May 9, 2017

Communications and Graphic Services Budget Hearing Presentation
Requested operating department expenditures, revenues and operating transfers:

Operating Expenditures
Operating Revenues

FY 2017 Adopted
\$1,874,594
\$237,000

FY 2018 Requested
\$2,052,081
\$302,425

## Significant changes in the requested FY2018 budget vs. FY2017 adopted:

- Revenue - anticipated $\$ 65,425$ increase due to expected $\$ 58,125$ increase in department use of the Print Shop after it moves downtown; and an expected \$7,300 from the sale of Loop jerseys
- Personnel Expenses - Down $\$ 34,365$ due to a change in personnel - new employee hired at a lower pay rate and didn't take county health benefits.
- Operating Expenses - Up $\$ 211,852$ for the following reasons:
- Software and IT: IT allocation charges and license renewals for social media management and archiving.
- Print Shop: Department requests for Print Shop services increased significantly in FY2017 and a further increase is anticipated for FY2018 after the Print Shop moves back to downtown.


## Major programs and related services provided by the department

The Communications and Graphic Services Office is actually three bureaus with distinct missions that work collaboratively to inform the public of the programs, services and actions of the County.

Communications Office:
The Communications Office works with County central government departments to develop and implement communications strategies to inform the public of the activities, programs and services of their departments.

## Graphic Services:

The Graphic Services Office works with County departments to develop their printed materials, from business cards to lobby brochures. It also oversees the County's branding guidelines to ensure all county printed ephemera are professional, effective and complies with the County's branding standards.

The Print Shop:
The Print Shop prints the majority of the County's forms, booklets, brochures, posters, business cards and other printed materials.

## Budget request by Bureau:

- Communications:
\$619,369
FTEs: 6

Graphic Services:
\$551,281
FTEs: 6

Print Shop:
\$881,431
FTEs: 8

## Major costs of providing programs and related services by the department

- Personnel: Seventy percent of the cost of the Communications and Graphic Services Office is personnel costs. However, for the bureaus, personnel costs are $77 \%$ of Communications; 90\% for Graphic Services; and 54\% for the Print Shop.
- Printing Supplies: Over a third of the Print Shop's annual expenses are for printing supplies - paper, ink and bindery, primarily.


## Major departmental budget issues the department is facing in FY2018

- Overtime in Graphic Services: The change in exempt status for some employee classes affected the Graphic Services bureau, switching the designers from exempt to hourly. Our design work is currently at capacity and the need for overtime is increasing. If job requests and complexity continue to increase in FY2018, we may seek an increase in designer FTEs in our FY2019 budget request.
- Loop Merchandising: An initial program to promote use and awareness of The Loop through the sale of bicycling jerseys proved successful and County administration decided to move the nascent merchandising program from NRPR to Communications so that a more robust marketing and merchandising plan could be developed and implemented.


## Supplemental Funding Requests <br> None

## CM-Communications \& Graphic Service

| FY17/18 Budget Hearing |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| CM-Department Summary |  |  |  |  |
| FTE | 8 | 8 | 0 |  |
|  | FY16/17 FY17/18 |  |  |  |
|  | Adopted Requested |  |  | Explanation |
|  | Budget | Budget | Variance |  |
| Revenues | 237,000 | 302,425 | 65,425 | Increased revenue based on Loop merchandise sales and Print Shop. |
| Expenditures |  |  |  |  |
| Personnel Expense | 1,488,491 | 1,454,126 | 34,365 | Savings due to new incumbents hired at lower rates and selection of benefits. |
|  |  |  |  | Variance due to addition of new software, increased ITD rates, higher anticipated |
| Operating Expense | 386,103 | 597,955 | $(211,852)$ | expenditures due to the relocation of the Print Shop to the downtown location. |
| Total Expenditures | 1,874,594 | 2,052,081 | $(177,487)$ |  |
| Bureau B032-Communications Office |  |  |  |  |
| FTE | 6 |  | 0 |  |
|  | FY16/17 FY17/18 |  |  |  |
|  | Adopted | Requested |  |  |
|  | Budget | Budget | Variance | Explanation |
| Revenues | - | 7,300 | 7,300 | Anticipated revenue for the sale of Loop merchandise. Offsets cost. |
| Expenditures |  |  |  |  |
| Personnel Expense | 505,895 | 477,519 | 28,376 | Savings is due to changes in selected health plans. |
|  |  |  |  | $\$ 76,175$ of the increase is due to CM taking over the software renewal for Hootsuite and Archive Social. A base budget adjustment was given for $\$ 75,000$ in support of this change. Other increases due to ITD increases and small increases in various other object codes. \$7,300 was added for the new unit created for the sale of Loop merchandise. This increase is offset by |
| Operating Expense | 49,279 | 141,850 | $(92,571)$ | the anticipated revenue. |
| Total Expenditures | 555,174 | 619,369 | $(64,195)$ |  |


