

ADDENDUM MATERIAL

DATE 8-16-21

ITEM NO. ADD4

Jessica Kopfmann

From: Jenn Shoemaker <[REDACTED]>
Sent: Thursday, August 12, 2021 12:17 PM
To: COB_mail
Subject: Healthcare workers

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Urgent

You need to table your agenda immediately to vaccinate healthcare workers. This is tyranny at best. You all should be ashamed. Treating our hero's like scum. Go home!

Concerned citizen of Arizona

Jennifer dulkowski

Sent from my iPhone

AUG 12 21 PM 01:07 PM CCKC ID

Jessica Kopfmann

From: Randin Marquez <[REDACTED]>
Sent: Thursday, August 12, 2021 12:18 PM
To: COB_mail
Subject: URGENT: STOP THE MANDATE

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am an RN in Tucson and I'm pleading with you to not mandate this toxic Covid vaccine. I'm telling you right now, if this goes through, many of our innocent patients will be affected and this. It will be detrimental to the hospitals/facilities as it will lose many medical staff because of this unlawful mandate.

Everyone has a choice of what we put in our bodies this is no different and we should never be threatened with losing our jobs because we choose not to inject ourselves with this toxic MRNA shot. We are not selfish for not wanting this vaccine. This should not even be a discussion and I'm shocked that we have to battle with this issue. So please, DO NOT MANDATE THE COVID SHOT for healthcare workers or anyone. Thank you

Randin Marquez

JK
AUG 12 21 PM 12:18 COB_MAIL

Jessica Kopfmann

From: Marla Neely <[REDACTED]>
Sent: Thursday, August 12, 2021 12:56 PM
To: COB_mail
Subject: Stop vaccine mandates for health workers

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Vote NO on mandating the injections for health care workers.

They know covid possible effects on their body. They also know the many side affects there are from the injection. Just look at CDC.

Most likely it is far worse then even they report, since we all know they can't keep their story straight. Shame on you if you do not protect their rights. After they serve you and community.

AUG 12 21 PM 01:08 PM CCKE ID

Jessica Kopfmann

From: Julez <[REDACTED]>
Sent: Thursday, August 12, 2021 12:59 PM
To: COB_mail
Subject: Mandates

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Pima County Board of Supervisors body - We, the people of Pima County, demand you cease and desist ALL DISCUSSIONS relating to the mandated mask wearing, vaccine injections and any retribution against those who do not wish to do either one! On August 10, you voted down the measures to mandate mandatory masks for K12. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently! On August 10, you voted down the measure to mandate all Pima County employees to be vaccinated/injected starting October 1. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently! Now you are looking to FORCEFULLY VACCINATE/INJECT our healthcare workers. You are to TABLE THIS MATTER PERMANENTLY!!! If you decide to proceed on discussion and implementation of any of these matters, please be advised you are hereby warned of the consequences of your actions! You are violating Governor Ducey's Executive Orders regarding this matter in the state. There are to be NO MANDATORY VACCINES, NO VACCINE CARDS/PASSPORTS and you have ZERO rights to violate anyone's rights, civilly or medically! We also noticed you refuse to allow any religious exemptions in your proposed mandate, which is also illegal! Your mandate violates the Arizona State Constitution, Constitution of the United States, Bill of Rights, HIPPA and other civil and discrimination laws. These carry serious federal and local penalties, which you will be tasked to suffer should you proceed with this discussion and vote! This will no longer be tolerated by the people of this state and Pima County. You are hereby mandated to cease and desist before your actions lead to legal penalties! Regards,

Julez

Julez7Jewelz
<https://julez7jewelz.weebly.com/>

Where we love bringing you beauty in gemstones, jewelry, artwork and essential oils.

08 10 12 21 14 01 10 12 21 19 11

Jessica Kopfmann

From: Michelle Hopkins <[REDACTED]>
Sent: Thursday, August 12, 2021 1:03 PM
To: COB_mail
Subject: URGENT: Stop the mandate!!!!!!

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I'm writing in regards to Matt Heinz, and the rest of the board trying to mandate the COVID shot. By mandating this "vaccine" you would be making a huge mistake. What happened to "my body, my choice"?! It's ok for people to kill their unborn babies but I'm not allowed to make an educated (I am a nurse) decision on a new, unapproved "vaccine"?? It's more like gene therapy... Vaccine beliefs and opinions aside, I'm more concerned by your effort to take away freedom of choice. I am proud to be an American because of our hard earned freedoms. By enforcing mandates such as these we are losing the very thing our fore fathers fought for. It's a slippery slope, and where would it end??

