

BOARD OF SUPERVISORS AGENDA ITEM REPORT CONTRACTS / AWARDS / GRANTS

○ Award ● Contract ○ Grant

Requested Board Meeting Date: June 12, 2018

* = Mandatory, information must be provided

or Procurement Director Award

*Contractor/Vendor Name/Grantor (DBA):

Goodwill Industries of Southern Arizona, Inc.

*Project Title/Description:

Workforce Development Services. The original contract may be found under CT-16*441. Search for contract number 16%441 in eContracts.

*Purpose:

This amendment with subrecipient, Goodwill Industries of Southern Arizona, Inc., is designed to continue workforce development services to Pima County adult and dislocated worker job seekers (Work Statement 1) and youth worker job seekers (Work Statement 2) who are seeking employment or job skills training that can lead to employment. The workforce development services include evaluating, counseling and placing job seekers into appropriate job skills training and making referrals to job opportunities. Goodwill also provides employment outreach services: Work Statement 3 for adults and dislocated workers and Work Statement 4 for youth. As part of the One Stop's Employer Outreach team, Goodwill will develop work experience worksites, on-the-job training opportunities, internships and job openings for Pima County WIOA participants. This amendment will provide additional funding for the period July 1, 2018 to June 30, 2019.

Attachment: Contract Number CT-CS-16-441.

*Procurement Method:

RFP-CSET-WFS-2016-06 per Pima County Board of Supervisors Policy D29.6 - Selection and Contracting of Professional Services.

*Program Goals/Predicted Outcomes:

Annual number served:

Enrolled - 120 Adult/dislocated worker participants and 120 youth participants;

Placed on job - 48 Adult/dislocated worker participants and 48 youth participants;

Recruit employers to post job positions and employee training requirements on ARIZONA@WORK - 54 employers for adult/dislocated worker program and 54 for youth program.

*Public Benefit:

This amendment supports Pima County's economic development by helping to develop a trained and productive labor force that meets employers needs.

*Metrics Available to Measure Performance:

W 2971AM 0845 FC 0 Monthly summary reports which include the numbers of persons served, completed, exited, and placed into Workforce Investment Board target industries, and the average wage at placement plus a report on the number of employers contacted

*Retroactive:

No.

| Centract / Award Information | |
|--|---|
| Document Type: Department C | Code: Contract Number (i.e.,15-123): |
| Effective Date: Termination Date: | Prior Contract Number (Synergen/CMS): |
| Expense Amount: \$* | Revenue Amount: \$ |
| *Funding Source(s) required: | |
| Funding from General Fund? CYes C No | If Yes \$ % |
| Contract is fully or partially funded with Federal F *Is the Contract to a vendor or subrecipient? | Funds? 🔲 Yes 🗌 No |
| Were insurance or indemnity clauses modified? | Yes No |
| lf Yes, attach Risk's approval | |
| Vendor is using a Social Security Number? | Yes 🗋 No |
| If Yes, attach the required form per Administrative | e Procedure 22-73 |
| | |
| Amendment / Revised Award Information | |
| Document Type: CT Department C | |
| Amendment No.: 7 | |
| Effective Date: | New Termination Date: 6/30/19 |
| | Prior Contract No. (Synergen/CMS): |
| | Decrease Amount This Amendment: \$ 344,899.26 |
| Is there revenue included? (Yes • No | If Yes \$ |
| "Funding Source(s) required: U.S. Department of Profession Opport | of Labor (DOL) - Workforce Innovation and Opportunity Act (WIOA) and Health tunity Grant (HPOG) |
| Funding from General Fund? CYes No | If Yes \$ % |
| Grant/Amendment Information (for grants acce | eptance and awards) C Award C Amendment |
| Document Type: Department C | Code: Grant Number (i.e.,15-123): |
| | Date: Amendment Number: |
| Match Amount: \$ | |
| *All Funding Source(s) required: | |
| *Match funding from General Fund? CYes | © No If Yes \$% |
| | <pre></pre> |
| *If Federal funds are received, is funding com Federal government or passed through other | |
| Contact: Rise Hart | |
| Department: Community Services | Telephone: 724-5723 |
| Department Director Signature/Date: | Ga Gu Si Stipting |
| Deputy County Administrator Signature/Date: | Macta (gang 5/22/18 |
| County Administrator Signature/Date: | CAPILIO FILID FIN2/10 |
| (Required for Board Agenda/Addendum Items) | - munin josepp |
| Revised 8/2017 | Page 2 of 2 |

