



## BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: October 6, 2020

**Title:** Pima County Workforce Investment Board ("WIB") Recommendation for Members to be Reappointed Retroactively

### **Introduction/Background:**

The Workforce Innovation and Opportunity Act ("WIOA") Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board ("WIB"):

- A. A majority of the WIB must be Pima County **Business Representatives**.
- B. Not less than 20 percent of the members must be **Workforce** representatives and these members:
  1. Must include two or more representatives of labor organizations or representatives from other employee representatives (if no labor organizations exist); and these labor organization members must be nominated by local labor federations, or other representatives of employees (where labor organizations do not exist);
  2. Must include one or more representatives of a joint labor-management, or union affiliated, registered apprenticeship program within the area who must be a training director or a labor organization member;
  3. May include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
  4. May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.
- C. **Required Balance** of the Pima County Workforce Investment Board membership must include:
  1. **Adult Education and Literacy** WIOA Title II representative administering adult education and literacy activities under WIOA, nominated from these entities if there is more than one entity;
  2. **Higher Education** representative from an institution providing workforce investment activities (including community colleges);
  3. Representatives of **Governmental, and Economic and Community Development (GECD)** entities;
    - a. Appropriate WIOA Title III representative from the **State Employment Service Office** under the Wagner-Peyser Act, serving the local area;
    - b. Appropriate WIOA Title IV **Vocational Rehabilitation Services** representative of the programs carried out under title I of the Rehabilitation Act, serving the local area; and
    - c. At least one representative from an **Economic and Community Development** entity.
- D. In addition, other One-Stop Partners who receive federal workforce funds are encouraged to apply for

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WIB membership (i.e., PPEP, Inc.; the Tucson Indian Center, Inc.; Fred G. Acosta Job Corps).

E. The remaining LWDB members (**optional appointments**) may include representatives from:

1. Entities who represent local educational agencies or community-based organizations with demonstrated expertise in addressing the education or training needs for individuals with barriers to employment.
2. Governmental and economic and community development entities who represent transportation, housing, and public assistance programs.
3. Philanthropic organizations serving the local area.
4. Other appropriate individuals as determined by the chief elected official.

WIB Applications are vetted by the WIB Board Development and Executive Committees.



### Discussion:

The Pima County Workforce Investment Board recommends that eleven (11) Pima County Workforce Investment Board members be reappointed retroactive to 10/01/2020 to help the Pima County Workforce Investment Board to continue to meet the Workforce Innovation and Opportunity Act's local workforce development board composition requirements, and the Workforce Arizona Council's 3-year staggered term requirements.

### Conclusion:

If approved, the seven (7) Business category representatives; one (1) Workforce category representative; and three (3) Required Balance category representatives will serve retroactive reappointment terms that will be from 10/01/2020 to 09/30/2023. The eleven (11) current Pima County Workforce Investment Board members who are being recommended for retroactive reappointment includes: **Lea Márquez Peterson**, Owner and President, Márquez Peterson Group, LLC, Business category; **Carol Stewart**, Associate Vice President, The University of Arizona, Tech Parks Arizona, Business category; **Bruce W. Grant**, Benefits Consultant, CBIZ Benefits and Insurance Services, Business category; **Aric L. Meares**, Executive Vice President, Azbil North America, BioVigilant Division, Business category; **Marji Morris**, Workforce Development & Talent Acquisition Program Manager, Tucson Electric Power Company, Business category; **Jeannetta "Jaybee" Nickelson**, Talent Acquisition Manager - North America, VXi Global Solutions, Inc.; Business category; Laura Oldaker, Owner and Founder, The Oldaker Group, Business category; **Kari Hogan**, Deputy Chief Executive Officer, Portable, Practical Educational Preparation, Inc. (PPEP, Inc.), Workforce category; **Michael Guymon**, Vice President, Tucson Metro Chamber; Required Balance category; **Mary K. Boegemann**, Regional Program Manager, Arizona Department of Economic Security, Rehabilitation Services Administration, Required Balance category; and **Dustin Williams**, School Superintendent, Office of the Pima County School Superintendent, Required Balance category.

### Recommendation:

Pima County Community Services & Workforce Development staff and the Pima County Workforce Investment Board recommends approval for the following eleven (11) retroactive reappointments and terms to be from 10/01/2020 to 09/30/2023: **Lea Márquez Peterson**, Owner and President, Márquez Peterson Group, LLC, Business category; **Carol Stewart**, Associate Vice President, The University of Arizona, Tech Parks Arizona, Business category; **Bruce W. Grant**, Benefits Consultant, CBIZ Benefits and Insurance Services, Business category; **Aric L. Meares**, Executive Vice President, Azbil North America, BioVigilant Division, Business category; **Marji Morris**, Workforce Development & Talent Acquisition Program Manager, Tucson Electric Power Company, Business category; **Jeannetta "Jaybee" Nickelson**, Talent Acquisition Manager - North America, VXi Global Solutions, Inc.; Business category; Laura Oldaker, Owner and Founder, The Oldaker Group, Business category; **Kari Hogan**, Deputy Chief Executive Officer, Portable, Practical Educational Preparation, Inc. (PPEP, Inc.), Workforce category; **Michael Guymon**, Vice President, Tucson Metro Chamber; Required Balance category; **Mary K. Boegemann**, Regional Program Manager, Arizona Department of Economic Security, Rehabilitation Services Administration, Required Balance category; and **Dustin Williams**, School Superintendent, Office of the Pima County School

**Fiscal Impact:**

None

**Board of Supervisor District:**

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Department: Pima County Community & Workforce Development Telephone: 520-724-7700

Contact: Anna M. Cunes Telephone: 520-304-9838

Department Director Signature/Date:  9/24/20

Deputy County Administrator Signature/Date:  28 Sep 20

County Administrator Signature/Date:  9/28/20

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