

Pima County

Legislation Details (With Text)

File #:	File ID	7896	Version:	1	Name:		
Туре:	Agend	a Item			Status:	Approved	
File created:	8/22/20	017			In control:	Human Resources	
On agenda:	10/3/20	017			Final action:	10/3/2017	
Title:	 UNFINISHED BUSINESS (9/5/17) Revisions to Merit System Rules and Personnel Policies Staff requests approval of the revisions to the following Merit System Rules and Personnel Policies: Merit System Rule 1 - Definitions Merit System Rule 8 - Promotion, Demotion, Reappointment, Open Range Reappointment, Reassignment and Detail Merit System Rule 9 - Classification System Merit System Rule 10 - Probation Merit System Rule 11 - Terminations Merit System Rule 12 - Disciplinary and other Personnel Actions Merit System Rule 13 - Grievance System Personnel Policy 8-107 - Special Leaves of Absence With Pay Personnel Policy 8-109 - Absences Without Pay Personnel Policy 8-117 - Pay Plan Personnel Policy 8-119 - Rules of Conduct Personnel Policy 8-122 - Group Insurance 						
Sponsors:							
Indexes:							
Code sections:	::						

Attachments:	1. HR_RevisionsMeritSystemRulesPersonnelPolicies, 2. HR_CAMemorandum_8-31-17, 3.
	HR_MeritSystemRule12Revisions, 4. HR_PersonnelPolicy8-119Revisions

Date	Ver.	Action By	Action	Result
10/3/2017	1	Board of Supervisors		
9/5/2017	1	Board of Supervisors		

UNFINISHED BUSINESS (9/5/17)

Revisions to Merit System Rules and Personnel Policies

Staff requests approval of the revisions to the following Merit System Rules and Personnel Policies:

- Merit System Rule 1 Definitions
- Merit System Rule 8 Promotion, Demotion, Reappointment, Open Range Reappointment, Reassignment and Detail
- Merit System Rule 9 Classification System
- Merit System Rule 10 Probation
- Merit System Rule 11 Terminations
- Merit System Rule 12 Disciplinary and other Personnel Actions
- Merit System Rule 13 Grievance System
- Personnel Policy 8-107 Special Leaves of Absence With Pay
- Personnel Policy 8-108 Leaves of Absence Without Pay
- Personnel Policy 8-109 Absences Without Leave

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- Personnel Policy 8-117 Pay Plan
- Personnel Policy 8-119 Rules of Conduct
- Personnel Policy 8-122 Group Insurance