

# AGENDA MATERIAL

DATE 9-7-21

ITEM NO. RA 11

**Melissa Manriquez**

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**From:** Mary Werner [REDACTED]  
**Sent:** Saturday, September 4, 2021 3:21 PM  
**To:** COB\_mail  
**Subject:** Disincentives Item #11  
**Attachments:** PCBOS COVID-19 Disincentives.docx

**CAUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Clerk of the Board, Pima County,

Please see the attached letter concerning Unfinished B, Agenda Item 11 - COVID-19 Vaccination Disincentives.

Mary Grace Werner, District 4  
4442 S Golf Estates Drive  
Green Valley, AZ 85622  
[REDACTED]

SEP 07 21 AM 07:47 PC CLK OF ID  
(12)

September 4, 2021

Clerk of the Board;

U.S. citizens have the constitutional right to choose to be vaccinated or not. Per my letter addressing Item #9, there should not be any type of disincentive employed for healthcare workers who choose not to be injected. There is limited benefit to getting "vaccinated" while there is a great deal of risk. The FDA, in a moment of clarity, noted the possible consequences of receiving this "vaccine." Those who have already received the vaccine did so without being well informed of the serious consequences associated with the vaccine by those who administered it. If you open the package the Pfizer and Moderna vials come in, the package insert which should list those consequences/dangers is left blank. What's with that? So you drive to a vaccine center (tent or arena) or pharmacy, someone comes out to give you the injection, you are given little to no information about side effects (just look at what individuals are given), then wait 15 minutes or so before leaving in case you have an anaphylactic reaction. No informed consent, think Nuremburg Code violation.

The current "vaccine" appears to have limited ability to protect individuals against the SARS-CoV-2 virus as more and more vaccinated people carry the virus and are getting sick from the Delta Variant. On the horizon is the Mu variant – shall we see how well the vaccine does with that strain? For the protection to have waned in only 6-8 months is significant as is the fact that more of those who are vaccinated are colonized with higher numbers of virus than those who are unvaccinated. The unvaccinated are either asymptomatic or have mild cold-like symptoms and many probably do not even know they were infected. Supposedly there are so many cases of COVID-19 in the hospitals that once again the hospitals are in danger of being overwhelmed -ICU beds are full, etc. If this is true (which there is some serious doubt about when you talk to healthcare workers in the Pima County Hospitals), how many are vaccinated individuals versus unvaccinated. It is my understanding that the hospitals are not testing vaccinated patients for COVID only the unvaccinated patients are tested. How many are hospitalized (usually the unvaccinated) for another reason but are tested (by the way with the same PCR test that cannot separate out influenza from covid set at 38-40 cycle threshold instead of 28). Which population is more sick – the unvaccinated or the vaccinated or is there no significant difference? Could the vaccinated patients be suffering from antibody dependent enhancement, a consequence of this corona vaccine? Unfortunately, we, the people, are finding it difficult to believe hospital statistics – look how many COVID-19 cases were false positive or were counted as the cause of death in individuals who died due to a comorbidity, car accident, suicide, overdose, and more?

Why try to force healthcare workers to be vaccinated when it is the vaccinated that carry more of the virus and are as susceptible to the infection as the unvaccinated? Any booster shots (same one given earlier that wanes in 6 to 8 months) will not be capable of protecting against the multiple variants that are and will continue to develop (because of the vaccinations). The current Delta variant is less dangerous than the original (alpha) strain. Catching the virus is less risky than taking the vaccine. There are medications to assist in the rapid recovery from the virus. The natural acquired infection provides long-lasting robust immunity even to the variants because of how natural immunity forms. Think critically and logically. Weight the facts – the scientific facts not the fake ones. One of the board members is a physician, I am surprised this person is in support of masking, mandatory vaccination of healthcare workers and disincentives. First do no harm, remember that! This vaccine is harmful, there is no doubt.

SEP 07 21 14:07 PM 07/07/21 15:00  
②

No mandatory vaccines and no disincentives for those who choose not to be vaccinated.

Mary Grace Werner, CLS (ASCP, ASCLS), District 4; 4442 S Golf Estates Drive, Green Valley, AZ 85622  
Member of URGVS.

**Melissa Manriquez**

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**From:** S. Fickes [REDACTED]  
**Sent:** Saturday, September 4, 2021 7:47 PM  
**To:** COB\_mail; District1; DIST2; District3; District4; District5  
**Subject:** Agenda/Addendum Public Comment Meeting 09-07-21

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Please see my Agenda/Addendum comment below for the Meeting 09-07-21  
I am a legal voting resident of Pima County Arizona, Sharon Fickes Contact [REDACTED]

**Agenda #11 Incentives/Disincentives for the Job**

Coercion involving the vaccine or any medical procedure is illegal. Individuals/employees have the right to make their own medical decisions without fear of losing part of their benefits and paycheck. A reduction in employee benefits because the individual chooses not to be forced by the Board of Supervisors is unacceptable behavior, coercion and illegal. Vote NO against this Disincentive.

SEP 07 2021 07:48 PM

(12)

Melissa Manriquez

# AGENDA MATERIAL

DATE 9/11/21 ITEM NO. 2111

**From:** U [REDACTED]  
**Sent:** Monday, September 6, 2021 11:03 AM  
**To:** COB\_mail  
**Subject:** Covid Vaccine Mandate and Disincentives

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To the Board:

I am 100% IN SUPPORT of vaccine mandates. This is not a burden, it is for the health of the public, which you serve. Any valid reason to not get a vaccine has long been disproved and it's time to quit coddling or waiting for people to do the right thing.