| EMPLOYMENT | COMMUNITY SERVICES, AND TRAINING DEPARTMENT SERVICES CONTRACT | |
|------------------|--|---|
| Program Name: | Workforce Development Services | |
| Awardee: | Goodwill Industries of Southern Arizona, Inc. 1940 E. Silverlake Rd., Suite 405 | |
| | Tucson, AZ 85713 | CONTRACT |
| DUNS: | 074458654 | NO. <u>CT-CS-16-441</u> AMENDMENT NO. 07 |
| SAM Registration | Date: 3/26/18 | This number must appear on all |
| Contract No: | CT-CS-16-441 | invoices, correspondence and documents pertaining to this contract. |
| Amendment No: | 07 | |
| Funding: | U.S. Department of Labor (DOL) - Workforce Innovation and Opportunity Act (WIOA) and Health Profession Opportunity Grant (HPOG) | |

Is this a Research and Development Contract: No

Awardee is a \underline{X} Subrecipient ___ Contractor

Match <u>NO</u> Indirect Costs <u>YES – Federal provisional 19.58%</u>

| Grant ID/Contract Number | Award Date | CFDA | Program Description | National Funding | Pima County Award |
|--------------------------------|---------------|--------|-------------------------------|--------------------|----------------------|
| DI16-002120 | 2017 | 17.258 | WIOA-Adult | \$776,736,000.00 | \$2,052,758.00 |
| DI16-002120 | 2017 | 17.278 | WIOA- Dislocated Worker | \$1,015,530,000.00 | \$3,261,667.00 |
| D116-002120 | 2017 | 17.259 | WIOA-Youth | \$831,842,000.00 | \$2,213,733.00 |
| PCC2015-2020 | 2017 | 93.093 | HPOG | \$58,000,000.00 | \$593,993.00 |

| Original Contract Term: | 07/01/16 - 06/30/17 | Orig. Contract Amount: | \$264,311.00 |
|-------------------------|---------------------|--------------------------|----------------|
| Term Prior Amendment: | 06/30/18 | Prior Amended Amount: | \$408,468.60 |
| Term This Amendment | 06/30/19 | Amount This Amendment: | \$344,899.26 |
| | | Revised Contract Amount: | \$1,017,678.86 |

Pima County ("County"), a body politic and corporate of the State of Arizona and Goodwill Industries of Southern Arizona, Inc. ("Awardee"), a non-profit corporation registered to do business in the State of Arizona have entered into the above-referenced contract to provide workforce development services for adults, dislocated workers, and youth.

AMENDMENT SEVEN

A. County, as Grantee, received federal Workforce Innovation and Opportunity Act, Pub.L.113-128 ("WIOA") grant funds for the operation of the Pima County ARIZONA@WORK Career Center System Workforce Program. The WIOA grant ends June 30, 2020.

- B. Awardee provides eligible services as a Subrecipient of the WIOA grant to adults, dislocated workers, and youth.
- C. County is also the Subrecipient of Health Profession Opportunity Grant ("HPOG") funds from Pima Community College and is authorized to pass those funds along to Awardee for eligible services.
- D. Funds have been awarded to County from both WIOA and HPOG grants for services in FY2018-2019.
- E. The Pima County Board of Supervisors finds that that extending this Contract will improve employment opportunities for Pima County residents and is in the best interests of the residents of Pima County.
- F. County has reviewed Awardee's performance of the services and finds it satisfactory.

NOW, THEREFORE, County and Awardee agree to amend the Contract as follows:

1. SECTION 1.0 - TERMS AND EXTENSIONS, Paragraph 1.1 is amended as follows:

- 1.1 The termination date is changed:
 - FROM: June 30, 2018
 - TO: June 30, 2019
- 1.2 The number of available renewals is changed:
 - FROM: three (3) additional years or any portion thereof
 - TO: two (2) additional years or any portion thereof

