

This memorandum is intended to address the request for the information and clarification outlined in your correspondence of February 13 and the subsequent revision (Attachment "E").

#### 1. Employer Related Expenses

Since we have very little information regarding the ERE that may have been applied to previous grant years, is it possible to determine what this ERE was for the last three federal fiscal years to determine if the County has been underfunded in receiving ERE compensation for the OPSG grant?

The table below presents the amounts recorded in the general ledger for the three Operation Stonegarden (OPSG) grants that were active during FYs 2016, 2017 and 2018. To clarify, the grants do not reimburse for fixed benefit costs such as health and dental insurance. This has been a standard practice for many years under the grant guidelines. The journal voucher (JV) adjustments were made to transfer out the fixed benefits that were not eligible for reimbursements. We do bill for the benefit costs of public safety retirement, FICA, and workers' compensation (WC).

The PDF stated that the EREs% (column labeled "Variable Employer Paid Costs as a Percent of Salaries for Overtime") for 2017 and 2018 should be 68% and 79%, respectively. In comparison, our billed EREs% were 64.19% and 75.19% for these two years. The difference of approximately four percentage points in each year is expected and reasonable.

The County's percentages assume that <u>all\_employees</u> are billed at the highest retirement rates. For example, the top tier rate for a deputy in FY 2018 is 67.16%, and the inclusion of FICA and WC would compute to EREs of 79%.

However, this assumption is incorrect because there are deputies who are billed at lower rates based upon their retirement tier status. In addition, deputies in the DROP are not billed for any retirement costs but only for FICA and WC. The grant also allows for the overtime cost of 9-1-1 dispatchers and these individuals have a significantly lower retirement rate. Attached is a listing of OPSG participants from November 2017 with their overtime and ERE rates. More than 20% of the participants were not billed at the highest rate of 79%. Therefore, the FY 2018 EREs % of 75% appears reasonable. Please see attachment "A," OSG Participants billable rates for details of reimbursed ERE rates.

Given these factors, it is our belief that the County is properly reimbursed for the cost of overtime benefits.

	FY 2016	FY 2017	FY 2018
Unit 2475/GSD324			
Overtime	419,969.79	0.00	0.00
EREs	262,298.22	0.00	0.00
EREs %	62.46%	0.00%	0.00%
<u>Unit 2591/GSD355</u>			
Overtime	357,753.72	283,902.53	0.00
<u>EREs</u>	225,624.18	181,786.57	0.00
EREs %	63.07%	64.03%	0.00%
Unit 2696/GSD375			
Overtime	0.00	437,977.27	222,027.77
EREs	0.00	281,581.12	166,934.27
EREs %	0.00%	64.29%	75.19%
TOTALS		1	
Overtime	777,723.51	721,879.80	222,027.77
EREs	487,922.40	463,367.69	166,934.27
EREs %	62.74%	64.19%	75.19%

#### 2. Mileage

In obtaining the mileage reimbursement from OPSG, are we applying these cost recovery factors in receiving mileage reimbursement? Does the grant artificially cap the mileage reimbursement to a fixed amount per mile?

The OPSG grant does designate mileage reimbursement at \$0.445 per mile. The OPSG subrecipient agreement states we can request reimbursement no greater than the amount set by the State General Accounting Office. Please see Attachment "B"

This table reflects the total reimbursed miles from the last two OPSG grants:

OSG Grants	Miles Driven	Amount Reimbursed
Unit 2591/GSD355	235,156	\$104,645
Unit 2696/GSD375	179,775	\$80,000

#### 3. KOLD Channel 13 Story on the Border Interdiction Unit

Does the Border Interdiction Unit operate with OPSG funding or is it separately funded by your general budget?

The positions in the Border Interdiction Unit (BIU) receive grant funding. Four (4) BIU positions are funded using a GIITEM (Gang & Immigration Intelligence Team Enforcement Mission) grant and three (3) BIU positions are funded by a Border Strike Force (BSF) grant. Stonegarden deployments are separate, additional work duties. The hours worked during these Stonegarden deployments are overtime hours, just as it is for other department personnel assigned to these deployments. Overtime hours worked in support of OPSG deployments are paid using OPSG funds for all department personnel including BIU deputies.

#### Is the overtime of the Border Interdiction Unit paid for by OPSG?

Only overtime hours worked by the members of the BIU for Stonegarden operations are paid with OPSG funds. Regular duty and overtime hours worked by BIU members associated with their daily duties are paid using general funds (25%), GIITEM and BSF funds (75%).

There has been much information circulated regarding the Ajo Unit that participates in OPSG. Are they part of Border Interdiction Unit or are they a separate unit?

The Pima County Sheriff's Department does not have an "Ajo Unit." The confusion lies with terminology referring to the Ajo District which is staffed with deputies assigned to the town of Ajo and western Pima County. The Ajo District is assigned to the Patrol Division. The BIU is a separate unit which is assigned to the Criminal Investigations Division, Narcotics and Special Investigations Section.

Stonegarden deployments are referred to as "Ajo operations" for efforts in the western portion of Pima County (the Ajo District). These operations are staffed with deputies from the Ajo District and augmented by deputies with assignments in the metropolitan Tucson area. "Metro" or "Patrol operations" generally refer to Stonegarden deployments in the eastern portion of Pima County, namely the area of Tucson and surrounding communities.

#### How does the Border Interdiction Unit interact with the Border Patrol?

The mission of the Pima County Sheriff's Department Border Interdiction Unit is to concentrate its efforts in highway interdiction and metro/rural deployments to detect and intercept narcotics, US currency related to illegal activity, and human smuggling. The BIU conducts highway interdiction on roadways providing a nexus with the border, provides uniform support for Narcotic and Special Investigations Section operations, utilizes both currency and narcotic detection canines as part of its interdiction efforts, provides additional support for the Patrol Division as needed, and provides uniform support for other local, state, and federal agencies.

The BIU, through an MOU, is staffed with two (2) members of the United States Border Patrol (USBP). These USBP Members act as liaisons between the BIU and the United States Border Patrol, as well as other associated federal agencies. This enables the BIU to operate in conjunction with the other agencies as well as assisting with de-confliction regarding other contemporaneous operations.

#### The data differences between February 7 memorandum and BIU Unit statistics

The noted difference in statistics is a result of reporting two separate efforts. The February 7 memorandum to Supervisor Valadez reflects the compilation of activity from Stonegarden deployments. As noted, BIU is a separate unit which participates in Stonegarden deployments. Stonegarden deployments also include other commissioned personnel from throughout the Department.

BIU completes a specific statistical recap for their Stonegarden deployments. These statistics are included in both the unit's overall statistics and the OPSG statistics, creating an overlap in reporting. But BIU is a separate unit which participates in Stonegarden deployments in addition to its regular duties. The statistics of the BIU include enforcement efforts not related to OPSG.

#### 4. Anti-Racketeering Fund

*I assume this seizure follows the standard forfeiture process that funds the Antiracketeering Fund; is that correct? Were they subject to the forfeiture process?* 

The seized US currency is subject to the forfeiture process. Stonegarden statistics include a compilation of seizures made either directly by deputies or while assisting other local, state, and federal agencies in Southern Arizona. Some statistics reflect seizures by BIU which do not go directly to the Pima County Sheriff's Department. In these instances items are seized by the agency we are assisting. For example, if we are assisting another agency with a drug smuggling/selling investigation, a deputy may conduct the traffic stop and locate narcotics, weapons, currency, or other contraband, but the detectives from the other agency will respond and seize the evidence (including currency) for the on-going and continuing investigation.

#### 5. Arrest and Disposition

Of the arrests made in both memoranda, is there an appropriate data source that could easily track the case and/or case numbers of each arrestee that would indicate the citizenship status of those arrested and their disposition, i.e., released on bond, held in a detention center, etc.?

The PCSD tracks Stonegarden arrestees booked into the adult detention center to include case numbers and booking numbers. This information does not include the information on citizenship status, if the arrestee was released on bond, or if the arrestee was held in custody. Compiling this data would require additional individualized research.

Do you have any information regarding any past study or analysis conducted by Ms. India Davis?

I am familiar with Ms. Davis' efforts but we have not located a study or analysis she completed. We have located a set of PowerPoint slides and an associated memorandum created by retired Captain Frank Duarte dated December 5, 2014 (Attachment "C"). This analysis reflects the attempt to garner federal reimbursement for detention costs for arrestees from Stonegarden operations.

#### 6. Other Agency Funding Receipts for Stonegarden

Do we know from the grantee if the County's rejection of this grant will affect the other agencies?

I have attached an email from Kristina Grys, the OPSG coordinator, regarding this inquiry (Attachment "D"). Her email states, "Based on USBP HQ Guidance we have received, the Pima County Stonegarden grant is holistic. If Pima Board of Supervisors votes "no" against accepting this grant from the federal government, all of the Pima County sub-recipients/friendly forces will be impacted:

- Pima County Sheriff
- AZ DPS
- Marana PD
- Oro Valley PD
- Sahuarita PD
- Tohono O'odham PD
- Tucson PD"

She further states, "A negative vote will result in the defunding of Operation Stonegarden (OPSG) for these agencies. A total of \$3.2 million for overtime and equipment needs (See attached worksheet for breakdown including OT, travel, fringe, equipment, etc.), for this grant cycle will be taken away from the other agencies whom all voted to support OPSG."

Also, how could we obtain the arrest history of these other agencies regarding their receipt and use of OPSG funds. Is there an easy method of acquiring this data, similar to what I have requested of either your office or our office of Criminal Justice Reform?

Staff has contacted other agencies regarding the tracking of Stonegarden arrests. Compiling arrest histories from other agencies would require data mining efforts to identify those arrested and booked into our jails.

Please contact me at (520) 351-6204 or <u>karl.woolridge@sheriff.pima.gov</u> if I can be of further assistance.

