



Pima County

Legislation Text

MEETING LOCATION
Administration Bldg - East
130 W. Congress Street
1st Floor
Tucson, AZ 85701
Public Access to Hearing
Room at 8:40 a.m.

File #: File ID 13652, **Version:** 1

COVID-19 Vaccine Mandate Language Options

Staff recommends adoption of Option 2, along with Option 5, as summarized below:

- Option 1:
- Mandatory all employees before November 30, 2021.
 - For those not vaccinated, employee will receive disciplinary action up to and including termination of employment.
- Option 2:
- Mandatory for only employees who work with vulnerable populations.
 - Must be fully vaccinated by January 1, 2022, if not then employee will receive disciplinary action up to and including termination of employment.
- Option 3:
- Incentive \$300.00 one-time payment plus 3 days Annual Leave.
 - Disincentive \$45.51 per pay period medical insurance premium.
 - Must be vaccinated for promotion or transfer/change in position at a higher rate of pay.
 - All new hires must be vaccinated.
- Option 4:
- All of Option 3.
 - Outside employment and off-duty employment disallowed for unvaccinated employees.
- Option 5:
- All of Option 3 and 4.
 - Pay increases and pay adjustments deferred for unvaccinated employees.