

Cost to Pima County General Fund: N/A

# BOARD OF SUPERVISORS AGENDA ITEM REPORT CONTRACTS / AWARDS / GRANTS

Requested Board Meeting Date: January 17, 2017

or Procurement Director Award Contractor/Vendor Name (DBA): Goodwill Industries of Southern Arizona, Inc. **Project Title/Description:** Workforce Development Services Purpose: Amendment is to increase funding for workforce development services for youth. **Procurement Method: Program Goals/Predicted Outcomes:** Prepare job seekers for current and projected demand occupations that offer wages that allow self-sufficiency or that have a clear career path leading to self-sufficiency. **Public Benefit:** Supports Pima County's economic development by helping to develop a trained and productive labor force that meets employers needs. **Metrics Available to Measure Performance:** Monthly summary reports which include the numbers of persons served, completed, exited, placed, placed into Workforce Investment Board target industries, and the average wage at placement. Retroactive: No **Original Information** Document Type: Department Code: Contract Number (i.e.,15-123): Termination Date: Prior Contract Number (Synergen/CMS): \_\_\_\_\_ Effective Date: ☐ Expense Amount: \$ ☐ Revenue Amount: \$ Funding Source(s): Cost to Pima County General Fund: ☐ Yes ☐ No ☐ Not Applicable to Grant Awards Contract is fully or partially funded with Federal Funds? ☐ Yes ☐ No ☐ Not Applicable to Grant Awards Were insurance or indemnity clauses modified? ☐ Yes ☐ No ☐ Not Applicable to Grant Awards Vendor is using a Social Security Number? If Yes, attach the required form per Administrative Procedure 22-73. Amendment Information Document Type: CT Department Code: CS Contract Number (i.e., 15-123): 16-441 Amendment No.: 1 AMS Version No.: 6 New Termination Date: 6/30/17 (no change) Effective Date: Upon execution Amount This Amendment: \$34,921.00 ⊠ Expense □ Revenue □ Increase □ Decrease Funding Source(s): U.S. Department of Labor

Telephone: 724-5723
12/30/16
elv 1/3/17
elberry 1/3/17

# PIMA COUNTY COMMUNITY SERVICES, EMPLOYMENT AND TRAINING DEPARTMENT PROFESSIONAL SERVICES CONTRACT

Program Name: Workforce Development Services

Contractor: Goodwill Industries of Southern Arizona, Inc.

1940 E. Silverlake Rd., Suite 405

Tucson, AZ 85713

Contract No:

CT-CS-16-441

Amendment No:

01

Funding:

U.S. Department of Labor (DOL) - Workforce

Innovation and Opportunity Act (WIOA)

CONTRACT

NO. CT-CS-/4-44/

AMENDMENT NO. O/

This number must appear on all invoices, correspondence and documents pertaining to this contract.

Original Contract Term:	07/01/16 - 06/30/17	Orig. Contract Amount:	\$264,311.00
Term Prior Amendment:	N/A	Prior Amended Amount:	N/A
		Amount This Amendment:	\$ 34,921.00
		<b>Revised Contract Amount:</b>	\$299,232.00

Pima County, a body politic and corporate of the State of Arizona ("County") and Goodwill Industries of Southern Arizona, Inc., an Arizona non-profit corporation ("Awardee") entered into the above-referenced Contract.

#### AMENDMENT NO. ONE

- A. The Pima County Board of Supervisors finds providing workforce development services to county residents is in the best interest of the County.
- B. To better accommodate job seekers needs, County finds it necessary to provide workforce development services for youth.
- C. Additional WIOA funding is available to accommodate workforce development services for youth.
- D. County has reviewed the performance of Awardee and finds it satisfactory.
- E. County finds that Awardee has the capacity to provide additional workforce development services for youth as set forth herein during the term of the Contract.