# ATTACHMENT "A"

EIN	Lastname	FirstName	Badge	Class	RegularRate	ERE Type	ERE Rate	<b>OSG OT Rate</b>
	ABBATE	JEFFREY		Deputy	\$ 22.98	Tier 1	1.7865	<b>\$</b> 61.58
	AGUIRRE	RODERICK		Sergeant	\$ 36.19	Tier 1	1.7865	
100077		GERALD		Deputy	\$ 30.74	Drop	1.1149	
	AITCHISON	JOHN		Deputy	\$ 30.74	Tier 1	1.7865	
	· · · · · · · · · · · · · · · · · · ·	JAMES		Deputy	\$ 27.93	Tier 1	1.7865	
				Deputy	\$ 20.85	Tier 2	1.7500	
					\$ <u>20.83</u> \$ 30.74	Tier 1	1.7865	
	ANDERS	SCOTT		Deputy		Drop.	1.1149	
	ANDERSON	KELLY		Deputy		Tier 1	1.7865	
	ANDERSON	CHRISTY		Sergeant			1.7865	
	ANDERSON JR	HOWARD		Deputy	\$ 30.74	Tier 1	1.7865	
	ANDREWS	DAVID		Sergeant	\$ 36.18	Tier 1		
	ANTONE	GLEASON		Deputy		Tier <u>2</u>	1.7500	
	AQUINO	CHRISTOPHER		Deputy		Tier 1	1.7865	
123435	ARAGON	MICHAEL		Deputy		Tier 1	1.7865	the second s
122798	ASALELE	GEORGE	6541	Deputy		Tier 1	1.7865	
139853	ASCH	NATHAN		Deputy		Tier 2	1.7500	
112447	ATWELL	KENNETH	4970	Deputy		Tier 1		\$ 79,96
142207	AVILA	ROBERT	8343	Deputy	\$ 20.85	Tier 2	1.7500	
126949	AVILA JR	LOUIS	7308	Deputy	\$ 24.13	Tier 1	1,7865	
141385	AYALA	MIGUEL	8268	Deputy	\$ 20.85	Tier 2	1.7500	\$ 54.73
107975		JASON	1482	Deputy	Ş 30.74	Tier 1	1.7865	\$ 82.38
100351		JESSICA	1387	Deputy	\$ 30.74	Tier 1	1.7865	\$ 82.38
115465		DAVID		Deputy		Tier 1	1.7865	\$ 74.85
124463		NICHOLAS		Deputy		Tier 1	1.7865	\$ 67.90
	BANUELOS	JESUS		Deputy		Tier 1	1.7865	\$ 67,90
	BARAJAS JR	MANUEL		Deputy		Tier 1	1.7865	\$ 79.96
100405		GEOFFREY		Deputy		Tier 1	1.7865	\$ 79,96
120277		KEVIN	in the second second	Deputy		Tier 1	1.7865	\$ 67.90
100414	in the second	GREG		Sergeant		Drop	1.1149	\$ 62.30
	BARKMAN	DAWN		Sergeant		Tier 1		\$ 96.98
100419		KEITH		Deputy		Tier 1	1.7865	\$ 82:38
116096		ERIC		Deputy	\$ 25.34		1.7865	
	BARNETT	MICHAEL		Deputy	\$ 25.34	5 M	1.7865	
130337	A COMPANY OF A COM	JENIKA		Deputy	\$ 22,42		1.7865	
	BAUGHMAN	NORMAN		Deputy	\$ 29.84		1.7865	
	· · · · · · · · · · · · · · · · · · ·			Deputy	5 24.13			\$ 64.66
	BAUGUS			Deputy	\$ 24.13 \$ 25.34		1.7865	
	BEJARANO	LUIS				Tier 2	1.7500	
	BENSLEY	RAY		Deputy			1.7865	
	BERNSTEIN	BRETT	- 11- 11-	Deputy			1.7865	
	BIERMAN	CODY		Deputy	\$ 30.74		1.7865	
	BINGHAM	TIMOTHY		Deputy	\$ 30.74			
	BINGHAM	JUSTIN		Deputy	\$ 24.13		1.7865	
	BOLASKY	GLYNDON		Deputy	\$ 24.13		1.7865	
100646		BRIAN		Deputy	\$ 30.74		1.7865	
100652		JEFFREY		Sergeant	\$ 36.55		1.7865	
117975	BORQUEZ	JOSEPH	5835	Deputy	\$ 22.98	Tier 1	1.7865	\$ 61.58

EIN	Lastname	FirstName	Badge	<b>T</b> .	Regu	larRate	ERE Type	ERE Rate	OSG OT Rate
100685	BOUDREAU	MELODY	4370	Deputy	\$	30.15	Tier 1	1.7865	\$ 80.79
122910	BOWE	TIBERIUS	6553	Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
109199	BRADY	JOHN	4751	Deputy	\$	30.15	Tier 1	1.7865	\$ 80.79
126954	BRITO	JAVIER	7313	Deputy	\$	24.13	Tier 1	1.7865	\$ 64.66
100785	BROPHY	TERRY	3487	Deputy	\$	26.61	Tier 1	1.7865	\$ 71.31
	BROWN	JÁMES J	4289	Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
124466	BUELNA	RICHARD	6862	Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
100841	BUGLEWICZ	MICHAEL	1193	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
100863	BURNS II	GARY	850	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
100905	BUSTAMANTE	MARK	1049	Sergeant 🔗	\$	37,25	Tier 1	1.7865	\$ 99.82
115940	BUTCHER	JEREMY		Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
130841	CABALLERO	DANIEL	7969	Deputy	\$	22.42	Tier 1	1.7865	\$ 60.08
111571	CALKINS	RODNEY	4982	Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
142290	CAMPBELL	CHRISTOPHER	8344	Deputy	\$	20.85	Tier 2	1.7500	\$ 54.73
116958	CANEZ	MARIO	5958	Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
100973	CANIZALES	MICHAEL	1277	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
123437	CARDENAS	DAVID	6705	Deputy	\$.	25.34	Tier 1	1.7865	\$ 67.90
100997		GARRICK		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
113739	CARLSON	RENEE		Sergeant	\$	36.19	Tier 1	1.7865	\$ 96.98
	CARLSON	RICHARD		Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
	CARRANCO	PEDRO	8346	Deputy	\$	20.85	Tier 2	1.7500	\$ 54.73
117701		ANTHONY		Sergeant	\$	33.96	Tier 1	1.7865	\$ 91,00
	CAUDILLO	GILBERTO		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
	CAUDILLO	BRITTANI	5363	Deputy	\$	24.13	Tier 1	1.7865	\$ 64.66
	CERVANTEZ	ERIC	6537	Deputy	\$	25,34	Tier 1	1.7865	\$ 67.90
123316		DANILO		Deputy	Ş	22.98	Tier 1	1.7865	\$ 61.58
	CHAVARRIA	JAVIER	5960	Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
126183		SAMUEL	7106	Deputy	\$	22.42	Tier 1	1.7865	\$ 60.08
115520		STEVAN		Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
129357	COLE	LYNSEY	7719	Deputy	\$	22.98	Tier 1	1.7865	5 61.58
122929	COMEAU	JESSE	6560	Deputy	\$	25.34	Tier 1		\$ 67.90
101287	COMPTON	KIPPY	1038	Deputy	\$	30.74	Drop	1.1149	Ş 51.41
101301	CONNIFF	CHRISTOPHER	1347	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
144806	CONRAD	ANDREW	8513	Deputy	\$	20.85	Tier 3	1.6774	\$ 52.46
101306	CONTO	DAVID	1165	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
107919	COPELAND	JOSEPH	1476	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
	COPELAND	MARGARET	4725	Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
101332	COPELIN	NICKY	1024	Sergeant	\$	36.55	Drop	1.1149	\$ 61.12
126185	COPP	STEVEN	7108	Deputy	\$	22.98	Tier 1	1.7865	
	CORNIDEZ	LUIS		Sergeant	\$	35.66	Tier 1	1.7865	\$ 95.56
117522		AVERY	5683	Deputy	\$	27.93	Tier 1	1.7865	S 74.85
128024	the second s	RICHARD	7530	Deputy	\$	22.98	Tier 1	1.7865	\$ 61.58
101415		JEFFREY		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
139914	and the second	ЈАСОВ		Deputy		20.85		1.7500	\$ 54.73
101425		MARGUERITA		Deputy		30.74		1.7865	
101441		AARON		Sergeant	· · · · · · · · · · · · · · · · · · ·	36.19		1.7865	

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EIN	RTICIPANTS BILLABL	FirstName	Badge		Reg	ularRate	ERE Type	ERE Rate	OSG OT Rate
117455		BRIAN		Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
	CROWSON	NICOLE	6046	Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
101480		EDWARD	1154	Sergeant	\$	36.19	Tier 1	1.7865	\$ 96.98
101504		KURT	4745	Deputy	\$	30.15	Tier 1	1.7865	\$ 80.79
	DAVENPORT	CHRISTOPHER	8096	Deputy	\$	21.89	Tier 2	1.7500	\$ 57.46
101543		JASON	1269	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
	DE LIETO	CHERYLL	4826	Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
139870		JACQUELINE		Deputy	\$	21.89	Tier 2	1.7500	\$ 57.46
109079		SHAWN		Deputy	\$	30.15	Tier 1	1.7865	\$ 80.79
	DESCHENES	THERESE		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
	DINNIMAN	GEORGE		Deputy	Ş	20.85	Tier 2	1.7500	\$ 54.73
	DITTMER	NADEEN		Deputy	Ş	20.85	Tier 2	1.7500	\$ 54.73
101711		MATTHEW		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
	DOBBERTIN	STEPHEN	- in the second	Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
	DOLCIAME	MARY		Deputy	\$		Drop	1.1149	\$ 51.41
	DONOVAN	JEFFREY		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
101775		JASON		Sergeant	\$		Tier 1	1.7865	\$ 99.82
	DOWNS	GINA		Deputy	s	22.42	Tier 1	1.7865	\$ 60.08
126960		ALEXANDER	· · · ·	Deputy	\$	24,13	Tier 1	1.7865	\$ 64.66
142495		MICHAEL		Deputy	Ś	20.85	Tier 2	1.7500	\$ 54.73
· · · · ·	DUNAWAY	SCOTT		Deputy	\$	· ·	Tier 1	1.7865	\$ 67,90
102794		MARCIA		Sergeant	\$	37.25	Drop	1.1149	\$ 62.30
139888		CREED		Deputy	\$		Tier 2		\$ 57.46
	ENDERLE	CLINT		Deputy	\$		Tier 1	1.7865	\$ 67.90
	ESPINOZA	JOSE		Deputy	\$		Tier 1		\$ 71.31
	ESPINOZA	ALBERTO		Deputy	s		Tier 1	1.7865	
	ESPINOZA	BRIAN		Deputy	\$		Tier 3	1	\$ 52,46
	EVERHART	RACHEL		Deputy	s		Tier 1	1.7865	
· · · · · ·	FARMER	WILLIAM		Deputy	\$		Tier 1		\$ 67.90
	FENNESY	MEGAN		Deputy	\$		Tier 1		\$ 64.66
115522		STEPHEN		Sergeant	Ś		Tier 1	1.7865	\$ 95.56
	FIGUEROA	DANIEL		Deputy	\$	25.34		1.7865	
	FIMBRES	FERNANDO		Deputy	Ś	27.93		1.7865	
127231	the second s	ROBERT		Deputy	\$	22.98		1.7865	
	FLANAGAN III	JOHN		Deputy	\$	20.85		1.7500	
102171		MIGUEL		Deputy	\$	30.74		1.7865	
114213		MATTHEW		Deputy	\$		Tier 1	1.7865	
124472		OSCAR		Deputy	\$	25.34		1.7865	
142257		RYAN		Deputy	Ś	20.85		1.7500	
	GABRIEL	KATHLEEN		Deputy	\$	24.13		1.7865	
	GALESKI	MICHAEL		Deputy	\$	20.85		1.7500	
	GALLAGHER	SEAN		Deputy	Ś		Tier 1	1.7865	
102292		ADRIAN		Deputy	\$		Tier 1	1.7865	
		MARCOS		Deputy	Ś	30.74		1.7865	
102358 102335		CHRISTOPHER		Deputy	Ş	30,74		1.7865	
a section of the sect							Tier 1	1.7865	the second s
109631	GARCIA	JENNIFER	4812	Deputy	\$	30.15	Her 1	1.7865	<u>, νου.</u>

