

Melissa Whitney

From: Judy Wood <judywood@wetakecalls.com>
Sent: Friday, September 3, 2021 3:02 PM
To: COB_mail
Subject: minimum wage

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To whom it may concern,

As a small business owner in Tucson, we support all employees making a living wage and strive to achieve that and more for our employees at Contact One Call Center. Our entry-level employees make over \$16.50 per hour including bonuses. However, we cannot support a mandated \$15 an hour minimum wage. An increase in the minimum wage should be implemented statewide, if at all. Many times mandating increases in the minimum wage hurts the very people that the change is intended to help. All businesses must raise the cost of the goods and services they provide when their cost of doing business increases. In addition, most businesses find it necessary to raise all other employees' wages to differentiate the wages of employees where a higher level of skill is needed. This further increases the overall cost of living in general.

Sincerely,

Judy Wood

Judy Wood, Chairman of the Board

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