| B0293 - Design and Print Shop <br> Design - Unit 2574 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| FTE | 6 6 |  | 0 |  |
|  | FY16/17 | FY17/18 |  |  |
|  | Adopted | Requested |  |  |
|  | Budget | Budget | Variance | Explanation |
| Revenues | - | - | - |  |
| Expenditures |  |  |  |  |
|  |  |  |  | Increase due to unbudgeted salary increases in FY17, an increase in overtime due to the new |
| Personnel Expense | 485,073 | 496,010 | $(10,937)$ | FLSA change and change in benefits. |
|  |  |  |  | \$15,985 due to moving the cost for Widen and MaPublisher from the Communications unit to |
| Operating Expense | 36,310 | 55,271 | $(18,961)$ | Design where this software is utilized. Increase in ITD rates. |
| Total Expenditures | 521,383 | 551,281 | $(29,898)$ |  |
| Print Shop - Unit 2575 |  |  |  |  |
| FTE | 8 | 8 | 0 |  |
|  | FY16/17 | FY17/18 |  |  |
|  | Adopted | Requested |  |  |
|  | Budget | Budget | Variance | Explanation |
| Revenues | 237,000 | 295,125 | 58,125 | Anticipated increase in revenues based on current activity and in anticipation of Print Shop relocating Downtown. |
| Expenditures |  |  |  |  |
|  |  |  |  | Savings due to hiring of new incumbent, due to a retirement, at a lower rate than previously |
| Personnel Expense | 497,523 | 480,597 | 16,926 | budgeted. |
|  |  |  |  | Increase due to addition of new software (the Cloud), ITD increases, equipment leases and repair \& maintenance increases. Also increases in print supplies in anticipation of increased |
| Operating Expense | 300,514 | 400,834 | $(100,320)$ | job once relocated downtown. |
| Total Expenditures | 798,037 | 881,431 | $(83,394)$ |  |
| Net Fund Impact | $(1,637,594)$ | $(1,749,656)$ | $(112,062)$ |  |