EIN	Lastname	FirstName	Badge	Class	Reg	gularRate	ERE Type	ERE Rate	OSG OT Rate
122185	GARCIÁ	RICARDO	6423	Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
102325	GARCIA JR	CHARLES	1390	Deputy	S	30.74	Tier 1	1.7865	\$ 82.38
102375	GARDNER	KEVIN	1288	Sergeant	\$	33.96	Tier 1	1.7865	\$ 91.00
119627	GARRETT	CHASE	5997	Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
102426	GEORGE	SHAWN	1101	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
126965	GEORGE JR	JOHN	7325	Deputy	\$	24,13	Tier 1	1.7865	\$ 64.66
102439	GIBES	WILLIAM, SR	1102	Deputy	\$	30.74	Drop	1.1149	\$ 51.41
102442	GIBSON	RUSSELL	1467	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
113748	GIBSON	CHRISTIAN	5165	Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
114425	GIBSON	ERIN	5337	Sergeant	\$	36.18	Tier 1	1.7865	\$ 96.95
102445	GIERON	EARL		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
102446	GIFFORD	DOUGLAS	1322	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
121414	GIL	LAURA	6340	Deputy	\$	25.34	Tier 1	1.7865	\$ 67,90
117477	GILBERT	MATTHEW		Deputy	\$		Tier 1	1.7865	
121338		JAY		Deputy	\$	26.61	Tier 1	1.7865	\$ 71.31
126966	GILL	BRAD		Deputy	<u>İ</u> ş	24.13	Tier 1	1.7865	
102513	the second s	JESUS		Deputy	\$		Tier 1		\$ 82.38
	GONZALES	CRIS	-	Sergeant	\$		Tier 1		S 96.95
	GONZALÊZ	AUGUSTINE		Deputy	\$		Tier 1		\$ 82.38
102575		HANS		Sergeant	\$		Tier 1	1.7865	
141787		TRAVIS	_	Deputy	\$		Tier 2	1.7500	
	GOTTLINGER	DANIEL		Deputy	\$	· · · · ·	Tier 3		\$ 52.46
	GREENMAN	CURTIS		Deputy	\$		Tier 1	1.7865	
129362		CODY		Deputy	Ś		Tier 1	1.7865	
102672	a state and the state of the st	JAMES	the second s	Sergeant	\$		Tier 1	1.7865	
	GUERRERO	LUIS		Deputy	\$		Tier 1	1.7865	
	GUTIERREZ	ALBERTO		Deputy	Ş		Tier 1		\$ 82.38
		ARTURO		Deputy	\$		Drop	1.1149	
102743		JASON		Deputy	ŝ		Tier 1	1.7865	
		BENJAMIN		Deputy	\$		Tier 1		\$ <b>6</b> 4.66
1 1 1 1 1 1 1 1 1 1		GARY		Deputy	\$		Tier 1		\$ 67.90
129363 H		ROBERT		Deputy Deputy	Ś	22.98		1.7865	
		RICHARD		Sergeant	\$	36.55		1.1149	
123441 H		WILLIAM		Deputy	\$	25,34	·	1.7865	
144807		CODY		Deputy	\$	20.85		1.6774	
100 B		BENJAMIN		Deputy	\$	20.85		1.7500	
		THEODORE		Deputy	\$	25.34		1.7865	
102886 H		BRUCE		Deputy	\$	30.74		1.1149	
102889 F		GARY			\$				
102889 F		LEE		Deputy Deputy	\$ \$	30.74 30.74 1	Fier 1	1.7865	
102903 F 102910 F							·····		
		ERIC		Deputy	\$		lier 1	1.7865	
102914 H		KENNETH		Deputy	\$	30.74		1.7865	
122488 H				Deputy	\$		ler 1	1.7865	
				Deputy	\$		lier 1	1.7865	
		GILBERT		Deputy	\$		ier 1	1.7865	
102992  -	IERNANDEZ	SANTIAGO	1439	Deputy	\$	30.74	ier 1	1,7865	82.38

EIN	Lastname	FirstName	Badge	Class	Re	gularRate	ERE Type	ERE Rate	OSG OT Rate
111484	HERNANDEZ JR	RAMON	4962	Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
103004		THERESA		Deputy	\$	30.74	Drop	1.1149	\$ 51.41
	HIERSTEN	RÖBERT		Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
	HIGGINS	DOUGLAS	_	Deputy	\$	25.34	Tier 1	1.7865	
	HILBORN	RYAN		Deputy	\$	22.42	Tier 1	1.7865	
		BENJAMIN		Sergeant	\$	36.19	Tier 1	1.7865	
103029					\$	29.84	Tier 1	1.7865	\$ 79.96
111912	i	BRIAN		Deputy	\$	37.25	Tier 1	1.7865	\$ 99.82
	HILLIKER	PATRICK		Sergeant	_			1.7865	s <u>82.38</u>
	HOFMANN	RICHARD		Deputy	\$	30.74	Tier 1		
103077		CHRISTOPHER		Deputy	\$	30.74	Tier 1	1.7865	
	HOGATE	TIFFANY	and the second	Sergeant	\$		Tier 1	1.7865	
103110	HOLZ	THOMAS		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
117707	HOUSTON	GEORGINA	5976	Deputy	\$		Tier 1	1.7865	
112575	HOUSTON	DEVIN	7330	Deputy	\$	24.13	Tier 1	1.7865	
139855	HOWARD	VIRGINA	8100	Deputy	\$	21.89	Tier 2	1.7500	\$ 57.46
103157	HOWELL	STEPHEN	1327	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
	HUDSON	DONNIE	4500	Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
	HUGHES	DAVID		Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
122786		FABIOLA		Deputy	\$	25,34	Tier 1	1.7865	\$ 67.90
112264		RYAN		Deputy	\$		Tier 1	1.7865	\$ 67,90
104774				Sergeant	\$		Tier 1	1.7865	\$ 97.94
	IVERSON	JAMES		Deputy	\$		Tier 1	1.7865	
		and the second se		Deputy	\$	•	Tier 1	·	\$ 82.38
	JACOB III	GENE			\$		Tier 1		\$ 82.38
103282		GABRIEL		Deputy			Tier 1	1.7865	\$ 79,96
113509		CHRISTOPHER		Deputy	\$			1.7865	
124590		JESSINA		Deputy	\$		Tier 1	1.7865	
1 <b>26981</b>		ALEX		Deputy	\$		Tier 1		
116310		DANIEL		Deputy	\$		Tier 1	1.7865	
117941	JOHNSON	LISA		Deputy	\$		Tier 1		\$ 74.85
127953	JOHNSON	BENJAMIN	7512	Deputy	\$		Tier 1	1.7865	
117532	JOHNSON JR	MICHAEL	5694	Deputy	\$		Tier 1	1.7865	\$ 74.85
109011	JOINER	BRETT	5083	Deputy	\$	29.84	Tier 1	1.7865	
128119	JONES	KATRINA	7556	Deputy	\$	22.98	Tier 1	1.7865	
121398	JOSEPH	MICHAEL	6324	Deputy	\$	26.61	Tier 1	1.7865	
129366	JOYCE	KRISTOPHER	7727	Deputy	\$	22.98	Tier 1	1.7865	\$ 61.58
103422		JACE	1112	Deputy	\$	30.74	Tier 1	1,7865	\$ 82,38
103420	· · · · · · · · · · · · · · · · · · ·	BRAD		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
		CHANCE		Deputy	Ś	25.34		1.7865	\$ 67.90
112451		JOSEPH		Deputy	\$		Tier 1	1.7865	
142315		JEFFERY		Deputy	Ś	20.85		1.7500	
				Deputy	\$	20.85		1.7865	
	KNODLE	КОВҮ			\$	30,74		1.7865	
103610		JAY		Deputy	-			1.7865	
	KOUMAL	ROBERT		Sergeant	<u> </u> \$	36.19			the second s
	KRYGIER	ROBERT	_	Sergeant	\$		Tier 1	1.7865	
	KUBITSKEY	KEVIN		Sergeant	\$	36.19		1.7865	
103654	KUNZE	BRIAN	1115	Sergeant	\$	36.19	Tier 1	1.7865	\$ 96.98

.

EIN	Lastname	FirstName	Badge	Class	Reg	ularRate	ERE Type	ERE Rate	OSG OT Rate
	LAFONTAIN	DAVID		Deputy	.\$	29.84	Tier 1	1.7865	\$ 79.96
	LANDRY	JOSEPH	<u> </u>	Deputy	\$	25.34	Tier 1	1.7865	·····
	LANNING	DANIEL		Deputy	\$	30.74	Tier 1	1.7865	
	LAROQUE	HENRY		Deputy	\$	30.74	Tier 1	1.7865	
	LEDESMA	JAMES		Deputy	\$	30.74	Drop	1.1149	
126978		TYLER		Deputy	\$	24.13	Tier 1	1.7865	
	······			Deputy	\$	24.15	Tier 1	1.7865	\$ 60.08
130342	the second s				\$	37.25	Drop	1.1149	
103800		ROBERT		Sergeant	Ş	22.98	Tier 1	1.7865	
				Deputy	\$		Tier 2		\$ 57.46
		SILAS		Deputy		21.89			
103845		FRANK		Deputy	\$	30.74	Tier 1	1.7865	
		ERIN		Deputy	\$	25,34	Tier 1	1.7865	
103910		ALDO		Sergeant	\$	·	Tier 1	1.7865	
103962		RAMON		Deputy	\$		Drop		\$ 51.41
103973	· · · · · · · · · · · · · · · · · · ·	VINCENT		Deputy	\$	and the second	Tier 1		\$ 82.38
107561	LOPEZ	ANTONIO		Deputy	\$		Tier 1		\$ 79.96
117535	LOPEZ	PEDRO		Deputy	\$		Tier 1	1.7865	
	LOPICCOLO	CHARLES		Sergeant	\$		Tier 1		\$ 96.98
109906	LOVE	STEVEN	4858	Deputy	\$	29.84	Tier 1		\$ 79.96
139886	LUCERO	ROBERTO	8106	Deputy	\$	21,89	Tier 2	1.7500	\$ 57.46
104020	LUKOSKY	JAMES	651	Deputy	\$	30,74	Drop	1.1149	
139863	LUNA	RENE	8103	Deputy	\$	21.89	Tier 2	1.7500	\$ 57.46
108074	LYLE	ELLIOTT	1491	Deputy	\$	30.15	Tier 1	1.7865	5 80.79
107486	LYNN	ROBERT	1457	Deputy	Ş	30.74	Tier 1	1.7865	\$ 82.38
115486	MAAG	SHAWN	5410	Deputy	\$	26.61	Tier 1	1,7865	\$ 71.31
142496	MACK	WALTER	8364	Deputy	\$	20.85	Tier 2	1.7500	\$ 54.73
104105	MALDONADO	ERICK		Sergeant	\$	35.66	Tier 1	1,7865	\$ 95.56
	MANOLEAS	COSTAKI		Sergeant	\$	36.55	Tier 1	1.7865	\$ 97.94
	MARCHAL	GUY		Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
104181		STEVEN		Deputy	\$		Tier 1	1,7865	\$ 79.96
104207		STACY		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
	MARTINEZ	HENRY		Deputy	Ś	30.74	Tier 1	1.7865	\$ 82.38
	· · · · · · · · · · · · · · · · · · ·	MARK		Deputy	\$	30.74		1.7865	
		JOHN, II		Deputy	Ş	30.74		1.1149	and the second se
126977		GABRIÉL		Deputy	\$	24.13		1.7865	· · · · · · · · · · · · · · · · · · ·
		MICHAEL		Deputy	\$	22.42		1.7865	
_		MURIEL		Deputy	\$	30.74		1.7865	
		CLIFFORD		Deputy	\$		Tier 1	1.7865	
	MCKNIGHT	JAMEL		Deputy Deputy	\$		Tier 2	1.7500	
				Deputy	\$ \$	26.61		1.7865	
118126		SCOTT			s Ş	20.01		1.7865	
		SEAN		Deputy				1.7865	the second s
	the second s	MICHAEL		Deputy	\$	22,98			
		JAMIE		Deput <u>y</u>	\$	27.93		1.7865	
	MEDEROS	RAYMOND		Deputy	\$		Tier 2	1.7500	
	MEDRANO	ARIANNA		Deputy	<u>\$</u>		Tier 3	1.6774	
128088	MEEBOER	JUSTIN	7571	Deputy	\$	22.98	Tier 1	1.7865	\$ 61,58

