



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: February 2, 2021

Title: Pima County Workforce Investment Board ("WIB") Recommendation for Two (2) WIB Member Category Changes

Introduction/Background:

The Workforce Innovation and Opportunity Act ("WIOA") Section 107(b)(2) requires the following local workforce development board composition criteria for the Pima County Workforce Investment Board ("WIB"):

Section A. A majority of the board must be Business representatives and must have optimum policy-making or hiring authority as documented by job title (owner, chief executive officer, or chief operating officer) or written documentation from the company.

Section B. Not less than 20 percent of the members must be Workforce representatives and may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

In addition, the WIOA-required One-Stop partners that receive U.S. Department of Labor WIOA funds are encouraged to apply for appointment to the WIB and includes Portable, Practical Educational Preparation, Inc.; Tucson Indian Center; and Fred G. Acosta Job Corps Center.

WIB Requests for Appointment applications are vetted by the WIB Board Development and Executive Committees.

Discussion:

The Pima County Workforce Investment Board ("WIB") would like to recommend to the Pima County Board of Supervisors, that two (2) Pima County WIB members change from their current category and replace each other in the same two (2) categories. Each WIB member is better qualified to represent the proposed category under the Workforce Innovation and Opportunity Act ("WIOA") local workforce development board composition requirements. Brad McCormick and Dr. Vaughn E. Croft each hold positions at the Fred G. Acosta Job Corps Center that are more appropriate for the proposed categories:

- 1. Brad McCormick**, Center Director, Fred G. Acosta Job Corps Center, is applying to represent the **Business** category rather than the Workforce category and the Out-of-School Youth Organization subcategory. If Brad McCormick's category change is approved, Brad will replace Dr. Vaughn E. Croft, and fulfill the remainder of Dr. Vaughn E. Croft's term that will be from 02/02/2021 to 09/30/2022.
- 2. Vaughn E. Croft, Ed.D.**, Business Community Liaison, Fred G. Acosta Job Corps Center, is applying to represent the **Workforce** category and the **Out-of-School Youth Organization** subcategory, rather than the Business category. If Dr. Vaughn E. Croft's category change is approved, Vaughn will replace Brad McCormick, and fulfill the remainder of Brad McCormick's term that will be from 02/02/2021 to 09/30/2021.

If the Pima County Board of Supervisors approves the two (2) recommended category changes, Brad

McCormick and Dr. Vaughn E. Croft will each represent the two (2) categories that are more appropriate under the WIOA, and assist the Pima County WIB with continuing to meet and maintain the following WIOA-required board composition requirements:

Section A. A majority of the board must be Business representatives and must have optimum policy-making or hiring authority as documented by job title (owner, chief executive officer, or chief operating officer) or written documentation from the company.

Section B. Not less than 20 percent of the members must be Workforce representatives and may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

Conclusion:

If the Pima County Board of Supervisors approves the two (2) recommended category changes, the Pima County Workforce Investment Board will continue to meet and maintain Workforce Innovation and Opportunity Act ("WIOA") local workforce development board composition requirements as follows:

- 1. Brad McCormick**, Center Director, Fred G. Acosta Job Corps Center, will represent the **Business** category rather than the Workforce category and the Out-of-School Youth Organization subcategory; replace Dr. Vaughn E. Croft; and fulfill the remainder of Dr. Vaughn E. Croft's term from 02/02/2021 to 09/30/2022.
- 2. Vaughn E. Croft, Ed.D.**, Business Community Liaison, Fred G. Acosta Job Corps Center, will represent the **Workforce** category and the **Out-of-School Youth Organization** subcategory; replace Brad McCormick; and fulfill the remainder of Brad McCormick's term from 02/02/2021 to 09/30/2021.

The WIOA-required One-Stop partners that receive U.S. Department of Labor WIOA funds are encouraged to apply for appointment to the WIB and includes the Fred G. Acosta Job Corps Center. The two (2) recommended category changes for Brad McCormick and Dr. Vaughn E. Croft are more appropriate to meet the WIOA local workforce development board composition requirements that includes:

Section A. A majority of the board must be Business representatives and must have optimum policy-making or hiring authority as documented by job title (owner, chief executive officer, or chief operating officer) or written documentation from the company.

Section B. Not less than 20 percent of the members must be Workforce representatives and may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

Recommendation:

In an effort to assist the Pima County Workforce Investment Board with maintaining the Workforce Innovation and Opportunity Act local workforce development board composition requirements, Pima County Economic Development Department staff and the Pima County Workforce Investment Board recommends to the Pima County Board of Supervisors, to approve two (2) category changes for two (2) Pima County Workforce Investment Board members. **(1) Brad McCormick**, Center Director, Fred G. Acosta Job Corps Center, to represent the **Business** category rather than the Workforce category and the Out-of-School Youth Organization subcategory, replace Dr. Vaughn E. Croft, and fulfill the remainder of Dr. Vaughn E. Croft's term from 02/02/2021 to 09/30/2022. **(2) Vaughn E. Croft, Ed.D.**, Business Community Liaison, Fred G. Acosta Job Corps Center, to represent the **Workforce** category and the **Out-of-School Youth Organization** subcategory rather than the Business category, replace Brad McCormick, and fulfill the remainder of Brad McCormick's term from

02/02/2021 to 09/30/2021.

Fiscal Impact:

None.

Board of Supervisor District:

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Department Director Signature/Date:  1/26/21

Deputy County Administrator Signature/Date:  26 Jan 2021

County Administrator Signature/Date:  1/27/21