SUMMARY BY OBJECT

## Department: Communications Office

| Object Name |  | $\begin{gathered} \text { 2015/2016 } \\ \text { Actual } \end{gathered}$ | 2016/2017 Adopted | Actuals Thru Feb 282017 | $\begin{gathered} \hline 2017 / 2018 \\ \text { Recommended } \end{gathered}$ | Increase I Decrease | Explanation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDITURE OBJECTS |  |  |  |  |  |  |  |
| 5400 | Salaries \& Wages | 623,273 | 1,011,724 | 651,435 | 1,002,269 | $(9,455)$ |  |
| 5401 | Overtime |  | 4,000 | 1,666 | 4,000 |  |  |
| 5409 | Social Security \& Medicare | 43,798 | 74,577 | 46,725 | 76,674 | 2,097 |  |
| 5410 | Unemployment Insurance | 632 | 759 | 504 | 700 | (59) |  |
| 5411 | Health Insurance Premiums | 119,054 | 237,237 | 156,707 | 191,261 | $(45,976)$ | H SA moved to object code 5457 |
| 5412 | Workers Compensation | 1,425 | 10,075 | 6,362 | 10,770 | 695 |  |
| 5413 | Life Insurance | 358 | 680 | 445 | 680 | - |  |
| 5415 | Employer Paid Subsidy | 500 | 588 | 335 | 630 | 42 |  |
| 5416 | Arizona State Retirement | 70,987 | 111,914 | 75,229 | 119,199 | 7,285 |  |
| 5422 | Dental Insurance Premiums | 2,192 | 3,101 | 1,860 | 2,786 | (315) |  |
| 5424 | Interdepartmental Salaries - Charged in/Debit | 2,611 | 21,660 | 8,141 | 12,948 | $(8,712)$ |  |
| 5425 | Interdepartmental Fringe - Charged out/Credit | - | - | (869) | - | - |  |
| 5426 | Interdepartmental Fringe - Charged in/Debit | 748 | 5,004 | 2,047 | 3,209 | $(1,795)$ |  |
| 5431 | Budgeted Benefits | - | 7,172 | - | - | $(7,172)$ |  |
| 5441 | Vacation Payout | 1,287 | - | 256 | - |  |  |
| 5457 | HSA Contribution - Employer | - | - | - | 29,000 | 29,000 | New object code |
|  | Personnel Services Total | 866,865 | 1,488,491 | 950,843 | 1,454,126 | $(34,365)$ |  |
| 5000 | Office Supplies | 6,521 | 139,688 | 77,105 | 164,688 | 25,000 | Variance due to increase in anticipated supplies needed once the Print Shop relocates downtown. |
| 5001 | Software Under \$5M | 2,347 | 8,780 | 2,057 | - | $(8,780)$ |  |
| 5002 | Computer Equipment less than \$1,000 | 2,146 | 1,000 | 171 | 1,000 | - |  |
| 5008 | Books, Subscriptions \& Videos | 385 | 800 | 327 | 555 | (245) |  |
| 5010 | Repair \& Maintenance Supplies | 16 | 7,025 | 1,098 | 7,025 | - |  |
| 5013 | Janitorial Supplies | - | 150 | - | 150 | - |  |

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## Department: Communications Office

| Object Name |  | $\begin{gathered} \text { 2015/2016 } \\ \text { Actual } \end{gathered}$ | $\begin{gathered} \text { 2016/2017 } \\ \text { Adopted } \end{gathered}$ | $\begin{aligned} & \hline \text { Actuals Thru } \\ & \text { Feb } 282017 \end{aligned}$ | $\begin{gathered} \hline 2017 / 2018 \\ \text { Recommended } \end{gathered}$ | Increase / Decrease | Explanation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5015 | Promotional Items | - |  |  | 7,300 | 7,300 |  |
| 5017 | Cameras, Film \& Equipment | 2,396 | 3,000 | 2,515 | 3,000 |  |  |
| 5018 | Other Operation Supplies | - | 4,000 | 5,618 | 4,000 |  |  |
| 5020 | Tools \& Equipment Under \$1,000 | - | 100 | 60 | 100 |  |  |
| 5021 | Furniture Under \$1,000 | 1,540 |  |  | - |  |  |
| 5022 | Signage Supplies \& Services | 1,349 | - | - | - |  |  |
| 5104 | Expert Witness \& Interpreters | - | - | 160 | - |  |  |
| 5125 | Software Maintenance and Support | 12,849 | 10,350 | 14,082 | 108,840 | 98,490 | Variance is due to the net difference of moving the budget for Widen and MaPublisher to Design-Unit 2574 where they utilize those items. Renewals for HootSuite and Archive Social Media Pro have been added to the CM budget this year. A base budget adjustment was done to cover the majority of the cost. |
| 5138 | In State Training | 519 | - | 279 | - |  |  |
| 5142 | Postage \& Freight | 97 | 3,600 | 1,466 | 3,600 | - |  |
| 5143 | Printing \& Microfilming | 42 | 20,100 | 23,711 | 50,100 | 30,000 | Variance due to increase in anticipated supplies needed once the Print Shop relocates downtown. |
| 5149 | R\&M-Machinery \& Equipment Services | 3,431 | 96,542 | 63,899 | 117,000 | 20,458 | Variance due to increase in anticipated supplies needed once the Print Shop relocates downtown. |
| 5150 | R\&M Building Services | 725 | 1,500 |  | 1,500 |  |  |
| 5152 | Other Professional Services | 2,506 | 7,500 | 2,100 | 7,500 | - |  |
| 5162 | Advertising | 634 | 5,000 | 540 | 5,000 |  |  |
| 5163 | Laundry \& Linen Services | - | 1,200 | 719 | 1,200 | - |  |
| 5167 | Leases \& Rental - Other Mchnry Telecomm etc | - | 17,000 | 9,089 | 30,000 | 13,000 | Variance due to increased rates for renewed leases with Ricoh and Toshiba. |
| 5203 | Interdepartmental Supplies \& Services Charged In/Debit | 13 | - | 9 | - | - |  |
| 5300 | Telephone \& Internet | 13,776 | 22,452 | 15,186 | - | $(22,452)$ | Charges moved to new object codes 5359, 5360, 5361,5362 |
| 5305 | Mileage Reimbursement | 103 | 200 | - | 200 | - |  |
| 5306 | Motor Pool Charges | 47 | 1,299 | 254 | 1,299 | - |  |
| 5309 | Dues and Memberships | 125 | 250 | 390 | 515 | 265 |  |
| 5312 | Other Miscellaneous Charges | 1,159 | 900 | 3 | 5,200 | 4,300 |  |
| 5351 | Computer Hardware - ISF Charges | 9,564 | 18,869 | 12,576 | 12,012 | $(6,857)$ |  |
| 5352 | Server and Storage - ISF Charges | 5,579 | 8,442 | 5,624 | 35,512 | 27,070 | Variance due to allocation increase by ITD. |
| 5353 | Software - ISF Charges | 2,912 | 6,356 | 4,240 | 5,373 | (983) |  |

