# AGENDA MATERIAL

DATE 9/2/21 | ITEM NO. PA9

# **Melissa Whitney**

From:

Angie Anderson ⊲

Sent:

Friday, September 3, 2021 12:21 PM

To:

COB\_mail

Subject:

Vaccine Policy

CAUTION: This message and sender come from outside Pima County III you did not expect this message: proceed with Gaution Verify the sender's identity before performing any action, such as clicking on all it coropening an attachment.

Hello, Pima County Supervisor,

This comment is for the 9/7/21 Agenda.

To require vaccines for all Pima County Healthcare workers is an act of a fascist government and a violation of the 1964 Civil Rights Act Title VII.

Title VII and the ADA protect health care workers against such discriminatory policies. Threatening their employment or incentivicing behavior is illegal and immoral.

Cease and desist.

Leiann Anderson Pima County Resident

From:

Dr. Michelle and Paul Switzer

Sent:

Friday, September 3, 2021 1:09 PM

To:

COB\_mail

Subject:

BOD meeting 9/7/2021---

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as dicking on a link or opening an attachment.

# To whom it may concern:

Once again, I am writing the Pima County Board to strike down this draconian measure of enforcing healthcare workers to be required to get the COVID-19 vaccination.

This is a slap in the face to all healthcare workers that have worked tirelessly seeing patients for the last 18 months. We showed up everyday even when we had no idea what was going on. We showed up to work when most people were scared to leave their house. We did this to serve our community and our patients that we love.

Healthcare offices limited appointments, screened patients, enforced mask usage, contact traced, etc in our offices. Businesses have been slammed on social media even when we did everything that was asked from us. We have lost income due to limiting our volume of appointments.

Now, we are being told that if we do not put something in our bodies that does nothing to prevent infection and spread that we are not allowed to treat patients. Even if we have already had COVID. Stadients and in the control of the cont

Now, we are being told that if we do not put something in our bodies that does nothing to prevent infection and spread that we are not allowed to treat patients. Even if we have already had COVID. Studies even show that natural immunity is far superior to the vaccine. We have literally went from heroes to villains in a matter of months.

When will the mandates stop? Mandatory boosters every 6 months for a year, 2 years, or until we die or stop practicing. I have known other healthcare workers suffer serious blood clotting reactions directly linked to these vaccines. I have had family members have serious reactions to vaccines. Where there is a risk, there must be a choice.

Please show the data that says healthcare workers are spreading COVID. I have yet to see any of this data. We have had close to 9000 office visits over the past 18 months without one COVID case linked to our office. Not one!

Countries like Israel which have the highest rates of vaccination in the world are getting travel bans to countries. Israel is experiencing the highest rates of hospitalization since the start of COVID and 90 percent of the population is vaccinated.

Please vote NO on this mandate. This will destroy Pima County's healthcare system. Nurses are prepared to walk. Staffing will be scarce which will cause patient care to drop.

Thank you for your time.

Michelle Rupe-Switzer, DC

641 N Swan Rd Tucson, AZ 85711

From:

Angela Randall ◀

Sent:

Friday, September 3, 2021 1:43 PM

To:

COB mail

Subject:

**URGENT STOP THE MANDATE** 

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proteed with Gaution. Verify, the sender's identity before performing any action ration as clicking on a link of opening an attachment.

Hello,

I am requesting this be read aloud at Tuesday's Board meeting. Thank you.

Attention Pima County Board Members:

I am writing to express my deep concern about the fact that the board continues to try and vote on mandating the Covid Vaccine for ALL healthcare workers. Not only is this an infringement on our personal Liberty but this crosses the line by having the county dictate what a private business must do.

A lot of the hospitals are already in crisis staffing mode and this mandate will create an even bigger health crisis than the one we are already facing. By enacting this mandate, there will be staff who walk away from the medical profession, as many already have, due to the current mandates by employers. In turn, there will not be enough professionals to staff the beds that are available. This will cause hospitals to be at "capacity" due to staffing issues. When you have a 30 bed unit, for instance, and need 6 nurses to adequately staff each bed but only have 3 nurses, then you only have 15 staffed beds and that's all the patients you can take.