EIN	Lastname	FirstName	Badge	Class	Regu	larRate	ERE Type	ERE Rate	
139864	MEEBOER	NATHAN	8105	Deputy	\$	21.89	Tier 1	1.7865	\$ 58.60
130847	MENDOZA	MARK	7975	Deputy	\$	22.42	Tier 1	1.7865	\$ 60.08
104480		JOHN		Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
104510		MARK		Deputy	\$	30.74	Drop	1.1149	\$ 51.41
	MITCHELL	ИНОГ		Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
	MIYATA	JAMES		Deputy	\$	30.74	Drop	1.1149	\$ 51.41
	MOLCHAN	DONALD		Deputy	\$		Tier 1		\$ 82.38
	MOLINA	ESAU		Deputy	\$	26.61	Tier 1	1.7865	\$ 71.31
	MOLINA	SABRINA		Deputy	\$	20.85	Tier 2	1.7500	\$ 54.73
	MONGE	STEVEN		Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
	MONTANO	PAUL		Deputy	\$	30.74	Drop		\$ 51.41
	MORAGA	RICHARD	1	Deputy	\$		Tier 1	1.7865	\$ 74.85
	MORALES	JORGE		Deputy	\$		Tier 1		\$ 71.31
	MORENO	ROGELIO		Deputy	\$		Tier 1	1.7865	\$ 80.79
104706		JOHN		Deputy	\$	30.74	Tier 1	1.7865	\$ 82,38
·	MOSELEY	MICHAEL		Deputy	\$		Tier 1	1.7865	the second s
	MOSMAN	DOUGLAS		Deputy	Ş	25.34	Tier 1		\$ 67.90
	MURPHY	JOSEPH		Sergeant	\$	37.25	Tier 1	1.7865	
	MURRAY	ROBERT		Deputy	\$		Tier 1		\$ 82.38
	MUZZY JR	ROBERT		Deputy	\$		Tier 1	1.7865	\$ 82,38
	NAVARRO	JUAN		Sergeant	\$		Tier 1	1.7865	
	NECOECHEA	RUDY		Deputy	Ş		Tier 1		\$ 82.38
139883		BRYCE		Deputy	\$		Tier 2		\$ 57.46
104877		ЈАКОВ		Deputy	\$		Tier 1	·	\$ 82.38
130849		TED		Deputy	\$		Tier 1		\$ 60.08
142562		PHILLIP		Deputy	\$		Tier 2	1.7500	
1142302		NICHOLAS		Deputy	\$		Tier 1		\$ 74,85
104911		BILL		Deputy	\$	1.	Tier 1		
104919	the second s	RALPH		Deputy	\$		Drop	1.1149	
107492	and the second	DAVID		Deputy	Ś		Tier 1	1.7865	
112453	· · · · · · · · · · · · · · · · · · ·	DEREK		Sergeant	\$		Tier 1	1.7865	
	OKAMOTO	RYAN		Deputy	Ś	21.89		1.7500	
	OLDFORD	LAURIE		Deputy	\$		Tier 1	1.7865	
114860		JEREMY		Sergeant	\$	36.19		1.7865	
105086		MAURICE		Deputy	\$	30.74		1.7865	
124573		LUIS		Deputy	\$	21.89		1.7500	
112268		MAURICIO		Deputy	\$	27.93		1.7865	
	PAIAINA	MOSES		Deputy	Ş	30.74		1.7865	
	PALOMINO	HECTOR		Deputy	\$	27,93		1,7865	
	PARENTEAU	ELAINE		Deputy	\$	30.74		1.1149	
141107		MATTHEW		Deputy	\$	20.85		1,7500	
	PENUNURI	RAMON		Deputy	\$	24.13	and a second	1.7865	
		VICTOR		Deputy	\$	27.93		1.7865	
118031		RENEE		Deputy	\$	30.74		1.7865	
	PETERSEN	and a second			\$	22.98		1.7865	
	PETERSEN	JUSTIN		Deputy Deputy				1,7865	
105294	PETROPOULOS	PAUL	1210	Deputy	\$	30.74	neri	T' \ 902	

EIN	Lastname	FirstName	Badge	Class	Reg	ularRate	ERE Type	ERE Rate	<b>OSG</b>	OT Rate
121343	PFEIFER	CODY	6301	Deputy	\$	26.61	Tier 1	1.7865	\$	71.31
105302	PHANEUF	NICHOLAS	1446	Deputy	\$	30.74	Tier 1	1,7865	\$	82.38
105313	PHILLIPS	WILLIAM	886	Sergeant	\$	37.25	Drop	1.1149	\$	62.30
128305	PHILPOTT	JOSEPH	7611		\$	22.42	Tier 1	1.7865	\$	60.08
144810	PITTS	MARIO	8515	Deputy	\$	20.85	Tier 3	1.6774	\$	52.46
121428	PLATEL	DANIEL		Deputy	\$	25.34	Tier 1	1.7865	\$	67.90
105393	POWELL	RYAN	<u> </u>	Deputy	\$	30.74	Tier 1	1.7865	\$	82.38
122788	POZO	CHRISTOPHER	6540	Deputy	\$	25.34	Tier 1	. 1.7865	\$	67.90
121429	PRETTI	RYAN	6328	Deputy	\$	26.61	Tier 1	1.7865	\$	71.31
105404	PREUSS	DANIEL	1095	Deputy	\$	30.74	Tier 1	1.7865	\$	82.38
123447	PUCKETT	JOHN	· · · · · · · · · · · · · · · · · · ·	Deputy	\$	25,34	Tier 1	1.7865	\$	67,90
	QUAINTANCE	GUY	5817	Sergeant	\$	36.19	Tier 1	1.7865	\$	96.98
105500	RAMIREZ	JEREMY		Deputy	\$	30,74	Tier 1	1.7865	\$	82.38
	RATERINK	ROBERT		Deputy	\$	1.1	Tier 1	1.7865	\$	71.31
128086		JEFFREY	a manager and a second s	Deputy	\$		Tier 1		\$	61.58
139946	· · · · · · · · · · · · · · · · · · ·	TIFFANY		Deputy	\$		Tier 2		\$	54.73
139884		DERECK		Deputy	Ś		Tier 2	1.7500		57.46
105580	REIS	GEORGE, III		Sergeant	\$	37.25	Drop	1.1149	'Ş	62.30
105620		ERIC		Deputy	\$		Drop	1.1149		51.41
121372		MANUEL		Deputy	\$		Tier 1	1.7865	\$	71.31
140770		TYLER	1 .0.	Deputy	\$	20.85	Tier 2	1.7500	\$	54.73
105690		JAMES		Sergeant	\$		Tier 1		\$	99.82
	ROBERTSON	ΤΙΜΟΤΗΥ		Deputy	\$		Tier 1	1.7865	<u> </u>	79.96
105741		THEODORE		Deputy	\$	and the second secon	Tier 1	1.7865	· · · ·	82.38
	ROCKWELL	JASON		Sergeant	\$		Tier 1	1.7865	, ,, ,	96.98
	RODRIGUEZ	DAVID		Sergeant	\$		Drop	1.1149	<u>```</u>	62.30
	RODRIGUEZ	TONY		Deputy	\$		Tier 1	1.7865		82,38
	RODRIGUEZ	JORGE		Deputy	\$		Tier 1	1.7865	-	74.85
	RODRIGUEZ	ROBERT		Deputy	\$		Tier 1	1.7865		61.58
	RODRIGUEZ	COURTNEY		Deputy	\$	· · · · ·	Tier 1	1.7865		64.66
	RODRIGUEZ	CHRISTOPHER		Deputy	\$	· · · · ·	Tier 1	1.7865		64.66
	RODRIGUEZ	JESUS		Deputy	Ś	22.98		1.7865		61.58
105791 1		CHRISTOPHER		Sergeant	\$	37.25		1.7865		99.82
114510		RYAN		Deputy	\$	29.84		1.7865		79.96
	ROSALIK	MARTYN		Sergeant	\$	36.19		1.7865		96.98
	ROSEBECK	AIDEN		Deputy	\$	21.89		1.7500		57.46
105889		FRANCIS		Deputy	\$	30.74		1.7865		82.38
105908 [		CARLOS		Deputy	\$	30.74		1.1149		51.41
123083		DANIEL		Deputy	\$	22.98		1.7865		61.58
126796 F		ADRIAN		Deputy Deputy	\$	22.98		1.7865		61.58
117950 F		JONATHON	_	Deputy	\$		Tier 1	1.7865		74.85
117890		JOSEFINA		Deputy	\$	27.93		1.7865		74,85
	SALGADO	GUADALUPE		Deputy	\$	30.74		1.7865		82,38
126638		LAUREN		Deputy	\$	22.42		1.7865		60.08
		MATTHEW		Deputy Deputy	\$	26.61		1.7865		71.31
121344				L L L L L L L L L L L L L L L L L L L	· • ·		1 W B		<del>.</del> .	

