

## COMMUNICATIONS AND GRAPHIC SERVICES 130 W. Congress St., 1st Floor Tucson, AZ 85701

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May 9, 2017

#### Communications and Graphic Services Budget Hearing Presentation

### Requested operating department expenditures, revenues and operating transfers:

 FY 2017 Adopted
 FY 2018 Requested

 Operating Expenditures
 \$1,874,594
 \$2,052,081

 Operating Revenues
 \$237,000
 \$302,425

### Significant changes in the requested FY2018 budget vs. FY2017 adopted:

- **Revenue** anticipated \$65,425 increase due to expected \$58,125 increase in department use of the Print Shop after it moves downtown; and an expected \$7,300 from the sale of Loop jerseys
- **Personnel Expenses** Down \$34,365 due to a change in personnel new employee hired at a lower pay rate and didn't take county health benefits.
- **Operating Expenses** Up \$211,852 for the following reasons:
  - Software and IT: IT allocation charges and license renewals for social media management and archiving.
  - Print Shop: Department requests for Print Shop services increased significantly in FY2017 and a further increase is anticipated for FY2018 after the Print Shop moves back to downtown.

### Major programs and related services provided by the department

The Communications and Graphic Services Office is actually three bureaus with distinct missions that work collaboratively to inform the public of the programs, services and actions of the County.

#### **Communications Office:**

The Communications Office works with County central government departments to develop and implement communications strategies to inform the public of the activities, programs and services of their departments.

#### **Graphic Services:**

The Graphic Services Office works with County departments to develop their printed materials, from business cards to lobby brochures. It also oversees the County's branding guidelines to ensure all county printed ephemera are professional, effective and complies with the County's branding standards.

#### The Print Shop:

The Print Shop prints the majority of the County's forms, booklets, brochures, posters, business cards and other printed materials.



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### **Budget request by Bureau:**

• Communications: Graphic Services: Print Shop: \$619,369 \$551,281 \$881,431 FTEs: 6 FTEs: 6 FTEs: 8

#### Major costs of providing programs and related services by the department

- **Personnel:** Seventy percent of the cost of the Communications and Graphic Services Office is personnel costs. However, for the bureaus, personnel costs are 77% of Communications; 90% for Graphic Services; and 54% for the Print Shop.
- **Printing Supplies:** Over a third of the Print Shop's annual expenses are for printing supplies paper, ink and bindery, primarily.

### Major departmental budget issues the department is facing in FY2018

- Overtime in Graphic Services: The change in exempt status for some employee classes affected the Graphic Services bureau, switching the designers from exempt to hourly. Our design work is currently at capacity and the need for overtime is increasing. If job requests and complexity continue to increase in FY2018, we may seek an increase in designer FTEs in our FY2019 budget request.
- **Loop Merchandising:** An initial program to promote use and awareness of The Loop through the sale of bicycling jerseys proved successful and County administration decided to move the nascent merchandising program from NRPR to Communications so that a more robust marketing and merchandising plan could be developed and implemented.

