

## **Pima County Clerk of the Board**

#### Julie Castañeda

Administration Division 130 W. Congress, 1st Floor Tucson, AZ 85701 Phone: (520)724-8449 • Fax: (520) 222-0448 Management of Information & Records Division 1640 East Benson Highway Tucson, Arizona 85714 Phone: (520) 351-8454 • Fax: (520) 791-6666

#### **MEMORANDUM**

TO:

Honorable Chairman and Board Members

Pima County Board of Supervisors

FROM:

Julie Castañeda, Clerk of the Board

DATE:

October 5, 2021

RE:

Petition for Relief of Real Property Taxes – The River, A Calvary Chapel

Pursuant to A.R.S. §42-11109(E), The River, A Calvary Chapel, filed a petition on September 9, 2021, for relief of their Real Property Taxes as follows:

### **Pending Tax Payments:**

Parcel No.	<u>Year</u>	Taxes due	<u>Interest</u>	<u>Fees</u>	<u>Total</u>
401-13-1510-1	2016	\$ 8,269.13	\$1,481.55	\$10.00	\$ 9,760.68
401-13-1510-1	2016	\$ 2,979.29	\$ 0.00	\$ 0.00	\$ 2,979.29
401-13-1510-2	2016	\$ 2,979.29	\$ 0.00	\$ 0.00	\$ 2,979.29
Total		\$14,227.71	\$1,481.55	\$10.00	\$15,719.26

The Assessor's review indicated that had the affidavit been filed in a timely manner, the Assessor would have granted the exemption.

#### /jc

#### **Attachments**

- Notice of Hearing
- Treasurer's Tax Reports
- Assessor's Review Forms
- The River, A Calvary Chapel submission



Deputy Clerk

# **Pima County Clerk of the Board**

Julie Castañeda

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September 24, 2021

The River, A Calvary Chapel Attn: Rijk Morawe, Minister P.O. Box 936 Ajo, Arizona 85321-0936

RE: Petition for Relief of Taxes – Parcel No. 401-13-1510

Dear Mr. Morawe:

Please be advised that your Petition for Relief of Real Property Taxes for tax year 2016, has been scheduled before the Pima County Board of Supervisors on Tuesday, October 5, 2021, at 9:00 a.m., or thereafter.

Until further notice the Board of Supervisors' Meetings are being conducted virtually. The meeting can be streamed via the following links: BOS Agenda October 5, 2021 (http://pima.granicus.com/ViewPublisher.php?view id=3), on Facebook (https://www.facebook.com/pimacountyarizona/), or via Cox and Comcast Cable Channel 96. Television viewing will be available in the lobby at 130 West Congress, 1st Floor.

Or you can email <u>COB mail@pima.gov</u> for instructions on how to remotely access the meeting.

If you have any questions regarding this hearing, please contact this office at 724-8449.

Sincerely,

Julie Castañeda Clerk of the Board

### PIMA COUNTY TREASURER'S OFFICE



Beth Ford, CPA Pima County Treasurer 240 North Stone Avenue Tucson AZ, 85701-1199 (520) 724-8341

#### **ACCOUNT BALANCE**

RIVER THE A CALVARY CHAPEL 530 W PALO VERDE AVE AJO AZ 85321-2212

ACCOUNT: 401131510 PROPERTY TYPE: Real Estate

PROPERTY LOCATION: 530 W PALO VERDE AV

LEGAL DESC: 125'X162' AT NE COR OF PALO VERDE AVE & TECOLOTE

.46 AC SEC 15-12-6W

#### Account Balance as of September 22, 2021

Tax Year	Cert No	Interest Date	Interest Percent	Amount	Interest Due	Fees Due	Penalties Due	Total Due
2016 - 1	1803695	2/22/2018	5.0	8,269.13	1,481.55	10.00	0.00	9,760.68
2021 - 1		11/2/2021	16.0	2,979.29	0.00	0.00	0.00	2,979.29
2021 - 2		5/3/2022	16.0	2,979.29	0.00	0.00	0.00	2,979.29
Totals				\$14,227.71	\$1,481.55	\$10.00	\$0.00	\$15,719.26

If you have any questions about the items on this statement, please contact our offices.



C:

# Pima County Clerk of the Board

Julie Castañeda

Administration Division 130 W. Congress, 1<sup>st</sup> Floor Tucson, AZ 85701

Tucson, AZ 85701 Phone: (520)724-8449 • Fax: (520) 222-0448 Management of Information & Records Division

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## Petition to the Board of Supervisors - Review Form

Pursu	uant to A R.S. §42-11104(G) (educational/library property) or A.R.S. §42-11109(E) (religious property)
Тахра	ayer
For ta	ax year(s)
1)	Did the organization file an affidavit as required by A.R.S. §42-11153? Yes No
2)	Was the affidavit filed on or before March 1 of the tax year as required by A.R.S. §42-11153?  Yes No
3)	If the affidavit had been filed timely, would the Assessor have granted the exemption?YesNo
4)	If the answer to Number 3 is "No", why was the exemption denied?  The required ownership of the property was not in effect during the time period required by statute.  The property was not being used for the exempt purpose during the time period required by statute.  The requesting church, educational or library property did not furnish the required documents requested by the Assessor at the time of application per A.R.S. §42-11152(3)&(B)  Other:
Comp	oleted by: Date:

Honorable Suzanne Droubie, Pima County Assessor

#### **Bernadette Russell**

From:

Riik Morawe

Sent:

Thursday, September 9, 2021 3:35 PM

To:

COB\_mail

Subject:

**Exemption Request** 

**Attachments:** 

AjoCalvaryChapel-ExemptionRequest2016-Parcel 401-13-1510.pdf

**CAUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Attn: Ms. Julie Castaneda

Please receive the attached documentation requesting a petition for relief of 2016 delinquent taxes from The River, A Calvary Chapel, Ajo, Az. The parcel number is 401-13-1510.

The first page was supposed to be page two, however, our cover letter and petition is on page two. Page three is the summons we received and notes a 20-day requirement to file an answer to the Clerk of the Superior Court. Please advise if I need to reach out to them, if so, what documentation should I provide to prevent further action from taking place since we are uncertain as to when that clock started. The following pages are additional exemption documents including church bylaws, articles of incorporation, profit and loss statement, financial statement, letter of intent, meeting minutes, and the affidavit for organizational tax exemption with my signature and that of the notary.

Thank you for considering our case and request for relief of 2016 delinquent taxes.

If you have any questions or require further documentation, please feel free to reply to this email or call the church cell at 520-954-7521. As a note, the Exemption Section noted that 2021 documentation could be forwarded to your office as it is in process for consideration for 2021 tax exemption if that documentation would lend to a stronger appeal.

Sincerely,
Rijk Morawe
Minister
The River, A Calvary Chapel
Sent from Mail for Windows

9.September.2021
Pima County Assessor
Clerk of The Board
Attn: Julie Castaneda

Re Exemption Request for The River, A Calvary Chapel,

Please receive this letter requesting a petition for relief of 2016 delinquent taxes from The River, A Calvary Chapel, located at 530 Paloverde St, Ajo Az 85321, PO Box 936. The church parcel number is 401-13-1510. The Church phone number is 520-954-7521. A copy of the church 2021 request for exemption is included as well as the Pima County Superior Court, Honorable D. Douglas Metcalf SUMMONS presented to the church from Eric W. Kessler, the filing attorney.

The church has made a good faith effort to address failures by previous leadership to submit annual exemption requests. In September of 2017, the church paid, to the state, a sum of \$3004.35 for back taxes dating from 2012 to 2105. The church somehow missed the 2016 taxes season, but has been faithful to submit documentation from 2017 to 2021. The current church leadership is committed to submitting our annual documentation and is committed to seeking 501(C)3 Federal Recognition this year.

The church humbly requests the Clerk of the Board and Pima County Treasurer's Office to consider our petition and appeal for relief of 2016 delinquent taxes and to honor the church's past approved exemption requests to also be applied to the 2016 tax year.

Thank you for your consideration.

Sincerely

Rijk Morawe,

Minister, The River, A Calvary Chapel

520-954-7521

Called t. Sep 2 = Michele (Shelly) Ain - Non Krofit Office 520.724.8266 or X 48266 Porcel 401-130 1510 + Roanna

Person/Attorney Filing: Eric W Kessler

Mailing Address: 6720 N. Scottsdale Rd., Ste. 210

City, State, Zip Code: Scottsdale, AZ 85253

Phone Number: (480)644-0093 - Called 7 Sep. 21

E-Mail Address: eric.kesslerlaw@gmail.com [ ] Representing Self, Without an Attorney

(If Attorney) State Bar Number: 009158, Issuing State: AZ

### IN THE SUPERIOR COURT OF THE STATE OF ARIZONA IN AND FOR THE COUNTY OF PIMA

FCM Custodian for FIG Capital Investments, AZ 13, LLC Plaintiff(s),

Case No. C20213322

The River, A Calvary Chapel, et al. Defendant(s).

SUMMONS HON. D. DOUGLAS METCALF

To: The River, A Calvary Chapel

WARNING: THIS AN OFFICIAL DOCUMENT FROM THE COURT THAT AFFECTS YOUR RIGHTS. READ THIS SUMMONS CAREFULLY. IF YOU DO NOT UNDERSTAND IT, CONTACT AN ATTORNEY FOR LEGAL ADVICE.

- 1. A lawsuit has been filed against you. A copy of the lawsuit and other court papers were served on you with this Summons.
- 2. If you do not want a judgment taken against you without your input, you must file an Answer in writing with the Court, and you must pay the required filing fee. To file your Answer, take or send the papers to Clerk of the Superior Court, 110 West Congress Street, Tucson, Arizona 85701 or electronically file your Answer through one of Arizona's approved electronic filing systems at http://www.azcourts.gov/efilinginformation. Mail a copy of the Answer to the other party, the Plaintiff, at the address listed on the top of this Summons.

Note: If you do not file electronically you will not have electronic access to the documents in this case.

3. If this Summons and the other court papers were served on you within the State of Arizona, your Answer must be filed within TWENTY (20) CALENDAR DAYS from the date of service, not counting the day of service. If this Summons and the other court papers were served on you outside the State of Arizona, your Answer must be filed within THIRTY (30) CALENDAR DAYS from the date of service, not counting the day of

Rist \$9,760.68 + 2021

lecon not all 6,75\$ 33 for Tex yr 2016 to Calling Michael 1 170 Interest

(alling Ain 337 Penulti-s Tax 2016 Tax year mest baid Texas Count, Lien- Alectin

ТҮРЕ	2021
Organization - 20804	AFFIDAVIT FOR ORGANIZATIONAL TAX EXEMPTION
NAME: RIVER A CALVARY CHAPEL	Pursuant to A.R.S.§§ 42-11101 through 42-11155
	CONTACT INFORMATION (Address if different than Applicant)  NAME: ADDRESS: CITY: TELEPHONE # FOR APPLICANT: \$20.954.7531  NOTES:
RIVER A CALVARY CHAPEL PO BOX 936 AJO AZ 85321-0936	

EXEMPTION TYPE:

RELIGIOUS ORGANIZATION	NON-PROFIT ORGANIZATION	1 1
CHARITABLE ORGANZIATION	EDUCATIONAL PROPERTY	
VETERANS ORGANIZATION	CEMETERY	IN NO
OTHER (SPECIFY TYPE)		PF

NOTE: SIGNATURE MUST BE NOTARIZED OR SIGNED IN THE PRESENCE OF ASSESSOR'S OFFICE PERSONNEL

	(A) PROPERTY LIST	(B) LIST USAGE
1	401131510 - 530 W PALO VERDE AV	

STATE OF ARIZONA/ PIMA COUNTY

I HEREBY CERTIFY UNDER PENALTY OF PERJURY THAT I HAVE READ OVER THE FOREGOING FACTS BEFORE SUBSCRIBING MY NAME HERETO AND THAT ALL MATTERS HEREIN STATED ARE TRUE TO THE BEST OF MY KNOWLEDGE.