EIN		FirstName	Badge	· · · · · · · · · · · · · · · · · · ·	Reg	ularRate	<b>ERE Type</b>	ERE Rate	OSGO	DT Rate
	SANTA MARIA	FRANCISCO		Deputy	Ş		Tier 1	1.7865		74.85
109638		MATTHEW		Deputy	\$	30.15	Tier 1	1.7865		80.79
	SCHOONOVER	ADAM		Deputy	\$	22.98	Tier 1	1.7865		61.58
	SCHULKE	ETHAN		Deputy	Ş	29.84	Tier 1	1.7865		79.96
	SCHWARTZ	TORY		Deputy	\$		Tier 1	1.7865		80.79
106129		STEVEN	1291		ŝ		Tier 1	1.7865		82.38
114432		THOMAS		Sergeant	\$	36.55	Tier 1	1.7865		97.94
125415		COLLEEN		Dispatcher	\$	18.61	Dispatcher		\$	33,33
117547		TIMOTHY		Deputy	Ş		Tier 1		\$	74.85
	SERRANO	JOE		Deputy	\$		Tier 1	1.7865	\$	67.90
	SETTLEMEYER	JARETT		Deputy	\$	20.85	Tier 2	<i>(i</i>	\$	54,73
106166		SCOTT		Deputy	Ś		Tier 1	1,7865	\$	82.38
129372		DANIEL		Deputy	Ş		Tier 1	1.7865		61.58
126972		JONATHAN		Deputy	\$	24.13	Tier 1	1.7865	Τ.	64.66
	SLABAUGH	ERIC		Deputy	\$		Tier 2	1.7500	Ś	54.73
	SLATTERY	JOHN	<u> </u>	Deputy	\$		Tier 1	1.7865	\$	60.08
130345		AGNIESZKA		Deputy	\$		Tier 1	1.7865		60.08
106327		DAVID		Deputy	\$		Drop		\$	51.41
142488		PETER		Deputy	\$		Tier 2		\$	54.73
		PIRMIN		Deputy	\$ \$	the second second	Tier 3		<u>s</u>	52.46
142499		BRITTANY		Deputy	\$		Tier 2	1.7500		54.73
106465		TERRY		Sergeant	\$		Drop	1.1149		61.12
101731		MARIA		Deputy	\$		Drop	1,1149		51.41
		CAROLYNN		Deputy	\$		Tier 3	1.6774		52.46
124481		DAVID		Deputy	Ş		Tier 1	1.7865		67,90
and the second second		SEAN		Deputy	\$		Tier 1	1.7865		64.66
		LARRY		Deputy	\$	· · · · · · · · · · · · · · · · · · ·	Drop	1.1149		51.41
		TY		Deputy	Ś		Tier 1	1.7865		74.85
111578		ROBERT		Sergeant	\$		Tier 1		<u> </u>	95,56
128991		JAIRO		Deputy	\$		Tier 2	1.7500		57.46
		BRONSON		Deputy	\$		fier 1			67,90
1262101		RYAN		Deputy	\$	21.89		1.7500		57.46
106612 1		JOHN		Deputy	\$	30.74		1.7865		82.38
106615		KENNETH		Deputy	\$	30.74		1.7865		82.38
		JEFFREY		Deputy Deputy	\$ \$	27.93		1.7865		74.85
	the second s	IOSHUA		Deputy Deputy	\$	22.98		1.7865		61.58
117730 T		KORI		Sergeant	\$ \$	36.55		1.7865		97.94
139876 1		JERRY		Deputy	\$	21.89		1.7500		57.46
		ERIC		Sergeant	\$		fier 1	1.7865		99.82
		SHALAMAR		Deputy	\$		Tier 2	1.7500		57.46
		MONICA		Deputy	\$	30.74		1.7300		82.38
		BYRON		Deputy	\$	30.74		1.7865		82.38
		TREVOR		Deputy	<u>\$</u> \$	26.61		1.7865		82.30 71.31
140796 T		MICHAEL		Deputy	<u> </u>	20.85		1.7500		54.73
106783 T		DEREK	_		<u> </u>			1.7865		96.98
126971				Sergeant Deputy	\$		ier 1 ier 1	1.7865		96.98 64.66
120311 1			7542	Jeputy	Ş	24.13 1		T'1002	2	04.00

\_\_\_\_\_

EIN	Lastname	FirstName	Badge	Class	Reg	ular Rate	ERE Type	ERE Rate	 OT Rate
106829	VALENCIA	MIKE	897	Deputy	\$	30.74	Drop	1.1149	\$ 51.41
141755	VALENTINE II	ROBERT	8328	Deputy	\$	20.85	Tier 2	1.7500	\$ 54.73
106849	VALENZUELA	JOSE	1407	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
142501	VALENZUELA	BLANCA	8369	Deputy	\$	20.85	Tier 2	1.7500	\$ 54.73
122640	VAN SANTEN	MANUEL	6501	Deputy	\$	25.34	Tier 1	1.7865	\$ 67.90
115497	VASQUEZ	SERGIO	5420	Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
120609	VATTERRODT	DANIEL	6119	Deputy	\$	26.61	Tier 1	1.7865	\$ 71.31
112277	VAZQUEZ	MARCO	5073	Deputy	\$	29.84	Tier 1	1.7865	\$ 79.96
128650	VEGA	DIONNE	7633	Dispatcher	\$	18.61	Dispatcher	1.1941	\$ 33.33
117551	VELASCO	JOSE	5703	Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
106928	VERDUGO	GEORGE	1430	Deputy	\$	30.74	Tier 1	1,7865	\$ 82.38
123452	VERDUZCO	JESUS	6730	Deputy	Ş	25.34	Tier 1	1.7865	\$ 67.90
106985	VIVALDO	JESUS	1335	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
106997	VU	MANH	4205	Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
107040	WALSH	MICHAEL	1448	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
109085	WALSH	KENNETH	1498	Deputy	\$	30.15	Tier 1	1.7865	\$ 80.79
128081	WATERS	JOSHUA	7570	Deputy	\$	22.98	Tier 1	1.7865	\$ 61.58
117923	WEEKS	JOHN	5986	Deputy	\$	27.93	Tier 1	1.7865	\$ 74.85
126371	WELCH	DEREK	7143	Deputy	\$	24.13	Tier 1	1.7865	\$ 64.66
107115	WEST	STEVEN	1337	Deputy	\$	30.74	Tier 1	1.7865	\$ 82.38
107123	WESTMORELAND	ЛНОГ	861	Sergeant	\$	37.25	Drop	1.1149	\$ 62.30
107128	WHITBECK	JEFFREY	1004	Deputy	\$	30.74	Tier 1	1.7865	\$ 82,38
121357	WHITE	AARON	6307	Deputy	\$	26.61	Tier 1	1.7865	\$ 71.31
139868	WILLER	JUSTIN	8112	Deputy	\$	21.89	Tier 2	1.7500	\$ 57.46
139846	NILLIAMS	BRENT	7567	Deputy	\$	21.89	Tier 2	1.7500	\$ 57.46
128079	WILLIAMS	ADAM	7568	Deputy	\$	22.98	Tier 1	1.7865	\$ 61.58
109086	NILLSON	PATRICIA	4737	Deputy	\$	30.15	Tier 1	1.7865	\$ 80.79
142497	NILSON	MICHAEL	8366	Deputy	\$	20.85	Tier 2	1.7500	\$ 54.73
107263	NOODWORTH	SCOTT	1469	Deputy	\$	30.74	Tier 1	1.7865	\$ 82,38
121370	WREN_	JENNIFER		Deputy	\$	26.61	Tier 1	1.7865	\$ 71.31
107314 Y	/ING	MICHAEL	743	Sergeant	\$	37.25	Drop	1.1149	\$ 62.30
114511 Y	OUMANS	KYLE	5348	Sergeant	\$	36.19	Tier 1	1.7865	\$ 96.98
130854 Z	ERBE	MORGAN	7983	Deputy	\$	22.42	Tier 1	1.7865	\$ 60.08

# ATTACHMENT "B"

#### 15. What is the reimbursement rate for mileage?

The Arizona State reimbursement rate for mileage is currently \$.445 per mile. This amount is designed to cover both fuel and maintenance costs for vehicles used in support of OPSG operations.

#### 16. Line Item Budget Cost Overruns ("The 10% rule")

Overtime/Mileage Grants: Effective in FFY 2014 grant recipients will not be able exceed their awarded Overtime or Mileage allocations, and move 10% of their total award, to cover shortages in either category. This prohibition is a result of FEMA requirements for specific agency Overtime/Mileage grant allocations in the areas of Overtime, Fringe Benefits (EREs) and Mileage.

Equipment Grants: The 10% rule allows agencies to exceed expenditures on an individual line item within their equipment grant by up to 10% of the total grant amount or \$25,000, whichever is less, as long as there is a corresponding under-expenditure of another equipment line item within the grant to offset the over-expenditure. This applies only if the awarded quantity of equipment items results in a higher cost than budgeted, and does not allow additional quantities to be purchased.

An agency is authorized to utilize the 10% (or \$25,000 rule, whichever is less) without prior approval from AZDOHS or the OPSG working group. Agencies <u>must not</u> change the budget listed in their reimbursement request cover sheet when executing the 10% rule. Modifications that exceed the 10% or \$25,000 limit must be approved by the OPSG Working Group.

#### 17. If an agency was awarded funding to purchase an item of equipment, but due to circumstances, would prefer to purchase a different item of equipment with the funding, how should that agency proceed?

Mid-cycle grant modifications under OPSG are discouraged. Instead, that agency should forgo the purchase and allow the funding to revert to their county's OPSG Working Group by making note of this on their next Quarterly Programmatic Report (funds that are unspent at the end of the grant performance period also revert to the county OPSG Working Group). When the grant performance period is complete, the county OPSG Working Groups will meet to reallocate the reverted fallout funding. All agencies will have an opportunity to apply for and compete for this funding with the other OPSG law enforcement agencies in the county.

Version 15.2

AZDOHS

09/01/2015

#### Consultants/Trainers/Training Providers

Invoices for consultants/trainers/training providers must include at a minimum: a description of services; dates of services; number of hours for services performed; rate charged for services; and, the total cost of services performed. Consultant/trainer/training provider costs must be within the prevailing rates; must be obtained under consistent treatment with the procurement policies of the Subrecipient and 2 CFR 200; and shall not exceed the maximum of \$450 per day per consultant/trainer/training provider unless prior written approval is granted by the AZDOHS. In addition to the per day \$450 maximum amount, the consultant/trainer/training provider may be reimbursed reasonable travel, iodging, meal and incidental expenses not to exceed the State rate. Itemized receipts are required for lodging and travel reimbursements. The Subrecipient will not be reimbursed costs other than travel, lodging, meals and incidentals on travel days for consultants/trainers/training providers.

#### Contractors/Subcontractors

The Subrecipient may enter into written subcontract(s) for performance of certain of its functions under the Agreement in accordance with terms established in 2 CFR 200 and the applicable NOFO. The Subrecipient agrees and understands that no subcontract that the Subrecipient enters into with respect to performance under this Agreement shall in any way relieve the Subrecipient of any responsibilities for performance of its duties. The Subrecipient shall give the AZDOHS immediate notice in writing by certified mail of any action or suit filed and prompt notice of any claim made against the Subrecipient by any subcontractor or vendor which, in the opinion of the Subrecipient, may result in litigation related in any way to this Agreement.

#### Travel Costs

(All grant funds expended for travel, lodging, and meels and incidentals must be consistent with (the subrecipient's policies and procedures; and the State of Arizona Accounting Manual (SAAM); (must be applied uniformly to both federally financed and other activities of the agency; and will be) reimbursed at the most restrictive ellowability and rate. At no time will the Subrecipient's (reimbursement(s) exceed the State rate established by the Arizona Department of Administration, (General Accounting Office Travel Policies: <u>https://gao.az.gov</u>.)