2. SECTION 3.0 - <u>COMPENSATION AND PAYMENT</u> is amended as follows:

- 2.1 Paragraph 3.1 is amended to increase "the Maximum Allocated Amount":
 - FROM: \$672,779.60
 - TO: \$1,017,678.86
- 2.2 Paragraph 3.2, the table is deleted in its entirety and replaced with the following:

| | Maximum Amount Allocated | | | | |
|--|------------------------------------|---------------------------------|------------------------------------|----------------------------|--|
| Funding Source | July 1, 2016 – June 30, 2017 | July 1, 2017 – June 30, 2018 | July 1, 2018 – June 30, 2019 | Anticipated Expenditure | |
| U.S. Dept. of Labor/AZ Dept. of Economic Security | \$306,100.60 | \$316,679.00 | \$319,899.26 | \$942,678.86 | |
| Pima Community College HPOG | \$25,000.00 | \$25,000.00 | \$25,000.00 | \$75,000.00 | |
| Anticipated Expenditure TOTAL | \$331,100.60 | \$341,679.00 | \$344,899.26 | \$1,017,678.86 | |

- 2.3 Paragraph 3.10 is amended as follows:
 - 2.3.1 **Paragraph 3.10.1** is deleted in its entirety and replaced with the following:

Changes up to and including 15% of the Total Operating Budget for the current contract year may be granted by and at the sole discretion of the Director of Community Services, Employment and Training (CSET) or his designee. Awardee must submit a written request and show that any proposed increase is offset by a decrease of equal value to the remaining line items. No increase to the total operating budget will be allowed. The change will not be effective, nor will compensation under the change be provided, until the date set forth in the written approval of the Director or his designee. 2.3.2 Paragraph 3.10.2 is deleted in its entirety and replaced with the following:

Changes of more than 15% of the total budget will require a contract amendment. The change will not be effective, nor will compensation under the change be provided, until the contract amendment is fully executed by both parties.

2.3.3 Paragraph 3.10.3 is added to read:

Changes between the Total Operating Budget and the Other Allocation(s) line item are not allowed.

3. SECTION 4.0 – <u>INSURANCE</u>, Paragraph 4.2 is amended as follows:

3.1. Paragraph 4.2.1.1, the level of Commercial General Liability insurance for "Each Occurrence" is increased:

FROM: \$1,000,000.00

TO: \$2,000,000.00

- 3.2. Paragraph 4.2.3.2, the level of Employers' Liability insurance for:
 - 3.2.1. "Each Accident" is increased:
 - FROM: \$ 500,000.00
 - TO: \$1,000,000.00
 - 3.2.2. "Disease Each Employee" is increased:

FROM: \$ 500,000.00

TO: \$1,000,000.00

- 3.3. Awardee must provide new Certificates of Insurance to County with proof of the increased coverage set forth in paragraphs 3.1 and 3.2 above.
- 4. SECTION 27.0 <u>COORDINATION</u> is amended to add the following:

Awardee's contacts in this regard will be:

Adult Workforce Development Services: Michael Gates, 724-5063, Michael.Gates@pima.gov.

<u>Dislocated Worker Workforce Development Services</u>: Peggy Castano, 724-6706, <u>Peggy.Castano@pima.gov</u>.

Youth Workforce Development Services: Daphanie Conner, 724-5724, Daphanie.Conner@pima.gov.

5. EXHIBIT A-1 – <u>SCOPE OF WORK</u> is amended as follows:

5.1. SECTION 3.0 – PROGRAM COMPONENTS is deleted in its entirety and replaced with the following:

| Weed | Warkforms Davids present | Amount | | |
|---|--|-------------------------|-------------------------|-------------------------|
| Work Workforce Developmen Statement Services | | 7/1/2016 – 6/30/2017 | 7/1/2017 – 6/30/2018 | 7/1/2018 – 6/30/2019 |
| 1 | Adults | \$94,832.60 | \$80,550.00 | \$81,933.80 |
| 2 | Youth | \$131,505.00 | \$136,445.00 | \$117,637.90 |
| 3 | Employer Outreach – Adults and Dislocated Workers | \$69,842.00 | \$71,248.00 | \$72,663.78 |
| 4 | Employer Outreach - Youth | \$34,921.00 | \$53,436.00 | \$72,663.78 |

5.2. WORK STATEMENT NO. 1 WORKFORCE DEVELOPMENT SERVICES FOR ADULTS and DISLOCATED WORKERS is amended as follows:

- 5.2.1. SECTION 1.0 PROGRAM ACTIVITIES, paragraph 1.1.4 is deleted in its entirety and replaced with the following:
 - 1.1.4 Refer participants to either or both of the following:
 - 1.1.4.1 Training programs that will provide needed job skills and issue industryrecognized credentials; and
 - 1.1.4.2 Job openings in the demand industries defined by the WIB Planning Committee and, if applicable, pursuant to HPOG requirements

5.2.2. SECTION 2.0 -OUTCOMES is amended to add paragraph 2.3 to read:

80% of job skills training participants will receive an industry-recognized credential.