PROPERTY DWNER/ AGENT

DEPUTY ASSESSOR/ NOTARY

DATE

COMMISSION EXPIRES



Shart M Duel Nobay Profic That County, Adzona My Gomin, Expires 06-24-2023 Commission No. 568098

### Arizona Corporation Commission Annual Submission

Subject: Order Confirmation

# CyberSource\*

Receipt

Date: 26-04-2021

Order Number: 202104261219742

## **Billing Information**

Herbert Morawe

1220 N Ash PI

Ajo

ΑZ

US

85321

rangerrijk@yahoo.com

84 214-8642

## **Payment Details**

**Order Total** 

Visa

Total \$10.00

amount

xxxxxxxxxxxx9714

Please keep a copy of this receipt for your records

# **Church Meeting**

Know Thy Neighbor - Meeting Minutes for 23. May. 202.
Does the River have an evangelism plan/strategy in place?
Is there a website or Facebook site
Signs placement
Who disciples new believers?
VBS – is it possible to hold one this summer?
What missionaries or ministries is The River supporting?
Would a "Moments in Missions" or "Good News Moment" be welcomed, during Sunday services?
Does the church have a safety plan in place in the event of hostile actions, fire, sickness, etc.

What is the communion and potluck schedule?

Can we add a "coffee hour" pre or post church time, apart from potluck? Would it be welcomed?

## **Facilities**

Welcome signs in place?

Handicap parking?

Lights still an issue – Gerrie Haney checking into this.

Ladies room sink has been fixed - Yay!



# The River

## **Profit loss statement**

Loss

Women's Bible Study \$369.67

Bank fees \$232

Insurance \$2,499

Electricity \$1,863.52

USPS \$76

**Profit** 

Tithe and Offering \$14,161.21

Total Profit \$14,161.21

Total Loss \$5138.87

# The River

## **Financial Statement**

Date	Memo	Debit	Credit	Total
01/01/20	Last years balance			\$32,713.34
01/08/20	Bible study books		\$159.14	\$32,553.86
01/08/20	Women's Bible study books		\$13.32	\$32,540.54
01/08/20	Women's Bible study books		\$67.65	\$32,472.89
01/16/20	Tithe and Offering	\$1600		\$34,072.89
01/21/20	Tithe and Offering	\$410		\$34,482.89
01/23/20	Ajo Imp		\$121.55	\$34,361.34
01/28/20	Tithe and Offering	\$177		\$34,538.34
01/31/20	Paper stmt fee		\$5	\$34,533.34
02/24/20	Tithe and Offering	\$1299		\$35,832.34
02/21/20	Redeemed Bible study		\$27.56	\$35,804.78
02/25/20	Ajo Imp		\$212.73	\$35,592.05
02/28/20	Paper Stmt fee		\$5	\$35,587.05
03/01/20	mistake		\$.34	\$35,587.39
03/17/20	Tithe and Offering	\$909		\$36,496.39
03/20/20	Guide One Insurance		\$2,499	\$33,997.39
03/24/20	Ajo Imp		\$164.90	\$33,832.49
03/03/20	Paper Stmt fee		\$6	\$33,826.49
04/17/20	Tithe and Offering	\$100		\$33,926.49
04/23/20	Ajo Imp		\$105.60	\$33,820.89
04/30/20	Paper Stmt fee		\$6	\$33,814.89
05/08/20	Tithe and Offering	\$4070		\$37,884.89
05/14/20	Tithe and Offering	\$2000		\$39,884.89
05/19/20	check # 1346 USPS P.O. Box		\$76	\$39,808.89

05/26/20	Ajo Imp		\$79.38	\$39,729.51
05/30/20	Paper Stmt fee		\$6	\$39,723.51
06/23/20	Ajo Imp		\$98.68	\$39,624.83
06/25/20	Tithe and Offering	\$936		\$40,560.83
06/30/20	Deposit check return		\$150	\$40,410.83
06/30/20	Deposit item return fee	3	\$12	\$40,398.83
06/30/20	Paper Stmt fee		\$6	\$40,392.83
07/23/20	Ajo Imp		\$158.59	\$40,234.24
07/31/20	Paper Stmt fee		\$6	\$40,228.24
08/25/20	Ajo Imp		\$243.36	\$39,984.88
08/31/20	Paper Stmt fee		\$6	\$39,978.88
09/01/20	Tithe and Offering	\$639		\$40,617.88
09/17/20	Tithe and Offering	\$157		\$40,774.88
09/23/20	Ajo Imp		\$300.54	\$40,474.34
09/30/20	Paper Stmt fee		\$6	\$40,468.34
10/08/20	Tithe and Offering	\$290		\$40,758.34
10/22/20	check #1347 Bible study		\$102	\$40,656.34
10/23/20	Ajo Imp		\$264.83	\$40,391.51
10/30/20	Paper stmt fee		\$6	\$40,385.51
11/02/20	Tithe and Offering	\$375		\$40,760.51
11/18/20	Tithe and Offering	\$111.21		\$40,871.72
11/24/20	Ajo Imp		\$113.37	\$40,758.35
11/30/20	Paper stmt fee		\$6	\$40,752.35
12/07/20	Tithe and Offering	\$1088		\$41,840.35
12/23/20	Ajo Imp		\$98.67	\$41,741.68
12/31/20	Paper Stmt fee		\$6	\$41,735.68

# ARIZONA CORPORATION COMMISSION Corporations Division

1300 West Washington Street Phoenix, Arizona 85007-2929 (602) 542-3285 400 West Congress Street, Suite Tucson, Arizona 85701-1347

### NOTICE OF PENDING ADMINISTRATIVE DISSOLUTION

To: CALEB KESLER 341 LA MINA AVE AJO, AZ 85321 Effective Date:

08/11

Corporation Name:

THE RIVER, A CALVARY CHAPEL

File Number:

-1784444-8

The Arizona Corporation Commission has determined that the following grounds under A.R.S. §10-1420 & 10-11420 for dissolving your corporation. If your corporation of the commission that each ground determined by the commission does not exist, the commission shall administratively dissolve your corporation after a period of not less sixty days from the effective date of this notice.

ONE OR MORE OF THE CORPORATION'S ANNUAL REPORT(S) ARE PAST DU THE CORPORATION IS IN DANGER OF BEING ADMINISTRATIVELY DISSOLALL PAST DUE REPORTS AND ASSOCIATED FILING FEES ARE SUBMITTED SIXTY DAYS OF THE EFFECTIVE DATE OF THIS NOTICE.

IF YOU HAVE MAILED THE ANNUAL REPORT OR REPORTS WITHIN THE LADAYS, PLEASE CONTACT OUR ANNUAL REPORTS SECTION AT 602-542-32 TO VERIFY THE DOCUMENTS AND PAYMENT HAVE BEEN RECEIVED.



Arizona Corporation Commission Annual Reports Section (602) 542-3285

Questions can be directed to:

Phoenix (602) 542-3285 or Toll Free 1-(800) 345-5819.

http://images.azcc.gov/scripts/cgi/dwispart2.pl?COMMAND=4&SESSIONID=2HmnKA1... 8/20/2014

Hease ask to speak with an examiner in the Annual Reports Section.

<u>Note:</u> Helpful information can be found on the Commission web site www.azcc.go Annual reports can be electronically filed via the web site.

AZ Corp. Commission 04263809

AZ CORPORATION COMMISSION

FILED

ARTICLES OF INCORPORATION

MAY 8 8 2013

AZ CORPORATION COMMISSION FILED

THE RIVER, A CALVARY CHAPEL

DEC 3 6 2012

KNOW ALL MEN BY THESE PRESIDENTS

REED - 1기 중식사니니 - 1

That we, the undereigned hereby associate ourselves together for the purpose of forming a corporation under the laws of the State of Arizona, and for such purposes issesby adopt the following Articles of Incorporation.

AZ CORPURADOM GOMMUSALOM FILED

ARTICLE I - MAME

The name of the corporation is THE RIVER, A CALVARY CHAPEL

DCT 0 1 2002

81EMD -1784444-8

ARTICLE II - PRINCIPAL PLACE OF BUSINESS

The principal place of business shall be 530 Palovante Ave., Ajo, Arizone, 85321.

#### ARTICLE II - PURPOSE

The purpose for which this corporation is being organized is exclusively for chartisble, religious, educational, and scientific pusposes, including, for such purposes, the making of distribution to organizations that qualify as exempt organizations under Geolon 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Flevenus Law).

#### ARTICLE IV - BATTAL BUSINESS

Said corporation is organized to promote and encourage the development of a Christian church in the State of Arizona. In addition to the above, to provide and engage in any and all other activities necessary for fulfilling the purposes as stated above, including those areas related to and defined in Section 501(o)(3) of the Internal Revenue Code of 1954, or Section 170(c)(2) of the Internal Revenue Code of 1954, as amended.

#### ARTICLEY

The corporation shall be organized as a non-profit organization within the meeting of Title 10, Chapter 1, Article 18, of the Arizona Parkerd Statutes and shall quality as an exempt corporation under the Internal Revenue Code.

> AZ CORPORATION GENERÁSICA 離點

> > AUG 9 3 2012

#### ARTICLE VI - BOARD OF DIRECTORS

The board of directors shall have full power to adopt, after and emend Bylaves and to make proper rules and regulations for the transacting of the affairs of the corporation.

#### ARTICLE VII - ELECTION

The election of officers and Board of Directors shall be held at the regular annual meeting of members at Alb, Artsona and shall be conducted in accordance with the Bylama.

#### ARTICLEM

No members, officers or directors shall be individually fisible for the corporation's: debts or other liabilities and that the private property of such individuals shall be expressly exempt from any corporate debts or liabilities.

#### ARTICLEIX

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, disectors, officers, or other private persons, accept that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payment and distributions in furtherance of the purposes set forth in Article IV. No substantial part of the activities of the corporation shall be the cerrying on of propaganda, or otherwise sitesopting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statement), any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of these articles, the corporation shall not carry on any other activities not permitted to be carried on:

- (a) by a corporation exampl from Federal Income You under Beolian 601(c)(3) of the Internal Flevenue Code of 1954, or the corresponding provisions of any future United States Revenue Law); or
- (b) by 170(c)(2) of the internal Revenue Code of 1954, (or the corresponding provisions of any future United Sigles Internal Revenue Law).

#### ARTICLEX

Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provinces for the payment of all of the liabilities of the corporation dispose of all of its recents exclusively for the purpose of the corporation in such mercur, or to such organizations organized and operated evaluatively for charitable, educational, religious, or eclemitic purposes as shall at the time quality as an exempt organization or organizations under Section 501(c)(3) of the Internal Flavenus Code of 1954 (or the

corresponding provisions of any future United States Informal Revenue Law) as the Board of Directors shall determine. Any such assets not disposed of shall be disposed of by the Superior Court of the County in which the principal office of the corporation is then localist, exclusively for such purposes or to such organizations, as said court shall determine, which are organized and operated exclusively for such said purposes.

#### ARTICLE XI - BOARD OF DIRECTORS

The Board of Directors shall be no less than three (S) directors. The names and the addresses of the persons who are to serve as directors until the first annual meeting of the directors or until they are elected or qualified are:

CALEB KESLER

\$41 Ly Marse Ave. Alo, AZ 85321

BITYAN PERGUA

5317 N. 11th Street, #2 Phoenix, AZ 85014

CHAIR COLELLA

221 E. 4th Ave Alo. AZ 85921

ジェンシ

161 Wight Street Alo, AZ 65321

#### ARTICLE XII - INCOMPORATORS

The incorporators of the corporation are CALLS KESLER, ESYAN FERGAS, MICHAEL COLELLA and MATTHEW MICHELLAN. The Inexpensions listed here in Article XII are the same as the directors listed in Article XI.

#### ARTICLE XIII - MEMBERS

The corporation will not have members.

#### ARTICLE XIV - STATIJICHTY AGENT

The name and address of the initial statutory agent of the corporation is:

Caleb Kasker 341 La Mine Ave Alo, AZ 65821

# INCORPORATOR ATTACHMENT

1. EMPLTY WARE as listed on the Articles of Incorporation:

The River, a Calvary Chapel

SHCORPORATORS - Ust the same and address, and provide the signature, of additional INCORPORATORS of the corporation. If more space is needed, use unother incorporator. Attachment form COS4.