# **Supplemental Funding Requests**

None

## **CM-Communications & Graphic Service**

### FY17/18 Budget Hearing

<b>CM-Department Sum</b>	ımary			
FTE	8	3 8	3 0	
	FY16/17	FY17/18		
	Adopted	Requested		
	Budget	Budget	Variance	Explanation
Revenues	237,000	302,425	65,425	Increased revenue based on Loop merchandise sales and Print Shop.
Expenditures				
Personnel Expense	1,488,491	1,454,126	34,365	Savings due to new incumbents hired at lower rates and selection of benefits.
				Variance due to addition of new software, increased ITD rates, higher anticipated
<b>Operating Expense</b>	386,103	597,955	(211,852)	expenditures due to the relocation of the Print Shop to the downtown location.
Total Expenditures	1,874,594	2,052,081	(177,487)	
FTE	EV16/17		5 0	
	FY16/17	=>44=140		
	• /	FY17/18		
	Adopted	Requested		
	•	-	Variance	Explanation
Revenues	Adopted	Requested		Explanation Anticipated revenue for the sale of Loop merchandise. Offsets cost.
Revenues Expenditures	Adopted	Requested Budget		•
	Adopted	Requested Budget 7,300	7,300	•
Expenditures	Adopted Budget	Requested Budget 7,300	7,300	Anticipated revenue for the sale of Loop merchandise. Offsets cost.  Savings is due to changes in selected health plans.  \$76,175 of the increase is due to CM taking over the software renewal for Hootsuite and
Expenditures	Adopted Budget	Requested Budget 7,300	7,300	Anticipated revenue for the sale of Loop merchandise. Offsets cost.  Savings is due to changes in selected health plans.  \$76,175 of the increase is due to CM taking over the software renewal for Hootsuite and Archive Social. A base budget adjustment was given for \$75,000 in support of this change.
Expenditures	Adopted Budget	Requested Budget 7,300	7,300	Anticipated revenue for the sale of Loop merchandise. Offsets cost.  Savings is due to changes in selected health plans.  \$76,175 of the increase is due to CM taking over the software renewal for Hootsuite and Archive Social. A base budget adjustment was given for \$75,000 in support of this change.  Other increases due to ITD increases and small increases in various other object codes. \$7,300
Expenditures	Adopted Budget	Requested Budget 7,300	7,300	Anticipated revenue for the sale of Loop merchandise. Offsets cost.  Savings is due to changes in selected health plans.  \$76,175 of the increase is due to CM taking over the software renewal for Hootsuite and Archive Social. A base budget adjustment was given for \$75,000 in support of this change.  Other increases due to ITD increases and small increases in various other object codes. \$7,300
Expenditures	Adopted Budget	Requested Budget 7,300	7,300 28,376	Anticipated revenue for the sale of Loop merchandise. Offsets cost.  Savings is due to changes in selected health plans.  \$76,175 of the increase is due to CM taking over the software renewal for Hootsuite and Archive Social. A base budget adjustment was given for \$75,000 in support of this change.  Other increases due to ITD increases and small increases in various other object codes. \$7,300 was added for the new unit created for the sale of Loop merchandise. This increase is offset by the anticipated revenue.

## **B0293 - Design and Print Shop**

Design - Unit 2574

FTE	6	6	0	
	FY16/17	FY17/18		
	Adopted	Requested		
	Budget	Budget	Variance	Explanation
Revenues	-	-	-	
Expenditures				
				Increase due to unbudgeted salary increases in FY17, an increase in overtime due to the new
Personnel Expense	485,073	496,010	(10,937)	FLSA change and change in benefits.
			(	\$15,985 due to moving the cost for Widen and MaPublisher from the Communications unit to
Operating Expense	36,310	55,271		Design where this software is utilized. Increase in ITD rates.
Total Expenditures	521,383	551,281	(29,898)	
Drive Chan Hair 2575				
Print Shop - Unit 2575			•	
FTE	5V4.C./4.7		0	
	FY16/17	FY17/18		
	Adopted	Requested	Variance	Evalenation
	Budget	Budget	Variance	Explanation  Anticipated ingresses in revenues based on surrent activity and in anticipation of Drint Shan
Revenues	237,000	295,125	58,125	Anticipated increase in revenues based on current activity and in anticipation of Print Shop relocating Downtown.
Expenditures				
•				Savings due to hiring of new incumbent, due to a retirement, at a lower rate than previously
Personnel Expense	497,523	480,597	16,926	budgeted.
				Increase due to addition of new software (the Cloud), ITD increases, equipment leases and repair & maintenance increases. Also increases in print supplies in anticipation of increased
Operating Expense	300,514	400,834	(100.320)	job once relocated downtown.
Total Expenditures	798,037	881,431	(83,394)	)

