



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: November 5, 2019

Title: Pima County Workforce Investment Board (WIB) Recommendation for New Member Appointments

Introduction/Background:

The Workforce Innovation and Opportunity Act (WIOA) Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board (WIB):

- ✓ A majority of the WIB must be Pima County **Business Representatives**.
- ✓ Not less than 20 percent of the members must be **Workforce** representatives and these members:
 1. Must include two or more representatives of labor organizations or representatives from other employee representatives (if no labor organizations exist); and these labor organization members must be nominated by local labor federations, or other representatives of employees (where labor organizations do not exist);
 2. Must include one or more representatives of a joint labor-management, or union affiliated, registered apprenticeship program within the area who must be a training director or a labor organization member;
 3. May include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
 4. May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.
- ✓ **Balance** of the Pima County Workforce Investment Board membership must include:
 1. **Adult Education and Literacy** WIOA Title II representative administering adult education and literacy activities under WIOA, nominated from these entities if there is more than one entity;
 2. **Higher Education** representative from an institution providing workforce investment activities;
 3. Representatives of **Governmental, and Economic and Community Development (GECD)** entities.
 - a. Appropriate WIOA Title III representative from the **State Employment Service Office** under the Wagner-Peyser Act, serving the local area;
 - b. Appropriate WIOA Title IV **Vocational Rehabilitation Services** representative of the programs carried out under title I of the Rehabilitation Act, serving the local area; and
 - c. At least one representative from an **Economic and Community Development** entity.
- ✓ In addition, other One-Stop Partners who receive federal workforce funds are encouraged to apply for membership (i.e., PPEP, Inc.; the Tucson Indian Center, Inc.; Fred G. Acosta Job Corps Center).

WIB Applications are vetted by the WIB Board Development Committee.

Discussion:

The Pima County Workforce Investment Board would like to recommend that the current vacancy created by Doug Jones, Owner and President, Sabino Electric, Inc., be changed and moved from the Business category to the **Workforce** category.

Frank Grijalva, International Representative, International Brotherhood of Electrical Workers, 7th District, is applying to serve as a **Workforce** Joint Labor-Management and Labor Organization Member category representative. Frank will fill a vacancy created by Doug Jones, Owner and President, Sabino Electric, Inc., who was a Business category representative. Doug retired and resigned from the Pima County Workforce Investment Board.

Natalya V. Brown, Chief Financial Officer, Beacon Group, Inc., is applying to serve as a **Workforce** Community-based Organization category representative, to replace Jay M. Slauter. Jay involuntarily resigned from the Pima County Workforce Investment Board due to the Workforce Arizona Council's revised State Policy 01-2016 WIOA Local Governance.

Barbra Coffee, Director of Economic Initiatives, City of Tucson, City Manager's Office, is applying to serve as a **Economic and Community Development Entity** (ECDE) category representative, to replace Juan Francisco Padres. Juan accepted employment with another employer and resigned from the Pima County Workforce Investment Board.

Conclusion:

If the recommended category change and move, and the three recommended appointments are approved, the Pima County Workforce Investment Board will be able to maintain two of the composition criteria that includes (1) "20 percent of the members must be **Workforce** representatives"; and (2) "Balance of the Pima County Workforce Investment Board membership must include representatives of **Governmental, and Economic and Community Development (GECD)** entities."

Recommendation:

Pima County Community Services, Employment and Training staff and the Workforce Investment Board recommends the appointments of Frank Grijalva, International Representative, International Brotherhood of Electrical Workers, 7th District, term 11/05/19-09/30/22; Natalya V. Brown, Chief Financial Officer, Beacon Group, Inc., term 11/05/19-09/30/22; and Barbra Coffee, Director of Economic Initiatives, City of Tucson, City Manager's Office, term 11/05/19-09/30/21.

Fiscal Impact:

None

Board of Supervisor District:

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Department Director Signature/Date:  10-14-19

Deputy County Administrator Signature/Date:  14 October 2019

County Administrator Signature/Date:  10/15/2019