



BOARD OF SUPERVISORS AGENDA ITEM REPORT CONTRACTS / AWARDS / GRANTS

☐ Award ☒ Contract ☐ Grant

Requested Board Meeting Date: 06/23/2020 ADDENDUM

* = Mandatory, information must be provided

or Procurement Director Award ☐

***Contractor/Vendor Name/Grantor (DBA):**

Centurion Detention Health Services, LLC

***Project Title/Description:**

Correctional Health Services.

***Purpose:**

The Pima County Sheriff's Department has the legal responsibility to provide health services for detainees booked in to the PCADC and the Pima County Juvenile Court is legally responsible for providing health services to youth booked into the PCJDC. This contract, issued on behalf of the Sheriff's Department and the Juvenile Court by the Behavioral Health Department, allows the County to fulfill those obligations. In addition, a small portion of the Contract is to provide psychological services for the Sheriff's Department for their applicants and for department members who have been involved in critical incidents.

Amendment #2 includes PCADC updates in Medication Assisted Treatment (MAT) Compliance and Year 3 Staffing as well as PCJDC updates in the intake process and clarification regarding PCJDC Medical/Mental Health training.

***Procurement Method:**

Board of Supervisors Policy D29.7, Section V, Procurement of medical and health-related professional services with an estimated annual cost of more than \$250,000.00.

***Program Goals/Predicted Outcomes:**

Provision of comprehensive physical and mental health services to the populations of PCADC and PCJDC to ensure compliance with the National Commission on Correctional Health Care standards and best outcomes for those in Pima County detention setting, providing or surpassing the community standard of care, minimizing the need for off-site health services and adverse outcomes related to both physical and mental health.

***Public Benefit:**

Pima County has a legal responsibility to provide health services for those held in detention. By providing high quality medical and behavioral health services to those in detention, and connecting those with chronic medical or mental health needs to services upon their release, the County is able to assist some of the most needy in our community and reduce recidivism due to mental health issues.

***Metrics Available to Measure Performance:**

The Contract includes multiple Performance Indicators (Attachments A1-4 and A2-4) and Business Requirements (A1-5 and A2-5) that the County monitors and audits on a monthly basis. In addition, the County will receive multiple monthly reports as indicated in Attachments A1-3 and A2-3.

***Retroactive:**

No.

18

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Procure Dept 06/16/20 PM0148

To: BOB - 6-17-20
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Addendum

Contract / Award Information

Document Type: _____ Department Code: _____ Contract Number (i.e., 15-123): _____
Effective Date: _____ Termination Date: _____ Prior Contract Number (Synergen/CMS): _____
☐ Expense Amount: \$ _____ ☐ Revenue Amount: \$ _____

***Funding Source(s) required:**

Funding from General Fund? ☐ Yes ☐ No If Yes \$ _____ % _____

Contract is fully or partially funded with Federal Funds? ☐ Yes ☐ No

If Yes, is the Contract to a vendor or subrecipient?

Were insurance or indemnity clauses modified? ☐ Yes ☐ No

If Yes, attach Risk's approval.

Vendor is using a Social Security Number? ☐ Yes ☐ No

If Yes, attach the required form per Administrative Procedure 22-10.

Amendment / Revised Award Information

Document Type: CT Department Code: BH Contract Number (i.e., 15-123): 20*005
Amendment No.: 2 AMS Version No.: 8
Effective Date: 07/01/2020 New Termination Date: 06/30/2021
Prior Contract No. (Synergen/CMS): CT-OMS-18*342
☒ Expense or ☐ Revenue ☐ Increase ☐ Decrease Amount This Amendment: \$ N/A

Is there revenue included? ☐ Yes ☒ No If Yes \$ N/A

***Funding Source(s) required:** General Fund

Funding from General Fund? ☒ Yes ☐ No If Yes \$ 0.00 % N/A

Grant/Amendment Information (for grants acceptance and awards) ☐ Award ☐ Amendment

Document Type: _____ Department Code: _____ Grant Number (i.e., 15-123): _____
Effective Date: _____ Termination Date: _____ Amendment Number: _____
☐ Match Amount: \$ _____ ☐ Revenue Amount: \$ _____

***All Funding Source(s) required:**

***Match funding from General Fund?** ☐ Yes ☐ No If Yes \$ _____ % _____

***Match funding from other sources?** ☐ Yes ☐ No If Yes \$ _____ % _____

***Funding Source:** _____

***If Federal funds are received, is funding coming directly from the Federal government or passed through other organization(s)?** _____

Contact: April Guzman, Contract & Compliance Manager

Department: Behavioral Health Telephone: 520-724-7515

Department Director Signature/Date: Paul Guzman 6.9.2020

Deputy County Administrator Signature/Date: C. R. [Signature] 15-June 2020

County Administrator Signature/Date: C. R. [Signature] 6/15/20
(Required for Board Agenda/Addendum Items)

Pima County Department of Behavioral Health

Project: Correctional Health Services

Contractor: Centurion Detention Health Services, LLC

Contract No.: CT-BH-20*005

Contract Amendment No.: 02

Orig. Contract Term: 07/01/2018 – 06/30/2021	Orig. Amount:	\$50,619,396.00
Termination Date Prior Amendment: 06/30/2021	Prior Amendments Amount:	\$0.00
Termination Date This Amendment: 06/30/2021	This Amendment Amount:	\$0.00
	Revised Total Amount:	\$50,619,396.00

CONTRACT AMENDMENT

The parties agree to amend the above-referenced contract as follows:

1. Background and Purpose.

1.1. Background. On July 01, 2018, County and Contractor entered into the above referenced agreement to provide medical, dental and behavioral health services at the Pima County Adult Detention Complex and the Pima County Juvenile Detention Center, as well as some psychological services for the Pima County Sheriff's Department.