#### SUMMARY BY OBJECT

**Department: Communications Office** 

400         Salaries & Wages         623,273         1,011,724         651,435         1,002,269         (9,455)           401         Overtime         -         4,000         1,666         4,000         -           409         Social Security & Medicare         43,798         74,577         46,725         76,674         2,097           410         Unemployment Insurance         632         759         504         700         (59)           411         Health Insurance Premiums         119,054         237,237         156,707         191,261         (45,976) H SA moved to object code 5457           412         Workers Compensation         1,425         10,075         6,362         10,770         695           413         Life Insurance         358         680         445         680         -           415         Employer Paid Subsidy         500         588         335         630         42           416         Arizona State Retirement         70,987         111,914         75,229         119,199         7,285           422         Dental Insurance Premiums         2,192         3,101         1,860         2,786         (315)           41         Indredpartmental Salaries - Charged in/Debit </th <th>Object Name</th> <th>2015/2016 Actual</th> <th>2016/2017 Adopted</th> <th>Actuals Thru Feb 28 2017</th> <th>2017/2018 Recommended</th> <th>Increase / Decrease</th> <th>Explanation</th>	Object Name	2015/2016 Actual	2016/2017 Adopted	Actuals Thru Feb 28 2017	2017/2018 Recommended	Increase / Decrease	Explanation
400 Salaries & Wages 623,273 1,011,724 651,435 1,002,269 (9,455) 401 Overtime - 4,000 1,666 4,000 - 4 409 Social Security & Medicare 43,798 74,577 46,725 76,674 2,097 410 Unemployment Insurance 632 759 504 700 (59) 411 Health Insurance Premiums 119,054 237,237 156,707 191,261 (45,976) H SA moved to object code 5457 412 Workers Compensation 1,425 10,075 6,362 10,770 695 413 Life Insurance 358 680 445 680 - 4 415 Employer Paid Subsidy 500 588 335 630 42 416 Arizona State Retirement 70,987 111,914 75,229 119,199 7,285 422 Dental Insurance Premiums 2,192 3,101 1,860 2,786 (315) 424 Interdepartmental Salaries - Charged in/Debit 11,000 17,100 10,000 1	EXPENDITURE OBJECTS		<u> </u>				<u> </u>
Automatical Continue		623,273	1,011,724	651,435	1,002,269	(9,455)	)
Unemployment Insurance   632   759   504   700   (59)	5401 Overtime	-	4,000	1,666	4,000		- -
Health Insurance Premiums  119,054 237,237 156,707 191,261 (45,976) H SA moved to object code 5457  Workers Compensation  1,425 10,075 6,362 10,770 695  Life Insurance 358 680 445 680 -  Employer Paid Subsidy 500 588 335 630 42  Dental Insurance Premiums 2,192 3,101 1,860 2,786 (315)  Interdepartmental Salaries - Charged in/Debit Interdepartmental Fringe - Charged out/Credit Interdepartmental Fringe - Charged in/Debit 321 Budgeted Benefits 422 HSA Contribution - Employer  Personnel Services Total  866,865 1,488,491 950,843 1,454,126 (34,365)  000 Office Supplies 6,521 139,688 77,105 164,688 25,000 Variance due to increase in anticipated out Software Under \$5M 2,347 8,780 2,057 - (8,780)  Computer Equipment less than \$1,000 2,146 1,000 171 1,000 -  Repair & Maintenance Supplies 16 7,025 1,098 7,025 -	5409 Social Security & Medicare	43,798	74,577	46,725	76,674	2,097	
412         Workers Compensation         1,425         10,075         6,362         10,770         695           413         Life Insurance         358         680         445         680         -           415         Employer Paid Subsidy         500         588         335         630         42           416         Arizona State Retirement         70,987         111,914         75,229         119,199         7,285           422         Dental Insurance Premiums         2,192         3,101         1,860         2,786         (315)           424         Interdepartmental Salaries - Charged in/Debit         2,611         21,660         8,141         12,948         (8,712)           425         Interdepartmental Fringe - Charged out/Credit         7,660         8,141         12,948         (8,712)           416         Interdepartmental Fringe - Charged in/Debit         7,172         3,209         (1,795)           426         Interdepartmental Fringe - Charged in/Debit         7,172         -         -         (7,172)           431         Budgeted Benefits         -         7,172         -         -         (7,172)           441         Vacation Payout         1,287         -         256	5410 Unemployment Insurance	632	759	504	700	(59)	)
