

Danielle Greene

From: Joel Sentz
Sent: Thursday, September 30, 2021 12:48 PM
To: Adelita Grijalva; Rex Scott; Sharon Bronson; Matt Heinz; COB_mail
Cc: Steve Christy
Subject: upcoming BOS meeting 5% raise

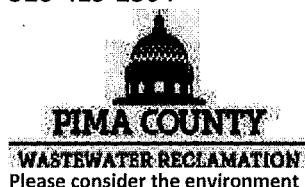
Per Mr. Huckelberry's memo Sept. 29th, 2021, he is again asking to further punish those employees who have not taken the Covid-19 Vaccine. The insurance disincentives and not being eligible to promote doesn't appear to be adequate punishment. At this point this seems to be a vindictive response to those who haven't yet bowed to the draconian measures put forth by Mr. Huckelberry and the board. There are many employees that have worked hard throughout the pandemic to keep vital county services running and this is the thank you they get in response. I feel these bullying actions are creating a toxic work environment, not equitable and inclusive, and affecting the mental health of employees. These are things we learn about from training provided by the county and put forth in BOS 23.1 workplace bullying. You say you stand with us and that I am safe here. I no longer feel I have a safe working environment. I am being discriminated against based on my health status.

The supposed reasoning for these disincentives and punishment is due to the high costs the county is incurring due to unvaccinated employees. Can you provide the number of county employees currently in the hospital due to COVID? Unvaccinated vs. vaccinated? How many have been hospitalized since the pandemic started? What has been the cost to the county due to unvaccinated employees and how does that compare to the vaccinated and other healthcare costs to the county: i.e. diabetes, heart disease, obesity, cancer, lung issues, etc?

I corresponded with Mary Derby from the health department regarding antibodies gained through infection. She responded asking me to cite my sources. I sent her 5 different sources on the topic including the NIH and Labcorp data. There is plentiful data regarding antibodies gained through infection and its efficacy and longevity versus the vaccines. I would like to know if this has been discussed by the board and its medical experts and if not, why?

The county is dealing with a retention problem and these measures are only going to hasten the exodus. Many skilled and experienced employees will turn elsewhere where they will not have to deal with this oppression.

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DATE 9-30-21

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