1.2. Purpose. Amendment #2 will provide updates in PCADC Medication Assisted Treatment (MAT) compliance; Year 3 PCADC Staffing Adjustments; PCJDC intake process updates; and clarification regarding PCJDC medical/mental health training.

2. Term. Amendment #2 is effective on July 1, 2020 and the Contract terminates on June 30, 2021. County may renew this Contract for up to two (2) additional periods of up to one (1) year each.

3. Maximum Payment Amount. There are no changes to the maximum amount the County will spend under this Contract, as set forth in Section 4.2 Maximum Payment Amount. The cost for implementing year 3 staffing adjustments at PCADC is \$7,707.00. However, due to the cost savings in year one, there are no additional expenses. Therefore, this is a cost neutral amendment and the County's total payments to Contractor under this contract, including any sales taxes, will not exceed \$50,619,396.00.

4. Scope of Services. The parties have revised Exhibit A: Scope of Services - Part I, Pima County Adult Detention Complex as follows:

4.1 Replace section 4.1.5 Medication Assisted Treatment (MAT) with the following:

At a minimum, MAT services will be provided as detailed in NCCHC for all pregnant

detainees at risk for opiate withdrawal. The use of MAT may be expanded to other populations upon authorization of the Sheriff's Department and Pima County Behavioral Health. Contractor must comply with federal and NCCHC guidelines for MAT. Contractor shall also comply with the Memorandum of Understanding between the Pima County Adult Detention Center, Community Medical Services (CMS) and COPE Community Services, including but not limited to the section entitled "Coordination of Care" Section 2(v), requiring administration of doses of MAT medications, which previously have been prescribed and delivered by CMS and/or COPE, on Sundays, holidays and when patients return from court.

The remainder of Section 4.1.5 remains as written.

5. The parties have revised Exhibit A: Scope of Services - Part II, Pima County Juvenile Detention Center as follows:

5.1 Replace section 4.2 Intake with the following:

If the youth is medically cleared to continue the intake process, Contractor will conduct several queries into the youth's health background:

a) Implement a procedure approved by the Pima County Behavioral Health Director to identify youth, within 24 hours of intake Monday through Thursday and within 72 hours for youth admitted on a weekend or holiday, who are or have been enrolled in the Regional Behavioral Health Authority (RBHA) responsible for providing behavioral health services in Pima County and, if they are enrolled, whether they are diagnosed with a Serious Emotional Disorder (SED), and which agency is assigned to provide behavioral health services. Contractor must establish and implement procedures to coordinate continuity of care with community behavioral health providers and the assigned probation officer.

The remainder of Section 4.2 remains as written.

5.2 Replace section 5 Medical and Mental Health Assessments, paragraph 3 with the following:

Contractor staff (Physician, Physician Assistant, Nurse Practitioner or Registered Nurse) will complete a comprehensive medical assessment for all PCJDC youth within seven days after admission to the facility. RN's who perform the initial health assessment will complete training that is approved or provided by the responsible physician. Contractor will maintain a list of those RN's approved to perform health assessments. Those health assessments completed by a RN where abnormal findings were identified will be reviewed by a Prescribing Provider within seven days. All youth will also be screened for tuberculosis within seven days of admission, unless tuberculosis screening was conducted by Contractor on the youth within the last six months.

The remainder of Section 5 remains as written.

6. ADD THE FOLLOWING EXHIBIT:

ATTACHMENT B-1.2, PRICING - PIMA COUNTY ADULT DETENTION COMPLEX
(PCADC), Effective July 1, 2020

7. REPLACE THE FOLLOWING EXHIBITS:

ATTACHMENT A2-4, PERFORMANCE INDICATORS - PCJDC
ATTACHMENT B-4.1, CONTRACTED ONSITE STAFFING COMMITMENT – PCADC
ATTCHMENT B-6.1, SUMMARY SCHEDULE OF STAFFING COSTS – PCADC

WITH THE FOLLOWING EXHIBITS ATTACHED HERETO:

ATTACHMENT A2-4.1, PERFORMANCE INDICATORS – PCJDC, Effective July 01, 2020
ATTACHMENT B-4.2, CONTRACTED ONSITE STAFFING COMMITMENT – PCADC,
Effective July 01, 2020
ATTCHMENT B-6.2, SUMMARY SCHEDULE OF STAFFING COSTS – PCADC, Effective
July 01, 2020

The effective date of this Amendment is July 01, 2020.

All other provisions of the Contract not specifically changed by this Amendment remain in effect and are binding upon the parties.

