

Subject: FW: Pima County Merit System Commission 9-3-2019 Board Meeting Agenda Item

From: Sharon Bronson <Sharon.Bronson@pima.gov>
Sent: Tuesday, September 3, 2019 8:54 AM
To: Julie Castaneda <julie.castaneda@pima.gov>
Subject: Fwd: Pima County Merit System Commission 9-3-2019 Board Meeting Agenda Item

Julie please add this email as back up to the appropriate item on today's agenda thank you

Sent from my iPhone

Begin forwarded message:

From: District3 <District.3@pima.gov>
Date: September 3, 2019 at 8:46:08 AM MST
To: Sharon Bronson <Sharon.Bronson@pima.gov>
Cc: Maria Klucarova <Maria.Klucarova@pima.gov>, Anissa Ramirez <Anissa.Ramirez@pima.gov>
Subject: FW: Pima County Merit System Commission 9-3-2019 Board Meeting Agenda Item

Sharon,
Let me know how you would like this handled.

*Jenn Cabrera
Sr. Special Staff Assistant
District 3
Pima County Supervisor Sharon Bronson
724-8051*

Check out our [Facebook page](#)

From: David Freund
Sent: Monday, September 2, 2019 12:37 PM
To: District3 <District.3@pima.gov>
Subject: FYI: Pima County Merit System Commission 9-3-2019 Board Meeting Agenda Item

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Supervisor Bronson,

SEP 03 19 08:57 PM CDT KCF-ND
mm

It is my understanding that an agenda item has been added for tomorrow's Board meeting, 9-3-2019, concerning the appointment of a new Commissioner to replace Mr. John Fink. Mr. Fink was purportedly "terminated" by Supervisor Miller, acting on her own, on August 26, 2019.

I just wanted to alert you to a potential issue in the Board possibly voting to fill the "vacancy" supposedly created by Supervisor Miller attempting to terminate Mr. Fink on her own.

It is my understanding Supervisor Miller has no authority to terminate a Merit System Commissioner on her own. Pima County Merit System Commissioners are appointed by the entire Board. Under Pima County Code 2.24.050 C, a sitting Pima County Merit System Commissioner can only be terminated by the Board for good cause. And, under 2.24.050 D, there is a list of what would constitute "good cause." To my knowledge, none of the "good causes" listed there appear to be applicable to Mr. Fink. Thus, unless Mr. Fink has resigned his position in the interim, which I have no knowledge of one way or the other, there would be, at this time, no vacancy on the Merit System Commission to be filled by the Board tomorrow.

I am not taking sides in this issue or whatever may have motivated Supervisor Miller to attempt to terminate Mr. Fink from the Commission. My sole concern, as the current Vice-Chairmen of the Commission, is what effect the appointment of a "new" Commissioner to a currently non-existent vacancy would have on the Commission's actions and decisions going forward. I thought you should

be aware of this potential issue, if Mr. Fink has not resigned.

Thank you for your consideration.

David Freund
Vice-Chairman Pima County Merit System/Law
Enforcement System Council