5.2.3. SECTION 3.0 - BUDGET is amended as follows:

5.2.3.1. **Paragraph 3.1**, the table is deleted in its entirety and replaced with the following:

| Budget Line Item | Amount paid for July 1, 2016 through June 30, 2017 | Amount allocated for July 1, 2017 through June 30, 2018 | Amount allocated for July 1, 2018 through June 30, 2019 |
|---------------------------------|--|---|---|
| Operating Budget | | | |
| Salary and Fringe (No overtime) | \$76,959.00 | \$63,713.00 | \$64,987.26 |
| Travel | \$412.50 | \$306.00 | \$312.12 |
| Equipment | -0- | -0- | -0- |
| Supplies | -0- | -0- | -0- |
| Communications | \$600.00 | \$612.00 | \$624.24 |
| Other Operating | \$5,501.10 | \$4,559.00 | \$4,650.18 |
| Total Operating Budget | \$83,472.60 | \$69,190.00 | \$70,573.80 |
| Other Allocation(s) | | | |
| Transitional Job Wages* | \$11,360.00 | \$11,360.00 | \$11,360.00 |
| TOTAL BUDGET | \$94,832.60 | \$80,550.00 | \$81,933.80 |

5.2.3.2. Paragraph 3.4 is added to read:

The projected use of WIOA Adult, WIOA Dislocated Worker, and HPOG funds, by activity is set forth in Exhibit A of this Amendment 7.

5.3. WORK STATEMENT NO. 2 WORKFORCE DEVELOPMENT SERVICES FOR YOUTH is amended as follows:

- 5.3.1. SECTION 1.0 PROGRAM ACTIVITIES, paragraph 1.2.9 is deleted in its entirety and replaced with the following:
 - 1.2.9 Refer participants to either or both of the following:
 - 1.2.9.1 Training program(s) that will provide needed jobs skills and issue industry-recognized credential(s); and
 - 1.2.9.2 Job openings in the demand industries as defined by the WIB Planning Committee.

5.3.2. SECTION 2.0 -OUTCOMES is amended to add paragraph 2.4:

80% of job skills training participants will receive an industry-recognized credential.

| Budget Line Item | | Amount allocated for July 1, 2017 through June 30, 2018 | |
|---------------------------------|-------------|---|--------------|
| Salary and Fringe (No overtime) | \$53,496.00 | \$54,566.00 | \$55,657.32 |
| Travel | \$600.00 | \$612.00 | \$624.24 |
| Equipment | -0- | -0- | -0- |
| Supplies | -0- | -0- | -0- |
| Communications | \$600.00 | \$612.00 | \$624.24 |
| Other Operating | \$3,779.00 | \$3,855.00 | \$3,932.10 |
| Total Operating Budget | \$58,475.00 | \$59,645.00 | \$60,837.90 |
| Other Allocation(s) | | | |
| Work Experience Wage for Youth* | \$73,030.00 | \$76,800.00 | \$56,800.00 |
| TOTAL BUDGET | | \$136,445.00 | \$117,637.90 |

5.3.3. SECTION 3.0 – BUDGET, paragraph 3.3, the table is deleted in its entirety and replaced with the following:

5.4. WORK STATEMENT NO. 3 – EMPLOYMENT OUTREACH SERVICES FOR ADULTS AND DISLOCATED WORKERS – SECTION – 3.0 BUDGET, is amended as follows:

5.4.1. **Paragraph 3.1**, the table is deleted in its entirety and replaced with the following:

| Budget Item | Amount allocated for July 1, 2016 through June 30, 2017 | Amount allocated for July 1, 2017 through June 30, 2018 | Amount allocated for July 1, 2018 through June 30, 2019 | |
|---------------------------------|---|---|---|--|
| Operating Budget | | | | |
| Salary and Fringe (No overtime) | \$62,752.00 | \$64,016.00 | \$65,287.14 | |
| Travel | \$2,000.00 | \$2,040.00 | \$2,080.80 | |
| Supplies | -0- | -0- | -0- | |
| Equipment | -0- | -0- | -0- | |
| Communications | \$600.00 | \$612.00 | \$624.24 | |
| Other Operating | \$4,490.00 | \$4,580.00 | \$4,671.60 | |
| Total Operating Budget | \$69,842.00 | \$71,248.00 | \$72,663.78 | |

5.4.2. Paragraph 3.4 is added to read:

The projected use of WIOA Adult and WIOA Dislocated Worker funds, by activity is set forth in Exhibit A of this Amendment 7.