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PIMA COUNTY

Chairman, Board of Supervisors

Date

ATTEST

Clerk of the Board

Date

APPROVED AS TO FORM



Deputy County Attorney

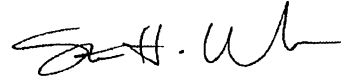
Cindy Nguyen

Print DCA Name

6/15/2020

Date

CONTRACTOR



Authorized Officer Signature

Steven H. Wheeler, Chief Executive Officer

Printed Name and Title

6/12/2020

Date

APPROVED AS TO CONTENT



Department Head

6.12.2020

Date
(if required by County Department or delete)

ATTACHMENT A2-4.1
PERFORMANCE INDICATORS - PCJDC

Functional Area or Activity	Performance Indicator(s)	Threshold	Financial Consequences of Not Meeting Performance Indicators (\$ per Indicator)
Receiving Screening	1. The chart contains a medical and mental health screening by an RN initiated within five minutes of notification of youth's arrival and no later than 15 minutes from notification in the event the RN is diverted by a medical emergency or behavioral health crisis.	95%	\$1,000
	2. The chart contains an initial screening to include a full evaluation of substance use, intoxication and/or the need for withdrawal protocol. Initial screenings will include toxicology testing for every youth being housed.	95%	\$1,000
	3. The chart identifies youth who are or have been enrolled in the Regional Behavioral Health Authority (RBHA) within 24 hours of intake, Monday through Thursday and within 72 hours for youth admitted on a weekend or holiday.	90%	\$1,000
	4. That chart contains evidence of coordination of care for youth with community providers, which includes requesting the youth's health records and most recent medication regimen and initiating discharge planning.	90%	\$1,000
Behavioral Health	5. The chart contains a mental health evaluation completed by a Mental Health Professional within 24 hours from the time of admission for all youth admitted on a weekday and within 72 hours for all youth admitted on a weekend or holiday. For youth returning to PCJDC within the past 60 days, an abbreviated evaluation may be conducted IF the previous comprehensive evaluation is available in the chart.	95%	\$1,000
	6. The chart contains a trauma and substance abuse assessment pertaining to each booking.	95%	\$1,000
	7. The chart contains an individualized behavioral plan that includes identification of mental health issues, family dynamic considerations, trauma history, antecedent triggers, and de-escalation recommendations for use by detention staff to address behaviors in the detention setting for all youth.	95%	\$1,000
	8. The chart contains evidence that all youth were offered and receive three one-hour sessions per week of positive structured group process.	90%	\$1,000
	9. The chart contains evidence of participation in ALL Child and Family Team (CFT) meetings for youth, unless requested not to participate by the court.	90%	\$1,000
Medical and Mental Health Assessments	10. The chart contains a Juvenile Health Assessment to be completed within seven (7) days of admission by a Physician, Physician Assistant, Nurse Practitioner or Registered Nurse for all youth.	90%	\$1,000
Management of TB	11. The chart contains PPD testing or chest x-ray within 7 days of admission, unless TB screening was conducted on the Youth within the last six months for all asymptomatic Youth.	90%	\$1,000

ATTACHMENT A2-4.1
PERFORMANCE INDICATORS - PCJDC

Functional Area or Activity	Performance Indicator(s)	Threshold	Financial Consequences of Not Meeting Performance Indicators (\$ per Indicator)
Sick Call Requests	12. The chart contains evidence that all medical, dental and behavioral health sick call requests are triaged face to face with the youth by a LPN, RN, PA or NP within 24 hours of receipt. A prescribing provider is consulted regarding a Youth with an acute or urgent condition within 24 hours of identifying the condition.	95%	\$1,000
Medication Bridging	13. The chart contains evidence that upon verification contractor will administer youth's current prescribed medication(s) within 24 hours.	95%	\$1,000
Medication Administration	14. MARs will be completed to include allergies, start and stop dates, dosage, route of administration, frequency, hour of administration and signed by a prescribing provider. There are no blank spaces without nurse initials and/or coding to explain reason for medication not being administered. All medication is administered as prescribed.	90%	\$1,000

Final Implementation Notes	
Sample Size	Sample Size to be determined by PCBH Quality Management. Official scoring and whether financial penalties apply will be determined by the significance of the sample size.
Operational Definitions	Final Operational Definitions will be written by County in partnership with Contractor once fully transitioned and onsite. Definitions will include all yes, no, and N/A qualifiers.
Audit Frequency	Specific frequency to be determined depending on performance population trends and contractual priority.

ATTACHMENT B-1.2

PRICING: PIMA COUNTY ADULT DETENTION COMPLEX (PCADC)

Name of Contractor: Centurion of Arizona, LLC

Line #	Expense Category	Year 1 7/1/18 - 6/30/19	Year 2 7/01/19 - 6/30/20	Year 3 7/01/20 - 6/30/21	Totals 7/1/18 - 6/30/21
1	Original Contracted Amount	\$ 15,773,546	\$ 15,155,953	\$ 15,629,043	\$ 46,558,542
2	Detoxification and Withdrawal Program Expenses	\$ -	\$ 398,037	\$ 412,193	\$ 810,230
3	Staffing Adjustments Effective 07/01/2020		\$ -	\$ 7,707	\$ 7,707
4	*Year 1 Reserves		\$ (398,037)	\$ (419,900)	\$ (817,937)
	Subtotal Health Services Expenses	\$ 15,773,546	\$ 15,155,953	\$ 15,629,043	\$ 46,558,542
5	Total Basic Service Fee for PCADC	\$ 15,773,546	\$ 15,155,953	\$ 15,629,043	\$ 46,558,542

*Year 1 reserves: \$1,584,652.00

Note 1: This Worksheet should include pricing for all costs of detainees in the custody of the Sheriff's Department and housed at the Pima County Adult Detention Complex and the Mission Minimum Security Facility.

