



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: November 5, 2019

Title: Pima County Workforce Investment Board (WIB) Recommendation for Member Reappointments

Introduction/Background:

The Workforce Innovation and Opportunity Act (WIOA) Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board (WIB):

- ✓ A majority of the WIB must be Pima County **Business Representatives**.
- ✓ Not less than 20 percent of the members must be **Workforce** representatives and these members:
 1. Must include two or more representatives of labor organizations or representatives from other employee representatives (if no labor organizations exist); and these labor organization members must be nominated by local labor federations, or other representatives of employees (where labor organizations do not exist);
 2. Must include one or more representatives of a joint labor-management, or union affiliated, registered apprenticeship program within the area who must be a training director or a labor organization member;
 3. May include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
 4. May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.
- ✓ **Balance** of the Pima County Workforce Investment Board membership must include:
 1. **Adult Education and Literacy** WIOA Title II representative administering adult education and literacy activities under WIOA, nominated from these entities if there is more than one entity;
 2. **Higher Education** representative from an institution providing workforce investment activities (including community colleges);
 3. Representatives of **Governmental, and Economic and Community Development (GECD)** entities;
 - a. Appropriate WIOA Title III representative from the **State Employment Service Office** under the Wagner-Peyser Act, serving the local area;
 - b. Appropriate WIOA Title IV **Vocational Rehabilitation Services** representative of the programs carried out under title I of the Rehabilitation Act, serving the local area; and
 - c. At least one representative from an **Economic and Community Development** entity.
- ✓ In addition, other One-Stop Partners who receive federal workforce funds are encouraged to apply for WIB membership (i.e., PPEP, Inc.; the Tucson Indian Center, Inc.; Fred G. Acosta Job Corps).
- ✓ The remaining LWDB members (**optional appointments**) may include representatives from:

1. Entities who represent local educational agencies or community-based organizations with demonstrated expertise in addressing the education or training needs for individuals with barriers to employment.
2. Governmental and economic and community development entities who represent transportation, housing, and public assistance programs;.
3. Philanthropic organizations serving the local area.
4. Other appropriate individuals as determined by the chief elected official.

WIB Applications are vetted by the WIB Board Development Committee.

Discussion:

The Pima County Workforce Investment Board would like to recommend that twelve (12) Pima County Workforce Investment Board members be reappointed retroactive to help the Pima County Workforce Investment Board (WIB) to continue to meet the Workforce Innovation and Opportunity Act's local workforce development board composition and the Workforce Arizona Council's 3-year staggered term requirements.

Conclusion:

The twelve (12) retroactive reappointments from 10/01/2019 to 09/30/2022 are requested for the following current Pima County Workforce Investment Board members: **Dr. Vaughn E. Croft**, Business Community Liaison, Human Learning Systems, Inc./Fred G. Acosta Job Corps Center, Business category; **Christine "Chris" Hazen-Molina**, Owner/Executive Life Coach/Corporate Trainer/Consultant, Heartfelt Workforce, Business category; **Frank J. Watts, Jr.**, Senior Program Manager, Military Contracts, Business category; **Jim Zarling**, Chief Executive Officer, Excel Mechanical, Inc., Business category; **Alexander "Alex" Horvath**, President, Vice President, Chief Human Resources Officer, Tucson Medical Center, Business category; **Karen King**, Training Director, Tucson Electrical Joint Apprentice and Training Center; Workforce Registered Apprenticeship Program category; **Paul Stapleton-Smith**, Chair, Pima Area Labor Federation, The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), Workforce Labor Organization Representative nominated by Arizona AFL-CIO; **Jacob Bernal**, Executive Director, Tucson Indian Center, Workforce Community-based Organization category; **Regina Suitt**, Vice President, Adult Basic Education for College and Career, Pima Community College - Downtown Campus, Balance WIOA Title II Adult Education and Literacy Activities; **Dr. David Doré**, Campus President and Vice-Chancellor of Workforce and Economic Development, Pima Community College - Downtown Campus, Balance Institution of Higher Education; **Susan Hyatt Dumon**, Vice President, Economic Development, Sun Corridor Inc., Balance Economic and Community Development Entity category; and **Gina Pleas**, Supervisor, Correctional Education Program and Principal, Tucson Success Academy, Arizona Department of Corrections, Optional Entity Administering Education and Training Activities.

Recommendation:

Pima County Community Services, Employment and Training staff and the Pima County Workforce Investment Board recommends the twelve (12) retroactive appointments from 10/01/2019 to 09/30/2022 for Dr. Vaughn E. Croft, Business Community Liaison, Human Learning Systems, Inc./Fred G. Acosta Job Corps Center, Business category; Christine "Chris" Hazen-Molina, Owner/Executive Life Coach/Corporate Trainer/Consultant, Heartfelt Workforce, Business category; Frank J. Watts, Jr., Senior Program Manager, Military Contracts, Business category; Jim Zarling, Chief Executive Officer, Excel Mechanical, Inc., Business category; Alexander "Alex" Horvath, President, Vice President, Chief Human Resources Officer, Tucson Medical Center, Business category; Karen King, Training Director, Tucson Electrical Joint Apprentice and Training Center; Workforce Registered Apprenticeship Program category; Paul Stapleton-Smith, Chair, Pima Area Labor Federation, The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), Workforce Labor Organization Representative nominated by Arizona AFL-CIO; Jacob Bernal, Executive Director, Tucson Indian Center, Workforce

Community-based Organization category; Regina Suitt, Vice President, Adult Basic Education for College and Career, Pima Community College - Downtown Campus, Balance WIOA Title II Adult Education and Literacy Activities; Dr. David Doré, Campus President and Vice-Chancellor of Workforce and Economic Development, Pima Community College - Downtown Campus, Balance Institution of Higher Education; Susan Hyatt Dumon, Vice President, Economic Development, Sun Corridor Inc., Balance Economic and Community Development Entity category; and Gina Pleas, Supervisor, Correctional Education Program and Principal, Tucson Success Academy, Arizona Department of Corrections, Optional Entity Administering Education and Training Activities.

Fiscal Impact:

None

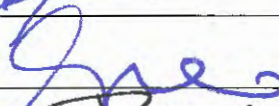
Board of Supervisor District:

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒ All

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Department Director Signature/Date:  10-19-19

Deputy County Administrator Signature/Date:  14 October 19

County Administrator Signature/Date:  10/15/2019