Life Insurance	5411 Health Insurance Premiums	119,054	237,237	156,707	191,261	(45,976)	) H SA moved to object code 5457
### 15	5412 Workers Compensation	1,425	10,075	6,362	10,770	695	
416         Arizona State Retirement         70,987         111,914         75,229         119,199         7,285           422         Dental Insurance Premiums         2,192         3,101         1,860         2,786         (315)           424         Interdepartmental Salaries - Charged in/Debit         2,611         21,660         8,141         12,948         (8,712)           425         Interdepartmental Fringe - Charged out/Credit         -         -         (869)         -         -           426         Interdepartmental Fringe - Charged in/Debit         748         5,004         2,047         3,209         (1,795)           431         Budgeted Benefits         -         7,172         -         -         (7,172)           441         Vacation Payout         1,287         -         256         -         -           457         HSA Contribution - Employer         -         -         2,900         29,000         New object code           Personnel Services Total         866,865         1,488,491         950,843         1,454,126         (34,365)           000         Office Supplies         6,521         139,688         77,105         164,688         25,000         Variance due to increase in anticipated in a co	5413 Life Insurance	358	680	445	680	-	-
Dental Insurance Premiums   2,192   3,101   1,860   2,786   (315)     Interdepartmental Salaries - Charged in/Debit   12,948   (8,712)     Interdepartmental Fringe - Charged out/Credit   1,000   1,000     Interdepartmental Fringe - Charged out/Credit   1,000   1,000     Interdepartmental Fringe - Charged out/Credit   1,000   1,000     Interdepartmental Fringe - Charged in/Debit	5415 Employer Paid Subsidy	500	588	335	630	42	
Interdepartmental Salaries - Charged in/Debit   21,660   8,141   12,948   (8,712)	5416 Arizona State Retirement	70,987	111,914	75,229	119,199	7,285	
in/Debit Interdepartmental Fringe - Charged out/Credit 426 Interdepartmental Fringe - Charged in/Debit 427 Interdepartmental Fringe - Charged in/Debit 428 Interdepartmental Fringe - Charged in/Debit 429 Interdepartmental Fringe - Charged in/Debit 430 Budgeted Benefits - 7,172 (7,172) 441 Vacation Payout 1,287 - 256 457 HSA Contribution - Employer 29,000 29,000 New object code  458 Personnel Services Total 866,865 1,488,491 950,843 1,454,126 (34,365) 459 Office Supplies 6,521 139,688 77,105 164,688 25,000 Variance due to increase in anticipated standard Software Under \$5M 2,347 8,780 2,057 - (8,780) 450 Computer Equipment less than \$1,000 2,146 1,000 171 1,000 - 450 Books, Subscriptions & Videos 385 800 327 555 (245) 450 Repair & Maintenance Supplies 16 7,025 1,098 7,025 -	5422 Dental Insurance Premiums	2,192	3,101	1,860	2,786	(315)	)
out/Credit  426 Interdepartmental Fringe - Charged in/Debit  431 Budgeted Benefits - 7,172 - (7,172)  442 Vacation Payout 1,287 - 256 - (7,172)  443 HSA Contribution - Employer 29,000 29,000 New object code  Personnel Services Total 866,865 1,488,491 950,843 1,454,126 (34,365)  000 Office Supplies 6,521 139,688 77,105 164,688 25,000 Variance due to increase in anticipated s of Software Under \$5M 2,347 8,780 2,057 - (8,780)  002 Computer Equipment less than \$1,000 2,146 1,000 171 1,000 -  008 Books, Subscriptions & Videos 385 800 327 555 (245)  010 Repair & Maintenance Supplies 16 7,025 1,098 7,025 -		2,611	21,660	8,141	12,948	(8,712)	)
in/Debit  Budgeted Benefits  1,287 - 256 - (7,172)  447 Vacation Payout  1,287 - 256 - 29,000 New object code  Personnel Services Total  866,865 1,488,491 950,843 1,454,126 (34,365)  000 Office Supplies  6,521 139,688 77,105 164,688 25,000 Variance due to increase in anticipated st of the strength of		-	-	(869)	-	-	-
