



Pima County

MEETING LOCATION
Administration Bldg - East
130 W. Congress Street
1st Floor
Tucson, AZ 85701
Public Access to Hearing
Room at 8:40 a.m.

Legislation Details (With Text)

File #: File ID 14504 **Version:** 1 **Name:**
Type: Addendum **Status:** Addendum Ready
File created: 5/12/2022 **In control:** Board of Supervisors
On agenda: 5/17/2022 **Final action:** 5/17/2022

Title: Cost of Living/Market Adjustment Salary Increases, FY23 Budget
Discussion/Direction/Action: Directing the County Administrator and staff to implement a variation on the administrator's proposed market salary increases for the Pima County workforce in the FY23 Budget. Specifically, in place of the administrator's proposed 5% increase for employees who earn up to \$75,000 per year; 3% increase for employees who earn between \$75,001 and \$150,000 per year; and 1% for employees who earn more than \$150,000 per year, I move the following:

Current Employee Wage-Salary/Market Adjustment Increase, FY23

- A) Earn \$25/hour or less (\$52,000/yr or less)/8.5%
- B) Earn between \$25.01 and 36.057/hour (between \$52,001 and \$75,000/yr)/6.0%
- C) Earn between \$36.058 and 46.00/hour (between \$75,001 and \$95,680/yr)/4.0%
- D) Earn between \$46.001 and \$72.1154/hour (between \$95,681 and \$150,000/yr)/3.0%
- E) Earn \$150,001 and above/1.0%

See attachment for further details, including cost analysis. (District 2)

Sponsors:

Indexes:

Code sections:

Attachments: 1. BOS_CostofLivingMarketAdjustmentIncreases_Dist2Submittal, 2.
BOS_CostofLivingMarketAdjustIncreases_CommentLetter_5-16-22_Redacted, 3.
BOS_CostofLivingMarketAdjustIncreases_CommentLetters_5-16-22_Redacted, 4.
BOS_CAMemo_BudgetImpactCostofLivingMarketAdjIncreases-5-16-22, 5.
BOS_CostofLiving_SheriffNanosLetter_5-16-22, 6.
BOS_CostofLivingMarketAdjustIncreases_CommentLetters_5-17-22_Redacted, 7.
BOS_CostofLivingMarketAdjustIncreases_CommentLetters2_5-17-22_Redacted, 8.
BOS_CostofLivingMarketAdjustIncreases_CommentLetters_5-18-22

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------|--------|--------|
| 5/17/2022 | 1 | Board of Supervisors | | |

Cost of Living/Market Adjustment Salary Increases, FY23 Budget

Discussion/Direction/Action: Directing the County Administrator and staff to implement a variation on the administrator's proposed market salary increases for the Pima County workforce in the FY23 Budget. Specifically, in place of the administrator's proposed 5% increase for employees who earn up to \$75,000 per year; 3% increase for employees who earn between \$75,001 and \$150,000 per year; and 1% for employees who earn more than \$150,000 per year, I move the following:

Current Employee Wage-Salary/Market Adjustment Increase, FY23

- A) Earn \$25/hour or less (\$52,000/yr or less)/8.5%
- B) Earn between \$25.01 and 36.057/hour (between \$52,001 and \$75,000/yr)/6.0%
- C) Earn between \$36.058 and 46.00/hour (between \$75,001 and \$95,680/yr)/4.0%
- D) Earn between \$46.001 and \$72.1154/hour (between \$95,681 and \$150,000/yr)/3.0%
- E) Earn \$150,001 and above/1.0%

See attachment for further details, including cost analysis. (District 2)