NOW, THEREFORE, COUNTY and AWARDEE agree to amend the Contract as follows:

## 1. Section 3.0 - COMPENSATION AND PAYMENT.

1.1 Section 3.1, is amended to increase "the Maximum Allocated Amount":

FROM: \$264,311.00 TO: \$299,232.00

2. EXHIBIT A – SCOPE OF WORK, is amended as follows:

### SECTION 4 - STAFF ACTIVITIES.

A. Section 4.1.2 is deleted in its entirety and replaced with the following:

- 4.1.2 Provide two (2) FTE Workforce Development Specialist ("WDS") and one (1) FTE Employer Outreach Specialist ("EOS") for adults and dislocated workers ("DWS") and one (1) FTE EOS for youth at Pima County ARIZONA@WORK location(s).
- B. Section 4.3 is deleted in its entirety and replaced with the following:
  - 4.3 <u>Employer Outreach Specialist duties</u>. Each EOS will possess the necessary qualifications to successfully conduct the following activities:
    - 4.3.1 Contact Pima County employers to market Pima County ARIZONA@WORK services and document the employer's hiring and workforce development needs and workers' skill gaps;
    - 4.3.2 Network with employers at Job Fairs and local Chambers of Commerce events;
    - 4.3.3 Encourage Pima County employers to utilize Pima County ARIZONA@WORK for their hiring needs; and
    - 4.3.4 Assist employers in documenting specific job requirements for job openings and ensure job openings are accurately listed in the Arizona Job Connection database.
    - 4.3.5 Additional EOS duties:
      - 4.3.5.1 EOS for adults and DWS will:
        - 4.3.5.1.1 Work with Pima County employers to develop on-the-job training opportunities, internships, and job openings for Pima County ARIZONA@WORK participants; and
        - 4.3.5.1.2 Assist with special projects. In the event that the special project will result in a change in the Outcomes set forth in Section 7, the parties will execute a contract amendment.

#### 4.3.5.2 EOS for youth will:

- 4.3.5.2.1 Work with Pima County employers to develop work experience, onthe-job training opportunities, internships, and job openings for Pima County WIOA youth participants; and
- 4.3.5.2.2 Assist employers in documenting specific job requirements for job openings and ensure job openings are accurately listed in the Arizona Job Connection database.

# **SECTION 7 – OUTCOMES,** Section 7.1.2 is deleted in its entirety and replaced with the following:

#### 7.1.2 EOS

Services Levels	Number for Adults/DWS	Number for Youth
Recruit employers to work with One Stop on a yearly basis regarding staffing needs and training requirements.	72	36
Contact new employers monthly to participate in the One Stop program	6	6
Average monthly worksites for WIOA Out-of-School Youth	N/A	5

**SECTION 8 – BUDGET** is deleted in its entirety and replaced with the following:

Budget Line Item	WDS	EOS	Amount allocated for July 1, 2016 through June 30, 2017
Salary and Fringe (No overtime)	\$115,960.00	\$94,128.00	\$210,088.00
Staff Development	\$0.00	\$0.00	\$0.00
Travel	\$900.00	\$3,000.00	\$3,900.00
Communications	\$1,200.00	\$900.00	\$2,100.00
Supplies	\$0.00	\$0.00	\$0.00
Other Operating	\$8,249.00	\$6,735.00	\$14,984.00
Subtotal	\$126,309.00	\$104,763.00	\$231,072.00
Transitional Job Wages			\$11,360.00
Work Experience for Youth			\$56,800.00
Total			\$299,232.00

Any other provisions of the Contract not expressly modified in this Amendment will remain in effect and be binding on the parties.

IN WITNESS WHEREOF, the parties do hereby affix their signatures and do hereby agree to carry out the terms of this Amendment and of the original Contract cited herein:

PIMA COUNTY:		AWARDEE:	
Chair, Pima County Board o	f Supervisors	Authorized Signature	
Date:		Elizabeth Galak Co. President/Coo Printed Name & Title	
ATTEST:		Date: 12-22-16	
Clerk of the Board	Date		
APPROVED AS TO CONT	TENT:		

Karen S. Friar, Députy County Attorney

Director, Employment & Training

APPROVED AS TO FORM: