideration of this plan and subsequent submittal of the Comprehensive Climate Action Plan. It is the umbrella for all the climate work that the County is engaged in, and we want to ensure that the Climate Hub website, upon Go Live, creates that community access point awareness and input on our climate work across the operations and across the region. The website will serve as a public engagement resource, provide news updates and also enable us to have a data driven performance element over the years to come. Next slide. And as Administrator Leshar said earlier, this slide is probably as important as the plans themselves. It is representative of a lot of County department input, their work in the community, their work in their specific field. They are the implementers, they are the subject matter experts, and they are often our biggest advocates and liaisons in the community. And so, I cannot not thank the group that has put together this plan for your consideration today, which is the climate action teams across our County operations and with that, thank you for your consideration of the augmented implementation plan and strategies with the five year CAPCO. Thank you.

RS: We are going to have time for questions from the Board, but so that we can set the stage for those questions, I am going to recommend that we approve the Climate Action Plan for County operations for 2025-2030.

MH: Second.

RS: Moved and seconded by Supervisor Heinz. Let us have discussion and also questions for Ms. Davis. If anybody has any. Supervisor Cano?

AC: Chair Scott, thank you. I want to extend my appreciation to the Administrator and to Ms. Davis for the due diligence in getting this second version to the Board. I love everything about it. The District 5 office looks forward to working with you in the coming years to implement these and I just wanted to say that I feel like the only thing missing is greater clarity on the funding priorities and how we implement these recommendations. I hope that in the budget process, the Administration considers how we create incentives for our departments to make reality, all of the recommendations in this plan. For instance, what does the Procurement team have to do to reduce or to Procure sustainable materials for our operations? What conversations do we have to start now when we are having those discussions? And

that to me, we will get there. I think for right now, we have to recognize that there are very few jurisdictions doing this work now because of the lack of federal investment. Pima County is not going to go down that road. We are going to take care of our climate. We are going to prioritize action and this plan sends a strong message that we are committed to taking care of our natural resources, protecting our air, our land, our water through our County operations. Thank you.

RS: Thank you, Supervisor. Any other comments or questions from Board members? Supervisor Allen?

JA: Thank you, Chair Scott, Ms. Davis. We appreciate the really tremendous effort that went into developing CAPCO. It is impressive, of 50 staff across 25 departments, is a number that sticks in my head and will continue to stick in my head. I think it is so important that CAPCO lays out a plan for Pima County that, to reduce emissions, waste, water usage, to build and expand on our prior climate plans that meet the challenges of the moment, and to also ensure that we are doing our part to achieve regional global adaptation and mitigation goals. You and others have worked with, I know our office, and the D5 office, over the last six weeks, to both solicit and incorporate feedback from community climate partners, culminating in the inclusion, as you noted, of the implementation plan, and worked in almost all of the community feedback, which included things like building collaboration goals with community organizations and regional government, government partners, mechanisms to protect wildlife linkages, and more specific goals for expanding reclaimed water usage. So, thank you to all of the community partners that got involved in the process and gave amazing and very specific and helpful feedback. And thank you to Sarah Davis and County Administration for working so diligently to get all of this together for today's meeting. I have one question which is just, considering the unsteady and unhealthy grant environment that we are in, especially related to climate work, could you highlight some items from CAPCO that we might be able to achieve without significant financial outlays?

SD: Chair Scott, members of the Board, Supervisor Allen. The budget component in the implementation plan was actual data that we pulled from our energy efficiency budget in the Integrated Infrastructure Plan. We also have one of our solar installations that is set forth to go in front of the Abrams Public Health Center as a component to our solar and renewable strategy, which is budgeted in the upcoming fiscal year, which will greatly enhance the performance of that building and reliance on the grid. So those are just some examples. We do have components year over year that are budgeted for efficiency. I know different strategies like how we tackle downtown versus our bigger properties that have larger parking lots require different kinds of strategies. Downtown footprint would be a more energy efficiency. How are we handling the buildings? And with that we are looking at space utilization. But I want to echo that this is a very unsteady grant environment for this type of work. And I think, what you will hear, in my amazing colleague next to me, Ms. Nancy Cole's presentation is, part of the strategic planning, and the budget framework includes climate and sustainability. So, we were able to pull already existing budgeted items, but as we continue forward in the strategic planning and budget

environment, these used to be projects that were reliant on grant funds. So how do we continue to truly cost those out? And that is why the implementation plan is so clearly dedicated to like a lot of year one deep diving and potential cost estimates to come up with what would, and just taking carbon, as an example, because we have got landscapes, we have got water, we have got really exciting stuff happening in green infrastructure planning and heat island. And how do we use that data to make the right decisions and the right investment strategies within our budget framework, as budget allows and as already exists in our integrated infrastructure plan. Deputy County Administrator DeBonis, do you want to add anything to that?