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5.5. WORK STATEMENT NO. 4 – EMPLOYMENT OUTREACH SERVICES FOR YOUTH SECTION 3.0 - BUDGET, paragraph 3.3, the table is deleted in its entirety and replaced with the following:

| Budget Item | Budget ItemAmount paid for July1, 2016 through June30, 2017 | | Amount allocated for July 1, 2018 through June 30, 2019 |
|--|---|-------------|---|
| and a particular and a particular design of the second sec | Operating | Budget | |
| Salary and Fringe (No overtime) | \$31,395.40 | \$48,012.00 | \$65,287.14 |
| Travel | \$994.50 | \$1,530.00 | \$2,080.80 |
| Supplies | -0- | -0- | -0- |
| Equipment | -0- | -0- | -0- |
| Communications | \$298.35 | \$459.00 | \$624.24 |
| Other Operating | \$2,232.75 | \$3,435.00 | \$4,671.60 |
| Total Operating Budget | \$34,921.00 | \$53,436.00 | \$72,663.78 |

All other provisions of this Agreement, not specifically changed by this amendment, will remain in effect and be binding upon the parties.

IN WITNESS WHEREOF, the parties do hereby affix their signatures and do hereby agree to carry out the terms of this Amendment and of the original Contract cited herein:

PIMA COUNTY:

Chairman, Pima County Board of Supervisors

Date:

ATTEST:

Clerk of the Board

Date

APPROVED AS TO CONTENT: henter

Director, Employment & Training

APPROVED AS TO FORM:

sen Kalen S. Friar, Deputy County Attorney

AWARDEE:

<u>Authorized Signature</u> <u>Elizabeth Gulsck Co. President/CEO</u> Printed Name & Title

Date: May 16, 2018

PROJECTED LINE ITEM EXPENDITURES BY FUNDING SOURCE

WORK STATEMENT NO. 1 WORKFORCE DEVELOPMENT SERVICES FOR ADULTS and DISLOCATED WORKERS

| July 1, 2018 – June 30, 2019 | | | | | |
|---------------------------------|---|------------|-------------------|-------------|--|
| Budget Line Item | Projected WIOA Adults Projected WIOA Dislocated Workers | | Projected HPOG | TOTAL | |
| Operating Budget | | | | | |
| Salary and Fringe (No overtime) | \$33,153.33 | \$8,812.91 | \$23,021.02 | \$64,987.26 | |
| Staff Development | -0- | -0- | -0- | -0- | |
| Travel | \$159.22 | \$42.33 | \$110.57 | \$312.12 | |
| Equipment | -0- | -0- | -0- | \$0.00 | |
| Supplies | -0- | -0- | -0- | \$0.00 | |
| Communications | \$318.46 | \$84.65 | \$221.13 | \$624.24 | |
| Other Operating | \$2,372.29 | \$630.61 | \$1,647.28 | \$4,650.18 | |
| Total Operating Budget | \$36,003.30 | \$9,570.50 | \$25,000.00 | \$70,573.80 | |
| Other Allocation(s) | | | | | |
| Transitional Job Wages* | \$11,360.00 | -0- | -0- | \$11,360.00 | |
| TOTAL BUDGET | \$47,363.30 | \$9,570.50 | \$25,00.00 | \$81,933.80 | |

WORK STATEMENT NO. 3 EMPLOYMENT OUTREACH SERVICES FOR ADULTS and DISLOCATED WORKERS

| Budget Line Item | Projected WIOA Adults | Projected WIOA Dislocated Workers | TOTAL | |
|---------------------------------|-----------------------------|--|-------------|--|
| Salary and Fringe (No overtime) | \$45,252.48 | \$20,034.66 | \$65,287.14 | |
| Staff Development | -0- | -0- | -0- | |
| Travel | \$1,442.26 | \$638.54 | \$2,080.80 | |
| Equipment | -0- | -0- | -0- | |
| Supplies | -0- | -0- | -0- | |
| Communications | \$432.68 | \$191.56 | \$624.24 | |
| Other Operating | \$3,238.03 | \$1,433.57 | \$4,671.60 | |
| Total Operating Budget | \$50,365.45 | \$22,298.33 | \$72,663.78 | |

END EXHIIBT A OF AMENDMENT 7