Michael Colella			Metthew McLellan					
221	221 E. 4th Ave			151 W. Bith Street				
Ajja	Experior)	AZ	85321	Ajo	? <del>  plos</del> (	AZ	85321	
Opposition of the section with	ACTUALITY COME AND AUTOMOTIVE COME AND AUTOMOT	Colett  Colett	Cow, E  Hain discurrence  d in complifierore  LL IN BLANCE  CO Digwing as Int	Opposed to the second temporal	ching the bear was already sector poor are with any according to the control of t	traditions (2020) or 2 wheat T accepts best for a comparison to automatical tradition of a comparison to a com	tons document d in compliance 4/24/3 LL in to American	
	LLG as Incorporator - Manger, ir authorized company, and its ner	aguré el a li			M.C on Xiamepoo Manager, Or bed company , and b	rainer – 1 am eighire Ioriseol agenz of a li ta nama la:	gas a mariber, lastical listing	
				Ι.				

# CERTIFICATE OF DISCLOSURE

Read the Instructions (1903)

	River, e Calvery Chapel		
A.C.A Red the	FILE NUMBER (If already incorporated or registered in AZ):	oos/Distrikopy/2	raceatlors:
Chec	k only one of the following to tedicate the type of Cartificate:		
- 1	Initial (accompanies formation or registration documents)		
	Annual (credit unities and loan companies only)		
T I	Supplemental to COD filed(supplements a previo	unity-filed	
	Cartificate of Chindosure)		
PELO	YY/3UDBHENT QUESTNORS:		
Has a	any person (a) who is currently an officer, director, trustee, or incorpo	restor, or (b	) who
conta	ols or holds over tas per cant of the issued and outstanding conemon	stures or to	an par
	of any other proprietary, beneficial or membership interest in the corp	poration be	ale:
4.1	Convicted of a felony involving a transaction in securities, consumer final or antitrust in any state or federal jurisdiction	[] Yes	IM No
	within the seven year pariod immediately preceding the signing of this certificate?	<u></u>	
43	of this certificate?  Convicted of a follow, the essential elements of which consisted of fraut, misrepresentation, their by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the seven-year period immediately preceding the signing of this cartificate?	☐ yes	D No
43	of this certificate?  Convicted of a falony, the sevential elements of which consisted of fraud, misrepresentation, theft by falos pretenses or restraint of trade or monopoly in any state or federal turisdiction within the seven-year period immediately preceding the signing of this		
	of this certificate?  Convicted of a falony, the essential elements of which consisted of fraud, misrepresentation, theft by false pretenses or restraint of trade or monopoly in any state or federal jurisdiction within the seven-year period immediately preceding the signing of this cartificate?  Subject to an injunction, judgment, decree or permanent order of any state or federal court entered within the seven-year period immediately preceding the signing of this certificate.		

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## The Corporate Bylaws of The River, A Calvary Chapel An Arizona Non-Profit Corporation

# Preamble Statement Of Faith, Character, Belief and Ordinances

- 1.We believe that there is one living and true GOD, eternally existing in three persons: The Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all things. (Genesis 1:1; Deuteronomy 6:4; Isaiah 44:8 and 48:16; Matthew 28:19-20; John 10:30; Hebrews 1:3).
- 2.We believe that the scriptures of the Old and New Testaments are the Word of God, fully inspired without error and the infallible rule of faith and practice. The Word of God is the foundation upon which this church operates and is the basis for which this church is governed. We believe that the Word of God supersedes any earthly law that is contrary to the Holy Scriptures. We believe that the King James Version of the Bible is the most accurate translation from the original ancient text. It is from this translation that we establish our doctrine and Statement of Faith. (Isaiah 28:13; Nehemiah 8:8; John 17:17; 2 Timothy 3:16-17; Hebrews 4:12; 1 Peter 1:23-25; 2 Peter 1:3-4 and 1:21).
- 3.We believe in the person of God the Father, an infinite, eternal, personal Spirit, perfect in holiness, wisdom, power and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all those who come to Him through Jesus Christ. (Deuteronomy 33:27; Psalms 90:2; Psalms 102:27; John 3:16 and 4:24; 1 Timothy 1:17; Titus 1:3).
- 4.We believe in the person of Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, his substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people and personal, visible return to earth. (Isaiah 7:14; Micah 5:2; Matthew 1:23; Mark 16:19; Luke 1:34-35; John 1:1-2, 8:58 and 11:25; 1 Corinthians 15:3-4; 1 Timothy 3:16; Hebrews 1:8; 1 John 1:2; Revelation 1:8).
- 5.We believe in the person of the Holy Spirit, Who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify and empower for ministry all who believe in Christ; (Acts 1:8; 2 Corinthians 3:18; John 16:8-11; Romans 8:26 and 15:13,16; Hebrews 9:14),
- 6.We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding helper, teacher, and guide. (John 16:13, 14:16-17 and 16:8-11; Acts 2:1-4; Romans 8:26).
- 7. We believe in the present ministry of the Holy Spirit and in the exercise of all Biblical gifts of the Spirit according to the instructions given to us in 1 Corinthians 12-14. (1 Corinthians 14)

- 8. We believe that all people are sinners by nature and, therefore, are under condemnation; that God saves and regenerates based upon faith by the Holy Spirit, those who repent of their sins and confess Jesus Christ as Lord. (Acts 8:15-17; Ephesians 2:1-3 and 8-9; Romans 3:23 and 5:8; Titus 3:5).
- 9. We believe in the universal church, the living spiritual body, of which Christ is the head and all who are born again are a part of the Body of Christ. (1 Corinthians 12:12-13; Ephesians 4:15-16)
- 10.We believe that the Lord Jesus Christ instituted two ordinances for the church: (a) full immersion water baptism of believers, and (b) the Lord's Supper. (Matthew 28:19; Luke 22:19-20; Acts 2:38; 1 Corinthians 11:23-26) We also believe that the Lord Jesus Christ validated the ordinance of marriage as defined in 14 below. (Matthew 19:4-5 and John 2:1-11)
- 11.We believe in the Second Coming of Jesus Christ which is His personal, visible return to earth and the establishment of His millennial kingdom, in the resurrection of the body, the final judgment and eternal blessing of the righteous and endless separation of the wicked. (Matthew 16:27; Acts 1:11; Revelation 19:11-16, 20:11-15)
- 12. We believe in a literal Heaven and a literal Hell and that all those who place their faith, hope and trust in Jesus Christ will spend eternity in Heaven with the Lord, while those who reject Jesus' free gift of salvation will spend eternity separated from the Lord. (Psalm 9:17; Matthew 5:3, 5:22, 18:9 and 25:31-34; Mark 9:42-49; Luke 12:5; John 3:18; Hebrews 12:23; 1 Peter 1:4; Revelation 14:10-11 and 20:11-15)
- 13. We believe in the Pre-Tribulation Rapture of the Church where all believers will meet the Lord in the air and be taken out of this world prior to the Tribulation that will come upon the earth. (Isaiah 26:20; Matthew 24:29-31; Luke 21:36; Romans 1:18, 5:9; 1 Thessalonians 1:10, 4:13-16 and 5:9; 2 Peter 2:7-9; Revelation 3:10, 5:7-10 and 7:13-14)
- 14. We believe that God is Creator and created all that is seen and unseen. We believe that God created man and that He created them male and female. As such, He created them different so as to complement and complete each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, homosexuality and all other "sexual preferences" or "orientations," any behavior inconsistent with scripture is unnatural, sinful, and unacceptable to the practice of a Godly faith. Accordingly, this ministry will not perform any marriage ceremonies between two individuals of the same sex or any unions not consistent with scripture. It will not condone or recognize such same-sex marriages, civil unions, or domestic partnerships even if the state passes laws that provide for recognition of such unions. We affirm that this position does not equate with hate or hate speech or intolerance or any other contrived or assigned prejudice against persons; we dislike the sin, but love the sinner. (Genesis 1:1; Psalm 97:10; John 1:1-3; Luke 15:7, 15:10, 18:13; James 5:20; Hebrews 1:9)

We believe that marriage is exclusively the legal union of one genetic male and one genetic female sanctioned by the state and evidenced by a marriage ceremony. We also believe that legitimate biblical sexual relations are exercised solely within marriage. Hence, sexual activities such as, but not limited to, adultery, fornication, pre-marital sex, incest, polygamy, homosexuality, transgenderism, bisexuality, cross-dressing, pedophilia and bestiality are inconsistent with the teachings of the Bible and the Church. Further, lascivious behavior, the creation, viewing and/or distribution of pornography and efforts to alter one's physical gender or gender related appearance are incompatible with a true biblical witness. (Genesis 2:24; Matthew 19:4-6; John 4:16-18; Romans 1:18-32; I Corinthians 5:11, 6:9-11, 6:18-20, 7:1-3 and 7:8-9; Galatians 5:19-21; Ephesians 5:3-7; 1 Timothy 1:9-11)

# Article I. The Corporate Offices

- 1. Principal Office. The principal office for the transaction of the business of the corporation is fixed and located at 530 Palo Verde, Ajo, Arizona 85321. The Board of Trustees may at any time or from time to time, change the location of the principal office from one location to another.
- 2. Other Offices. The Board of Trustees may at any time establish branch or subordinate offices at any place or places where the corporation is qualified to do business.

# Article II. <u>Statement of Faith</u>

Every pastor, pastoral assistant, board member, officer, employee, ministry leader, staff member or regular volunteer (collectively referred to as "Affiliates") shall be in submission to the spiritual authority of the Senior Pastor and Board of Trustees and shall sign a Statement of Faith adopted by the Board of Trustees that reflects his or her unequivocal agreement with the Preamble above and said Statement of Faith. Each Affiliate whose confession of faith or behavior is in conflict with this Statement of Faith will be subject to removal and termination by the Senior Pastor, Board of Trustees, or their assignees, from his or her position or responsibility. Further, the Board of Trustees, their assignees, or the Senior Pastor may prohibit the fellowship and attendance of any person from Calvary Chapel's services and meetings as discussed below in Article IX.

# Article III. The Purpose

The purpose of Calvary Chapel is threefold;

- A. To worship God the Father, Son and Holy Spirit;
- B. To build up the Church of Jesus Christ through the teaching of the Word and the ministry of the Spirit;
- C. To evangelize by presenting the Gospel message that leads men and women to repent and confess Jesus Christ as Lord.

The general operational purposes for which this corporation is organized are exclusively religious within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Code including, but not limited to, for such purposes, the establishing and maintaining of religious worship, the building, maintaining and operating of churches, bookstores, café's, parsonages, conference centers, schools, colleges, chapels, daycare services, radio stations, television stations, rescue missions, missionary auxiliaries, missions outreaches, print shops, day care centers, camps, Internet activities and any other ministries that may be approved by the Board of Trustees, all of which are established for the benefit of the congregation of The River, A Calvary Chapel, Inc. by providing opportunities for spiritual, physical, intellectual, social and cultural development. Without limiting the generality of the foregoing, The River, A Calvary Chapel, Inc. is organized to act as a church for the purpose of proclaiming the Gospel of Jesus Christ throughout the world. The River is a church providing religious instruction for the community and is considered a 501(c)(3) under the law, USC IRS, referring to filing a recognition and application for Exemption under Section 501(c)(3) of the Internal Revenue Code. As stated within the Code, the IRS identifies and considers churches tax exempt under Section 501(c)(3) and are not required to file an application Form 1023 or Form 1023-EZ to receive recognition as a 501(c)(3) organization and is, therefore exempt from filing an annual exemption. IRS states that churches are exempt from filing an annual information return.

Under A.R.S. Title 42, Chapter 11, Article 3, Section 42-11109 Exemptions for Religious Property, Part A, The River, A Calvary Chapel is a property that is used and held primarily for religious worship, including all the land, furniture and equipment and is, therefore, exempt from taxation. The River, A Calvary Chapel meets the A.R.S. requirements that the organization has filed with the county assessor evidence of the organization's tax exempt status under Section 501(c)(3) of the Internal Revenue Code, the organization is therefore exempt from the requirement of filing subsequent affidavits under Section 42-11152 until the property is conveyed to a new owner not using the property for worship.