If you care for the community as you say you do, you will vote against mandates for healthcare workers across pima county. For the hospitals and the government to think that more money is the solution to staffing shortages is very naive. Money cannot produce more nurses and medical staff. Not only will current staff leave with more mandates, the staff that stays will likely face burnout at much faster rates and in turn walk away due to unrealistic expectations and burden placed on them.

I have been a nurse for 12 years in the community, 7 of which have been in ER nursing. I am telling you this decision will be detrimental to our already broken healthcare system. Our busiest season is November to April and making a drastic decision like this as we head into our busiest months is a grave mistake.

If we are truly in a pandemic and a public health crisis, you would not be considering a decision that may potentially drive out a plethora of skilled healthcare professionals who have been so diligently caring for the public. Where is the data that shows the vaccinated cannot spread disease and therefore are not a risk to their patients? Where is the data that says healthcare workers are spreading Covid to their patients at record numbers? There isn't any.

If you want to do what's right for the community and ensure they are adequately having their healthcare needs met, you will vote against this mandate.

Sincerely, Angela Randall RN, BSN

From:

Mandy DeMeritt <

Sent:

Friday, September 3, 2021 2:02 PM

To:

COB mail

Subject:

DO NOT MANDATE THE COVID VACCINE

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verity the sender's identity before performing any action, such as clicking on a link or opening an attachment.

DO NOT MANDATE THE COVID VACCINE. Ask yourself why are these medical professionals CHOOSING to not get vaccinated? We have done our research. We are informed and we DO NOT CONSENT. You are entering into the busiest season of the year as far as hospitals are concerned. The snowbirds are back and they want their elective procedures done, which puts an increased demand on the hospital system. Then take into consideration everyone's immune systems are decreased because they have been masking, social distancing, and sanitizing everything for the past year. It is going to be a rough fall/winter for illnesses. The hospital systems are already understaffed. Gov. Ducey throwing money at them to hire more isn't going to work when your staff won't work for you given a vaccine mandate they don't agree with. This is going to be DEVASTATING for all of Pima County. There will be no one to take care of all these people who will need to use the healthcare system. DO NOT MANDATE THIS COVID VACCINE!

Mandy DeMeritt FNP-C

From:

prokar (null) <

Sent:

Friday, September 3, 2021 2:05 PM

To:

COB mail

Subject:

September 7th Meeting

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

#### To the Board of Supervisors:

I ask that you resoundingly vote no against a countywide mandate for private practice healthcare workers to get the experimental shot. Number one, it's against the law signed by Governor Ducey. Who are you to think you are above an actual law? That is extremely arrogant on your part. You are the same people threatening businesses with fines and arrest this past year for a mask mandate which IS NOT law. MANDATES ARE NOT LAWS!! But laws are laws and you are arrogantly ignoring them. Two, there is NO public health emergency to even warrant this action. There is no test yet to even test for the delta variant, so any numbers out there are pure fear propaganda. Also, telling people this is very contagious and that is why you are pushing all this, is ridiculous. The cold is very contagious. Just because something is contagious does NOT mean it is deadly and the numbers do NOT support this being deadly. This is a virus plain and simple, just like every flu virus before it. Funny how the flu seemed to just disappear this past year. Three, you are being highly irresponsible to push an experimental shot that already has killed over 13,000 people and has had hundreds of thousands of adverse reactions. Many of those reactions very severe in healthy, active people. Three, we live in America and are guaranteed bodily autonomy by the laws that protect our constitutional rights. Aren't you there same people that fight for "my body, my choice" when it comes to abortion? Four, this action and even the fact that you are considering this action, is full blown fascism! You are NOT doing this out of concern for the public health. This is your attempt at complete government control. You are behaving like tiny tyrants. This is a reminder as well that you work for us, you are NOT our leaders, you are our employees, our representatives. And WE THE PEOPLE, DO NOT CONSENT! If you try to enact this you will have a big legal fight on your hands. Make the choice to be on the right side of history, which is always and forever will be the side of FREEDOM!

