



# Pima County

MEETING LOCATION  
Administration Bldg - East  
130 W. Congress Street  
1st Floor  
Tucson, AZ 85701  
Public Access to Hearing  
Room at 8:40 a.m.

## Legislation Details (With Text)

**File #:** File ID 13545 **Version:** 1 **Name:**  
**Type:** Addendum **Status:** Approved  
**File created:** 9/15/2021 **In control:** County Administrator  
**On agenda:** 9/21/2021 **Final action:** 9/21/2021  
**Title:** First Phase County Comprehensive Salary Study through a Proposed General Increase in Employee Compensation by Five Percent  
Staff recommends the authorization of a general salary increase for all eligible County employees, effective October 9, 2021. The increase shall be five percent of the employee's existing salary with the following exceptions:

- a) Those employees in classifications that have received a general market adjustment since July 1, 2021;
- b) For those classifications who received a market adjustment of less than five percent, incumbents in those classifications will receive an increase to bring them to five percent; and
- c) All Court probation officers (probation officers, surveillance officers and juvenile detention officers) are excluded from this salary adjustment due to State Legislation transferring the entire burden of the salary adjustment to the County taxpayers.
- d) All salary adjustments for Court employees (Superior and Juvenile) are to be deferred until there is specific clarification regarding Item C above as well as how the recent salary adjustments (for the Pay Period Ending September 11, 2021) implemented by the Courts interact with this proposal.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. CA\_CAMemo\_ComprehensiveSalaryStudy, 2.  
CA\_CAMemo\_AdditionalRecommendationSalaryStudy\_9-17-21

Date	Ver.	Action By	Action	Result
9/21/2021	1	Board of Supervisors		

### First Phase County Comprehensive Salary Study through a Proposed General Increase in Employee Compensation by Five Percent

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- d) **All salary adjustments for Court employees (Superior and Juvenile) are to be deferred until there is specific clarification regarding Item C above as well as how the recent salary adjustments (for the Pay Period Ending September 11, 2021) implemented by the Courts interact with this proposal.**