Note 2: MUST BE FIRM, FIXED, FULLY LOADED PRICE BASED ON ALL COSTS FOR WHICH CONTRACTOR EXPECTS PAYMENT, WITHOUT EXCEPTION

ATTACHMENT B-4.2

CONTRACTED ONSITE STAFFING COMMITMENT YEAR 3 - PCADC

Name of Contractor: Centurion of Arizona, LLC

PCADC Health Care Staffing Plan		Total Hours Per Day									
	Shift Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total Hrs/Wk	Annual Hours Committed	# FTEs (weekly / 40)
Main Jail Booking/Intake (24x7)											
Specify Position Title:											
RN Intake	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
RN Intake	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
RN Intake	(Shift 3)	8	8	8	8	8	8	8	56	2,912	1.40
LPN/EMT Intake	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
LPN/EMT Intake	(Shift 2)	16	8	8	8	8	16	16	80	4,160	2.00
LPN/EMT Intake	(Shift 3)	16	8	8	8	8	16	16	80	4,160	2.00
Master Level MH Prof - Licensed	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
Master Level MH Prof - Licensed	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
Master Level MH Prof - Licensed	(Shift 3)	8	8	8	8	8	8	8	56	2,912	1.40
Master Level MH Prof - Licensed (Court Clinical Liaison)	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Sub Total, this Functional Area		88	80	80	80	80	96	88	592	30,784	14.80
Main Jail Medication Administration											
Specify Position Title:											
LPN Med Pass	(Shift 1)	28	28	28	28	28	28	28	196	10,192	4.90
LPN Med Pass	(Shift 2)	28	28	28	28	28	28	28	196	10,192	4.90
LPN Detox Units - Male and Female	(Shift 1)	12	12	12	12	12	12	12	84	4,368	2.10
LPN Detox Units - Male and Female	(Shift 2)	12	12	12	12	12	12	12	84	4,368	2.10
LPN Pharmacy Coordinator	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
Sub Total, this Functional Area		88	88	88	88	88	88	88	616	32,032	15.40
Main Jail Sick Call Requests Triage											
Specify Position Title:											
Physicians Assistant / Nurse Practitioner	(Shift 1)	8	4	8	4	8	4	8	44	2,288	1.10
Physicians Assistant / Nurse Practitioner	(Shift 2)		8	4	8	4	8		32	1,664	0.80
RN Sick Call	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Medical Assistant Clinic/Phlebotomy	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Sub Total, this Functional Area		8	28	28	28	28	28	8	156	8,112	3.90

ATTACHMENT B-4.2

CONTRACTED ONSITE STAFFING COMMITMENT YEAR 3 - PCADC

Name of Contractor: Centurion of Arizona, LLC

PCADC Health Care Staffing Plan		Total Hours Per Day									
	Shift Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total Hrs/Wk	Annual Hours Committed	# FTEs (weekly / 40)
Main Jail Chronic Care Management											
Specify Position Title:											
RN Infection Control / CQI	(Shift 1)		8	8	8	8	8		40	2,080	1.00
LPN Chronic Care Coord./Scheduler	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Sub Total, this Functional Area		-	16	16	16	16	16	-	80	4,160	2.00
Main Jail Other Triage and Treatment											
Specify Position Title:											
RN Supervisor (Main and Mission)	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
RN Supervisor (Main and Mission)	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
RN Supervisor (Main and Mission)	(Shift 3)	8	8	8	8	8	8	8	56	2,912	1.40
RN Histories and Physicals	(Shift 1)		8	8	8	8	8		40	2,080	1.00
RN Main Clinic	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
RN Main Clinic	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
Sub Total, this Functional Area		40	48	48	48	48	48	40	320	16,640	8.00
Main Jail Medical Observation Unit Care											
Specify Position Title:											
RN Medical Observation Unit	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
RN Medical Observation Unit	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
RN Medical Observation Unit	(Shift 3)	8	8	8	8	8	8	8	56	2,912	1.40
LPN Medical Observation Unit	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
C.N.A. Medical Observation Unit	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
C.N.A. Medical Observation Unit	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
Sub Total, this Functional Area		48	48	48	48	48	48	48	336	17,472	8.40

ATTACHMENT B-4.2

CONTRACTED ONSITE STAFFING COMMITMENT YEAR 3 - PCADC

Name of Contractor: Centurion of Arizona, LLC

PCADC Health Care Staffing Plan		Total Hours Per Day									
	Shift Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total Hrs/Wk	Annual Hours Committed	# FTEs (weekly / 40)
Main Jail Mental Health Services--General Population											
Specify Position Title:											
Psychiatric Nurse Practitioner	(Shift 1)	5	5	5	5	5	5	5	35	1,820	0.88
Master Level MH Prof - Licensed (Outpatient)	(Shift 1)	8	20	20	20	20	20	8	116	6,032	2.90
Master Level MH Prof - Licensed (Outpatient)	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
Master Level MH Prof - Licensed (Segregation)	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Substance Abuse Counselor	(Shift 1)		4	4	4	4	4		20	1,040	0.50
Substance Abuse Counselor	(Shift 2)		4	4	4	4	4		20	1,040	0.50
Sub Total, this Functional Area		21	49	49	49	49	49	21	287	14,924	7.18
Main Jail Mental Health Services--Acute (Inpatient) Mental Health Unit											
Specify Position Title:											
Psychiatrist	(Shift 1)		3	3	3	3	3		15	780	0.38
Psychiatric Nurse Practitioner	(Shift 1)		4	3	3	3	3		16	832	0.40
Psychologist	(Shift 1)		4	4	4	4	4		20	1,040	0.50
Master Level MH Prof - Licensed	(Shift 1)	8	8	8	8	8	8		48	2,496	1.20
Master Level MH Prof - Licensed	(Shift 2)		4	4	4	4	4		20	1,040	0.50
Bachelor Level MH Professional	(Shift 1)	-	16	16	16	16	8	-	72	3,744	1.80
Bachelor Level MH Professional	(Shift 2)	-	8	8	8	8	4	-	36	1,872	0.90
MH RN	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
MH RN	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
MH RN	(Shift 3)	4	4	4	4	4	4	4	28	1,456	0.70
Sub Total, this Functional Area		28	67	66	66	66	54	20	367	19,084	9.18