CD: Chair Scott and Supervisor Allen. Sarah and I have talked a lot and even in the interactions with your office staff, how do we leverage resources to achieve multiple benefits? How do we smartly use the dollars that we have available to us to accomplish multiple objectives? And so, our green stormwater program, right, where the Regional Flood Control District is looking at. How do you solve for urban drainage impacts and yet create environments that incorporate planting and capture water that allows for recharge and provide shade and also, allows for edible native vegetation in communities that are underserved or historically disadvantaged? So, I think we are going to have to be laser focused with the resources we have to invest them in projects that produce multiple benefits, as opposed to just a singular outcome.

JA: Thank you.

RS: Any other questions or comments from Board members? You know, I wanted to go to the County Administrator's Memorandum of October 21. If you look at the bottom of the first page of that memorandum, the last paragraph says, "The plan ensures that the original priorities of SAPCO, the Sustainable Action Plan for County Operations, carbon, water, landscapes, materials and workforce are represented in the CAPCO with added expansion of adaptation measures such as extreme heat, wildfire and invasive species, and climate and community resilience, which includes climate and public health, workforce, economic impact, data and communication." I think that paragraph brings to the fore the fact that as we are learning more about the impacts that we have on our environment as a large public entity, we are able to do more. I want to acknowledge not just the work of everybody here today, but the commitment of previous Boards when they put SAPCO in place the work of previous staff. As SAPCO is moving forward, the two-year transition period between SAPCO and CAPCO, and how all of this new learning is enabling us to take on these new challenges as we become more aware of them. I also see an obvious connection with one of the three interdisciplinary tenets of the Prosperity Initiative, with regard to dealing with communities that are most impacted by climate change and all of its effects and I know that we are keeping those things in mind moving forward. I wanted to also thank Mr. DeBonis and Ms. Davis for the conversation that you had with the D1 team as you were reaching out to Board offices, because what I am most impressed with and Supervisor Allen touched on it in her comments, and Ms. Davis did when she went through that last slide, is the systemic approach to dealing with these issues. And it sounds like there is going to be an even greater

level of commitment from all of our departments than we saw during the SAPCO years. So, thank you to everybody for getting us to this point. Any other questions or comments from Board members? All right. All those in favor of adopting the item indicate by saying, "Aye." Aye.

JA: Aye.

MH: Aye.

AC: Aye.

RS: Any opposed?

SC: Opposed.

RS: Item passes 4-1 with Supervisor Christy opposed. Thank you very much.

DRAFT

## COUNTY ADMINISTRATOR

### 23. Pima County Strategic Plan 2025-2028

Discussion/Direction/Action regarding the Pima County Strategic Plan 2025-2028.

Verbatim

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RS: Chair Scott  
MH: Supervisor Heinz  
JA: Supervisor Allen  
SC: Supervisor Christy  
AC: Supervisor Cano  
JL: Jan Leshar, County Administrator  
CD: Carmine DeBonis, Jr., Deputy County Administrator  
NC: Nancy Cole, Senior Advisor to the County Administrator

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RS: All right. Let us go to Item No. 23. This is Pima County Strategic Plan and thank you very much to Ms. Cole and Mr. Collins, not only for being with us today, but for the terrific job you did leading our discussion about strategic planning during the Board Retreat at the end of August. And Administrator Leshar, you had some introductory remarks?

JL: I do. Thank you. I am going to make one comment, if I may, sort of following up on the last.

RS: Oh I am sorry.

JL: No, that is fine. Just to explain to the Board, with your approval, next meeting would be the meeting at which Ms. Davis makes her regular report and update on activities. I think we are going to skip that, if that is all right.

RS: Oh, she looks devastated.

JL: I think you have heard everything that she has been doing today. So just want to, if it is not on the next agenda.

