

COB - BOSAIR FORM

03/24/2026 1:37 PM (MST)

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BOARD OF SUPERVISORS AGENDA ITEM REPORT (BOSAIR)

All fields are required. Enter N/A if not applicable. For number fields, enter 0 if not applicable.

Award Type: Agenda Item

Is a Board Meeting Date Requested? Yes

Requested Board Meeting Date: 04/21/2026

Project Title / Description: Recognition of the "We A.R.E. Gems" Quarterly Recipients

Agenda Item Report

Introduction / Background: Pursuant to Administrative Procedure 23-5, Employee Recognition Program, Human Resources has selected individuals for the first quarterly awards of 2026, for "We A.R.E. Gems" recognition.

Discussion: County Departments provided Human Resources with their employee nominations for selection of the "We A.R.E. Gems" quarterly recognition for Quarter 1 of 2026. Recognition is based on the employee demonstrating exemplary performance in line with our A.R.E. Values – Accountable, Respectful, Ethical – as well as customer service. All nominations were reviewed by the Employee Recognition Committee, who made the final determination of the final recipients. The eleven (11) recipients designated this quarter as "We A.R.E. Gems" are: 1) Angelica Garcia – Pima County Attorney's Office; 2) Dennis Bell – County Free Library; 3) Erin Higdon – Human Resources; 4) Enrique Wilkins – Assessor's Office; 5) Heather Theinert – Information Technology; 6) Josh Chavez - Parks & Recreation; 7) Katrina Noble - Transportation; 8) Kyle Spindler – Finance & Risk Management; 9) Liz Delcamp – Conservation Lands & Resources; 10) Tom Peterson – Public Defense Services; 11) Tai Summers – Pima County Attorney's Office

Conclusion: Acknowledging the first quarterly "We A.R.E. Gems" recipients of 2026 who exemplify the A.R.E. values, while providing extraordinary customer service to those we serve.

Recommendation: The Board of Supervisors recognize these employees as "We A.R.E. Gems" Distinguished Recipients for demonstrating exemplary performance and customer service in line with our A.R.E. Values of Accountable - Respectful - Ethical.

Fiscal Impact: None

Support of Prosperity Initiative: N/A

Provide information that explains how this activity supports the N/A

selected Prosperity Initiative

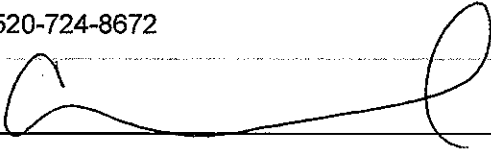
Board of Supervisor District:

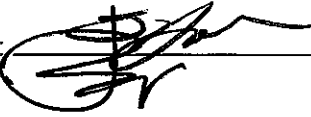
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Department: Human Resources

Name: Autumn O'Connor

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Department Director Signature:  Date: 3/24/20

Deputy County Administrator Signature:  Date: 3-25-2020

County Administrator Signature: _____ Date: 3/25/20