



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 03.05.19

Title: Pima County Workforce Investment Board (WIB) Recommendation for New Member Appointments

Introduction/Background:

The Workforce Innovation and Opportunity Act (WIOA) Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board (WIB):

- ✓ A majority of the WIB must be Pima County **Business Representatives**;
- ✓ Not less than 20 percent of the members must be **Workforce** representatives and these members:
 1. Must include two or more representatives of labor organizations or representatives from other employee representatives (if no labor organizations exist); and these labor organization members must be nominated by local labor federations, or other representatives of employees (where labor organizations do not exist);
 2. Must include one or more representatives of a joint labor-management, or union affiliated, registered apprenticeship program within the area who must be a training director or a labor organization member;
 3. May include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
 4. May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.
- ✓ **Balance** of the Pima County Workforce Investment Board membership must include:
 1. **Adult Education and Literacy** WIOA Title II representative administering adult education and literacy activities under WIOA, nominated from these entities if there is more than entity;
 2. **Higher Education** representative from an institution providing workforce investment activities (including community colleges);
 3. Representatives of **Governmental, and Economic and Community Development (GECD)** entities;
 - a. Appropriate WIOA Title III representative from the **State Employment Service Office** under the Wagner-Peyser Act, serving the local area;
 - b. Appropriate WIOA Title IV **Vocational Rehabilitation Services** representative of the programs carried out under title I of the Rehabilitation Act, serving the local area; and
 - c. At least one representative from an **Economic and Community Development** entity.
- ✓ In addition, other One-Stop Partners (Service Providers) who receive federal workforce funds are encouraged to apply for WIB membership (i.e., PPEP, Inc.; Tucson Indian Center; Fred G. Acosta Job Corps).

WIB Applications are vetted by the WIB Board Development Committee.

Discussion:

Carol Stewart, Associate Vice President, Tech Parks Arizona, The University of Arizona, is applying to serve as a **Business** category representative, to replace Molly Gilbert, Director, University and Community Engagement, Campus Research Corporation, Tech Parks Arizona, The University of Arizona. Molly's position ended at the Tech Parks Arizona.

Molly Gilbert, Commercial Properties, Cushman & Wakefield PICOR, is applying to continue to serve as a **Business** category representative. Molly will fill a vacancy created by Liz Gulick, Chief Executive Officer, Goodwill Industries of Southern Arizona. Molly was previously employed by the Campus Research Corporation and her position ended at Tech Parks Arizona.

Gina Pleas, Correctional Education Program Supervisor and Tucson Success Academy Principal, Arizona Department of Corrections, is applying to serve in the **Government, Economic and Community Development (GECD)** entities category, to replace Lea Márquez Peterson, President/Chief Executive Officer, Tucson Hispanic Chamber of Commerce. Lea resigned from the Tucson Hispanic Chamber.

Lea Márquez Peterson, Owner and President, Márquez Peterson Group, LLC, is applying to continue to serve as a **Business** category representative. Lea will fill a vacancy created by Sandra Abbey, President and Chief Executive Officer, Leader Discovery, who moved out of town. Lea resigned from the Tucson Hispanic Chamber of Commerce.

Laura Oldaker, Owner and Founder, The Oldaker Group, is applying to serve as a **Business** category representative, to replace Bev Price, Human Resources Manager, Alorica. Bev's position ended at Alorica.

Maria S. Sopher, Regional Program Manager, Arizona Department of Economic Security, Division of Employment and Rehabilitation Services, Reemployment Assistance Administration, is applying to serve as an Appropriate WIOA Title III representative from the **State Employment Service Office** under the Wagner-Peyser Act, to replace Christopher Tafoya, Deputy Program Administrator, Arizona Department of Economic Security, who is no longer an Appropriate WIOA Title III representative under his new title.

Conclusion:

If the six appointments are approved, the Workforce Investment Board will be able to maintain the six composition criteria that includes **(1) "A majority of the WIB must be Pima County Business Representatives." (2) "Balance of the Pima County Workforce Investment Board membership must include Higher Education representative from an institution providing workforce investment activities (including community colleges); Representatives of Governmental, and Economic and Community Development (GECD) entities including an Appropriate WIOA Title III representative from the State Employment Service Office under the Wagner-Peyser Act, serving the local area."**

Recommendation:

Pima County Community Services, Employment and Training staff and the Workforce Investment Board recommends the appointments of Carol Stewart, Associate Vice President, Tech Parks Arizona, The University of Arizona, term 03/05/19-09/30/20; Molly Gilbert, Commercial Properties, Cushman & Wakefield PICOR, term 03/05/19-09/30/22; Gina Pleas, Correctional Education Program Supervisor and Tucson Success Academy Principal, Arizona Department of Corrections, term 03/05/19-09/30/19; Lea Márquez Peterson, Owner and President, Márquez Peterson Group, LLC, term 03/05/19-09/30/20; Laura Oldaker, Owner and Founder, The Oldaker Group, term 03/05/19-09/30/20; and Maria S. Sopher, Regional Program Manager, Arizona Department of Economic Security, Division of Employment and Rehabilitation Services, Reemployment Assistance Administration, term 03/05/19-09/30/21.

Fiscal Impact:

None.

Board of Supervisor District:

1 2 3 4 5 All

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Department Director Signature/Date:  2-25-19

Chief Deputy County Administrator Signature/Date:  2-26-2019

County Administrator Signature/Date:  2/26/19