RS: Thank you.

AC: Chair Scott, Administrator Leshar. That means she can have the day off the following Tuesday, right?

RS: [laughs]

JL: [laughs] Okay, thank you. And I think what we heard expressed during that conversation we have been hearing before, as we go through the strategic planning



process between One Pima and CAPCO and Prosperity Initiatives, we have many documents within the County that we hope can assemble together to become that strategic vision and mission that then informs probably the largest policy document you all have, which is your budget. We thank the board very much for participating in this as we go into what we continue to believe is the first Strategic Plan of this nature countywide, with these sorts of visions and goals. And I join you in thanks to the team that you are going to hear from now, Mr. Collins, Ms. Cole, who have done extraordinary work in leading us through this and appreciate simply their work and wanted to acknowledge that, the Board, and our belief that all of this will eventually lead back and point towards the budget and help us know the vision of the Board then will be absolutely incorporated in all the documents you see.

RS: Wonderful.

JL: Thank you.

NC: Chair Scott, Board members, Administrator Leshar. Thank you for the opportunity to present to you today and that beautiful introduction that is entirely the purpose of the strategic plan. Much appreciated. Next slide. This is a quick overview of what we are going to go through today. I will be as quick as I can so that we can move on. Next slide. So, this overview talks about the Strategic Plan's purpose. It was posted in November for you to look at and represents over a year of collaborative work. It is intended to be a three-year time frame. It is currently labeled as '25 through '28 because we have been working on it for quite some time, we may need to as it is nearly January, update that. So, thanks for comments from some of you on that. The narrative language in the strategic plan is intentionally drawn from many of Pima key approved plans, policies and initiatives such as Prosperity Initiative, Sonoran Desert Conservation Plan and Pima Prospers. The plan is an umbrella purposefully coordinated with the departments and offices to align in terms of goals, language and activities of over 40 different plans and policies posted. The format of this plan is based on other best in class strategic plans by similar agencies, however, this request is really focusing on approving the narrative content itself and the priorities as we have translated them from the Board Retreat. Once that is approved, our intent is to work with our Communications, our IT, our Finance departments, our County Administration, to then package this in the County way, along with a website that can be used by the public to see everything we are doing with this package. Next slide. So, the timeline here is a little bit busy, but the top row is really Board activities. The middle row is green, and that is the plan activities, then the bottom is blue, and that is budget related. Our goal is to tie Board actions with the Strategic Plan and to our budget. As you can see here, it starts with the Board Retreat. We have been working hand in hand with Finance, IT, reporting, to align with the budget process so that departments and offices can integrate this plan into their budget process. Should you approve it today, we have started budget season, and it is the time to have departments be able to use this to align in their budget process. That will continue over the next several months. Per the Finance schedule, they have noted a deadline of approximately, you know, mid-February to have this ready for a Board Study Session. I do not know how that aligns with your

current calendar. That will come up. We will make adjustments. And then once it goes through that, we should be informed, able to make changes as needed, and then have the final Strategic Plan with an action plan with a website ready to go concurrently with the budget presentation in April, I think is when we turn it in. Next slide. The Strategic Plan is intended to directly tie to that County budget by applying tactics to cost centers and tactics roll up into strategies, goals and pillars. We are also working on how to review department resources that are assigned to each tactic. So, once we have this entered into our financial system, we can use reporting as an example that will be able to have us drill down from a County level, from a department level, from a cost center level, and look at any of those different areas. So, we should be able to go from one direction to the other to flip and look at where tactics are all being worked on by these departments in these areas and these cost centers. And that allows us to begin to see synergy. It would be the first time that we have really correlated what the goal of the funds we have are across the County, and not necessarily just within a single department at a time. And these have been coordinated through things like CAPCO or our heat ordinance. Any of those things are already interdisciplinary across departments, but this will give us the opportunity to really highlight and communicate to the public where those cross strategies occur. I just want to also remind you that some of our largest County expenses are mandated. Although we will get a lot of information from this tracking, some of it we will be able to guide us in prioritizing where we put our money. Some of it, as always, will still be required to be spent in the manner it is. I expect that as we mature, we will be able to more finely tune how they are shown in the budget so that we can respond to prioritization requests. Next slide. So, I am just going to walk you through an example of what you have. Here are images from our recommended budget and our adopted budget. Recommended being the April, the adopted being later in the year and this is for this current budget year. It is the Canoa Ranch In-lieu Fee Program which is within Flood Control. And as you can see here, we already included here service description, goals, objectives. We have performance measures. We talk about how they are going to benefit the public, where we are spending our resources, where our challenges are. So, the framework for this budget report already has the ability to be integrated with our Strategic Plan. In this particular example, let us go to the next page. Here we can see in a little bit more detail, it has the description, we have got goals and objectives. We have performance measures. We have what those performance measures are. We have looking back, looking forward. So, this can become the framework of the action plan. It would be literally from the budget. It would be during the budget process. It had be approved by the Board, created by County Administration and departments. And then what is missing from this in this current year is the actual tactics, the tie to a Strategic Plan and should we approve this today, we could be able to begin using that language in this current budget season for Fiscal Year '27. Example here shows the In-Lieu Fee Program is developed to plan, design, construct and maintain ecosystem restoration areas under an agreement with the U.S. Army Corps of Engineers. Next slide. So how would we align that with your priorities? If we look at what this is doing, it is enhancing that floodplain ecosystem. We are protecting the environment, and we are using development funded mitigation requirements to pay for these ecosystem restoration areas. If you look at that, it