By forcing healthcare workers to get the jab or be fired, you are all making grave mistakes. You will lose excellent, hard working healthcare heroes by the droves. Who is going to take care of your mothers and fathers, kids or grandkids? The nurses and other health care workers left will be worn out, stretched thin and working even longer hours than they do now. How would they safely take care of you or any other patients? Would you be willing to have that on your conscious?

As a nurse, I take care of patients every day who have made their own decisions about their healthcare. They choose to eat poorly as diabetics, they choose to smoke, they choose to drink and drive. Do I shame them for making their own decisions about their health?? No I take care of them with dignity. So why should I be shamed and made out to be a villain on my own, PRIVATE reasons for my own health?

I pray to God you all will make the right decisions on our freedom to choose.

Michelle

Sent from my iPhone

20210812110406PCCLKCFD

Jessica Kopfmann

From: JENNIFER HULS <[REDACTED]>
Sent: Thursday, August 12, 2021 1:15 PM
To: COB_mail
Subject: Urgent!!!!!! STOP the MANDATES

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

It is a horrible idea to force vaccine mandates on Pima County Health Care workers!!

These people have been in the trenches in the deep confusing beginning of this pandemic, when most of us were comfortable hunkered down at home with our DoorDash and InstaCart.

Did it matter then whether they were vaccinated or not?.....since there wasn't one they just had to go in anyway.

Now you want to force this tyrannical mandate on them?

NO

Each individual has to consider both the risks of the vaccine....yes there are risks, against the potential of death from the disease. How many people out of millions in Pima County are dying of Covid (only) these days? With no co-morbidity? It's much closer to ZERO than you think. Look at the numbers realistically, maybe a better thing is to ban vehicles from the road so nobody dies out there....can you see how silly that sounds?

This vaccine is EXPERIMENTAL....the long term (years) effects of this is still UNKNOWN.

Do NOT mandate an EXPERIMENTAL medical procedure on ANYONE.

Since at this time it appears the Vaccine is simply protective to the individual, let the individuals protect themselves as they see fit.

Sincerely,

Jennifer Huls
Pima County VOTER among many

AUG 12 21 PM 01:15 COB_MAIL

Jessica Kopfmann

From: [REDACTED]
Sent: Thursday, August 12, 2021 1:19 PM
To: COB_mail
Subject: STOP THE MANDATES

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please stop these mandates that are not helping ANYONE except those who want to control others. The masks cause more harm than help. They have been proven through multiple tests that they are worthless in keeping the virus out. The virus is smaller than the mask filtration so it is breathed out and in. All the mask does is control people and allay fear to those who have been deceived.

The vaccines are NOT vaccines. They protect you from NOTHING and on the contrary they do nothing but harm. There is so much truth out there if you look for it.

A huge red flag to you should be all the censorship going on and the huge push for a shot that hasn't even had the time to be tested properly.

Sent from ProtonMail for iOS

Aug 12 21 PM 01:23 PM CLK OF BD

Jessica Kopfmann

From: Amber Polivchak <[REDACTED]>
Sent: Thursday, August 12, 2021 1:43 PM
To: COB_mail
Subject: Urgent: STOP the Mandate!

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dr. Heinz,

I urge you to stop trying to pass a mandate that is COMPLETELY unconstitutional for a virus with 99% survival rate. That's ACTUAL science and data though, not leftist science, so you probably aren't familiar with those statistics. Especially considering the vaccine has not been proven "safe and effective" like so many of you tout. Where there is any sort of risk, there should ALWAYS be choice. This is very obviously not about safety and care for others, but about fear and control. People who storm out of meetings, throwing a fit like a toddler aren't concerned about safety and care for people. They are mad things didn't go their way. They want the control.

If you really cared about the well being of human kind, you would be speaking out against the millions of innocent babies that are slaughtered and dismembered in the country annually, or the thousands of kids who are trafficked and victimized, or the poor COVID positive immigrants who are flooding into our country and city via the bleeding southern border sick, with no place to go. It's clearly NOT about concern for human welfare, and deep down you know it. I mean it with all sincerity when I say I will be praying for your soul. I'm not sure how you sleep at night.