#### Procurement

The Subrecipient shall comply with its own procurement rules/policies and must also comply with Federal procurement rules/policies and all Arizona state procurement code provisions and rules. The Federal Intent is that all Homeland Security Funds are awarded compatitively. The Subrecipient shall not enter into a Noncompetitive (Sole or Single Source) Procurement Agreement, unless prior written approval is granted by the AZDOHS. The Noncompetitive Procurement Request Form and instructions are located on the AZDOHS website: *www.ezdohs.gov.* 

#### **Training and Exercise**

The Subrecipient agrees that any grant funds used for training and exercise must be in compliance with the applicable NOFO. All training must be included and approved in your application and/or approved through the DEMA/AZDOHS training request process prior to execution of training contract(s). All exercises must utilize and comply with the FEMA Homeland Security Exercise and Evaluation Program (HSEEP) guidance for exercise design, development, conduct, evaluation and reporting. The Subrecipient agrees to:

- a) Submit an exercise summary and attendance/sign-in roster to AZDOHS with all related reimbursement requests.
- b) Email the After Action Report/Improvement Plan (AAR/IP) to the local County Emergency Manager, the AZDOHS Strategic Planner, and the Arizona Department of Military Affairs

17-AZDOHS-OPSG-170405-02 Any unautionized changes to this document will result in termination of this award. Version 10/23/2017

Page 4



Arizona Department of Administration = General Accounting Office

### **State of Arizona Accounting Manual**

Topic	50	Travel	Issued	10/01/16
Section	95	Maximum Mileage, Lodging, Meal, Parking and	Page	1 of 29
		Incidental Expense Reimbursement Rates		

#### INTRODUCTION

This section SAAM establishes policies and procedures for travel-related matters that are infrequently encountered. All rates cited are for reimbursement of actual costs or mileage incurred while traveling on State business.

Mileage rates and lodging rates, under A.R.S. §§ 38-623 and 38-624, respectively, are established by the ADOA, reviewed by the JLBC, and published in SAAM by the GAO.

Effective dates of rates are shown in parentheses following section titles.

#### 1. PERSONAL VEHICLE MILEAGE REIMBURSEMENT RATE. (11/15/06)

Forty-four and one-half cents (44.5¢) per mile.

#### 2. PRIVATELY-OWNED AIRCRAFT MILEAGE REIMBURSEMENT RATE. (11/15/06)

Ninety-nine and one-half cents (99.5¢) per mile.

Rate is based upon the shortest air routes from origin to destination. Landing and parking fees are reimbursable except those incurred at the location the aircraft is normally based.

Use of a privately-owned aircraft for State business requires the prior approval of the State Comptroller.

#### 3. AIRPORT PARKING. (10/01/13)

#### **General Airport Parking Guidelines**

While it is impractical to list parking rates for every airport in the country or even in the State, there are some general guidelines that all State travelers are to follow when parking at airports.

- Economy, long-term, off-premises parking serviced by shuttle is to be chosen when available.
- The State will not reimburse upcharges for covered or inside parking.

# ATTACHMENT "C"



### MEMORANDUM

#### PIMA COUNTY SHERIFF'S DEPARTMENT

CLARENCE W. DUPNIK, SHERIFF CHRIS NANOS, CHIEF DEPUTY

Date: December 5, 2014

To: Bureau Chief C.P. Wilson, Investigations Bureau

From: Captain Frank Duarte, Homeland Security Division

#### Re: Operation Stonegarden Detention Expenses

This is a summary of the Pima County Sheriff Department's (PCSD) unreimbursed detention expenses related to the Operation Stonegarden Grant (OSG) program, Federal Fiscal Year (FFY) 2013 (13). The PCSD received a grant award of \$1,488,260 from the US Department of Homeland Security (USDHS) in FFY 13 for Operation Stonegarden deployments by PCSD personnel. These funds paid for PCSD members to work OSG missions, on overtime, and equipment to support the deployments. The US Border Patrol's (USBP) goal is to split the funding at 80% overtime and 20% for equipment.

The overtime funding is used to pay for commissioned sergeants, deputies and dispatchers working OSG missions. The grant does not compensate any other personnel costs such as property technicians, forensic technicians, etc. The grant does not fund detention expenses that are a natural consequence of arrests that occur during OSG deployments.

The Department booked 150 arrestees into the Pima County Adult Detention Center (PCADC) as a direct result of FFY 13 OSG deployments. The average number of days in jail per arrestee was 31.91. The total number of jail days was 4,786. The total detention cost was \$431,874 for the PCSD.

Additionally, the six OSG law enforcement partners within Pima County booked 218 arrestees into the PCADC as a result of OSG deployments in FFY 13. Based on the PCSD average stay of 31.91 days per arrestee, the total number of jail days was 4,946. The estimated total cost to the PCSD for the arrests is \$446,313. These estimates do not include the Arizona Department of Public Safety (AZDPS). AZDPS operates in all the OSG counties and USBP could not separate the PCADC bookings vs. the other counties' bookings.

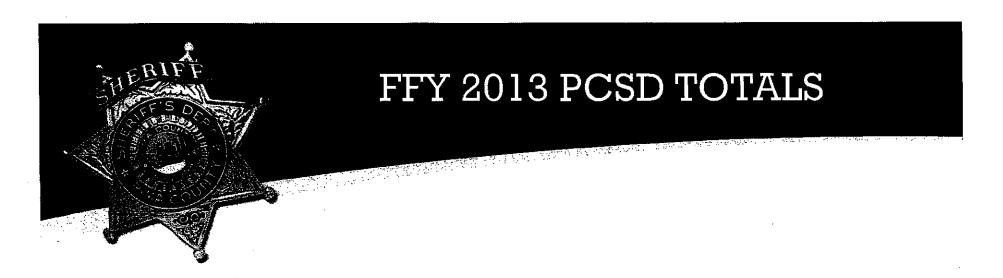
The estimated total detention cost borne by the PCSD related to the FFY 13 OSG deployments is \$878,187. Again, this is a conservative estimate because AZDPS totals are not included in the calculations. This total represents the expense that was a direct result of OSG deployments, but was not reimbursed by the OSG grant or the USBP. PCSD general fund dollars were used to pay for the entire detention of arrestees from the FFY 13 OSG deployments within Pima County.

I have attached four charts to further illustrate this summary of expenses.

# Operation Stonegarden Detention Expenses: Pima County Sheriff's Department FFY 2013

Revised: May 6, 2015

Keeping the Peace and Serving the Community Since 1865 Pima County Sheriff's Department



TOTAL NUMBER OF FFY 13 OSG ARRESTEES BOOKED	156
TOTAL NUMBER OF DAYS IN JAIL	4786
AVERAGE NUMBER OF DAYS IN JAIL PER ARRESTEE	31.91
TOTAL DETENTION COSTS:	\$431,874

\* \$283.00 for the initial day and \$84.00 each day after-per arrestee

Keeping the Peace and Serving the Community Since 1865 Pima County Sheriff's Department



## FFY 2013 OSG Partner Agency Arrests

AGENCY	Felony Arrests*	<u>Avg. days in jail**</u>	Total Detention Cost***
Marana Police	1	31.91	\$2,879.44
<b>Oro Valley Police</b>	1	31.91	\$2,879.44
<b>Tucson Police</b>	134	31.91	\$385,844.96
Sahuarita Police	2	31.91	\$5 <b>,758.88</b>
South Tucson Poli	ce 17	31.91	\$48,950.48
DPS	65	31.91	* * * *

\*Statistics provided by Border Patrol- Special Operations Supervisor

\*\*Average # of days in jail per PCSD statistics 2014 (Actual days are not available)

\*\*\*\$283 for initial day and \$84 per day after initial day – per arrestee

\*\*\*\*DPS #'s are for entire state - unknown how many booked in Pima County

Keeping the Peace and Serving the Community Since 1865



## FFY 2013 Arrests per Agency

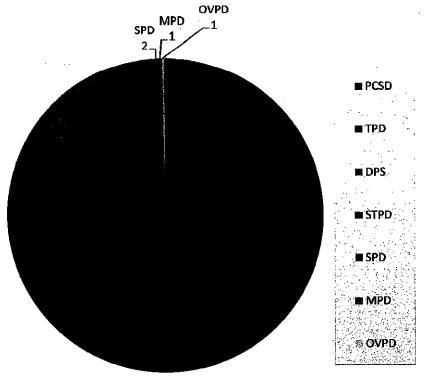
### FFY 2013 Stonegarden Arrests Per Agency

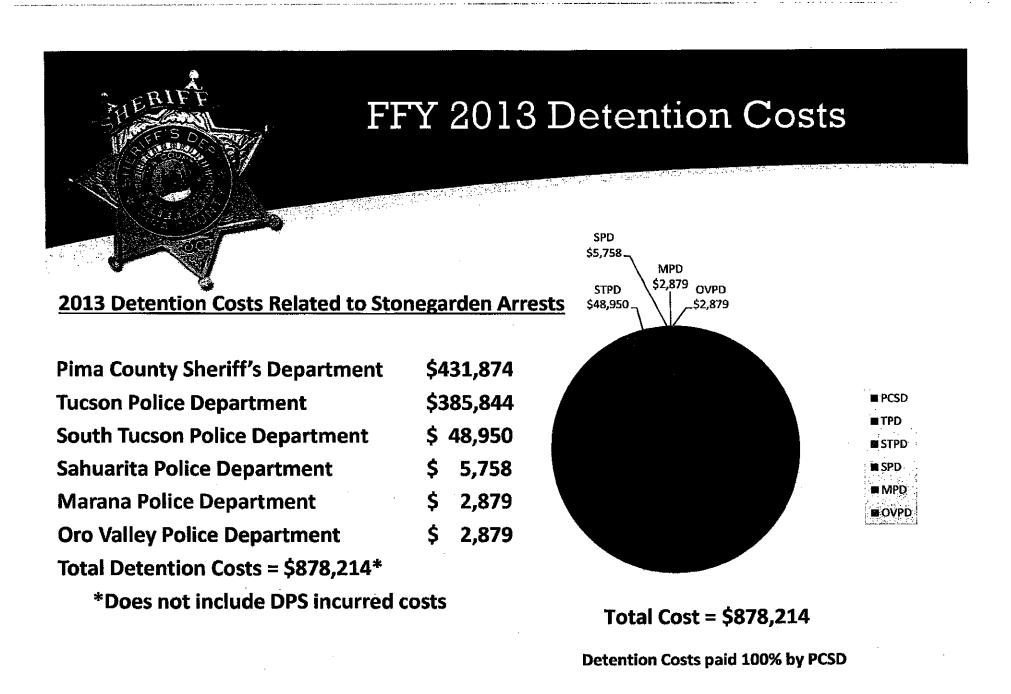
Pima County Sheriff's Department	150
Tucson Police Department	134
Department of Public Safety	65
South Tucson Police Department	17
Sahuarita Police Department	2
Marana Police Department	1
Oro Valley Police Department	1