Article IV.

The Objectives

The objective of this corporation shall be to proclaim the good news of salvation by faith in our Lord Jesus Christ by using any suitable method or media, which includes, but is not limited to the following:

- A. Establishing and operating a local church for the worship of Jesus Christ, including conducting Bible studies; worshiping and sharing the message of the good news of Jesus Christ using personal evangelism, media (including, but not limited to, radio, television and internet); missions; crusades; preaching; comforting; and any other activity directed for Christian purposes.
- B. Assisting and furthering the task of providing Biblical Scripture to the community and other groups through the Holy Scriptures and other printed material by offering Bible studies, church services, or any other public gatherings and by providing speakers and other instructional and educational programs which may be deemed beneficial in effecting the above purposes.
- C. Establishing new programs of outreach and ministry and the strengthening of existing programs and organizations which have a similar purpose and dedication to presenting Christ as Savior.
- D. To be obedient to our Lord Jesus Christ's command to "Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit".
- E. To do only that which glorifies the Father, the Son, and the Holy Spirit. (Matthew 28:19).

## ARTICLE V. MEMBERSHIP

- 1. This corporation shall have no members of any class as defined in Section 10-3603 of the Arizona Nonprofit Corporation Law.
- 2. Any action which would otherwise require approval by a majority of all members or approval by the members shall require only approval of the Board of Trustees. All rights which would otherwise vest under the Non-profit Religious Law in the members shall vest in the Board of Trustees.
- 3. <u>Congregation.</u> Any person who is a believing and confessing Christian, acknowledges and accepts Jesus Christ as Lord and Savior, accepts the Bible as the inerrant Word of God, ascribes to The River, A Calvary Chapel Statement of Faith, and who tithes to the Church on a regular basis is considered a "**Congregant**". Any Congregant may request in writing to inspect any of the following:

i.The Articles of Incorporation of the Church;

ii.These Bylaws;

iii.Summary accounting reports of the Church;

## 4. <u>Limits of Congregant Inspection Privileges</u>.

- a. Notwithstanding, anything to the contrary in these Bylaws, the Board of Trustees may refuse to allow any Congregant the privilege of inspecting any records or any portion of any records of the Church at any time in its sole discretion.
- b. All requests for financial or church related information must be submitted to the Chairman of the Board in writing.
- c. The Board may condition any inspection by a Congregant on the delivery to the Board of certain written assurances and a Confidentiality Statement being signed.
- d. The Board may place any restrictions on a Congregant's privilege of inspection as the Board may determine in its discretion, including, without being limited to, restrictions on copying of records and materials, restrictions on access of a Congregant's agents and/or attorneys to any such records or materials, and confidentiality and non-disclosure obligations.
- e. The privilege of inspecting any records of the Church shall only be allowed after the Congregant signs the Statement of Faith.

# ARTICLE VI. GOVERNMENT/BOARD OF TRUSTEES

#### 1. The Headship of Christ.

A. The government of this corporation shall be focused on seeking and maintaining the Lordship and direction of Jesus Christ over the ministry and of any other activity in which the corporation is engaged. All those in authority shall continually seek His mind and will, through His Spirit and the Word of God, in all actions and decisions.

#### 2. Definitions

A. The Senior Pastor of The River, A Calvary Chapel, shall also be the Chairman of the Board of Trustees and the President of the Board Trustees. Any reference to any of these position or titles in these Bylaws refers to all three as the same person will occupy all three positions.

#### 3. The Overseeing of His Body.

- A. The Board of Trustees (Board), headed by the Senior Pastor, shall be the governing body of the corporation. The Senior Pastor shall also be the Chairman of the Board and President and the primary Bible teacher for the church/corporation. Subject to the provisions of the Arizona Nonprofit Corporation Law and its related nonprofit provisions and any limitations in the Articles of Incorporation and these Bylaws, the business and affairs of the corporation shall be managed and all corporate powers shall be exercised by or under the direction of the Senior Pastor and the Board of Trustees.
- B. Subject to limitations of the Articles and these Bylaws, the activities and affairs of the Church are to be conducted and all corporate powers are to be exercised by or under the direction of the Senior Pastor, with the guidance and assistance of the Board of Trustees. The Board may delegate the management of the activities of the Church to any person or persons, provided that the activities and affairs of the Church will be managed and all corporate powers will be exercised under the ultimate direction of the Senior Pastor and the Board of Trustees. Without prejudice to such general powers, but subject to the same limitations, it is hereby expressly declared that the Board will have the following powers in addition to the other powers enumerated in these Bylaws:
- C. To elect and remove all the other Officers, other than the President and Chairman of the Board; to prescribe powers and duties for the Officers as may not be inconsistent with law, the Articles or these Bylaws; to fix their compensation; and to require from them security for faithful service.
  - i. To provide input and guidance to the Senior Pastor concerning the affairs and activities of the Church and to assist with the establishment of such rules and regulations therefore not inconsistent with law, the Articles or these Bylaws, as may be deemed best.
  - ii. To adopt, make and use a corporate seal and to alter the form of such seal from time to time, as they may deem best.
  - iii. To loan and borrow money and incur indebtedness for the purposes of the Church, and to cause to be executed and delivered therefore, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations or other evidences of debt and securities therefore. This noted; The River shall endeavor to remain out of debt and owe no man nothing as the borrower is subject to the lender, "if God is in it, He will provide." (Proverbs 22:7)

#### 4. Their Ministry:

- A. The Board shall assist the Senior Pastor in fulfilling the vision and scope of the ministry as given by Jesus Christ to the Senior Pastor. They shall see to it that all policies are executed as set forth by the Senior Pastor.
- B. Subject to limitations of the Articles of Incorporation, other sections of the Bylaws, and of Arizona law, all corporate powers of the corporation shall be exercised by or under the authority of the Senior Pastor with the assistance of the Board of Trustees. The business and affairs of the corporation shall be overseen, directed and managed by the Senior Pastor with the assistance of the Board. Without limiting the general powers, the Board of Trustees shall have the following powers.

To provide input and guidance related to the affairs and business of the corporation and by making resolutions directed to and executed by the Officers of the corporation that are not inconsistent with the Scriptures, the law, the Articles of Incorporation, or the Bylaws.

### 5. Their Qualifications (See I Timothy 3:1-13, Titus 1:5-9, Acts 6:3).

- A. Personal qualifications: Serious, not double-tongued and not a drunkard. He shall be a man of high moral character, a one-woman man, temperate, prudent, respectable, not self-willed, self-controlled, just, devout, and not covetous. He shall be a man of good reputation, full of the Holy Spirit and wisdom.
- B. Family Relations: The Board Member shall be a man of good reputation regarding family whether married or single. He is to be a man who rules his home well, leading his family in the ways of God and His Word.
- C. As to faith: The Board Member shall have a demonstrated obedience to the faith, be mature, and have a proven Christian walk.
- D. Ministerial Skills: The Board Member must be committed to serve the Lord's purpose and calling on his life. He must be foremost set apart and committed to the Lord. He must be committed to supporting the calling and leadership of the Senior Pastor, along with the ministry and message of the Church. He must be actively involved in performing the duties of an Officer and be in good standing and reputation within the Church and community.

#### 6. Number of Trustees.

A. The Board of Trustees shall consist of a maximum of eleven (11) and a minimum of three (3) until the number of Trustees is changed by amendment of these Bylaws, as determined by the Senior Pastor and the Board of Trustees.

- B. <u>Elections and Term of Office of Trustees.</u> Trustees will be nominated by the Senior Pastor and ratified by a majority vote of the Board of Trustees. The Board of Trustees may recommend new Trustees to the Senior Pastor to be considered for nomination by the Senior Pastor. A Trustee, with the exception of the Senior Pastor/President/Chairman of the Board, is elected for a three (3) year term and may succeed himself. With a minimum of three Trustees, the goal will be to elect/re-elect one Trustee every year, the three being staggered so at least two are in place during the transition period. If there are more than three Trustees, the election cycle will add one Trustee to each one of the three. The term of the Senior Pastor/President/Chairman of the Board will be perpetual and will continue until his resignation or his removal as Senior Pastor.
- 7. <u>Vacancies.</u> Except as otherwise provided in these Bylaws or by applicable law, a vacancy or vacancies in the Board will be deemed to exist in case of the death, resignation, or removal of any Trustee or if the authorized number of Trustees is increased. A vacancy occurring in the Board of Trustees shall be filled by the Senior Pastor with ratification by a majority of the remaining Trustees then in office, even though less than a quorum. Any successor-Trustee so elected shall serve for the unexpired term of his predecessor.

A majority of the Board may declare vacant the office of a Trustee (other than the Senior Pastor) who has been declared of unsound mind by a final order of court, or convicted of a felony, or been found by a final order or judgment of any court to have breached any duty arising under applicable law.

- 8. Quorum. The presence in person or by proxy of a majority of the Trustees of the Board of Trustees, which must include the Senior Pastor or his designee, of this corporation shall constitute a quorum for the transaction of business. If the Senior Pastor or his designee is not present, there will not be a quorum. Every act or decision done or made by a majority of the Trustees present at a meeting duly held at which a quorum is present will be regarded as the act of the Board, unless a greater number is required by law, by the Articles, or by these Bylaws, except as provided in the next sentence. The Trustees present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment, notwithstanding the withdrawal of enough Trustees to leave less than a quorum, if any action taken (other than adjournment) is approved by at least a majority of the Trustees required to constitute a quorum.
- 9. <u>Place and Time of Regular Meetings</u>. Regular meetings of the Board of Trustees may be held at any place, as designated by the Senior Pastor no less than annually and or at any time designated by the Board. Meetings may, at the sole election of the Senior Pastor, be conducted by telephone, e-mail or by written agenda so long as

a quorum of Trustees votes on any resolution on the written agenda. In such circumstances, the written agenda shall be mailed to each member of the Board, via postal mail, e-mail or internet, at least 72 hours prior to the scheduled meeting. Notice of any meeting of the Board of Trustees shall be given either personally, by first class mail, by e-mail or by other acceptable electronic communication means. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of a meeting shall be deemed given to any Trustee who attends the meeting without protesting before or at its commencement, the lack of notice to that Trustee.

- 10. Special Meetings. Meetings of the Board of Trustees for any purpose or purposes may be called at any time by the Senior Pastor, however, such calling of a special meeting and its related notice must be at least six (6) hours in advance of such meeting. The transactions of any meeting of the Board of Trustees however called and noticed and wherever held, shall be as valid as though at a meeting held after regular roll call. All approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Members of the Board of Trustees may participate in a meeting through the use of conference telephone or similar communications equipment, as long as all members participating in such meetings can hear one another. Special meetings may also be held by polling the Trustees individually by telephone or e-mail by the President or Secretary of the Board. Such participation shall constitute personal presence at a meeting.
- 11. Waiver of Notice. Notice of a meeting need not be given to any Trustee who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of notice to such Trustee. All such waivers, consents and approvals will be filed with the corporate records or made a part of the minutes of the meetings.
- 12. <u>Adjournment</u>. A majority of the Trustees present, whether or not a quorum is present, may adjourn any Board of Trustee's meeting to another time and place. Notice of the time and place of holding an adjourned meeting need not be given to absent Trustees if the time and place be fixed at the meeting adjourned, except as provided in the next sentence. If the meeting is adjourned for more than 24 hours, notice of any adjournment to another time or place will be given prior to the time of the adjourned meeting to the Trustees who were not present at the time of the adjournment.
- 13. <u>Transactions of the Board</u>. Except as otherwise provided in the Articles of Incorporation, in these Bylaws or by law, every act or decision done or made by a majority of the Trustees present at a meeting duly held at which a quorum is present shall be the act of the whole Board of Trustees, provided, however, that any meeting at which a quorum was initially present may continue to transact business notwithstanding the withdrawal of Trustees, if any action taken shall be approved by at least a majority of the required quorum for such meeting, or such

greater number as is required by law, the Articles of Incorporation, or these Bylaws. Minutes will be kept for each meeting of the Board of Trustees.