Sincerely,

Amber Polivchak

Sent from my iPhone

AG1221M04TCCKOFB

Jessica Kopfmann

From: Lizbeth Grijalva <[REDACTED]>
Sent: Thursday, August 12, 2021 1:50 PM
To: COB_mail
Subject: URGENT; STOP THE MANDATE

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Our rights are being ripped away little by little! It can be my right today, and you's tomorrow. Despite the evidence the Covid vaccine is not effective as they advertise it to be, and the mis leading information of the safety hazard it can be to people, I urge you to consider the people's voices, citizens of this community, we do not want a mandate of the Covid vaccine. We don't even want the mandate of masks! It is not about the health of the community, if you sincerely cared about our health, you would shut down all the fast food restaurants, which are poisonous to our body and increase obesity, heart disease, diabetes..the list goes on! Please give the community their choice to vaccine, mask up, mask down, not vaccinate and live in a world where we are not harrassed or puished for using the rights we STILL have! How would you like it if it was your body, but my choice?

Thank you for your time, I pray for you, your health and wellnes, and leadership in your roll.

AUG 12 21 PM 02:02 PM CCKOT DD

Jessica Kopfmann

From: Amber Polivchak <[REDACTED]>
Sent: Thursday, August 12, 2021 1:56 PM
To: COB_mail
Subject: Urgent: Stop the Mandate

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Board of Supervisors,

I urge you to stop trying to pass a mandate that is COMPLETELY unconstitutional for a virus with 99% survival rate. Especially considering the vaccine has not been proven "safe and effective" like so many of you tout. Where there is any sort of risk, there should ALWAYS be choice. This is very obviously not about safety and care for others, but about fear and control (or giving into pressure above you from others who want fear and control).

If you really cared about the well being of human kind, you would be speaking out against the millions of innocent babies that are slaughtered and dismembered in the country annually, or the thousands of kids who are trafficked and victimized, or the poor COVID positive immigrants who are flooding into our country and city via the bleeding southern border sick, with no place to go. It's clearly NOT about concern for human welfare, and deep down you know it. I mean it with all sincerity when I say I will be praying for your decision.

Sincerely,

Amber Polivchak

Sent from my iPhone

AUG 12 21 PM 02:02 PC CLK OF SD

Jessica Kopfmann

From: dd wonders <[REDACTED]>
Sent: Thursday, August 12, 2021 2:02 PM
To: COB_mail
Subject: Urgent stop the jab

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

This experimental shot is not stopping infection...this experimental shot has killed 1,000 s of Americans!!!

This experimental shot is creating the variants....according to the principles of virology..

But even one dire is our freedom...

Our government does not have the right to mandate our health decisions.

Americans fought for that right and

Died to preserve it.

Every American has a GOD GIVEN RIGHT ALSO.

STAND FOR OUR FREEDOMS

STAND and be COUNTED.

Say no to MANDATORY SHOTS!!!!

Sent via the Samsung Galaxy Note9, an AT&T 5G Evolution capable smartphone

AUG 12 21 02:02 PM CLK OF DD ↙

Jessica Kopfmann

From: LarryBarbara Chronister <[REDACTED]>
Sent: Thursday, August 12, 2021 2:06 PM
To: COB_mail
Subject: Urgent: stop the mandate!!

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please stop the mandate!!!
Thank you,
Barbara Chronister

Sent from Mail for Windows

08/12/21 02:06 PM [REDACTED]

Jessica Kopfmann

From: JoAnn diFilippo <[REDACTED]>
Sent: Thursday, August 12, 2021 2:17 PM
To: COB_mail; District1
Subject: BOS Meeting 8/16/21: Addendum Item #4

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

COB: I wrote the following comment letter earlier in the week in response to Agenda Item #10 not knowing if there would be any further additions to the agenda/addendum. It has now been clarified with the addition of Addendum Item #4. Therefore, could you please include the following as a comment letter to Addendum Item #4, as well as read the contents of this email into the record. Thanking you in advance.

Supervisors Bronson (District 3) and Scott (District 1): The ball is in your court ... you have the power to do what's right and oppose any action to create (again) another emergency declaration for Pima County, ordering mask mandates, forcing county employees to receive a COVID injection (it's not a vaccination) when they clearly rejected it to date, as well as forcing your opinions on county healthcare professionals employed in Pima County. It is egregious that Mr. Huckelberry even recommended "financial disincentives" be applied to county employees who refuse the COVID injection, or as drastic as losing their job!

