



MEMORANDUM

Date: January 29, 2021

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator *[Signature]*

Re: **Additional Update on Administrative Procedure 23-32, Meet and Confer Process**

In an effort to mutually come to an agreement on Administrative Procedure 23-32, *Meet and Confer Process*, that is currently before the Board of Supervisors for approval, I have been advised that the American Federation of State, County and Municipal Employees (AFSCME) and Human Resources are meeting on Tuesday, February 2, 2021, at 1:00 p.m., to discuss this matter. AFSCME Meet and Confer Chairperson Michele Garsha and AFSCME Representative Maritza Broce will meet in-person with Human Resources Director Cathy Bohland to discuss AFSCME's proposed revisions that were previously approved by the former sitting Board of Supervisors on May 19, 2020.

Should AFSCME and Human Resources come to a mutual agreement on revisions to the Administrative Procedure, the next step is to ensure that the Pima County Deputy Sheriff's Association (PCDSA) is also in agreement with the proposed changes as they are an authorized representative group in the County that has a voice in the process as well, per the terms of the Administrative Procedure.

Any agreed upon recommendations will be provided to the County Administrator for submission to the Board of Supervisors for final approval. I am confident that mutual revisions can be agreed upon by all parties involved. I am recommending this item be continued by the Board to either February 16, 2021 or the first meeting in March.

CHH/mp

- c: Jan Leshar, Chief Deputy County Administrator
- Carmine DeBonis, Jr., Deputy County Administrator for Public Works
- Francisco Garcia, MD, MPH, Deputy County Administrator & Chief Medical Officer, Health and Community Services
- Cathy Bohland, Director, Human Resources

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