### **TOTAL ARRESTS:**

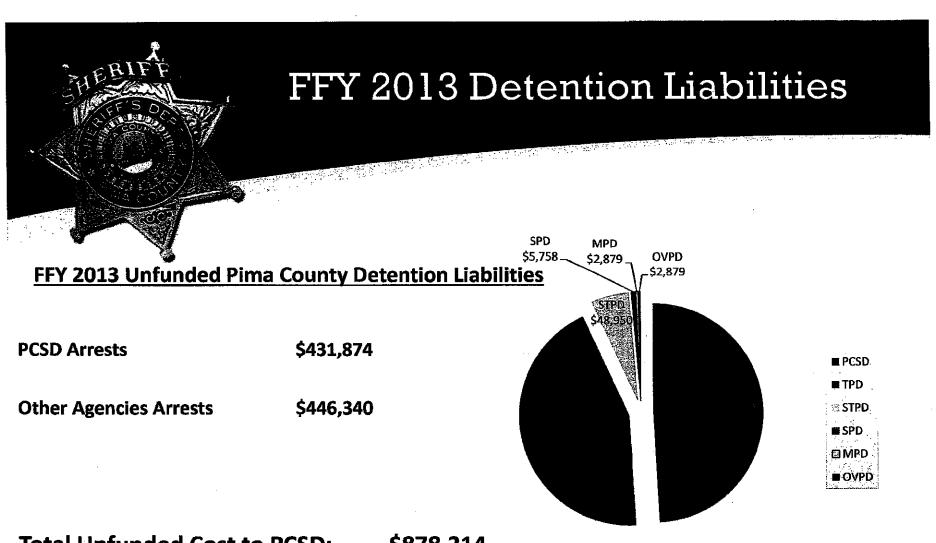
370

Keeping the Peace and Serving the Community Since 1865 Pima County S





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Total Unfunded Cost to PCSD: \$87

\$878,214

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### FFY 2013 PCSD Spending for Stonegarden Operations

### 2014 PCSD Spending for Stonegarden Operations

Detention	\$878,214	\$308.000 + 3 13%	■ Detention
Overtime	\$1,180,260		■ Overtime
Equipment	\$308,000		Equipment
Total:	\$2,366,474		

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**Stonegarden Funds Received** 

**Stonegarden Expenses** 

**PCSD Cost Liability:** 

\$1,488,260.00 (\$2,366,474.00) -\$878,214.00

Keeping the Peace and Serving the Community Since 1865 **Pima County Sheriff's Department** 



**Pima County Sheriff's Department** 

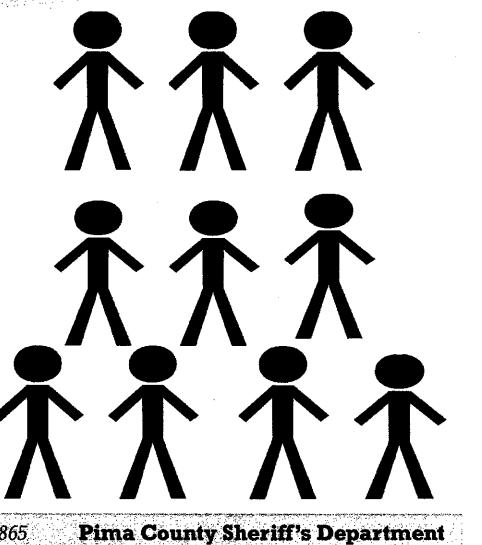
## Arrest: 12/01/2014

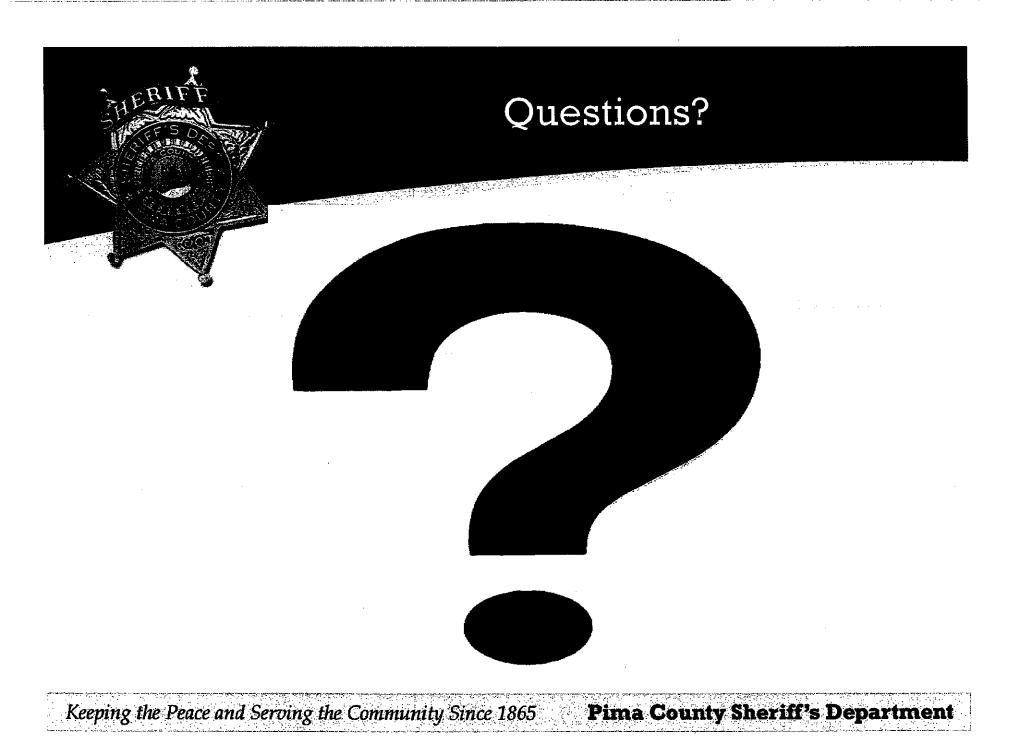
- 6 males arrested
- 6 booked into PCADC custody Cost as of 05/01/15:
- \$60,744.00
- No end in sight



## OSG Additional Personnel:

 An unintended consequence is that the PCSD has to hire 10 additional Correction Officers to handle the extra workload created by OSG arrests.





# ATTACHMENT "D"

#### Karl Woolridge

From:	John W. Stuckey III
Sent:	Thursday, February 15, 2018 9:45 AM
To:	Karl Woolridge
Subject:	Fwd: OPSG
Attachments:	image002.png; ATT00001.htm; Pima County OPORD FY 17 workbook final.xlsx; ATT00002.htm; FFY 2017 OPSG_PRICE Act Waiver Request Letter_Pima County Sheriff.pdf; ATT00003.htm; FY17 (By County).xlsx; ATT00004.htm

FYL

Captain John Stuckey Pima County Sheriff's Department

Begin forwarded message:

From: "GRYS, KRISTINA" <<u>KRISTINA.M.GRYS@cbp.dhs.gov</u>> Date: February 15, 2018 at 7:58:47 AM MST To: "john.stuckeylil@sheriff.pima.gov" <john.stuckeylll@sheriff.pima.gov> Cc: "ULRICH, ROBERT M" <<u>ROBERT.M.ULRICH@CBP.DHS.GOV</u>>, William Seltzer <<u>wseltzer@azdohs.gov</u>>, Susan Dzbanko <<u>SDzbanko@az.gov</u>> Subject: OPSG

Sir,

Based on USBP HQ Guidance we have received, the Pima County Stonegarden grant is holistic. If Pima Board of Supervisors votes "no" against accepting this grant from the federal government, all of the Pima County sub-recipients/friendly forces will be impacted:

- Pima County Sheriff
- AZ DPS
- Marana PD
- Oro Valley PD
- Sahuarita PD
- Tohono O'odham PD
- Tucson PD

OPSG provides funding for local, county, tribal, and state law enforcement agencies in order to facilitate the integration of SLTs into border security related operations, providing unity of effort and a whole of government approach to combat the Transnational Criminal Organizations that wreak havoc in our border communities daily. A negative vote will result in the defunding of Operation Stonegarden (OPSG) for these agencies. A total of \$3.2 million for overtime and equipment needs (See attached worksheet for breakdown including OT, travel, fringe, equipment, etc), for this grant cycle will be taken away from the other agencies whom all voted to support OPSG.

The Tucson Sector (TCA) Area of Responsibility (AOR) is divided into three corridors, Eastern, Central, and Western. Pima County lies in the Central Corridor, also known as Focus Area 1 (FA1) and Western Corridor, also known as Focus Area 2 (FA2). With the presence/funding of Operation Stonegarden, the illicit traffic levels in FA1 saw a decrease in illegal entries by 33% from FY 2016 to FY 2017, and a 49% decrease in marijuana seizures and in FA2 there was a

1

14% decrease in illegal entries from FY16 to FY17 and a 44% decrease in marijuana seizures. SLT partnerships are instrumental in combatting TCOs and this funding is crucial for these agencies to support their communities by helping to provide border security. (See attached sheet with statistics for all of Pima county.)

The impact of this vote on the communities and agencies involved would be devastating. Targeted enforcement operations rely heavily on information sharing and partnerships with law enforcement agencies from every level of government. Through collaboration and unified effort, Tucson Sector and partner agencies, are able to acquire a shared understanding of the border security environment. Through the refinement of response taetics, TCA and its partner agencies are able to enhance sustained enforcement capabilities to combat the freedom of movement of transnational criminal activity in our border communities thereby increasing the safety and security of the very citizens we have taken an oath to protect.

2

Cost Category -	Overtime	Fringe	Equipment	Special Equipment-	Fuel	🥂 Mainti 🎓	Mileage	Travel	M&A	Total
ima Co. Sheriff Cost	\$643,212.00	\$492,996.00	\$ <b>6</b> 0,967.00	\$177,000.00	\$0.00	\$0.00	\$40,000.00	\$15,000.00	\$160,000.00	\$1,589,175.00
AZ DPS Cost	\$123,599.00	\$125,925.00	\$24,900.00	\$0.00	\$0.00	\$0.00	\$25,000.00	\$7,500.00	\$0.00	\$306,924.00
Marana PD Cost	\$111,696.00	\$43,304.00	\$0.00	\$0,00	\$0.00	\$0,00	\$10,000.00	\$0.00	\$0.00	\$165,000.00
Oro Valley PD Cost	\$48,675.00	\$16,325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0,00	\$70,000.00
ascua Yaqui PD Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sahuarita PD Cost	\$112,889.00	\$38,111.00	\$19,800.00	\$0,00	\$0.00	\$0.00	\$9,000.00	\$0.00	\$0,00	\$179,800.00
outh Tucson PD Cost	\$30,602.00	\$26,398.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$60,000.00
ohono O'odham PD Cost	\$227,812.00	\$72,289.00	\$0.00	\$0.00	\$0,00	\$0,00	\$29,000.00	\$0.00	\$0.00	\$329,101.00
Fucson PD Cost	\$262,786.00	\$227,214.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$0,00	\$0.00	\$500,000.00
Total Cost	\$1,561,271.00	\$1,042,562.00	\$105,667,00	\$177,000,00	\$0,00	\$0,00	\$131,000.00	\$22,500.00	\$160,000.00	\$3,200,008.00

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Agency OT Cost:	\$2,603,833.00
Agency General Cost:	\$596,167.00
Total Cost of OPORD:	\$3,200,000.00

Grant Award Amount:	\$3,200,000.00				
Total Overtime Cost:	\$2,603,833.00				
Percentage of Grant:	81%				

.