Supervisor Scott: Supervisor Bronson knows and understands the potential fallout that could occur because of instituting these illegal policies that violate state law—and September 29th is right around the corner. That's why she voted "NO" on these items. Instead of "grandstanding" like Supervisors Grijalva and Heinz, do the right thing and vote "NO."

Supervisor Heinz: Next time you want to express your feelings in a metaphoric stance, do not use phrases such as "Typhoid Mary." Pima County is not a Repressive State Apparatus. And, to better educate and inform yourself about your word/phrase selections, I suggest you pick up a copy of Mary Douglas' *"Purity & Danger: An Analysis of the Concepts of Pollution and Taboo."* Do not show your ignorance in the boardroom and, more importantly, respect the other supervisors (especially Supervisor Christy) and do not demonstrate any further childish antics.

Supervisor Grijalva: do you not have a Conflict of Interest? You stated at Tuesday's board meeting that you had to vote in favor of the mandates because you (recently) voted in favor of the mask mandate while in your position as a TUSD board member. Since when do Pima County Supervisors base their decisions on how they voted in a school district? You should have recused yourself from these votes, at the very least. Instead, you told the other supervisors and public that your Pima County vote "had to be" in favor of mandates because if not you would go against your vote to mandate masks at TUSD. Do you not see the conflict you presented for yourself?

JoAnn di Filippo, PhD

Jessica Kopfmann

From: [REDACTED]
Sent: Thursday, August 12, 2021 2:27 PM
To: COB_mail
Subject: Mandatory vaccines - Review Vears system for deaths

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Before you mandate a vaccine for staff in your state just know that over 10,000 deaths have been listed in the USA VEARS system. There is also a lawsuit by a whistleblower that another 45,000 Americans have died and been listed in an alternative Vers system and withheld from the public. This would make over 55,000 deaths in America for those who have taken the covid vaccines. In addition over 500,000 citizens have been permanently disabled from this vaccine. there is no way that this vaccine is save and effective. In reality, it's a death sentence for many. Yes many of us have taken it successfully, but there is so much evidence that this vaccine is a murdering machine.

Do your homework and Choose wisely before you make a decision to murder more American Citizens by removing their right to choose. The vaccine is more dangerous than the disease.

Diane

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 12/21/2020 BY 60320 PCL/KCF/ML

Jessica Kopfmann

From: Justine Wadsack, REALTOR® <[REDACTED]>
Sent: Thursday, August 12, 2021 2:33 PM
To: COB_mail
Cc: Justine Wadsack
Subject: Cease & Desist ALL DISCUSSIONS Re: Mandated Masks, Vaccine Injections & Retribution

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Pima County Board of Supervisors body -

We, the people of Pima County, demand you cease and desist ALL DISCUSSIONS relating to the mandated mask wearing, vaccine injections and any retribution against those who do not wish to do either one!

On August 10, you voted down the measures to mandate mandatory masks for K12. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently!

On August 10, you voted down the measure to mandate all Pima County employees to be vaccinated/injected starting October 1. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently!

Now you are looking to FORCEFULLY VACCINATE/INJECT our healthcare workers. You are to TABLE THIS MATTER PERMANENTLY!!!

If you decide to proceed on discussion and implementation of any of these matters, please be advised you are hereby warned of the consequences of your actions! You are violating Governor Ducey's Executive Orders regarding this matter in the state. There are to be NO MANDATORY VACCINES, NO VACCINE CARDS/PASSPORTS and you have ZERO rights to violate anyone's rights, civilly or medically! We also noticed you refuse to allow any religious exemptions in your proposed mandate, which is also illegal!

Your mandate violates the Arizona State Constitution, Constitution of the United States, Bill of Rights, HIPPA and other civil and discrimination laws. These carry serious federal and local penalties, which you will be tasked to suffer should you proceed with this discussion and vote!

This will no longer be tolerated by the people of this state and Pima County.

You are hereby mandated to cease and desist before your actions lead to legal penalties!