- 14. Action Without Meeting. Any action required or permitted to be taken by the Board of Trustees may be taken without a meeting, if all members of the Board of Trustees, individually or collectively, have been notified of the meeting in writing or by e-mail to such action, and if a quorum of the members has responded. Such written notification shall be filed with the minutes of the proceedings of the Board of Trustees. Such action by written consent shall have the same force and effect as the unanimous vote of such Trustees.
- 15. <u>Removal.</u> A Trustee other than the Senior Pastor may be removed from office only after the concern and or issue has been presented to the Senior Pastor for his prayerful consideration. For the purpose of potential removal, all requests and or accusations from any party concerning the removal of such members of the Board shall require at least two (2) witnesses who must (a) substantiate the ground(s) for removal and (b) testify of facts, not hearsay, surrounding such accusations. (*I Timothy 5:19-20*). A Trustee may also be removed by the Senior Pastor if, in the Senior Pastor's opinion, the Trustee is not in full support of the Statement of Faith. If the Senior Pastor determines that the issue of removal of such member is appropriate for Board consideration, then the process provided in Article VII, Section 7 will be used and applied to accomplish the removal of the Trustee from the Board of Trustees.
  - 1 Timothy 3:2-13 and Titus 1:5-9 will provide the general biblical basis for the consideration of the removal of any Trustee.
- 16. <u>Fees and Compensation</u>. The Trustees shall receive no compensation for their services as Trustees. This subsection shall not be construed to preclude any Trustee from serving the corporation in any other capacity as an officer, agent, employee, consultant, or otherwise, and receiving reasonable compensation for those services. Trustees may also receive reasonable reimbursement for expenses as may be fixed or determined by the Board.
- 17. <u>Insurance</u>. The Board will carry Trustee's (Directors) Liability and Errors & Omission insurance policies to protect their activities as Trustees.
- 18. <u>Rights of Inspection</u>. Every Trustee has the absolute right at any reasonable time to inspect all books, records, and documents of every kind and to inspect the physical properties of the Church.

### 19. Committees.

A. The Board may appoint one or more committees and delegate to such committees any of the authority of the Board except with respect to:

- 1. The approval of any action for which the Arizona Nonprofit Religious Corporation Law requires approval of the Board;
- 2. The filling of vacancies on the Board or in any committee;
- 3. The fixing of compensation of the Trustees for their non-Board related services;
- 4. The amendment or repeal of Bylaws or the adoption of new Bylaws;
- 5. The amendment or repeal of any resolution of the Board, which by its express terms, is not so amendable or repealable;
- 6. The appointment of other committees of the Board or the members thereof;
- 7. Except to the extent provided by Section 9243 of the Arizona Nonprofit Public Benefit Corporation Law, the approval of any self-dealing transaction, as such transactions are defined in Section 9243.
- B. Any committee must be created, and the members thereof appointed, by resolution adopted by no less than a majority of the Board, provided a quorum is present. The Board may appoint, in the same manner, alternate members of any committee to replace any absent member at any meeting of such committee. When any committee is created, the Board will develop a Charter for that committee describing the purpose, responsibilities, functions and limitations of that committee.
- C. The Board will have the power to prescribe the manner in which proceedings of any such committee will be conducted. In the absence of any such prescription, a committee will have the power to prescribe the manner in which its proceedings will be conducted, however the Board will maintain the right to amend or later establish the manner in which proceedings of any committee will be conducted. Unless the Board or the committee otherwise provides, the regular and special meetings and other actions of any committee will be governed by the provisions of this **Article VI** applicable to meetings and actions of the Board. Minutes will be kept of each meeting of each committee.

# ARTICLE VII. THE OFFICERS

### 1. Their Ministry:

- A. The Officers shall carry on various duties within the corporation to meet the needs of the ministry under the direction of the Senior Pastor.
- B. The Senior Pastor shall also hold the offices of President of the Board and Chairman of the Board. Any reference to any one of these positions refers to all three.

C. The Officers shall provide advice and counsel to the Chairman of the Board regarding the needs which arise in the ministry; they shall pray for the furtherance of God's will being established in this ministry as well as any people associated with or subject to the goals of this ministry.

#### 2. Their Qualifications (See *I Timothy 3:1-13, Titus 1:5-9, Acts 6:3*).

- A. Personal qualifications: Serious, not double-tongued and not a drunkard. He shall be a man of high moral character, a husband of one wife, temperate, prudent, respectable, not self-willed, self-controlled, just, devout, and not covetous. He shall be a man of good reputation, full of the Holy Spirit and wisdom.
  - B. Family Relations: The officer shall be a man of good reputation regarding family whether married or single. He is to be a man who rules his home well, leading his family in the ways of God and His Word.
  - C. As to faith: The Officer shall have a demonstrated obedience to the faith, be mature, and have a proven Christian walk.
  - D. Ministerial Skills: The Officer must be committed to serve the Lord's purpose and calling on his life. He must be foremost set apart and committed to the Lord. He must be committed to supporting the calling and leadership of the Senior Pastor, along with the ministry and message of the Church. He must be actively involved in performing the duties of an Officer and be in good standing and reputation within the Church and community.
- 3. Number. The Officers of this corporation shall be President, Secretary, and Treasurer, and such other offices as the Chairman may appoint. The Chairman of the Board shall determine if a Vice-President is to be appointed. If a vice-President position is determined necessary, he must be called to be a minister, not an individual simply appointed. No person, other than the Chairman and President, may hold more than one of these offices. Officers other than the Chairman need not necessarily be members of the Board of Trustees. The President cannot also hold the office of Treasurer.
- 4. <u>Election</u>. The Chairman of the Board shall appoint the Officers of the corporation for terms of one (l) year, or until their successors are selected.
- 5. <u>Subordinate Officers</u>. The Chairman may elect such other officers as the business or affairs of the Church may require, each of whom will hold office for such period, have such authority and perform such duties as are provided in these Bylaws or as the Chairman may from time to time determine.
- 6. <u>Vacancies</u>. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, shall be filled by the Chairman of the Board. In the event the above conditions apply to the Chairman of the Board, the Vice-President will assume the role of President and

Chairman of the Board. If there is no Vice-President, then the individual designated to serve in the role of Interim Chairman and President of the Board, should the current Chairman and President not be available (as described in Article VII, Section 10, 3, g), shall serve in these roles and the person designated to serve as the Interim Sr. Pastor, should the Sr. Pastor not be available to fulfill his role in the corporation, will assume these positions and roles. If there is no Vice-President and no one designated to serve on an Interim basis in these roles, the remaining Board of Trustees will appoint a replacement for the Chairman of the Board, President and Sr. Pastor subject to the conditions stated in section 9F.

- 7. Trustee and Officer Removal and Resignation.
  - A. Any Trustee, other than the Chairman, may be removed by a majority vote of the Board of Trustees, if any of the following qualifications are not met:
    - 1). 1 Timothy Chapter 3 Verses 2 through 13
    - 2). Titus Chapter 1, Verses 5 through 9
    - 3). In addition to (1) and (2) above, any Officer may also be removed by the Chairman if one or more of the following are true: (a) willful disobedience to the Chairman/Senior Pastor, (b) unable to perform their tasks and duties as a officer (c) scriptural misinterpretations or doctrinal differences with the teachings of the Church, (d) non-agreement or adherence to the Statement of Faith, (e) recurring attendance problems, (f) revealing or misusing confidential information, (g) mismanaging church resources, and (h) purposely ignoring corporate policies and procedures.
  - B. The Chairman of the Board may remove any Officer at his sole discretion.
  - C. Any Officer may resign at any time by giving written notice to the Chairman of the Board, but without prejudice to the rights, if any, of the Church under any contract to which the officer is a party. Any such resignation will take effect at the date of the receipt of such notice or at any later time specified therein and, unless otherwise specified therein, the acceptance of such resignation will not be necessary to make it effective.
- 8. <u>Compensation</u>. Officers who are also Trustees may not be compensated for their service as Officers. Officers, who are not Trustees, may be compensated for their service as provided from time to time by the Board or any committee of the Board to which such authority is delegated by the Board. The Board or any such committee will also set the terms of service and provide for the payment of benefits.
- 9. Chairman of the Board and President Responsibilities.

- A. <u>Chairman/President</u>. The Chairman of the Board shall be the Senior Pastor and President, of the corporation. Any reference to one of these positions is a reference to all of these positions. The Chairman of the Board/President shall provide general supervision and overall direction of the ministry along with oversight and management of all of the affairs of the corporation.
- B. <u>His Ministry</u>. The Chairman/President shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of Prayer and the Word (*Acts 6:4*) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God. The Chairman shall be the Senior Pastor-Teacher of The River, A Calvary Chapel, ministry and President of the Board. He shall give considerable time to the study of the Word and shall teach the Scriptures to others by precept and example. His aim shall be to teach the Word of God, including conducting Bible studies, worshiping and sharing the message and good news of Jesus Christ, using personal evangelism, preaching, comforting, and any other activity directed for Christian purpose; and shall primarily evangelize and assist others in seeking and finding the Lord and any other ministry associated with such purpose. In all matters and activities, he shall guard the ministry against the attack of the enemy.
- C. <u>Corporate Duties</u>. The Senior Pastor of The River, A Calvary Chapel, shall be the President of the corporation and the Chairman of the Board of Trustees. He shall direct, manage and oversee the business of the church on a daily basis and give leadership to the Officers and employees, if any. The Chairman/President shall have general supervision of the entire ministry and all its dealings, whether spiritual, financial or business-related, and shall be in charge of all matters, decisions and affairs of the corporation, including but not limited to: gatherings and meetings, distribution of materials, Bible studies, hiring and firing of staff, evangelistic activities and support activities relating to assistance of other ministries or churches and their respective pastors.

D. His Qualifications. (See 1 Timothy *3:1-13*, **Titus** 1:5-9). The Chairman/President shall be generally qualified, according to the qualifications for a ruling elder. The Chairman/President shall be a Spirit filled gifted teacher of the Word, an ordained pastor of good reputation, with a Biblical theology, holding to the Divine inspiration and inerrancy of God's Word. He must be Christ centered, Spirit filled, and willing to serve a non-denominational ministry without promoting denominational interest. He must also be firmly committed to and actively support the Statement of Faith presented in the Preamble of these Bylaws.

- E. <u>His Compensation</u>. The Senior Pastor's/Chairman's initial compensation, if any, shall be specified by the Board of Trustees at the time of his election. The corporation may provide, as possible, adequate salary, health insurance, other insurances, expense allowance, parsonage, housing allowance, conference funds, vacation time, continued education, pension, and other special funds as needed for his ministry and the care of his family. The corporation shall also defray the costs of sending the Senior Pastor to out-of-town conferences or conventions attended for the benefit of and furthering of the ministry. The Senior Pastor's salary shall be reviewed on an annual basis and adjusted as appropriate considering the cost-of-living for the location where the corporation has its principal office.
- F. <u>Termination and Removal</u>. For the purpose of the potential termination of the Senior Pastor/President/Chairman of the Board, all requests and or accusations from any party concerning the removal of the Chairman of the Board/Senior Pastor shall require at least two (2) witnesses who must (a) first bring the accusation personally to the Senior Pastor, (b) substantiate the ground(s) for removal and (c) testify of facts, not hearsay, surrounding such accusations (*1 Timothy 5:19-20*) and, if there is incriminating evidence, then the evidence will be presented to the Board. The Board shall document its case along with all relevant supporting material and present it to the Senior Pastor for his prayerful consideration. Grounds for termination and removal shall be related primarily to moral, financial or other spiritual integrity issues as outlined in 1Timothy and Titus and non-compliance with the Statement of Faith or the fundamental doctrines of the Calvary Chapel ministry.
  - 1. If the Senior Pastor agrees with the findings and willingly agrees to resign, he shall submit his Letter of Resignation to the Board.
  - 2. If the Senior Pastor does not agree with the findings of the Board, the Senior Pastor shall submit a written response to the Board.
  - 3. The Board shall prayerfully and objectively weigh all accusations, issues, and testimonies concerning the charges against the Senior Pastor. If, in the opinion of the Board, sufficient charges and evidence exist that lead them to recommend that the Senior Pastor be removed, the Board will bring in three (3) outside Calvary Chapel Senior Pastors to provide guidance and direction and to assist them in their considerations and recommendation. The Board will select one of the pastors, the Senior Pastor will select one of the pastors, and then the two selected pastors will select the third pastor.