Secondly, if the mandate does not pass, then I fully support financial disincentives to those who choose to remain unvaccinated. These could include higher premiums, mask mandates, testing at their cost. Also, if an unvaccinated employee chooses to take something like Ivermectin or hydroxyquinolone in spite of all the valid information, we the taxpayers of Pima County should not be picking up the cost of their medical care. Also, no "Religious" exemptions- being an anti vaxxer or addicted to right wing media is not a religion.

Third, to have a department like the Pima County Sheriff's be only 30% vaccinated is unacceptable. There should be no bonuses and budgets should be reassigned to departments who are meeting and exceeding targets.

Since the County is self-insured, we all have skin in the game at getting the laggards on board or casting them off. I'd be happy to have some fresh ideas and understanding of what serving the public looks like.

Linda Jenson  
2677 N Vuelta Vista Antigua  
Tucson, AZ 85715  
[REDACTED]

Sent from my iPad

SEP 07 21 10:15:01 PC CLK OF 10

Melissa Whitney

# AGENDA MATERIAL

DATE 9/7/21 ITEM NO. RA 9,11 & 12

From: jeanne hughes [REDACTED]  
Sent: Tuesday, September 7, 2021 8:33 AM  
To: COB\_mail  
Subject: Public Comment for BOS 09.07.2021 Agenda Items 9, 11, 12, Addendum Items 4, 7, 11

[REDACTED]

Please attach these comments to the citizen input for the September 7, 2021 Board of Supervisors meeting for Agenda Items 9, 11, 12 and Addendum Items 4, 7, 11. Thank you.

To the Supervisors:

Once again, you are discussing and voting on Covid mandates that you have previously discussed and voted down or continued ad nauseam.

Rather than commenting individually on each item, I offer a few reasons why you must vote NO on all of the above mentioned Covid Agenda Items:

1. These are against the law: mask mandates, vaccine mandates, vaccine passports and discrimination based on vaccine status.
2. Medical decisions are to be made by a patient in consultation with **their** personal medical advisors, not by Pima County government.
3. Mandates, incentives, disincentives will continue to degrade morale of employees and exacerbate staffing shortages, particularly among the healthcare workers and first responders we depend upon.
4. If Pima County is not mandating all their own employees to be vaccinated (rather, just new hires and promotions) it is hypocritical (at the very least) to mandate vaccinations for healthcare workers who are not Pima County employees.
5. Last Friday it was reported that Dr. Garcia, Pima County Chief Medical Officer, in reference to Covid cases, said:
  - \* "I'm increasingly feeling like we're either plateauing, perhaps even starting to go down."
  - \* "most students aren't contracting Covid from classroom exposure."
6. Pima County taxpayers cannot afford to pay for the defense and settlement of legal cases that will arise as a result of these mandates.
7. Listen to your constituents! The vast majority of citizen input posted to the agendas over the past month are **against** all mandates.

Thank you.

J Hughes

Begin forwarded message:

**From:** jeanne hughes [REDACTED]  
**Date:** August 15, 2021 at 8:47:20 PM MST  
**To:** COB\_Mail@pima.gov  
**Subject:** Mask Resolution and Vaccine Policy Agenda #10, Addendum #1 #4,7,8,9

Please see that this comment is added to the citizen input for the August 16, 2021 BOS meeting regarding Agenda Item #10, Addendum #1 Items #4,7,8,9.

Thank you.

Supervisor Heinz says:

***“INCREDIBLE - YOU PEOPLE!!”***

***“People watching the Board of Supervisors meeting last week, when my colleagues voted down most of the COVID mitigation efforts I brought forward, noticed my frustration for the lack of action taken to stop the spread of the Delta variant in our community.”***

I say to Supervisor Heinz -

I was one of those people watching. You may call it frustration, we call it childish overreaction when you didn't get your way. If I were your mother, I would be ashamed and embarrassed by your “taking my marbles and going home” reaction! Is that the way you react when a patient doesn't respond to your treatment as you had hoped? YIKES! Your comments and behavior were certainly less than professional.

You may be a doctor, but you are not the doctor for everyone in Pima County.

Requiring medical procedures for anyone is usurping their rights. They have had the opportunity to be vaccinated and have chosen not to be vaccinated. What about My Body, My Choice? Or does that only apply to abortion, when only one of the involved bodies gets to make the choice, and the other one gets murdered?

We cannot risk losing healthcare workers and first responders due to an illegal mandate. You are making the heroes into the villains! By driving these dedicated public servants away, you are putting all of us in Pima County in danger when there are not enough providers to render aid and care. You said you took an oath to do no harm, so please reflect on that before voting and doing harm to citizens of Pima County!

Disincentives for people who do not get vaccinated are only going to result in more disruption, understaffing and increased morale issues. I have spoken with current TMC employees as well as area firefighters and police who disagree with the mandated vaccines. Some of them have natural immunity from being on the front lines, at least one of them is planning to file for a religious exemption. Do you also get to play God in deciding whether that employee's religious belief is a “sincerely held religious belief?” Who sets that criteria? A religious belief is between the individual and their God. You and government have no status in that relationship and have no way of judging the sincerity, no right to judge.

Stop the overreach! Vote NO on all COVID mandates - no vaccine mandates, no masks mandates in schools.

Pima County Legally Registered Voter