ATTACHMENT B-4.2

CONTRACTED ONSITE STAFFING COMMITMENT YEAR 3 - PCADC

Name of Contractor: Centurion of Arizona, LLC

PCADC Health Care Staffing Plan	Shift Hours	Total Hours Per Day							Total Hrs/Wk	Annual Hours Committed	# FTEs (weekly / 40)
		Sun	Mon	Tue	Wed	Thu	Fri	Sat			
Main Jail Mental Health Services--Sub-Acute (Step down) Mental Health Unit											
Specify Position Title:											
Psychiatrist	(Shift 1)		4	4	4	4	4		20	1,040	0.50
Psychiatric Nurse Practitioner	(Shift 1)		4	4	4	4	4		20	1,040	0.50
Psychologist	(Shift 1)		4	4	4	4	4		20	1,040	0.50
Master Level MH Prof - Licensed	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Master Level MH Prof - Licensed	(Shift 2)		4	4	4	4	4		20	1,040	0.50
Bachelor Level MH Professional	(Shift 1)	-	8	8	8	8	8	-	40	2,080	1.00
Bachelor Level MH Professional	(Shift 2)	-	8	8	8	8	4	-	36	1,872	0.90
MH RN	(Shift 1)	8	8	8	8	8	8	8	56	2,912	1.40
MH RN	(Shift 2)	8	8	8	8	8	8	8	56	2,912	1.40
MH RN (splits time with Inpatient unit)	(Shift 3)	4	4	4	4	4	4	4	28	1,456	0.70
Sub Total, this Functional Area		20	60	60	60	60	56	20	336	17,472	8.40
Main Jail Mental Health Services--RTC Coordination and Tracking, Title 36 Psych Evaluations and Court Ordered Treatment, Rule 11											
Specify Position Title:											
Psychiatrist	(Shift 1)		3	3	3	4	3		16	832	0.40
Master Level MH Prof - Licensed	(Shift 1)		4	4	4	4	4		20	1,040	0.50
Sub Total, this Functional Area		-	7	7	7	8	7	-	36	1,872	0.90
Mission Facility Medication Administration/ Triage Sick Call Requests/ Sick Call/ Treatments											
Specify Position Title:											
RN	(Shift 1)	12	12	12	12	12	12	12	84	4,368	2.10
RN	(Shift 1)	12	12	12	12	12	12	12	84	4,368	2.10
Physicians Assistant/Nurse Practitioner	(Shift 1)		4		4		4		12	624	0.30
Physicians Assistant/Nurse Practitioner	(Shift 2)			4		4			8	416	0.20
LPN	(Shift 1)	12	12	12	12	12	12	12	84	4,368	2.10
Sub Total, this Functional Area		24	28	28	28	28	28	24	188	9,776	6.80

ATTACHMENT B-4.2

CONTRACTED ONSITE STAFFING COMMITMENT YEAR 3 - PCADC

Name of Contractor: Centurion of Arizona, LLC

PCADC Health Care Staffing Plan	Shift Hours	Total Hours Per Day							Total Hrs/Wk	Annual Hours Committed	# FTEs (weekly / 40)
		Sun	Mon	Tue	Wed	Thu	Fri	Sat			
Mission Facility Mental Health Services-- Includes Review of Medications and Mental Health Status											
Specify Position Title:											
Psychiatrist	(Shift 1)							1	1	52	0.03
Psych ARNP	(Shift 1)		1	1	1	1	1		5	260	0.13
Master Level MH Prof - Licensed (Outpatient)	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Master Level MH Prof - Licensed (Outpatient)	(Shift 2)		4	4	4	4	4		20	1,040	0.50
Sub Total, this Functional Area		-	13	13	13	13	13	1	66	3,432	1.65
Dental Services											
Specify Position Title:											
Dentist	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Dental Assistant	(Shift 1)		8	8	8	8	8		40	2,080	1.00
Sub Total, this Functional Area		-	16	16	16	16	16	-	80	4,160	2.00
Imaging Services											
Specify Position Title:											
Radiology Tech	(Shift 1)		4	4	4	4	4		20	1,040	0.50
Sub Total, this Functional Area		-	4	4	4	4	4	-	20	1,040	0.50
Total Direct Patient Care Staff		365	552	551	551	552	551	358	3,480	180,960	89.10
Leadership Personnel											
Specify Position Title:											
Health Services Administrator	8 am - 5 pm		8	8	8	8	8		40	2,080	1.00
Director of Nursing	8 am - 5 pm		8	8	8	8	8		40	2,080	1.00
Medical Director	8 am - 5 pm		8	8	8	8	8		40	2,080	1.00
Director of Behavioral Health (MA)	8 am - 5 pm		8	8	8	8	8		40	2,080	1.00
Chief Psychiatrist	8 am - 5 pm		8	8	8	8	8		40	2,080	1.00
Sub Total, this Functional Area		-	40	40	40	40	40	-	200	10,400	5.00

