

# ADDENDUM MATERIAL

Melissa Manriquez

DATE 9-7-21 ITEM NO. ADD 5

**From:** Dave [REDACTED]  
**Sent:** Friday, September 3, 2021 5:05 PM  
**To:** COB\_mail  
**Subject:** OV Chamber comment on \$15 wage discussion 090321  
**Attachments:** supervisors letter on \$15 wage 2 090321.docx

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Friends at the Clerk of the Board's Office,

I trust you are well. Within, and attached, please find comment from the Greater Oro Valley Chamber regarding the \$15 minimum wage discussion on the Tuesday, Sept. 7 agenda. Your distribution to supervisors and their staffs is much appreciated.

Thanks for your service. Take good care,  
Dave

....  
Sept. 3, 2021

Pima County Supervisors

Ladies and gentlemen,

May this find you well. If you have a moment ...

I've seen the **Aug. 27 memo** regarding a **\$15 per hour minimum wage** for everyone working in **unincorporated** Pima County. I know it's up for discussion on your Tuesday agenda.

Our Chamber – with **499 active members** representing more than **8,000** employees in Oro Valley, Pima County, Marana and Tucson – **doesn't see a need for government to push** a higher wage onto the private sector. **The market is already doing so.**

Every day, business people tell me they're paying **north of the current minimum wage simply to get workers.** The leader of a senior living community told me just now that **everyone at that business makes more than \$15**, and they're **looking at further increases** just to compete in this tight labor market. You've likely **learned** about \$15 minimum wages at Walgreens and other big national companies. It's the result of **simple market economics.**

A full **60 percent** of our members have **5 or fewer employees.** Some of those businesses are thriving. But others are **hanging on**, as the Delta variant continues its dark sweep. A required \$15 wage for those businesses is **one more strike against them.**

Anecdotally, I've heard a story of a Flagstaff \$15 proponent who was **surprised** that prices went up in that community because of higher labor costs. **There should be no surprise.** Local prices are going up **now**, as employers pay more to hire staff.

And there are **fewer people** in those lower-wage jobs, too; at lunch Thursday, a restaurant in the county posted a sign – *“thanks for your patience. Sorry, but we’re short-staffed.”* A required wage raise **isn’t going to expand the labor pool** for hospitality, restaurants and small businesses. They’ll make do with **fewer people**.

The voters of Tucson will make a decision this fall about a **\$15 wage**. I hope they consider the **unintended consequence of fewer entry-level positions and higher prices**.

Respectfully, I ask you to **go slow** on a \$15 minimum wage in unincorporated Pima County.

My thanks for your time and your service.



**Dave Perry**

**President / CEO**

**Oro Valley Chamber**

7435 N. Oracle, Suite 107

Oro Valley, AZ 85704

O: 520.297.2191

F: 520.742.7960

[Dave@orovalleychamber.com](mailto:Dave@orovalleychamber.com)



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Sept. 3, 2021

Pima County Supervisors

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Dave Perry  
President / CEO  
Greater Oro Valley Chamber of Commerce

ST 072140744104012015  
OK

**Melissa Manriquez**

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**From:** S. Fickes [REDACTED]  
**Sent:** Saturday, September 4, 2021 7:51 PM  
**To:** COB\_mail; District1; DIST2; District3; District4; District5  
**Subject:** Agenda/Addendum Public Comment Meeting 09/07/21

**CAUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please see my Agenda/Addendum comment below for the Meeting 09-07-21

I am a legal voting resident of Pima County Arizona, Sharon Fickes Contact [REDACTED]

**Addendum #5 Minimum Wage Unincorporated Pima County**

Businesses in Pima County are already struggling because of your bad decisions involving what business is essential and what is not essential so they had to close. Have any of you ever owned a small business? Probably not or you would not be interfering with business decisions by establishing a minimum wage of \$15/hour. A business is responsible for how they operate their business and how they manage their finances which includes wages. Where do you get the authority to require a wage of any sort on a private business? Vote NO on this minimum wage issue.

SEP 07 21 AM 07:48 PST CCK OF DD

**Melissa Manriquez**

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**From:** Pierre Abou-Zeid <[REDACTED]>  
**Sent:** Monday, September 6, 2021 2:52 PM  
**To:** COB\_mail  
**Subject:** \$15 minimum wage

**CAUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To the esteemed members of the Pima County Board of Supervisors,

I am writing to ask that you do not impose a \$15 minimum wage. Setting a \$15 minimum wage, would hurt the exact people that those pushing it purport that they are trying to help. Small and medium size businesses cannot sustain, most of them are family owned and are the sole income source for those families. If this is passed, the following actions may be taken by the small and medium size business community in order to continue operating.

- 1 – Raise their prices, which can cause a decrease in business thus forcing them to reduce labor cost by reducing hours and in some cases reducing benefits eligibility.
  - 2 – Keep their prices the same but reduce their labor cost by reducing hours and in some cases reducing benefits eligibility.
  - 3 – Those who can afford it, will automate in order to reduce labor cost.
- Any businesses that are unable to do any of the above will completely shut down, laying off their work force.

We have seen and heard of some of these actions taken in places where the \$15 minimum wage was imposed. Let's not take any action that will in the end hurt the working individuals.

Respectfully,

**PIERRE ABOU-ZEID**

General Manager

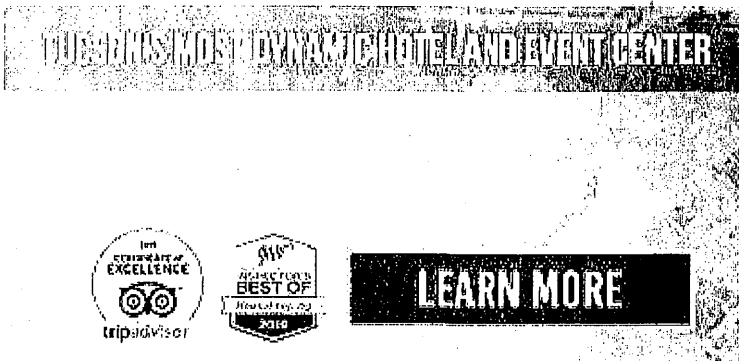
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