441         Vacation Payout         1,287         -         256         -         -         29,000         29,000         New object code           457         HSA Contribution - Employer         -         -         -         29,000         29,000         New object code           Personnel Services Total         866,865         1,488,491         950,843         1,454,126         (34,365)           000         Office Supplies         6,521         139,688         77,105         164,688         25,000         Variance due to increase in anticipated st           001         Software Under \$5M         2,347         8,780         2,057         -         (8,780)           02         Computer Equipment less than \$1,000         2,146         1,000         171         1,000         -           08         Books, Subscriptions & Videos         385         800         327         555         (245)           010         Repair & Maintenance Supplies         16         7,025         1,098         7,025         -		748	5,004	2,047	3,209	(1,795)	)
457         HSA Contribution - Employer         -         -         -         29,000         29,000         New object code           Personnel Services Total         866,865         1,488,491         950,843         1,454,126         (34,365)           000         Office Supplies         6,521         139,688         77,105         164,688         25,000         Variance due to increase in anticipated surplicated su	5431 Budgeted Benefits	-	7,172	-	-	(7,172)	)
Personnel Services Total         866,865         1,488,491         950,843         1,454,126         (34,365)           000         Office Supplies         6,521         139,688         77,105         164,688         25,000         Variance due to increase in anticipated sum of the properties of the prop	5441 Vacation Payout	1,287		256	-	-	-
000         Office Supplies         6,521         139,688         77,105         164,688         25,000         Variance due to increase in anticipated su           001         Software Under \$5M         2,347         8,780         2,057         -         (8,780)           002         Computer Equipment less than \$1,000         2,146         1,000         171         1,000         -           008         Books, Subscriptions & Videos         385         800         327         555         (245)           010         Repair & Maintenance Supplies         16         7,025         1,098         7,025         -	5457 HSA Contribution - Employer	-			29,000	29,000	New object code
001     Software Under \$5M     2,347     8,780     2,057     - (8,780)       002     Computer Equipment less than \$1,000     2,146     1,000     171     1,000     -       008     Books, Subscriptions & Videos     385     800     327     555     (245)       010     Repair & Maintenance Supplies     16     7,025     1,098     7,025     -	Personnel Services Total	866,865	1,488,491	950,843	1,454,126	(34,365)	<del>,</del>
002         Computer Equipment less than \$1,000         2,146         1,000         171         1,000         -           008         Books, Subscriptions & Videos         385         800         327         555         (245)           010         Repair & Maintenance Supplies         16         7,025         1,098         7,025         -	5000 Office Supplies	6,521	139,688	77,105	164,688	25,000	Variance due to increase in anticipated
008         Books, Subscriptions & Videos         385         800         327         555         (245)           010         Repair & Maintenance Supplies         16         7,025         1,098         7,025         -	5001 Software Under \$5M	2,347	8,780	2,057	-	(8,780)	)
<b>010</b> Repair & Maintenance Supplies 16 7,025 1,098 7,025 -	5002 Computer Equipment less than \$1,000	2,146	1,000	171	1,000	-	-
	5008 Books, Subscriptions & Videos	385	800	327	555	(245)	)
<b>013</b> Janitorial Supplies - 150 - 150 -	5010 Repair & Maintenance Supplies	16	7,025	1,098	7,025	-	-
	5013 Janitorial Supplies	-	150	-	150	-	-