# ATTACHMENT "E"



## MEMORANDUM

Date: February 13, 2018

To: The Honorable Mark Napier Pima County Sheriff

From: C.H. Huckelberry County Adminis

#### Re: Operation Stonegarden Grants

I appreciated receiving your February 9, 2018 memorandum regarding the above subject. I have provided a copy of your memorandum to each member of the Board of Supervisors, as well as your February 7, 2018 communication with Supervisor Ramon Valadez for additional background information.

I have inquired of our Finance and Grants and Data Office if they have any specific information regarding Operation Stonegarden (OPSG). They have informed me that this grant is monitored and managed exclusively by the Sheriff's Department.

There are a number of issues that require additional information and clarification, if possible. Hopefully, much of this information can be provided by the time the Board reconsiders their previous action of rejecting the OPSG grant.

- 1. Employer Related Expenses (EREs) Based on payroll, it appears that the current ERE being applied for Sheriff's law enforcement personnel participating in OPSG is \$0.63 per every direct \$1.00 spent on overtime payroll for OPSG. Our calculation of an ERE for a Sheriff's deputy for this fiscal year is nearly \$0.79. See the attached worksheet for 2017 (2016-17) and 2018 (2017-18). These calculations include adjustments by your department. They may be appropriate, but we have no information regarding them. As you can see, the EREs should be higher for both years. Our Finance staff has developed a specific calculation (Attachment) that should provide the exact ERE to be applied to this grant and to be applied for grant funds that are expended in this fiscal year. A correct calculation of EREs should net the County significantly more revenue. Since we have very little information regarding the ERE that may have been applied in previous grant years, is it possible to determine what this ERE was for the last three federal fiscal years to determine if the County has been underfunded in receiving ERE compensation for the OPSG grant?
- 2. <u>Mileage</u> The mileage expense of operating a marked law enforcement vehicle is \$0.76 per mile. For a 4-wheel drive law enforcement vehicle the expense is \$0.92

The Honorable Mark Napier Re: **Operation Stonegarden Grant** February 13, 2018 Page 2

per mile. In obtaining the mileage reimbursement from OPSG, are we applying these cost recovery factors in receiving mileage reimbursement? Does the grant artificially cap the mileage reimbursement to a fixed amount per mile?

3. <u>KOLD Channel 13 Story on the Border Interdiction Unit</u> – The KOLD story has specific details regarding the activities of the Sheriff's Border Interdiction Unit. Does the Border Interdiction Unit operate with OPSG funding or is it separately funded by your general budget? Is the overtime of the Border Interdiction Unit paid for by OPSG? There has been much information circulated regarding the Ajo Unit that participates in OPSG. Are they part of Border Interdiction Unit or are they a separate unit? If they operate under OPSG, what is the interaction of the unit with the Border Patrol?

How does the Border Interdiction Unit interact with the Border Patrol? Note the data in the Border Interdiction Unit 2017 statistics listed below differed from those outlined in your February 7, 2018 memorandum to Supervisor Valadez. Perhaps

- More than 286 arrests, leading to 390 felony and 218 misdemeanor charges
- Almost 30 stolen vehicles recovered
- More than \$216,000 in currency seized
- Nearly 140 weapons recovered
- More than 5,400 pounds of marijuana seized
- Almost 77,000 grams of meth taken off the streets
- Nearly 92,000 grams of cocaine discovered
- More than 47,000 grams of heroin found
- Over 5,300 grams of fentanyl powder and 7,600 Fentanyl pills seized
- 81 human trafficking cases investigated

Perhaps different time periods are used in these comparisons

- 4. <u>Anti-Racketeering Fund</u> In your February 9, 2018 memorandum, you referenced the seizure of \$900,024 in US currency. I assume this seizure follows the standard forfeiture process that funds the Anti-racketeering Fund; is that correct? Also in your February 7, 2018 memorandum, you referenced 71 vehicles used in illegal activities. I assume these were also seized. Were they subject to the forfeiture process?
- 5. <u>Arrest and Disposition</u> Of the arrests made in both memoranda, is there an appropriate data source that could easily track the case and/or case numbers of each arrestee that would indicate the citizenship status of those arrested and their disposition, i.e., released on bond, held in a detention center, etc.? I am interested in the cost of detaining a non-citizen held in our Pima County Adult Detention Center (PCADC) pending trial and/or case disposition. I have heard unconfirmed information that former Sheriff Nanos and PCADC Administrator tracked the housing costs of

The Honorable Mark Napier Re: **Operation Stonegarden Grant** February 13, 2018 Page 3

eight undocumented smugglers or "mules." Do you have any information regarding any past study or analysis conducted by Ms. India Davis?

I have asked the County Attorney to try to isolate prosecution costs associated with arrests that may come from the Border Interdiction Unit or OPSG. In addition, I have asked our Public Defense Director to do the same for public defense costs. It is important to understand all of the costs associated with grant receipts. Unfortunately, since we do not have central grants administration over Sheriff or County Attorney grants, this data collection has been somewhat difficult in the past. I am hopeful this can be made easier through centralization or cooperation in the future.

6. <u>Other Agency Funding Receipts for Operation Stonegarden</u> - In your February 9, 2018 memorandum, you indicate our grant is contingent on what was part of an award to other regional partners, Marana, Oro Valley, Pascua Yaqui, South Tucson and Sahuarita Police Departments. Do we know from the grantee if the County's rejection of this grant will affect the other agencies?

Also, how could we obtain the arrest history of these other agencies regarding their receipt and use of OPSG funds. Is there an easy method of acquiring this data, similar to what I have requested of either your office or our office of Criminal Justice Reform?

#### CHH/anc

#### Attachment

c: The Honorable Chairman and Members, Pima County Board of Supervisors The Honorable Barbara LaWall, Pima County Attorney Wendy Petersen, Assistant County Administrator Dean Brault, Pima County Legal Defender Joel Feinman, Pima County Public Defender Pima County, Arizona

Payroll and Related Amounts Charged to Stongarden Grants Fiscal Year 2016-17 and Fiscal Year 2017-18 Through Pay Period Ending 11/25/17

2017	ADP Labor Distribution Reports	Calculated Employer Paid Costs as a Percent of Salaries	Sheriff JV Adjustments <sup>1</sup>	Net Payroll and Related Charged to Stonegarden	Calculated Employer Paid Costs as a Percent of Salaries	Full Cost Employer Paid Costs as a Percent of Salaries for Full-Time Deputy <sup>2</sup>	Variable Employer Paid Costs as a Percent of Salaries for Overtime <sup>3</sup>
Salaries	721,880		(6,239)	715,641			
ERE	463,368	64%	(94,666)	368,702	52%	80%	68%
Totał	1,185,248	-	(100,905)	1,084,343	•	•	
2018							
Salaries	222,028		(1,863)	220,165			
ERE	166,934	75%	(28,943)	137,991	63%	91%	<b>79%</b>
Total	388,962	-	(30,806)	358,156	-		

1 Management of elected official grants is not consolidated. Grants Management does not have detailed information about the Sheriff's JV Adjustments.

2 The full cost percent includes fixed costs such as employer-paid health and dental insurance premiums and variable employer-paid costs such as workers' compensation insurance, social security, and retirement.

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### MEMORANDUM

Date: February 13, 2018

To: The Honorable Mark Napier Pima County Sheriff From: C.H. Huckelberry County Administration

Re: Operation Stonegarden Grants

I appreciated receiving your February 9, 2018 memorandum regarding the above subject. I have provided a copy of your memorandum to each member of the Board of Supervisors, as well as your February 7, 2018 communication with Supervisor Ramon Valadez for additional background information.

I have inquired of our Finance and Grants and Data Office if they have any specific information regarding Operation Stonegarden (OPSG). They have informed me that this grant is monitored and managed exclusively by the Sheriff's Department.

There are a number of issues that require additional information and clarification, if possible. Hopefully, much of this information can be provided by the time the Board reconsiders their previous action of rejecting the OPSG grant.

- 1. Employer Related Expenses (EREs) Based on payroll, it appears that the current ERE being applied for Sheriff's law enforcement personnel participating in OPSG is \$0.75 per every direct \$1.00 spent on overtime payroll for OPSG. Our calculation of an ERE for a Sheriff's deputy for this fiscal year is nearly \$0.79. See the attached worksheet for 2017 (2016-17) and 2018 (2017-18). These calculations include adjustments by your department. They may be appropriate, but we have no information regarding them. As you can see, the EREs should be higher for both years. Our Finance staff has developed a specific calculation (Attachment) that should provide the exact ERE to be applied to this grant and to be applied for grant funds that are expended in this fiscal year. A correct calculation of EREs should net the County significantly more revenue. Since we have very little information regarding the ERE that may have been applied in previous grant years, is it possible to determine what this ERE was for the last three federal fiscal years to determine if the County has been underfunded in receiving ERE compensation for the OPSG grant?
- 2. <u>Mileage</u> The mileage expense of operating a marked law enforcement vehicle is \$0.76 per mile. For a 4-wheel drive law enforcement vehicle the expense is \$0.92

The Honorable Mark Napier Re: **Operation Stonegarden Grant** February 13, 2018 Page 2

per mile. In obtaining the mileage reimbursement from OPSG, are we applying these cost recovery factors in receiving mileage reimbursement? Does the grant artificially cap the mileage reimbursement to a fixed amount per mile?

3. <u>KOLD Channel 13 Story on the Border Interdiction Unit</u> – The KOLD story has specific details regarding the activities of the Sheriff's Border Interdiction Unit. Does the Border Interdiction Unit operate with OPSG funding or is it separately funded by your general budget? Is the overtime of the Border Interdiction Unit paid for by OPSG? There has been much information circulated regarding the Ajo Unit that participates in OPSG. Are they part of Border Interdiction Unit or are they a separate unit? If they operate under OPSG, what is the interaction of the unit with the Border Patrol?

How does the Border Interdiction Unit interact with the Border Patrol? Note the data in the Border Interdiction Unit 2017 statistics listed below differed from those outlined in your February 7, 2018 memorandum to Supervisor Valadez. Perhaps

- More than 286 arrests, leading to 390 felony and 218 misdemeanor charges
- Almost 30 stolen vehicles recovered
- More than \$216,000 in currency seized
- Nearly 140 weapons recovered
- More than 5,400 pounds of marijuana seized
- Almost 77,000 grams of meth taken off the streets
- Nearly 92,000 grams of cocaine discovered
- More than 47,000 grams of heroin found
- Over 5,300 grams of fentanyl powder and 7,600 Fentanyl pills seized
- 81 human trafficking cases investigated

Perhaps different time periods are used in these comparisons

- 4. <u>Anti-Racketeering Fund</u> In your February 9, 2018 memorandum, you referenced the seizure of \$900,024 in US currency. I assume this seizure follows the standard forfeiture process that funds the Anti-racketeering Fund; is that correct? Also in your February 7, 2018 memorandum, you referenced 71 vehicles used in illegal activities. I assume these were also seized. Were they subject to the forfeiture process?
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Salaries	728,119		(6,239)	721,880			
ERE	558,034	77%	(94,666)	463,368	64%	80%	68%
Total	1,286,153	-	(100,905)	1,185,248	-		
2018							
Salaries	223,891		(1,863)	222,028		,	
ERE	195,877	87%	(28,943)	166,934	75%	91%	79%
Total	419,768	- -	(30,806)	388,962	-		

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