- 4. All of the charges, facts, evidence and conclusions will be presented to these three outside Calvary Chapel pastors who will then issue a recommendation to the Board of Trustees. The Board of Trustees will consider the outside pastor's recommendation in developing its' final recommendation.
- 5. If the three outside Calvary Chapel pastors recommend that the Senior Pastor be dismissed, the Board of Trustees will present the findings to the Senior Pastor. If he chooses to resign, the Senior Pastor will issue a Letter of Resignation to the Board.
- 6. If the Senior Pastor does not accept the recommendation and is unwilling to resign, the Board of Trustees will make the final decision as to whether to terminate the Sr. Pastor or retain him.
- 7. If the Senior Pastor resigns, dies, is terminated or due to any other reason is not able to fulfill the duties of the Senior Pastor, the Vice-President, if applicable, will assume the role of Interim Senior Pastor, Interim Chairman of the Board and Interim President of the Board.
- 8. If there is no Vice-President, the Board of Trustees will select the new Senior Pastor, Chairman of the Board and President of the Board who will be presented to the congregation for an affirming vote. A majority vote by the congregation will affirm the new Senior Pastor, Chairman of the Board and President of the Board.
- G. <u>Senior Pastor Succession</u>: In the event that the Senior Pastor resigns, retires, dies, or for any other reason than for Termination or Removal, as mentioned above in Article 7, Item 9F, is no longer able or willing to continue in his role as Senior Pastor, the Vice-President will automatically assume the role of Interim Senior Pastor, Interim Chairman of the Board and Interim President of the Board, if a Vice-President has been appointed.
  - 1.) The Vice-President, being the recommended successor by the previous Senior Pastor, will be presented to the Board of Trustees for a confirmation vote. If the Board of Trustees approves the selection of the new Senior Pastor, the recommended candidate will be presented to the congregation for confirmation. If a majority of the congregation votes to accept the new Senior Pastor, he will be affirmed as the new Senior Pastor, Chairman of the Board and President of the Board.
    - a.) For these purposes only, will the congregation have the ability to cast a vote concerning the direction of the church. Any regular attendee to the church who has an active and regular tithing record

and who ascribes to the Statement of Faith will be eligible to vote on this matter.

- 2.) If the congregation does not affirm the Vice-President or the Board of Trustees candidate as the new Senior Pastor, the Board of Trustees will conduct a search to select the new Senior Pastor, Chairman of the Board and President of the Board who will be presented to the congregation for an affirming vote. A majority vote by the congregation will affirm the new Senior Pastor, Chairman of the Board and President of the Board.
  - a.) The Board of Trustees may, at its' discretion, appoint a Search Committee that will be made up of the Board plus additional members as appointed by the Board of Trustees. The Search Committee will recommend a candidate to the Board of Trustees who them must be confirmed by the Board of Trustees and congregation as defined in Article Seven, 9, G.
  - 3) If no Vice-President has been designated, each year at the December Board Meeting, the Senior Pastor will designate one individual to serve in the role of Interim Senior Pastor and another individual to serve in the role of Interim Chairman and President of the Board. These men will serve in these "Interim" roles until the new Senior Pastor has been appointed and approved. These "Interim" roles and positions will cease immediately upon the appointment and confirmation of the new Senior Pastor.
- 10. Vice President, Secretary and Treasurer (collectively referred to herein as "Other Officers").
  - A. <u>Their Ministries</u>. The Other Officers shall minister unto the Lord in regular personal worship and praise. They shall give themselves to the ministry of prayer and the Word and seek to walk uprightly before the Lord in each of their personal lives. They shall seek the mind of God in all church and personal matters.
  - B. <u>Their General Responsibilities</u>. Other than responsibilities set forth in other Articles, sections and subsections of these Bylaws and those duties customarily performed by such Officers in an Arizona corporation, the Chairman shall define an Officer's ministry upon his or her appointment. Such Officer shall serve under the Chairman's direction and with the Chairman in the fulfilling of the purposes of this corporation.
  - C. <u>Their Qualifications</u>. The Other Officers shall meet the same qualifications as the Chairman excluding occupying or usurping the office of Senior Pastor, though such an Officer would be qualified as per *I Timothy 3:8-13*.
  - D. <u>Their Appointment</u>. The Chairman of the Board shall appoint the Other Officers of this corporation.

- E. <u>Their Compensation</u>. The Other Officers shall receive no compensation for services rendered to this corporation unless otherwise designated by the Chairman of the Board for the performance of services for the office. The Other Officers may not receive any compensation if they are also on the Board of Trustees, for their services as Trustees.
- F. <u>Termination</u>. It shall be the prerogative of the Chairman to ask for the resignation of and/or terminate any of the Other Officers if such officer is not in harmony with the ministry of this corporation as directed by the Chairman and specified in these Bylaws.

#### G. Specific Duties.

- 1) The Treasurer. The office of Treasurer, as Chief Financial Officer of the Church, shall be primarily responsible to provide input, guidance and general oversight to the Chairman in order to assure the financial integrity and legal compliance of the corporation. He will assist with the assurance that adequate and correct books and records of accounts are being kept of the transactions of the corporation, including accounts of its assets, liabilities, receipts, and disbursements. The books of account shall at all reasonable times be open to inspection by any Trustee. The Treasurer shall assist with the assurance that there is the timely deposit of all monies and other valuables in the name and to the credit of the corporation with such depositories as may be designated by the Board of Trustees. He shall assist with the assurance of the timely and accurate disbursement of the funds of the corporation as may be ordered by the Chairman. He shall assist the Chairman and Trustees, whenever they request, in an account of all the financial transactions of the ministry to assure and communicate the financial condition of the corporation. He shall also have other powers and perform such other duties as may be prescribed by the Chairman or the Bylaws. In addition, the Treasurer shall assist with the assurance of the receipt and safe keeping of all funds of the corporation and assure they are deposited in the bank or banks that may be designated by the Board of Trustees or the Chairman of the Board.
- The Secretary shall primarily assist with the general 2) The Secretary. oversight and assurance that all corporate records are maintained, available and up-to-date. He will keep, or cause to be kept, a full and complete record of all the proceedings of the Board of Trustees; shall keep, or cause to be kept, the seal of the corporation and affix it to such papers as may be required in the regular course of business; shall make services of such notices as may be necessary or proper; shall assist with the keeping of records of the corporation; and shall discharge such other duties of the office as prescribed by the Chairman. The Secretary will assure and cause to be kept, at the principal office or such other place as the Board may order, the Corporate Record Book, a Book of Minutes of all meetings of the Board, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at Board and committee meetings, and the proceedings thereof. The Secretary will keep, or cause to be kept, at the principal office in the State of Arizona the original or a copy of the Church's Articles and Bylaws, as amended to date.

3) <u>Vice President</u>. The Chairman shall appoint the Vice-President of the Corporation if he determines that this office is required. If the Chairman does not appoint a Vice President, each year, at the Annual Board Meeting, the corporation shall designate an individual for the next year to serve in the role of interim Chairman and President of the Board and another individual to serve in the role of Interim Sr. Pastor should the Sr. Pastor not be available to fulfill his role in the corporation.

In the event of the long term or prolonged absence or disability of the Chairman/President, the Vice President shall temporarily assume all the duties of the Chairman/President. Otherwise, he will perform specific duties as designated by the Chairman/President and serve as second in command of the corporation.

# ARTICLE VIII. THE AUXILIARIES

Any organization, group, or club whose membership is primarily for a activity aligned with and specifically in furtherance of the purposes, goals and ministry of this corporation shall be considered an auxiliary of this corporation if so determined by a majority of the Board of Trustees of this corporation. In such event, such auxiliary organization shall be subject to the Bylaws of the corporation. As an auxiliary organization it shall exist only in cooperation with the Chairman and Board of Trustees.

# ARTICLE IX CHURCH DISCIPLINE

- 1. We believe that Scripture requires the Senior Pastor, or his assignee(s), with the assistance and support of the Board of Trustees, or its assignee(s), to exercise authority and discipline over all persons who participate in fellowship at The River, A Calvary Chapel. This is necessary to ensure that, among other reasons: 1). Sound doctrine is consistently practiced within the various ministries of The River, A Calvary Chapel and, 2). The message conveyed as a by-product of the mere association and fellowship with particular persons does not adversely impact the message intended to be presented by the Senior Pastor and Board of Trustees. In other words, the practices and conduct of some individuals may significantly interfere with the reputation and/or ministry purposes of the church and those in fellowship with the church. Scripture provides direction with regard to persons who should be disciplined because of their practices or conduct.
- 2. The Board of Trustees (or its assignees), under the direction of the Chairman and Senior Pastor, shall, when appropriate, exercise authority and administer discipline within the church in a spirit of meekness and confidentiality. The purpose of such discipline is the restoration of the one subject to the discipline and/or the purification of the church. The steps of discipline are private confrontation, private confrontation with witnesses, meeting with the Senior Pastor, or his assignee(s), or Board of Trustees, or their assignee(s), for judgment leading to restoration or disfellowship from the congregation, and finally, if necessary, exposure to the congregation. (Matt.

18:15-20; Gal. 6:1; Romans 16:17; II John 9-11; I Corinthians 5; II Corinthians 2:6-8; I Timothy 5:20).

# ARTICLE X. THE AMENDMENT OF BYLAWS

These Bylaws may be amended, adopted or repealed by the vote or written consent of three quarters (3/4's) of the Board of Trustees; provided, however, that if the Articles of Incorporation of the corporation set forth the number of authorized Trustees of the corporation, the authorized number of Trustees may be changed only by an amendment of the Articles of Incorporation.

# ARTICLE XI. THE ANNUAL ACCOUNTING PERIOD

The annual accounting period for this corporation shall begin on the first day of January and shall end on the last day of December.

### ARTICLE XII. THE CHECKS AND DRAFTS

All checks and drafts, or other orders for payment of money issued in the name of the corporation shall be paid out only on checks of the corporation signed by two (2) pre-appointed signatories appointed by the Board of Trustees.

#### ARTICLE XIII. FINANCIAL INVESTMENTS

Recognizing the stewardship responsibility we have in dealing with the Lord's tithes and offerings, as well as the responsibility we have to faithfully represent the congregation who has given these tithes and offerings, the corporation shall adopt a conservative investment strategy for all funds and shall avoid all

speculative investment instruments. Investments that should be avoided include, but are not limited to, uninsured bank accounts, stocks, high-risk bonds, gold or other precious metals, commodities, unsecured loans, and limited partnerships. The corporation will also avoid investing all or a significant portion of its' available funds in one institution or investment vehicle.

# ARTICLE XIV. THE MAINTENANCE AND INSPECTION OF BYLAWS

The corporation shall keep at its principal executive office, or if its principal executive office is not in the State of Arizona, at its principal business office in this state, the original or a copy of the Bylaws as amended to date, which shall be open to inspection by any donor or donor organization, under the conditions specified in Article V, Item 4, or to inspection by any other person or party to whom access to such records must be made available under Arizona law or federal law, at all reasonable times during office hours.

# ARTICLE XV. THE MAINTENANCE AND INSPECTION OF OTHER CORPORATE RECORDS

The accounting books and records and minutes of proceedings of the Board of Trustees shall be kept at such place or places designated by the Board of Trustees or, in the absence of such designation, at the principal executive office of the corporation. The minutes shall be kept in written form and the accounting books and records shall be open to inspection upon the written demand to such person or party to whom access to such records must be made available under Arizona law or federal law, at any reasonable time during usual business hours, and if a donor, under the conditions specified in Article V, Item 4.

# ARTICLE XVI. THE TRUSTEES' RIGHT OF INSPECTION

Every Trustee shall have the absolute right at any reasonable time to inspect all books, records, and documents of every kind and the physical properties of the corporation. This inspection by a Trustee shall be made in person.

