

November 3, 2021

Pima County Board of Supervisors
130 W. Congress St.
Tucson, AZ 85701

Members of the Board,

I am writing to you as a member of this community, and as an employee of Pima County for nearly 25 years.

I have been monitoring your agendas and topics at your board meetings for quite some time, and more specifically your agenda regarding COVID-19 measures that are discussed at various meetings.

I currently am a court reporter in Pima County, have worked for the county most of my career. For 19 years I was assigned to one judge until his forced retirement when he turned 70. I am set to retire in 2022. That would be my earliest retirement date.

I have monitored your different discussions for a while now about which measures you are putting in place for county workers who are not vaccinated. First there was the reward. You awarded \$300 per person and three extra vacation days to the employees who elected to receive the vaccine. After some time, the reward turned from a reward to a punishment, which will start the beginning of November. It is a disincentive program that is taking money out of the pockets of the county employees who remain unvaccinated. My paycheck will be minus approximately \$46 per paycheck starting next week.

When the vaccinations began in our county, I was one of the first employees to set an appointment to receive the vaccination. Shortly after making this appointment, however, I started to research this "vaccine." What I learned between that time and now -- approximately January of 2021 and the current date -- was horrifying. I went directly to the CDC website and looked at the adverse reactions for this vaccine. The stress of learning all the adverse reactions so greatly affected me, that I soon thereafter cancelled my appointment. I understand the number of reported adverse reactions is realistically only a fraction of the actual number of such reactions, as many of the reactions go unreported.

CLERK'S NOTE:

COPY TO SUPERVISORS

COUNTY ADMINISTRATOR

DATE 11/3/21 (K) MM

NOV 03 21 PM 03:03 PCLK/CL-ED

I am married with one child. As a family, we decided we would NOT take the path of vaccination, as there are too many unknown risks we feel we would be subjecting ourselves to. In May of 2021, my husband tested positive for COVID. Shortly thereafter, myself and my 12-year-old daughter also tested positive for COVID. We remained home quarantining and healing from the virus. It took my husband a little longer to recover. My daughter and myself recovered fairly quickly. We made our choices, and we lived with those same choices.

I am very perplexed by the direction of medical professionals in our county, as well as this country. I do not understand why this experimental vaccine is being forced on so many people. Citizens are having to choose between providing for their families and taking a shot that very well could harm them. I know there is a board member who sits on this board who is a practicing emergency room physician. I would like to direct this part of my letter to him. A lot of people have gotten this virus, recovered fine, and possess the antibodies. Why then would we be required to receive a vaccine if we have already had the virus? Why not just have people test for such antibodies? I also understand this board member indicated in the meeting yesterday medical staff in town were quitting due to "unvaccinated" people. I can assure you, Dr. Heinz, I know MANY medical personnel, and it is the opposite of that. They are quitting due to these mandates, and they know the risk involved in taking this vaccine firsthand. So let's be honest about what is actually happening in the city.

I am more protected than most people who have been vaccinated. There are a lot of employees I interact with that received the vaccine when the vaccine first came out. We all know the efficacy of these vaccines decreases over time. Those people who were vaccinated, I have read, have very little protection against this virus all these months later. The vaccine itself does not provide protection from contracting the virus, nor transmitting it. Why then would this vaccine be forced upon so many people when it doesn't prevent the spread of the virus?

I understand you will be considering AGAIN this requirement for Pima County court employees to be vaccinated. You have tried rewards. You have tried disincentives. Now you are circling back to requiring this with the latest ruling by the Supreme Court upholding

the Maricopa County judge's ruling. I may not be a lawyer. I can assure you I have sat in hundreds and hundreds of trials, and I know my rights. What you are attempting to do at this time is an absolute overreach, and this will not stand.

I will not be forced to take a vaccine with so many side effects. I will not be forced to do one more thing on the promise to "get back to normal." Your rewards and threats are not convincing me to get this vaccine. You are convincing me that if you have to go to these lengths to coerce/force people to take a vaccine, there must be a horrible agenda in play, one of which I nor my family wants any part of. I risk losing my retirement if I am forced out prior to my retirement date. I will do this at my own expense, because I will not allow evil-minded people to determine what I place in my body. You are going to be sued, and not just by me. These disincentives and forced vaccinations will not stand in a country that espouses freedom and liberty.

I am writing to you because yes, I am weary with the numerous mandates being placed on the citizens of this county, of this country, but you will not wear me out to the point of succumbing to your tyranny. That is exactly what this is, tyranny. Some people have medical reasons for not taking the vaccination. Some people do not wish to take a vaccine that has any hint of aborted fetal cells. As a Christian woman, I do not believe in abortion. I will not put something in my body that contains aborted fetal cells or that involved testing of aborted fetal cells. That is my God-given right as a citizen of this country. Where does this overreach stop? Will we then be required to provide proof of vaccination to enter stores to buy food, be forced into quarantine camps as in Australia? That will be next if your power is left unchecked.

You need to know when you impose these mandates on people, you are affecting real lives in a real way. I may be just a mom, a working one at that, but I know my rights. I know overreach when I see it. Every single one of you need to be voted off this board. Any emergency room physician that knowingly ignores the science of previously having the virus is not trying to help people. This is a person with an evil agenda on his mind, and he needs to be removed. The rest of the members who are in agreement with such person also need to be removed.

I have said what I needed to say. It's time now the citizens of this county take it back. That's a promise.

Denise M. Warren