aligns with most closely the Conservation and Sustainability Area, and in particular, those three highlighted priorities that we had gotten from your presentation in August. It also does tie to infrastructure and growth, where we are saying that we are intentionally looking to hold developers responsible, that if there are impacts, we are going to mitigate and we are going to use that mitigation on our own resources in a way where we are pulling money from multiple sources to get the best bang for our buck. Let us go to the next slide. So, how does that also a tie to the tactics that we have within the strategic plan? This is an example of reporting that we are currently working on, and I apologize that you cannot read any of the words because it is still in testing. We hope to have it much more user friendly but what this is showing is that we have multiple ways of looking at all the data. This is Flood Control, and you can see that a great portion of their budget is aligned with their work product, whether it is their operations in general, or if they are investing in our critical infrastructure, or if they are investing in our riparian areas. I cannot read it either so I am just going to keep moving on. But the important thing is that were we looking just at that Canoa Ranch In-Lieu Fee, you would see that it ties that program, per the Flood Control District, ties to investing in responsible cultural, land and resource management, as well as leveraging external funds to achieve conservation goals or projects. So, you can see how, what is in this current year already would align with the strategic plan as we are presenting it, and you would be able to see those. We would also then be able to look at, you know, invest in responsible cultural land and resource management and determine which departments are working on that. Which programs are we doing? Can we join those together and improve our outcomes? Next slide. So, next steps are to work that communication team. As already discussed, we would take all of this information, reformat it, create an integrated hub, a public hub, similar to what we just saw for CAPCO and then develop a way to pull out from these thousand page budget book, the specific areas related to action plan, so that it is more digestible by the public and see its relation to the Strategic Plan on a yearly basis. We could then report on outcomes from that. We will also continue to work with the budget team to help orient departments in this. They have participated over the last year in one-on-one meetings, in group meetings, defining these tactics. They already well understand how it applies to their area. We have gone through every cost center in Pima County and assigned it a tactic already, which is how we are testing some of these areas, so we are ready. Thank you for the opportunity to present. I would be happy to answer questions. This is new to us. We expect there to be questions.

RS: We are going to move to questions and comments in just a second. But to set the stage for that, I am going to move that the Board adopt the Pima County Strategic Plan for 2025-2028.

JA: Second.

RS: Moved and seconded by Supervisor Allen. And now let us go to comments questions from Board members. Supervisor Cano?

AC: Love it.

RS: [laughs] Thank you, Supervisor. Supervisor Allen?

JA: Ditto. I do actually have one question. So, first of all thank you to both of you for leading us in this monumental effort and for getting us to where we are. Then also acknowledging that, I do not know which was the harder phase. Is the next phase the harder phase? It very well might be, in terms of developing action plans and working through kind of the implementation of it. My question is really around acknowledging, and I think this came out when we sat and you walked us through the plan, that a lot of the action plans are going to require inter-departmental collaboration to come up with those action steps jointly. I am just curious. What is the venue in which that happens? Is there space in which that happens or just you know, nuts and bolts of it?