From:

prokar (null) ⊲

Sent:

Friday, September 3, 2021 2:07 PM

To:

COB\_mail

Subject:

September 7th Meeting

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To the Board of Supervisors:

I ask that you resoundingly vote no against a countywide mandate for private practice healthcare workers to get the 😂 experimental shot. Number one, it's against the law signed by Governor Ducey. Who are you to think you are above an actual law? That is extremely arrogant on your part. You are the same people threatening businesses with fines and arrest this past year for a mask mandate which IS NOT law. MANDATES ARE NOT LAWS!! But laws are laws and you are arrogantly ignoring them.

Two, there is NO public health emergency to even warrant this action. There is no test yet to even test for the delta variant, so any numbers out there are pure fear propaganda. Also, telling people this is very contagious and that is why you are pushing all this, is ridiculous. The cold is very contagious. Just because something is contagious does NOT mean it is deadly and the numbers do NOT support this being deadly. This is a virus plain and simple, just like every flu virus before it. Funny how the flu seemed to just disappear this past year. Three, you are being highly irresponsible to push an experimental shot that already has killed over 13,000 people and has had hundreds of thousands of adverse reactions. Many of those reactions very severe in healthy, active people.

Three, we live in America and are guaranteed bodily autonomy by the laws that protect our constitutional rights. Aren't you there same people that fight for "my body, my choice" when it comes to abortion?

Four, this action and even the fact that you are considering this action, is full blown fascism! You are NOT doing this out of concern for the public health. This is your attempt at complete government control. You are behaving like tiny tyrants. This is a reminder as well that you work for us, you are NOT our leaders, you are our employees, our representatives. And WE THE PEOPLE, DO NOT CONSENT! If you try to enact this you will have a big legal fight on your hands. Make the choice to be on the right side of history, which is always and forever will be the side of FREEDOM!

From:

Sent:

Friday, September 3, 2021 2:57 PM

To:

COB mail

Subject:

Mandatory vaccinations for healthcare workers and staff

c**AUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

This email is in regards to the mandatory vaccinations that will be voted on for all healthcare workers and their staff. I am strongly apposed to mandatory vaccinations, particularly for a virus that, according to the CDC has a survival rate of 99.98%. This vaccine has not been particularly successful in stopping the COVID virus as people who are vaccinated still get the virus. Initially it was one shot, then two shots and now a booster shot will be recommended. Where does it stop? If this votes passes and my staff and I are required to get vaccinated, then I will hire an attorney to fight for my right on what I put in my body. I will call all my colleagues here in Tucson, which include medical doctors, chiropractors, and physical therapist to help fight this.

Sincerely,

Richard J Aragon DC

Richard J Aragon DC 150 S Camino Seco suite 121 Tucson, AZ 85710

From:

Rachel Novak

Sent:

Friday, September 3, 2021 3:26 PM

To:

COB mail

Subject:

Required Vaccinations for Healthcare Workers in Pima County

CAUTION: This message and sender come from outside Pima County It you did not expect this message; proceed with caution. Verify the sender's identity before performing any action, such as blicking on a link propening an attachment.

This email is in regards to the required vaccinations for Healthcare Workers in Pima County vote.

I urge you to let people keep the choice of their healthcare decisions theirs. It is unconstitutional to force anyone to do something, or to put something into their bodies against their will. Especially something that has known side effects, one of which could be death. I don't see how this is any less of an offense as rape. Something being forced on someone they don't want. Additionally, if something side effect etc. happens to an individual after taking a "vaccine", there is no one to be held responsible for those injuries. My body, my choice, should mean the same as your body, your choice. Thank you for your consideration.

Dr. Rachel Novak Inspired Life Chiropractic & Wellness www.inspiredlifechiropractic.com

THIS ELECTRONIC MESSAGE, INCLUDING ANY ACCOMPANYING DOCUMENTS, IS CONFIDENTIAL and may contain information that is privileged and exempt from disclosure under applicable law. If you are neither the intended recipient nor responsible for delivering the message to the intended recipient, please note that any dissemination, distribution, copying or the taking of any action in reliance upon the message is strictly prohibited. If you have received this communication in error, please notify the sender immediately. Thank you.