ATTACHMENT B-4.2

CONTRACTED ONSITE STAFFING COMMITMENT YEAR 3 - PCADC

Name of Contractor: Centurion of Arizona, LLC

PCADC Health Care Staffing Plan		Total Hours Per Day									
	Shift Hours	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total Hrs/Wk	Annual Hours Committed	# FTEs (weekly / 40)
Medical Records Management and Support Staff											
Specify Position Title:											
Administrative Assistant	8 am - 5 pm		16	16	16	16	16		80	4,160	2.00
E.H.R./IT Coordinator	8 am - 5 pm		8	8	8	8	8		40	2,080	1.00
Data Analyst	8 am - 5 pm		8	8	8	8	8		40	2,080	1.00
Med Records Clerk	(Shift 1)	8	16	16	16	16	16	8	96	4,992	2.40
MH Clerk	(Shift 1)		24	24	24	24	24		120	6,240	3.00
Sub Total, this Functional Area		8	72	72	72	72	72	8	376	19,552	9.40
Total Leadership and Support		8	112	112	112	112	112	8	576	29,952	14.40
GRAND TOTAL		373	664	663	663	664	663	366	4,056	210,912	103.50

Float positions are highlighted in orange.

1. Float hours and weekly schedules will be accomplished within the work week beginning 12:01 AM Sunday through 11:59 PM the following Saturday.
2. For float positions only, the hours listed by day are intended as a guide and are flexible. The total hours/week listed shall be fulfilled during the week.
3. The population / location designations for staff are intended to be guides. With the exception of positions filling Critical Staffing Requirements, staff based in one area may be floated to other areas to meet demand. However, the assigned area takes priority. CONTRACTOR will record and report such staff hours in the functional area to which the staff person was assigned.
4. Psychiatrist hours for the RTC program do not include Sell hearings, if any.
5. Psychiatry residents may fill hours required from mid-level psychiatric providers on an hour per hour basis.
6. The dentist from PCADC will be available as required to satisfy the requirements of NCCHC accreditation. Hours provided at PCJDC will be included in the PCADC staffing report.
7. Medical Record Clerks (MRC), Administrative Assistants (AA) and Mental Health Clerks (MHC), are interchangeable for one another.
8. Where allowed by licensure, two (2) LPN hours may cover one (1) RN hour and one (1) RN hour may cover two (2) LPN hours.
9. Two (2) medical mid-level provider hours may cover one (1) MD hour and one (1) MD hour may cover two (2) medical mid-level provider hours.
10. Two (2) mental health (MH) mid-level hours may cover one (1) psychiatry hour and one (1) psychiatry hour may cover two (2) MH mid-level hours.
11. CONTRACTOR may report all LPN, RN medical mid-level, MD, MH Mid-level, Mental Health Professional (MHP), and Psychiatry hours by month and may move hours from one shift to another based on clinical need.
12. All positions at the adult facility may be used at the Mission based on clinical need.
13. Contractor will provide 4.2 FTE LPN's to staff a male and female detoxification unit on a 24/7 basis