# ARTICLE XVII. THE INDEMNITY OF TRUSTEES

The corporation will indemnify the members of the Board of Trustees and Officers of the Corporation against any and all liability, loss, costs, damages, reasonable fees of attorneys, court costs, investigative costs, expert witness costs and other expenses which such Trustee(s) and/or Officer(s) may sustain or incur by reason of, or in consequence of rendering and carrying out their responsibilities and obligations under their office and in agreement with these Bylaws, and including but not limited to, sums paid and liabilities incurred in any settlement of, and expenses paid or incurred in connection with any claims, suit or judgment under any complaint or legal proceeding against them through this corporation, whether jointly or severally, and the corporation shall bear all costs and fees to be paid or incurred in defending any complaint or legal proceeding, including such Trustee(s) recovering or attempting to recover losses or expenses paid or incurred by such Trustee(s) in connection with any complaint or legal proceeding due to default or nonperformance of the corporation under terms of this indemnity provision.

# ARTICLE XVIII. THE ORDINATION OF A PASTOR

- 1. <u>Principles of Ordination</u>. A candidate for ordination recognizes that only our Sovereign Holy God can truly call and ordain his children for service in the ministry of the Gospel of Jesus Christ. The calling of a minister is not the result of a title; rather the title is a result of His calling. This calling is recognized as from the true and living God. It is man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the ordination of God when such is obviously placed upon a man's life. The purpose of this Article is to provide for the ordination rites of ministers and pastors of The River. A Calvary Chapel.
- 2. General Qualifications for Ordination. Ordination is given only to Pastors who are directly affiliated with, accountable and under the direction of The River. A Calvary Chapel. The qualifications for pastoral ordination are as follows:
  - A. A candidate for ordination must be a "born again" believer in Jesus Christ as described by our Lord in the third chapter of the Gospel of John.
  - B. A candidate for ordination must meet the biblical qualifications of a pastor as presented in 1 Timothy 3 and Titus 1.
  - C. A candidate for ordination must subscribe to, be firmly committed to, and actively support the Statement of Faith as described in the Preamble of these Bylaws.
  - D. A candidate for ordination must have completed three (3) years of Bible study or the equivalent, with at least two (2) years concentrated study under a known, approved Bible teacher as designated by the Chairman of the Board of Trustees.
  - E. A candidate for ordination should have evidenced the obvious calling of God upon his life to the satisfaction of the Board of Trustees.

- F. A candidate for ordination must have at least three (3) years of ministerial experience and must have a demonstrated spiritual maturity.
- G. A candidate for ordination must be nominated, designated and presented to the Board of Trustees by the Chairman of the Board of Trustees.
- H. A candidate for ordination must be an employee who is directly accountable to the Senior Pastor and ministry of The River, A Calvary Chapel.

#### 3. Procedure for Ordination.

- A. Each person fulfilling the above qualifications, and upon their presentation to the Board of Trustees by the Chairman of the Board of Trustees, will receive full consideration for ordination into the ministry of the Gospel of Jesus Christ by The River, A Calvary Chapel.
- B. The Board may make exceptions to these qualifying standards when, in the opinion of the Board and under the strong compelling conviction of the Holy Spirit, such exception is according to the will of God and consistent with His Word.
- C. Upon approval by the majority of the Board of Trustees, the candidate will be ordained as a minister of the Gospel with the right to perform ministerial functions by the Word of God and in accordance with the ministry philosophy of The River, A Calvary Chapel, and with all prerogatives of such a calling and office.
- D. All candidates, successful or otherwise, will be notified of the Board's decision.
- 4. <u>Certificate of Ordination</u>. The following is the text of the Certificate of Ordination to be issued to each successful candidate:

#### "CERTIFICATE OF ORDINATION"

This is to certify that	was duly ordained on this	day of	_ by The River,
A Calvary Chapel of Ajo, Arizona	as a minister of the Gospel of Jes	sus Christ. He ha	s completed all
studies and has met all the require	nents of this body for recognition	of such office; fu	irther, by rite of
ordination this date he is duly author	orized to perform all ministerial fu	nctions without li	mit as accorded
by the laws of the land and in comp	pliance with the ordinances of God	's Holy Church as	s set forth in the
Holy Bible. We now pray for God's	Divine blessing and the power of	the Holy Spirit up	oon him.

"I am the true vine, and my Father is the husbandman. Every branch in me that beareth not fruit he taketh away: and every branch that beareth fruit. He purgeth it, that it may bring forth more fruit. Ye have not chosen me, but I have chosen you, and ordained you, that ye should go and bring forth fruit, and that your fruit should remain: that whatsoever ye shall ask of the Father in my name, he may give it you." (John 15:5 &16)

Given this Day of	, 20
The River, A Calvary Chapel	
President	
Secretary	

# ARTICLE XIX. THE RITES OF LICENSING

- 1. Principles for Licensing. The licensing designation is given to a pastor who exhibits the calling, qualities and potential to become an Ordained Pastor, but who requires additional training and proven performance and experience. A candidate for a Licensed Pastor recognizes that only our Sovereign Holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ. The calling of a minister is not the result of a title; rather the title is a result of His calling. This calling is recognized as from the true and living God. It is man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the licensing of God when such is obviously placed upon a man's life. The purpose of this Article is to provide for the licensing rites of ministers of The River, A Calvary Chapel.
- 2. <u>General Qualification</u>. The general qualifications for licensing are as follows:
  - A. A candidate for licensing must be a "born again" believer in Jesus Christ as described by our Lord in the third chapter of the Gospel of John.
  - B. A candidate for licensing must meet the biblical qualifications of a pastor as presented in 1 Timothy 3 and Titus 1.
  - C. A candidate for licensing must subscribe to, be firmly committed to, and actively support the Statement of Faith as described in the Preamble of these Bylaws.
  - D. A candidate must have completed two (2) years of Bible study or the equivalent under a known, approved Bible teacher.
  - E. A candidate for licensing should have evidenced the obvious calling of God upon his life to the satisfaction of the Board of Trustees.
  - F. A candidate for licensing must have at least one (1) year of ministerial experience and must have a demonstrated spiritual maturity.
  - G. A candidate for licensing must be nominated, designated and presented to the Board of Trustees by the Chairman of the Board of Trustees.

H. A candidate for licensing must be an employee who is directly accountable to the Senior Pastor and ministry of The River, A Calvary Chapel.

#### 3. <u>Procedure for Licensing</u>.

- A. Each person fulfilling the above qualifications, and upon their presentation to the Board of Trustees by the Chairman of the Board of Trustees, will receive full consideration for licensing into the ministry of the Gospel of Jesus Christ by The River, A Calvary Chapel.
- B. The Board may make exceptions to these qualifying standards when, in the unanimous opinion of the Board and under the strong compelling conviction of the Holy Spirit, such exception is according to the will of God and consistent with His Word.
- C. Upon approval by the majority of the Board of Trustees, the candidate will be licensed as a minister of the Gospel with the right to perform ministerial functions by the Word of God and in accordance with the ministry philosophy of The River, A Calvary Chapel and with all prerogatives of such a calling and office.
- D. All candidates, successful or otherwise, will be notified of the Board's decision within one week of such decision.
- 4. <u>Certificate of Licensing</u>. The following is the text of the Certificate of Licensing to be issued to each successful candidate:

#### "CERTIFICATE OF LICENSE"

This is to certify that	was duly licensed on this _	day of	by The River,
A Calvary Chapel, Arizona, as a	a minister of the Gospel of Jesus Chris	st. He has comp	pleted all studies and
has met all of the requirements	of this body for recognition of such	office; further,	, by rite of licensing
this date he is duly licensed to p	erform all ministerial functions with	out limit as acc	orded by the laws of
the land and in compliance with	the ordinances of God's Holy Church	h as set forth in	the Holy Bible. We
now pray for God's divine bless	ing and the power of the Holy Spirit	upon him.	
taketh away: and every branch have not chosen me, but I have and that your fruit should rema you." (John 15:5 &16)	other is the husbandman. Every bran that beareth fruit. He purgeth it, tha chosen you, and ordained you, that in: that whatsoever ye shall ask of the	it it may bring j ye should go a	forth more fruit. Ye and bring forth fruit,
Given this Day of	, 20		
The River, A Calvary Chapel			

President			
Secretary			

# ARTICLE XX THE RITES OF COMMISSIONING

- 1. The Principles for Commissioning. The commissioning designation is given to a ministry worker who exhibits the calling, qualities and potential to become a staff minister, but who serves in an on staff or non-staff ministerial or pastor role as a missionary, chaplain or other designated role. The commissioned minister will maintain accountability to the Church in practice, principles, theology and character. Candidates for Commissioning as a missionary, chaplain, etc. recognize that only our Sovereign Holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ. The calling of a missionary, chaplain, etc. is not the result of a title; rather the title is a result of His or Her calling. This calling is recognized as from the true and living God. It is man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the Commissioning of God when such is obviously placed upon a man or woman's life. The purpose of this Article is to provide for the commissioning rites of a missionary, chaplain, etc. of The River, A Calvary Chapel.
- 2. <u>General Qualifications for Commissioning</u>. Commissioning is given to on-staff or non-staff ministerial employees who are not directly affiliated with, accountable to and under the specific direction of the Church. The qualifications for ministerial commissioning are as follows:
  - A. A candidate for commissioning must be a "born again" believer in Jesus Christ as described by our Lord in the third chapter of the Gospel of John.
  - B. A candidate for commissioning must meet the biblical qualifications of a pastor as presented in 1 Timothy 3 and Titus 1.
  - C. A candidate for commissioning must subscribe to, be firmly committed to, and actively support the Statement of Faith as described in the Preamble of these Bylaws.
  - D. A candidate for commissioning must have completed at least one (1) year of Bible study or the equivalent under a known, approved Bible teacher as designated by the Chairman of the Board of Trustees.
  - E. A candidate for commissioning should have evidenced the obvious calling of God upon his life to the satisfaction of the Board of Trustees.
  - F. A candidate for commissioning must have at least one (1) year of ministerial experience and must have a demonstrated spiritual maturity.

- G. A candidate for commissioning must be nominated, designated and presented to the Board of Trustees by the Chairman of the Board of Trustees.
- H. A person will be commissioned for either a one or two year period as determined by the Board of Trustees. At the end of the commissioning period the Commission will automatically expire or be subject to renewal.

#### 3. Procedure for Commissioning

- A. Each person fulfilling the above qualifications, and upon their presentation to the Board of Trustees by the Chairman of the Board of Trustees, will receive full consideration for commissioning into the ministry of the Gospel of Jesus Christ by Calvary Chapel.
- B. The Board may make exceptions to these qualifying standards when, in the unanimous opinion of the Board and under the strong compelling conviction of the Holy Spirit, such exception is according to the will of God and consistent with His Word.
- C. Upon approval by the majority of the Board of Trustees, the candidate will be commissioned as a minister of the Gospel with the right to perform ministerial functions by the Word of God and in accordance with the ministry philosophy of Calvary Chapel and with all prerogatives of such a calling and office.
- D. All candidates, successful or otherwise, will be notified of the Board's decision within one week of such decision.
- 4. <u>Certificate of Commissioning</u>. The following is the text of the certificate of Commissioning to be issued to each successful candidate:

#### "CERTIFICATE OF COMMISSIONING"

This is to certify that	was duly commissioned on the	is day of
by The River, A Calvary Chapel, Arizo	na as a minister of the Gospel of J	esus Christ. He has completed
all studies and has met all of the require	ments of this body for recognition	of such office; further, by rite
of commissioning this date he is duly co	ommissioned to perform all minist	erial functions without limit as
accorded by the laws of the land and in	n compliance with the ordinances	of God's Holy Church as set
forth in the Holy Bible. We now pray f	for God's divine blessing and the	power of the Holy Spirit upon
him		

"I am the true vine, and my Father is the husbandman. Every branch in me that beareth not fruit he taketh away: and every branch that beareth fruit. He purgeth it, that it may bring forth more fruit. Ye have not chosen me, but I have chosen you, and ordained you, that ye should go and bring forth fruit, and that your fruit should remain: that whatsoever ye shall ask of the Father in my name, he may give it you." (John 15:5&16)

This Commission will be effective	for a year period beginning	//	and ending
/ / This Com	nmission will automatically expire on	/	/
This con	animosion win automatically expire on _		·
Given this Day of	. 200		
- · · · · · · · · · · · · · · · · · · ·			
The River, A Calvary Chapel			
President			
Tesident			
Secretary"			

# ARTICLE XXI. REMOVING AN ORDINATION, LICENSE OR COMMISSION

- 1. <u>Principles of Removal:</u> A pastor or ministry worker is ordained, licensed or commissioned in order to serve in their role on the staff of The River, A Calvary Chapel, or in a specific role designated by The River, A Calvary Chapel. When this relationship terminates and the pastor or ministry worker is no longer directly accountable to or under the oversight of or recognized by The River, A Calvary Chapel, the terms of the ordination, licensing or commissioning no longer exist. Therefore, when this relationship terminates, the ordination, licensing or commissioning given by The River, A Calvary Chapel, to the Pastor or ministry worker will be terminated and revoked.
- 2. <u>Process of Removal</u>: When the pastor or ministry worker terminates his relationship with the Church, the pastor or ministry worker will be asked to return his ordination, licensing or commissioning certificate and documentation. The Church will cease to recognize the pastor's or ministry worker's ordination, licensing or commissioning as of the date of his termination from the church.
- 3. The Board may make exceptions to these removal standards when, in the unanimous opinion of the Board and under the strong compelling conviction of the Holy Spirit, such exception is according to the will of God and consistent with His Word.