Regards,

Justine Wadsack
[#Wadsack4Arizona](#)



Jessica Kopfmann

From: Breanna Lesson <[REDACTED]>
Sent: Thursday, August 12, 2021 2:34 PM
To: COB_mail
Subject: Urgent: Stop The Mandate

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Boss,

Matt Heinz,

Compelling any employee to take any current Covid-19 vaccine violates federal and state law, and subjects the employer to substantial liability risk, including liability for any injury the employee may suffer from the vaccine. Many employers have reconsidered issuing such a mandate after more fruitful review with legal counsel, insurance providers, and public opinion advisors of the desires of employees and the consuming public. Even the Kaiser Foundation warned of the legal risk in this respect.
(<https://www.kff.org/coronavirus-covid-19/issue-brief/key-questions-about-covid-19-vaccine-mandates/>)

Three key concerns: first, while the vaccine remains unapproved by the CDC and authorized only for emergency use, federal law forbids mandating it, in accordance with the Nuremberg Code of 1947; second, the Americans with Disabilities Act proscribes, punishes and penalizes employers who invasively inquire into their employees' medical status and then treat those employees differently based on their medical status, as the many AIDS related cases of decades ago fully attest; and third, international law, Constitutional law, specific statutes and the common law of torts all forbid conditioning access to employment upon coerced, invasive medical examinations and treatment, unless the employer can fully provide objective, scientifically validated evidence of the threat from the employee and how no practicable alternative could possibly suffice to mitigate such supposed public health threat and still perform the necessary essentials of employment.

At the outset, consider the "problem" being "solved" by vaccination mandates. The previously infected are better protected than the vaccinated, so why aren't they

AG 127140287 PC CLKF DD JK

exempted? Equally, the symptomatic can be self-isolated. Hence, requiring vaccinations only addresses one risk: dangerous or deadly transmission, by the asymptomatic or pre-symptomatic employee, in the employment setting. Yet even government official Mr. Fauci admits, as scientific studies affirm, asymptomatic transmission is exceedingly and "very rare." Indeed, initial data suggests the vaccinated are just as, or even much more, likely to transmit the vaccine as the asymptomatic or pre-symptomatic. Hence, the vaccine solves nothing.

This evidentiary limitation on any employer's decision making, aside from the legal and insurance risks of forcing vaccinations as a term of employment without any accommodation or even exception for the previously infected (and thus better protected), is the reason most employers wisely refuse to mandate the vaccine. This doesn't even address the arbitrary self-limitation of the pool of talent for the employer: why reduce your own talent pool, when many who refuse invasive inquiries or risky treatment may be amongst your most effective, efficient and profitable employees? First, federal law prohibits any mandate of the Covid-19 vaccines as unlicensed, emergency-use-authorization-only vaccines. Subsection bbb-3(e)(1)(A)(ii)(III) of section 360 of Title 21 of the United States Code, otherwise known as the Emergency Use Authorization section of the Federal Food, Drug, and Cosmetic Act, demands that everyone give employees the "option to accept or refuse administration" of the Covid-19 vaccine. (<https://www.law.cornell.edu/uscode/text/21/360bbb-3>)

This right to refuse emergency, experimental vaccines, such as the Covid-19 vaccine, implements the internationally agreed legal requirement of Informed Consent established in the Nuremberg Code of 1947. (<http://www.cirp.org/library/ethics/nuremberg/>).

As the Nuremberg Code established, every person must "be able to exercise free power of choice, without the intervention of any element of force, fraud, deceit, duress, overreaching, or other ulterior form of constraint or coercion; and should have sufficient knowledge and comprehension of the elements of the subject matter involved as to enable him to make an understanding and enlightened decision" for any medical experimental drug, as the Covid-19 vaccine currently is. The Nuremberg Code prohibited even the military from requiring such experimental vaccines. (*Doe #1 v. Rumsfeld*, 297 F.Supp.2d 119 (D.D.C. 2003).

Second, demanding employees divulge their personal medical information invades their protected right to privacy, and discriminates against them based on their perceived medical status, in contravention of the Americans with Disabilities Act. (42 USC §12112(a).) Indeed, the ADA prohibits employers from invasive inquiries about their medical status,

and that includes questions about diseases and treatments for those diseases, such as vaccines. As the EEOC makes clear, an employer can only ask medical information if the employer can prove the medical information is both job-related and necessary for the business. (<https://www.eeoc.gov/laws/guidance/...ance-disability-related-inquiries-and-medical>).

An employer that treats an individual employee differently based on that employer's belief the employee's medical condition impairs the employee is discriminating against that employee based on perceived medical status disability, in contravention of the ADA. The employer must have proof that the employer cannot keep the employee, even with reasonable accommodations, before any adverse action can be taken against the employee. If the employer asserts the employee's medical status (such as being unvaccinated against a particular disease) precludes employment, then the employer must prove that the employee poses a "safety hazard" that cannot be reduced with a reasonable accommodation.