ATTACHMENT B-6.2
SUMMARY SCHEDULE OF STAFFING COSTS - PCADC

Name of Contractor: Centurion of Arizona, LLC

Position Title	Year 1 Salary/Benefits 07/01/18 - 06/30/19			Year 1 Relief Compensation 07/01/18 - 06/30/19			Year 2 Salary/Benefits 07/01/19 - 06/30/20			Year 2 Relief Compensation 07/01/19 - 06/30/20			Year 3 Salary/Benefits 07/01/20 - 06/30/21			Year 3 Relief Compensation 07/01/20 - 06/30/21		
Sample Positions Positions with the Same Hourly Rate and Qualifications may be Combined	Hourly Budgeted Rate by Position, including wages, benefits or contracted amount	Paid FTEs	Budgeted Compensation (hourly rate x 2080)	For Exempt Staff, please write "Exempt" instead of providing hours and rates for relief			Hourly Budgeted Rate by Position, including wages, benefits or contracted amount	Paid FTEs	Budgeted Compensation (hourly rate x 2080)	For Exempt Staff, please write "Exempt" instead of providing hours and rates for relief			Hourly Budgeted Rate by Position, including wages, benefits or contracted amount	Paid FTEs	Budgeted Compensation (hourly rate x 2080)	For Exempt Staff, please write "Exempt" instead of providing hours and rates for relief		
				Hourly Rate	Annual Hours	Annual Budgeted Compensation				Hourly Rate	Annual Hours	Annual Budgeted Compensation				Hourly Rate	Annual Hours	Annual Budgeted Compensation
Health Services Administrator	\$ 55.48	1.00	\$ 115,392	N/A	Exempt	N/A	\$ 57.39	1.00	\$ 119,365	N/A	Exempt	N/A	\$ 59.37	1.00	\$ 123,500	N/A	Exempt	N/A
Medical Director	\$ 153.35	1.00	\$ 318,976	\$ 116.35	160	\$ 18,615	\$ 158.23	1.00	\$ 329,127	\$ 119.84	160	\$ 19,174	\$ 163.29	1.00	\$ 339,636	\$ 123.43	160	\$ 19,749
Physician's Assistant / Nurse Practitioner	\$ 68.93	2.40	\$ 344,088	\$ 66.00	384	\$ 25,344	\$ 71.20	2.40	\$ 355,447	\$ 67.98	384	\$ 26,104	\$ 73.57	2.40	\$ 367,247	\$ 70.02	384	\$ 26,887
Director of Nursing	\$ 52.74	1.00	\$ 109,697	\$ -	Exempt	N/A	\$ 54.57	1.00	\$ 113,498	N/A	Exempt	N/A	\$ 56.47	1.00	\$ 117,455	N/A	Exempt	N/A
Administrative Assistant	\$ 23.95	2.00	\$ 99,650	\$ -	Exempt	N/A	\$ 24.91	2.00	\$ 103,629	N/A	Exempt	N/A	\$ 25.92	2.00	\$ 107,820	N/A	Exempt	N/A
RN Supervisor	\$ 47.70	4.20	\$ 416,696	\$ 44.17	672	\$ 29,682	\$ 49.31	4.20	\$ 430,761	\$ 45.50	672	\$ 30,573	\$ 50.99	4.20	\$ 445,449	\$ 46.86	672	\$ 31,490
RN Infection Control / CQI	\$ 50.00	1.00	\$ 104,001	\$ -	Exempt	N/A	\$ 51.75	1.00	\$ 107,630	N/A	Exempt	N/A	\$ 53.56	1.00	\$ 111,410	N/A	Exempt	N/A
RN Histories & Physicals	\$ 43.36	1.00	\$ 90,192	\$ 55.44	160	\$ 8,870	\$ 44.91	1.00	\$ 93,406	\$ 57.10	160	\$ 9,137	\$ 46.52	1.00	\$ 96,766	\$ 58.82	160	\$ 9,411
RN Medical Observation Unit	\$ 46.48	4.20	\$ 406,067	\$ 57.99	672	\$ 38,968	\$ 48.06	4.20	\$ 419,812	\$ 59.73	672	\$ 40,137	\$ 49.70	4.20	\$ 434,172	\$ 61.52	672	\$ 41,341
RN Intake	\$ 46.48	4.20	\$ 406,067	\$ 57.99	672	\$ 38,968	\$ 48.06	4.20	\$ 419,812	\$ 59.73	672	\$ 40,137	\$ 49.70	4.20	\$ 434,172	\$ 61.52	672	\$ 41,341
RN Sick Call	\$ 43.36	1.00	\$ 90,192	\$ 55.44	160	\$ 8,870	\$ 44.91	1.00	\$ 93,406	\$ 57.10	160	\$ 9,137	\$ 46.52	1.00	\$ 96,766	\$ 58.82	160	\$ 9,411
RN Main Clinic	\$ 46.32	2.80	\$ 269,776	\$ 57.26	448	\$ 25,650	\$ 47.93	2.80	\$ 279,167	\$ 58.97	448	\$ 26,420	\$ 49.62	2.80	\$ 288,990	\$ 60.74	448	\$ 27,212
RN Mission	\$ 42.33	1.40	\$ 123,253	\$ 39.60	224	\$ 8,870	\$ 43.77	1.40	\$ 127,461	\$ 40.79	224	\$ 9,137	\$ 49.70	4.20	\$ 434,179	\$ 61.52	672	\$ 41,341
LPN/EMT Intake Unit	\$ 36.48	5.40	\$ 409,688	\$ 44.23	864	\$ 38,217	\$ 37.74	5.40	\$ 423,864	\$ 45.56	864	\$ 39,363	\$ 39.06	5.40	\$ 438,716	\$ 46.93	864	\$ 40,544
LPN Med Pass	\$ 35.83	16.80	\$ 1,252,134	\$ 43.43	2,688	\$ 116,732	\$ 37.98	9.80	\$ 774,242	\$ 44.73	1,568	\$ 70,136	\$ 39.35	9.80	\$ 802,172	\$ 46.07	1,568	\$ 72,241
LPN Detox Units - Male and Female	\$ -	0.00	\$ -	\$ -	0	\$ -	\$ 37.98	4.20	\$ 331,793	\$ 44.73	672	\$ 30,059	\$ 39.35	4.20	\$ 343,762	\$ 46.07	672	\$ 30,959
LPN Medical Observation Unit	\$ 34.14	1.40	\$ 99,425	\$ 42.46	224	\$ 9,511	\$ 35.32	1.40	\$ 102,859	\$ 43.73	224	\$ 9,796	\$ 36.55	1.40	\$ 106,445	\$ 45.05	224	\$ 10,090
