



PIMA COUNTY CONSTABLES
240 N. STONE AVENUE, LOWER LEVEL
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MEMORANDUM

Date: September 10, 2020

To: The Honorable Chairman and
Members of the Pima County Board of Supervisors

Re: Training for Constable Vasquez

On September 1st, 2020 the Pima County Board of Supervisors voted to suspend Constable Oscar Vasquez for the remainder of his term without pay, which is approximately four months (effective date September 1st, 2020 through December 31st, 2020). The Board also requested the Presiding and Associate Presiding Constable outline a training plan for Constable Vasquez that goes further than the training required by the CESTB and submit this plan by September 11th, 2020 to the Board of Supervisors for review and approval.

We propose the following plan for Constable Vasquez, which he has agreed to:

- Five observation ride-alongs and three training observations
- Enrolling in grief counselling
- Taking an ethics training with staff from the County Attorney's office (to be determined)
- Taking the 50-hour firearms training when the ACA/CESTB holds their next class
- More advanced defensive driving classes
- Arizona Concealed Carry class

We welcome suggestions and feedback.

Thank you,

Presiding Constable Kristen Randall
Associate Presiding Constable Bennett Bernal

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(Handwritten signature)