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| Object Name |  | $\begin{gathered} \text { 2015/2016 } \\ \text { Actual } \end{gathered}$ | $\begin{gathered} \text { 2016/2017 } \\ \text { Adopted } \end{gathered}$ | Actuals Thru Feb 282017 | $\begin{gathered} \hline 2017 / 2018 \\ \text { Recommended } \end{gathered}$ | Increase I Decrease | Explanation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5361 | Mobile Devices - External |  |  |  | 7,082 | 7,082 |  |
| 5362 | ISF-IT Port Charges | - |  |  | 18,204 | 18,204 | New object code |
| 5503 | Furniture - Non-Capital | 1,256 |  | - | - |  |  |
| 5504 | Office Machines \& Computers - NonCapital | 6,761 |  | 4,495 | - |  |  |
| 5508 | Other Machines \& Equipment - NonCapital | 523 |  | - | - |  |  |
|  | Operating Expenses Total | 79,321 | 386,103 | 247,773 | 597,955 | 211,852 |  |
| 5560 | Office Machines \& Computers - Capital | 1 | - | - | - |  |  |
| 5564 | Other Machines \& Equipment - Capital | 18,058 |  | - | - |  |  |
|  | Capital Equipment $>$ \$5,000 Total | 18,059 | - | - | - |  |  |
|  | EXPENDITURE ObJECTS TOTAL | 964,245 | 1,874,594 | 1,198,616 | 2,052,081 | 177,487 |  |
| revenue objects |  |  |  |  |  |  |  |
| 4200 | General Government Fees | - | 4,500 | 4,271 | 4,500 |  |  |
| 4247 | Interdepartmental Revenue | - | 232,500 | 181,136 | 290,625 | 58,125 | Variance due to anticipated increase in revenue once the Print Shop relocates downtown. |
|  | Charges for Services Total | - | 237,000 | 185,407 | 295,125 | 58,125 |  |
| 4407 | Interest Revenue Pooled Investments Operating | - | - | 1,910 | - |  |  |
|  | Investment Earnings Total | - | - | 1,910 | - |  |  |
| 4404 | Other Misc. Revenue Operating | - | - | - | 7,300 | 7,300 |  |
|  | Miscellaneous Revenue Total | - | - | - | 7,300 | 7,300 |  |
|  | revenue objects total | - | 237,000 | 187,317 | 302,425 | 65,425 |  |