LPN Pharmacy Coordinator	\$ 34.14	1.40	\$ 99,425	\$ 42.46	224	\$ 9,511	\$ 35.32	1.40	\$ 102,859	\$ 43.73	224	\$ 9,796	\$ 36.55	1.40	\$ 106,445	\$ 45.05	224	\$ 10,090
LPN Mission	\$ 35.90	4.20	\$ 313,618	\$ 43.76	672	\$ 29,408	\$ 37.16	4.20	\$ 324,632	\$ 45.07	672	\$ 30,290	\$ 38.48	2.10	\$ 168,088	\$ 46.43	336	\$ 15,599
LPN Chronic Care Coord./Scheduler	\$ 34.21	1.00	\$ 71,149	\$ -	Exempt	N/A	\$ 35.47	1.00	\$ 73,784	N/A	Exempt	N/A	\$ 36.80	1.00	\$ 76,542	N/A	Exempt	N/A
C.N.A. Medical Observation Unit	\$ 22.81	2.80	\$ 132,825	\$ 19.01	448	\$ 8,518	\$ 22.86	2.80	\$ 133,118	\$ 19.58	448	\$ 8,774	\$ 23.82	2.80	\$ 138,742	\$ 20.17	448	\$ 9,037
Medical Assistant Clinic/Phlebotomy	\$ 21.69	1.00	\$ 45,118	\$ 18.15	160	\$ 2,904	\$ 22.58	1.00	\$ 46,966	\$ 18.69	160	\$ 2,991	\$ 23.52	1.00	\$ 48,920	\$ 19.26	160	\$ 3,081
Radiology Tech	\$ 32.07	0.50	\$ 33,348	\$ 31.73	80	\$ 2,538	\$ 33.03	0.50	\$ 34,352	\$ 32.68	80	\$ 2,615	\$ 34.03	0.50	\$ 35,387	\$ 33.66	80	\$ 2,693
E.H.R./IT Coordinator	\$ 30.83	1.00	\$ 64,132	N/A	Exempt	N/A	\$ 32.00	1.00	\$ 66,555	N/A	Exempt	N/A	\$ 33.22	1.00	\$ 69,095	N/A	Exempt	N/A
Data Analyst	\$ 36.31	1.00	\$ 75,523	N/A	Exempt	N/A	\$ 37.64	1.00	\$ 78,290	N/A	Exempt	N/A	\$ 39.03	1.00	\$ 81,185	N/A	Exempt	N/A
Med Records Clerk	\$ 19.25	4.20	\$ 168,206	N/A	Exempt	N/A	\$ 20.06	4.20	\$ 175,219	N/A	Exempt	N/A	\$ 20.91	2.40	\$ 104,359	N/A	Exempt	N/A
Director of Behavioral Health (MA)	\$ 52.74	1.00	\$ 109,697	N/A	Exempt	N/A	\$ 54.57	1.00	\$ 113,498	N/A	Exempt	N/A	\$ 56.47	1.00	\$ 117,455	N/A	Exempt	N/A
Chief Psychiatrist	\$ 144.56	1.00	\$ 300,681	\$ 145.43	160	\$ 23,269	\$ 149.17	1.00	\$ 310,279	\$ 149.80	160	\$ 23,967	\$ 153.95	1.00	\$ 320,219	\$ 154.29	160	\$ 24,686
Psychiatrist	\$ 144.31	1.30	\$ 390,227	\$ 121.63	208	\$ 25,300	\$ 148.84	1.30	\$ 402,456	\$ 125.28	208	\$ 26,059	\$ 153.51	1.30	\$ 415,100	\$ 129.04	208	\$ 26,841
Psychiatric Nurse Practitioner	\$ 90.07	1.90	\$ 355,975	\$ 88.00	304	\$ 26,752	\$ 93.02	1.90	\$ 367,599	\$ 90.64	304	\$ 27,555	\$ 96.07	1.90	\$ 379,662	\$ 93.36	304	\$ 28,381
Licensed Doctoral Psychologist	\$ 61.92	1.00	\$ 128,784	\$ 58.17	160	\$ 9,308	\$ 64.02	1.00	\$ 133,166	\$ 59.92	160	\$ 9,587	\$ 66.22	1.00	\$ 137,730	\$ 61.72	160	\$ 9,875
Master Level MH Prof - Licensed	\$ 36.81	15.70	\$ 1,202,078	\$ 33.32	2,512	\$ 83,693	\$ 38.15	15.70	\$ 1,245,759	\$ 34.32	2,512	\$ 86,204	\$ 39.55	15.70	\$ 1,291,507	\$ 35.35	2,512	\$ 88,790
Substance Abuse Counselor	\$ 31.62	1.00	\$ 65,769	\$ 28.03	160	\$ 4,485	\$ 32.81	1.00	\$ 68,243	\$ 28.87	160	\$ 4,619	\$ 34.06	1.00	\$ 70,841	\$ 29.74	160	\$ 4,758
Bachelor Level MH Professional	\$ 27.01	5.60	\$ 314,656	\$ 23.80	896	\$ 21,323	\$ 28.04	5.60	\$ 326,589	\$ 24.51	896	\$ 21,963	\$ 29.11	4.60	\$ 278,571	\$ 25.25	736	\$ 18,582
MH Clerk	\$ 19.40	3.00	\$ 121,043	N/A	Exempt	N/A	\$ 20.22	3.00	\$ 126,151	N/A	Exempt	N/A	\$ 21.08	3.00	\$ 131,554	N/A	Exempt	N/A
MH RN	\$ 47.55	7.00	\$ 692,329	\$ 59.24	1,120	\$ 66,343	\$ 49.17	7.00	\$ 715,971	\$ 61.01	1,120	\$ 68,333	\$ 50.87	7.00	\$ 740,674	\$ 62.84	1,120	\$ 70,384
Dentist	\$ 94.64	1.00	\$ 196,854	\$ 92.55	160	\$ 14,808	\$ 97.74	1.00	\$ 203,306	\$ 95.32	160	\$ 15,252	\$ 100.96	1.00	\$ 210,004	\$ 98.18	160	\$ 15,709
Dental Assistant	\$ 23.35	1.00	\$ 48,567	\$ 19.80	160	\$ 3,168	\$ 24.29	1.00	\$ 50,520	\$ 20.39	160	\$ 3,263	\$ 25.28	1.00	\$ 52,581	\$ 21.01	160	\$ 3,361
TOTALS		108.40	\$ 9,585,298	\$ 1,505.43	14,752	\$ 699,628	105.60	\$ 9,724,588	\$ 1,595.32	14,304	\$ 700,578		103.50	\$ 10,063,314	\$ 1,663.69	14,256	\$ 733,884	

Enter on B-1,
line 1, Year 1

Enter on B-1,
line 2, Year 1

FTEs for this worksheet are defined as 2,080 hours per year. This is a listing of all positions and budgeted levels of paid hours and costs. Paid hours include vacation, sick, holiday and training hours.

Administrative Fees for Year 2 in the Amount of \$36,185 and Year 3 in the amount of \$37,472, will be included in the Total Basic Service Fee for PCADC.