The employer must prove, with objective, scientifically validated evidence, that the employee poses a materially enhanced risk of serious harm that no reasonable accommodation could mitigate. This requires the employee's medical status cause a substantial risk of serious harm, a risk that cannot be reduced by any another means. This is a high, and difficult burden, for employers to meet. Just look at the all prior cases concerning HIV and AIDS, when employers discriminated against employees based on their perceived dangerousness, and ended up paying millions in legal fees, damages and fines. Third, conditioning continued employment upon participating in a medical experiment and demanding disclosure of private, personal medical information, may also create employer liability under other federal and state laws, including HIPAA, FMLA, and applicable state tort law principles, including torts prohibiting and proscribing invasions of privacy and battery. Indeed, any employer mandating a vaccine is liable to their employee for any adverse event suffered by that employee. The CDC records reports of the adverse events already reported to date concerning the current Covid-19 vaccine. (<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/safety/vaers.html>)

Finally, forced vaccines constitute a form of battery, and the Supreme Court long made clear "no right is more sacred than the right of every individual to the control of their own person, free from all restraint or interference of others."
(<https://www.law.cornell.edu/supremecourt/text/141/250>)

With Regards,
Breanna Lesson

Jessica Kopfmann

From: Lauren Leith <[REDACTED]>
Sent: Thursday, August 12, 2021 2:38 PM
To: COB_mail
Subject: You can not mandate the vaccine! It's illegal!!!!

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

The vaccine isn't a vaccine it changes a persons DNA permanently and screws up their immune system. It is experimental which makes it a Nuremberg violation and you will be brought to justice for it. There are other effective methods that work and are being suppressed in the media and by google!!!! I am a research nurse you will be brought to justice for this I promise you. It will happen so you better back up with the vaccine and quit blindly following the ones that want complete control!!!!

Sent from my iPhone

AUG12/21W0241PCDLKCFID ↙

Jessica Kopfmann

From: Chelle Holloman <[REDACTED]>
Sent: Thursday, August 12, 2021 2:48 PM
To: COB_mail
Subject: Illegal mandate proposals

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Pima County Board of Supervisors body -

We, the people of Pima County, demand you cease and desist ALL DISCUSSIONS relating to the mandated mask wearing, vaccine injections and any retribution against those who do not wish to do either one!

On August 10, you voted down the measures to mandate mandatory masks for K12. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently!

On August 10, you voted down the measure to mandate all Pima County employees to be vaccinated/injected starting October 1. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently!

Now you are looking to **FORCEFULLY VACCINATE/INJECT** our healthcare workers. You are to **TABLE THIS MATTER PERMANENTLY!!!**

If you decide to proceed on discussion and implementation of any of these matters, please be advised you are hereby warned of the consequences of your actions! You are violating Governor Ducey's Executive Orders regarding this matter in the state. There are to be **NO MANDATORY VACCINES, NO VACCINE CARDS/PASSPORTS** and you have **ZERO** rights to violate anyone's rights, civilly or medically! We also noticed you refuse to allow any religious exemptions in your proposed mandate, which is also illegal!

Your mandate violates the Arizona State Constitution, the Constitution of the United States, Bill of Rights, HIPPA and other civil and discrimination laws. These carry serious federal and local penalties, which you will be tasked to suffer should you proceed with this discussion and vote!

This will no longer be tolerated by the people of this state and Pima County.

You are hereby mandated to cease and desist before your actions lead to legal penalties!

Regards, Michelle Holloman

✓
AUG 12 21 PM 03:12 PCC CLK OF ID

Jessica Kopfmann

From: Carolyn Herrick <[REDACTED]>
Sent: Thursday, August 12, 2021 2:52 PM
To: COB_mail
Subject: Cease and desist!

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Pima County Board of Supervisors body -

We, the people of Pima County, demand you cease and desist ALL DISCUSSIONS relating to the mandated mask wearing, vaccine injections and any retribution against those who do not wish to do either one!

On August 10, you voted down the measures to mandate mandatory masks for K12. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently! On August 10, you voted down the measure to mandate all Pima County employees to be vaccinated/injected starting October 1. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently!

Now you are looking to FORCEFULLY VACCINATE/INJECT our healthcare workers. You are to TABLE THIS MATTER PERMANENTLY!!!