NC: Supervisor Allen, Chair Scott. Excellent question. It is our first time doing this, so we are going to learn as we go. But this Strategic Plan gives us the opportunity. The first time we have really done it to make those connections, to highlight that they exist, and then to go ahead and find a way to build those bridges. I am looking forward to how we are going to do that. I believe as we do the budget system, the County Administrator, DCAs, they work hand-in-hand with the departments. We will have opportunities at the senior advisor level who are each working with different plans that are critical to Pima County, to look for those connections and help build that bridge moving forward. I do not have a direct answer, but...

RS: Administrator Leshner?

JL: Chair Scott and Supervisor Allen. If you are looking for that location, we do not have that yet, but I want to just comment on this element, in that, if you look at the item you just passed with CAPCO and One Pima, there has been extraordinary effort in the last couple of years by all of your directors and your DCAs and the senior advisors for the cross departmental coalition. Before Supervisor Cano brought us One Pima, we have talked about One Pima a lot internally, being not only as a region, but within this organization and making sure that all of the different departments benefit from each other because we cannot draw those lines without the ongoing collaboration, cooperation between the departments. You are not going to get the kind of incredible work that this group brought you today. So, we will make sure that we have figured out a way to do it physically, but it is, I think, now in every fiber of the reports that we do and because of that Chair Scott, I would like to just turn to the DCAs and see if either of them...

RS: Certainly.

JL: ...and were you finished with your question? I am sorry.

JA: [inaudible] okay.

SH: Ms. Leshner, Chair Scott, Supervisor Allen. A place that that is already happening, where this document was already kind of curated a little bit was with the Prosperity Initiative. That is a perfect place where there has been cross-departmental collaboration, where Budget has been a central part of that conversation leading to Chair Scott's question a year and a half ago, how are we tracking some of these? Two purposes, one to track expenditures from county-wide initiatives that are actually already cross-departmental collaboration. But it also, particularly in this prosperity initiative, there has been a lot of interest both internally and externally, to really track how everything is kind of coalescing around some goals and objectives. There is external partners that are very interested in that work because we are also cross-jurisdictional types of approaches where financial commitments are a big question and so tying this to the budget, along with the collaboration that is currently existing within departments and a really big county-wide effort is a perfect example of how this is happening at a more of a macro level with a big initiative. If you take kind of smaller level initiatives in that space, particularly we have been working with the Department of Health, in the opioid space. That is still cross-departmental collaboration, we just have not really had a location by which we are able to track some of these initiatives. So, if there is a question from the dais, from the Board saying, you know, who is working on this and what is the examples of this, although we have produced documents, it has not really manifested into some goals and objectives and tactics that I think could be part of that evolution and iterations as we bring forward to the Board.

RS: Anything you wanted to add, Mr. DeBonis?

CD: I will just add my thanks to Nancy, and the team, and directors. I think in addition to the work that the Board did during the retreat, and the input that was provided, this was an opportunity to engage with departments around this whole framework. And I think by seeing it visually and having conversations on a regular basis, it becomes part of the fabric of what we do. So, I think that departments are very excited about the opportunity. They are seeing connections that maybe were not readily apparent, and they have had reinforcement of those that they already knew existed. So, looking forward to the next stages.

RS: Thank you very much. Any other questions or comments from Board members? I had a request. It is following up actually on the questions that you had Supervisor Allen, with regard to action planning. If we look at the cover memorandum that came to the Board, under the section that says, "Strategic Plan vs. Action Plan", the third bullet in that section says that directors will be developing these plans during the annual budget cycle and that they will, "Include resource needs and performance metrics," I am sure they will be developing those resource needs and performance metrics in consultation with Ms. Leshner or Mr. DeBonis or Mr. Holmes. I think it would be really instructive for the Board to get a glimpse of how different departments, perhaps one department under each one of you, developed those resource needs and performance metrics. That might give us a snapshot of how the action plans are helping to flesh out the broader goals of the Strategic Plan. Thank

you. All those in favor of adopting the Strategic Plan for 2025 to 2028. See, I slowed down just so you could get here. Indicate by saying, "Aye." Aye.

JA: Aye.

MH: Aye.

AC: Aye.

RS: Any opposed?

SC: Opposed.

RS: Item passes 4-1 with Supervisor Christy opposed. Thank you again to Ms. Cole and your silent partner, Mr. Collins.

DRAFT