#### SUMMARY BY OBJECT

Department: Communications Office

		2015/2016	2016/2017	Actuals Thru	2017/2018	Increase /	
Objec	t Name	Actual	Adopted	Feb 28 2017	Recommended	Decrease	Explanation
5015	Promotional Items	-	-		7,300	7,300	
5017	Cameras, Film & Equipment	2,396	3,000	2,515	3,000		-
5018	Other Operation Supplies	-	4,000	5,618	4,000		-
5020	Tools & Equipment Under \$1,000	-	100	60	100		-
5021	Furniture Under \$1,000	1,540	-				-
5022	Signage Supplies & Services	1,349	-				-
5104	Expert Witness & Interpreters	-	-	160	-		-
5125	Software Maintenance and Support	12,849	10,350	14,082	108,840	98,490	Variance is due to the net difference of moving the budget for Widen and MaPublisher to Design-Unit 2574 where they utilize those items. Renewals for HootSuite and Archive Social Media Pro have been added to the CM budget this year. A base budget adjustment was done to cover the majority of the cost.
5138	In State Training	519		279	-		
5142	Postage & Freight	97	3,600	1,466	3,600		-
5143	Printing & Microfilming	42	20,100	23,711	50,100	30,000	Variance due to increase in anticipated supplies needed once the Print Shop relocates downtown.
5149	R&M-Machinery & Equipment Services	3,431	96,542	63,899	117,000	20,458	Variance due to increase in anticipated supplies needed once the Print Shop relocates downtown.
5150	R&M Building Services	725	1,500	-	1,500		-
5152	Other Professional Services	2,506	7,500	2,100	7,500		-
5162	Advertising	634	5,000	540	5,000		-
5163	Laundry & Linen Services	-	1,200	719	1,200		-
5167	Leases & Rental - Other Mchnry	-	17,000	9,089	30,000	13,000	Variance due to increased rates for renewed leases with Ricoh and Toshiba.
	Telecomm etc						
5203	Interdepartmental Supplies & Services - Charged In/Debit	13	-	9	-		-
5300	Telephone & Internet	13,776	22,452	15,186	-	(22,452)	2) Charges moved to new object codes 5359, 5360, 5361, 5362
5305	Mileage Reimbursement	103	200		200		-
5306	Motor Pool Charges	47	1,299	254	1,299		-
5309	Dues and Memberships	125	250	390	515	265	
5312	Other Miscellaneous Charges	1,159	900	3	5,200	4,300	
5351	Computer Hardware - ISF Charges	9,564	18,869	12,576	12,012	(6,857)	")
5352	Server and Storage - ISF Charges	5,579	8,442	5,624	35,512	27,070	Variance due to allocation increase by ITD.
5353	Software - ISF Charges	2,912	6,356	4,240	5,373	(983)	

#### SUMMARY BY OBJECT

**Department: Communications Office** 

Objec	t Name	2015/2016 Actual	2016/2017 Adopted	Actuals Thru Feb 28 2017	2017/2018 Recommended	Increase / Decrease	Explanation	
5361	Mobile Devices - External	-			7,082	7,082		
5362	ISF- IT Port Charges	-			18,204	18,204	New object code	
5503	Furniture - Non-Capital	1,256			-		•	
5504	Office Machines & Computers - Non- Capital	6,761	-	4,495	-			
5508	Other Machines & Equipment - Non- Capital	523			-			
	Operating Expenses Total	79,321	386,103	247,773	597,955	211,852	=	
5560	Office Machines & Computers - Capital	1			-		•	
5564	Other Machines & Equipment - Capital	18,058			-		•	
	Capital Equipment > \$5,000 Total	18,059	-		-		<del>-</del>	
	EXPENDITURE OBJECTS TOTAL	964,245	1,874,594	1,198,616	2,052,081	177,487	-	
REVE	NUE OBJECTS						=	
4200	General Government Fees	-	4,500	4,271	4,500			
4247	Interdepartmental Revenue	-	232,500	181,136	290,625	58,125	Variance due to anticipated increase in re	venue once the Print Shop relocates downtown
	Charges for Services Total		237,000	185,407	295,125	58,125	-	
4407	Interest Revenue Pooled Investments Operating	-		1,910	-			
	Investment Earnings Total	-		1,910	-		<del>-</del> •	
4404	Other Misc. Revenue Operating	-			7,300	7,300		
	Miscellaneous Revenue Total	-			7,300	7,300	-	
	REVENUE OBJECTS TOTAL		237,000	187,317	302,425	65,425	-	