If you decide to proceed on discussion and implementation of any of these matters, please be advised you are hereby warned of the consequences of your actions! You are violating Governor Ducey's Executive Orders regarding this matter in the state.

There are to be NO MANDATORY VACCINES, NO VACCINE CARDS/PASSPORTS and you have ZERO rights to violate anyone's rights, civilly or medically! We also noticed you refuse to allow any religious exemptions in your proposed mandate, which is also illegal!

Your mandate violates the Arizona State Constitution, Constitution of the United States, Bill of Rights, HIPPA and other civil and discrimination laws. These carry serious federal and local penalties, which you will be tasked to suffer should you proceed with this discussion and vote!

This will no longer be tolerated by the people of this state and Pima County. You are hereby mandated to cease and desist before your actions lead to legal penalties!

Regards,
Carolyn Herrick

FIG 12-21M03-13PCCLKF DD JK

Jessica Kopfmann

From: Charles <[REDACTED]>
Sent: Thursday, August 12, 2021 2:53 PM
To: COB_mail
Subject: Forced vaccination

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I vehemently object to mandated vaccination of anyone as a requirement of continued employment.

Sincerely,
Charles Rhyne

Sent from my iPhone

AUG 12 21 PM 03:13 PCLKOF:IM

Jessica Kopfmann

From: john corbus <[REDACTED]>
Sent: Thursday, August 12, 2021 2:53 PM
To: COB_mail
Subject: Urgent Stop the Mandate

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I'm sending this email asking that it be considered when voting on the mandate. I have a single parent granddaughter that works in the medical field. Her lively hood and that of her baby are at stake, not to mention her freedom to choose what she puts in her body.

NO on the mandate!

Sent from my iPad

AUG1221PM0314PCC1KCFBD

Jessica Kopfmann

From: Diana Quinn <[REDACTED]>
Sent: Thursday, August 12, 2021 3:01 PM
To: COB_mail
Subject: Violation of the Constitution

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Pima County Board of Supervisors body -

We, the people of Pima County, demand you cease and desist ALL DISCUSSIONS relating to the mandated mask wearing, vaccine injections and any retribution against ANY citizen that does not wish to do either one!

On August 10, you voted down the measures to mandate mandatory masks for K12. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently!

On August 10, you voted down the measure to mandate all Pima County employees to be vaccinated/injected starting October 1. No further discussion will be tolerated on this subject! You are demanded to table ALL DISCUSSIONS on this matter immediately and permanently!

Now you are looking to FORCEFULLY VACCINATE/INJECT our healthcare workers. You are to TABLE THIS MATTER PERMANENTLY!!!

If you decide to proceed on discussion and implementation of any of these matters, please be advised you are hereby warned of the consequences of your actions! You are violating Governor Ducey's Executive Orders regarding this matter in the state. There are to be NO MANDATORY VACCINES, NO VACCINE CARDS/PASSPORTS and you have ZERO rights to violate anyone's rights, civilly or medically. We also noticed you refuse to allow any religious exemptions in your proposed mandate, which is also illegal! Your mandates are illegal.

Your mandate violates the Arizona State Constitution, Constitution of the United States, Bill of Rights, HIPPA and other civil and discrimination laws. These carry serious federal and local penalties, which you will be tasked to suffer should you proceed with this discussion and vote!

This will no longer be tolerated by the people of this state and Pima County.

You are hereby mandated to cease and desist before your actions lead to legal penalties!

Regards,
Diana Quinn

AUG1221M0314PCCLKF

Jessica Kopfmann

From: Jodi Ramstack <[REDACTED]>
Sent: Thursday, August 12, 2021 3:19 PM
To: COB_mail
Subject: URGENT stop the mandate

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am an aspiring nurse in my third semester of nursing school. One of my earliest chapters in school was to advocate for my patients and their personal medical choices. I think it is wrong to force the very people who have vowed to save others (and often risk their life doing so) to choose between their own medical freedom and doing what they love. We do what is best for our patients and we need to be trusted to do what's best for ourselves. At the scariest times in a lot of lives we stepped up not knowing what we were in for when no one knew anything about this virus and without question or hesitation. Please leave us with our right to choose. Let us continue to save lives with our passion intact. Don't make us choose because a lot of us will choose ourselves this time. And we need all the fearless life savers 2020 shone light on, and we need all we can get.

Thank you for your time,
Jodi Ramstack
Future Nurse

AUG 12 21 PM 03:17 PM CLK OF BD ↙