

Adelita S. Grijalva, District 5

DATE: November 9, 2021 TO: Melissa Manriquez, Clerk of the Board FROM: Adelita S. Grijalva, District Five Supervisor, Vice Chair REGARDING: Item for the November 16, 2021 Agenda Adendum

Please add the following to the November 16, 2021 agenda adendum:

Board of Supervisors

Study/ Action. It is time for the Pima County Board of Supervisors to create regional uniformity in the minimum wage and direct staff to develop a plan to arrive at that goal. In the recent City of Tucson elections on November 2, 2021, City of Tucson voters decided to pass the initiative to raise the wage, in increments, to \$15 an hour on January 1, 2025, then peg it to inflation.

A regional approach simply makes sense. It would stimulate local spending and our local economy while addressing the inevitable issues to arise for workers and businesses in unincorporated Pima County, now that the City of Tucson is raising the wage.

The Board of Supervisors previously discussed this item on September 7, 2021 and approved a 2021-2022 budget that raised the minimum wage to \$15 an hour for county employees. As a board, we need to seriously consider setting a \$15 an hour minimum wage for Pima County with timelines comparable to those of the City of Tucson.

Thank you.