# ARTICLE XXII. CONFLICT OF INTEREST

1.) Any Trustee, Officer, or key employee who has an interest in a contract, salary negotiation, or other transaction to be entered into by the corporation shall first be presented to the Board of Trustees or a committee thereof for authorization, approval, or ratification. Any such person shall make a prompt and full disclosure of his or her interest to the Board of Trustees or committee prior

to its acting on such contract or transaction. Such disclosure shall include any relevant and material facts known to such person about the contract or transaction which might reasonably be construed to be adverse to the corporation's interest.

The Board shall thereupon determine, by a vote of seventy-five percent (75%) of the votes entitled to vote, whether the disclosure shows that a conflict of interest exists or can reasonably be construed to exist. If a conflict is deemed to exist, such person shall not vote on, nor exert his personal influence regarding, nor participate in (other than to present factual information or to respond to questions) the discussions or deliberations with respect to such contract or transaction. Such conflicted person may be counted in determining whether a quorum is present but may not be counted when the Board of Trustees or a committee of the Board takes action on the transaction. The minutes of the meeting shall reflect the disclosure made, the vote thereon, the abstention from voting and participation (where applicable), and whether a quorum was present.

2.) Church property shall not be used for any purpose that conflicts with and is inconsistent with scripture, the Preamble or the By Laws.

# ARTICLE XXIII. MISCELLANEOUS

- 1. Execution of Documents. Subject to the provisions, empowerments and limitations of these Bylaws, the Board of Trustees may authorize by majority vote any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of, and on behalf of the corporation and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or other person shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable for any purpose or to any amount.
- 2. <u>Construction and Definitions</u>. Unless the context otherwise requires, the general provisions, rules of construction and definitions contained in the Arizona General Nonprofit Corporation Law shall govern the construction of these Bylaws. Without limiting the generality of this provision, the singular number includes the plural, the plural number includes the singular, the use of "he" or "his" shall include both genders and the term "person" and "party" includes both a corporation and a natural person.
- 3. <u>Rules of Order</u>. As a Church that is spiritual by creation and nature, the Bible, as the Word of God, shall supercede the By-Laws of The River, A Calvary Chapel, which shall supercede the rules contained in Robert Rules of Order, in being the general guide to govern all business including that of the Board meetings of the corporation.

#### **CERTIFICATE OF SECRETARY**

I hereby certify that the above and foregoing bylaws are a true and correct copy of the

Bylaws of the corporation as of	Septen	<u> 10 10 10 10 10 10 10 10 10 10 10 10 10 </u>	, <u>2016</u>
Rijk Morawe			
Office of the Secretary			

#### Preamble

Statement Of Faith, Character, Belief and Ordinances

- 1. We believe that there is one living and true GOD, eternally existing in three persons: The Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all things. (Genesis 1:1; Deuteronomy 6:4; Isaiah 44:8 and 48:16; Matthew 28:19-20; John 10:30; Hebrews 1:3).
- 2. We believe that the scriptures of the Old and New Testaments are the Word of God, fully inspired without error and the infallible rule of faith and practice. The Word of God is the foundation upon which this church operates and is the basis for which this church is governed. The New King James Version will be the literal Bible translation to be used to interpret any issue related to doctrine and our Statement of Faith. (Isaiah 28:13; Nehemiah

- 8:8; John 17:17; 2 Timothy 3:16-17; Hebrews 4:12; 1 Peter 1:23-25; 2 Peter 1:3-4 and 1:21).
- 3. We believe in the person of God the Father, an infinite, eternal, personal Spirit, perfect in holiness, wisdom, power and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all those who come to Him through Jesus Christ. (Deuteronomy 33:27; Psalms 90:2; Psalms 102:27; John 3:16 and 4:24; 1 Timothy 1:17; Titus 1:3).
- 4. We believe in the person of Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, his substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people and personal, visible return to earth. (Isaiah 7:14; Micah 5:2; Matthew 1:23; Mark 16:19; Luke 1:34-35; John 1:1-2, 8:58 and 11:25; 1 Corinthians 15:3-4; 1 Timothy 3:16; Hebrews 1:8; 1 John 1:2; Revelation 1:8).
- 5. We believe in the person of the Holy Spirit, Who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify and empower for ministry all who believe in Christ; (Acts 1:8; 2 Corinthians 3:18; John 16:8-11; Romans 8:26 and 15:13,16; Hebrews 9:14),
- 6. We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding helper, teacher, and guide. (John 6:13, 14:16-17 and 16:8-11; Romans 8:26).
- 7. We believe in the present ministry of the Holy Spirit and in the exercise of all Biblical gifts of the Spirit according to the instructions given to us in 1 Corinthians 12-14. (1 Corinthians 14)
- 8. We believe that all people are sinners by nature and, therefore, are under condemnation; that God saves and regenerates based upon faith by the Holy Spirit, those who repent of their sins and confess Jesus Christ as Lord. (Acts 8:15-17; Ephesians 2:1-3 and 8-9;

Romans 3:23 and 5:8; Titus 3:5).

- 9. We believe in the universal church, the living spiritual body, of which Christ is the head and all who are born again are a part of the Body of Christ. (1 Corinthians 12:12-13; Ephesians 4:15-16)
- 10. We believe that the Lord Jesus Christ instituted two ordinances for the church: (a) full immersion water baptism of believers, and (b) the Lord's Supper. (Matthew 28:19; Luke 22:19-20; Acts 2:38; 1 Corinthians 11:23-26) We also believe that the Lord Jesus Christ validated the ordinance of marriage. (Matthew 19:4-5 and John 2:1-11)

- 11. We believe in the Second Coming of Jesus Christ which is His personal, visible return to earth and the establishment of His millennial kingdom, in the resurrection of the body, the final judgment and eternal blessing of the righteous and endless separation of the wicked. (Matthew 16:27; Acts 1:11; Revelation 19:11-16, 20:11-15)
- 12. We believe in a literal Heaven and a literal Hell and that all those who place their faith, hope and trust in Jesus Christ will spend eternity in Heaven with the Lord, while those who reject Jesus' free gift of salvation will spend eternity separated from the Lord. (Psalm 9:17; Matthew 5:3, 5:22, 18:9 and 25:31-34; Mark 9:42-49; Luke 12:5; John 3:18; Hebrews 12:23; 1 Peter 1:4; Revelation 14:10-11 and 20:11-15)
- 13. We believe in the Pre-Tribulation Rapture of the Church where all believers will meet the Lord in the air and be taken out of this world prior to the Tribulation that will come upon the earth. (Isaiah 26:20; Matthew 24:29-31; Luke 21:36; Romans 1:18, 5:9; 1 Thessalonians 1:10, 4:13-16 and 5:9; 2 Peter 2:7-9; Revelation 3:10, 5:7-10 and 7:13-14)

#### 14. Statement on Marriage, Gender and Sexuality

We believe in the biblical account of creation and God as the Creator. We believe that God creates each man and woman and that He created them with the immutable and unchangeable nature of male and female to reflect the image and nature of God. Rejection of one's biological and God given sex is sin and is a rejection of the image of God within that person.

God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason homosexuality, and all other "sexual preferences" or "orientations" are unnatural, sinful, and unacceptable to God. Accordingly, this ministry will not perform any marriage ceremonies between two individuals of the same sex. It will not condone or recognize such same-sex marriages, civil unions, or domestic partnerships even if laws are passed that provide for recognition of such unions.

We believe that the term "marriage' has only one meaning: the uniting of one biological man and one biological woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18; 7:2-5; Hebrews 13:4).

We believe that any form of sexual immorality (examples defined above) or any behavior inconsistent with scripture is sinful and offensive to God (Matthew 15:18-20; 1 Corinthians 6:9-10): and that legitimate Biblical sexual relations are exercised solely within marriage. Hence, sexual activities such as, but not limited to, adultery, fornication, pre-marital sex, incest, polygamy, homosexuality, transgenderism, bisexuality, cross-dressing, pedophilia and bestiality are inconsistent with the teachings of the Bible and the Church. Further, lascivious behavior, the creation, viewing and/or distribution of pornography and efforts to alter one's physical gender or gender related appearance are incompatible with a true biblical witness. (Genesis 2:24; Matthew 19:4-6; John 4:16-18; Romans 1:18-32; I Corinthians 5:11, 6:9-11, 6:18-20, 7:1-3 and 7:8-9; Galatians 5:19-21; Ephesians 5:3-7; 1 Timothy 1:9-11)

We believe that in order to preserve the function and integrity of The River, A Calvary Chapel, Ajo Arizona as the local Body of Christ, and to provide a biblical role model to our Calvary Chapel Ajo congregants and community, it is imperative that members of the Board Trustees, all persons employed by Calvary Chapel Ajo in any capacity, or those who serve as volunteers, agree to and abide by this Statement on Marriage, Gender and Sexuality. (Matt. 5:16; Phil 2:14-16; 1 Thess. 5:22)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11)

We believe that every person must be afforded compassion, love, kindness, respect and dignity. (Mark 12:28-31; Luke 6:31) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the beliefs and doctrines of Calvary Chapel Ajo. However, our compassion for a person struggling with sin should not be mistaken for approval of such sin.

#### Statement of Authority

The Statement of Faith does not exhaust the extent of our beliefs. Additionally, it is impossible to list or anticipate emerging or future social behaviors that may become accepted in the future and are in conflict with Scripture. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of The River, A Calvary Chapel Ajo's faith, doctrine, practice, policy and discipline, our Senior Pastor and Board of Trustees are The River, A Calvary Chapel Ajo's final interpretive authority on the Bible's meaning and application, and the New Kings James Version of the Bible will serve as the baseline for this interpretation.

Letter of Specific Intent

14.April.2021

#### **Date Property Acquired**

August 14, 2015, the property was granted and conveyed from the grantor Ajo Church of Christ to grantee The River, a Calvary Chapel.

#### **Details of Activities**

The sole purpose for The River, A Calvary Chapel, in Ajo is for religious worship and teaching. The church is an Arizona non-profit listed within the Arizona Corporation Commission, annual filing under order number 1640687, file number 17844448.

Weekly activities take place primarily on Sunday morning beginning at 9:15 for children's Sunday school, and at 10:00 – 11:00 for praise and worship, children's church and adult service. At various times of the year, Bible study for women and men occurs on separate weekdays during the evening for 1.5-2 hours each and can last for several months. Depending on when major holidays fall, such as Christmas and Easter, services may be held on those days or evenings. Special church services may occur at various other days and times.

The church has no paid staff, all work on a voluntary basis and includes the board and officers, bookkeeping, minister, music leader, Sunday school teachers and those leading Bible studies and others that may perform building and grounds maintenance.