

- a. One-third of the members will be selected to serve until September 30, ~~2106~~ 2016;
 - b. One-third of the members will be selected to serve until September 30, 2017; and
 - c. One-third of the members will be selected to serve until September 30, 2018.
3. The members who will serve the terms set forth in Paragraph D(2) above, will be determined by lot and proportionately distributed to ensure that the categories of membership remain compliant with WIOA requirements and these by-laws.
 4. All members appointed after March 31, 2016, will serve three (3) years terms, unless appointed to fill a vacancy. Members appointed to fill vacancies will serve the remaining term of the member's predecessor.
 5. Members may be reappointed by the BOS for successive terms pursuant to the nomination process outlined in these by-laws.

E. Resignations:

1. Resignations must be submitted in writing to the WIB Chair, with a copy to the Director of CSET.
2. The Director of CSET will immediately notify the Clerk of the BOS of the resignation.
3. The resignation will be placed on the agenda for the next regularly scheduled WIB meeting and will be effective:
 - a. When acknowledged by the WIB at the meeting, if the resignation will not affect the required composition of the WIB; or
 - b. When a replacement is appointed by the BOS, if the resignation will affect the required composition of the WIB.

F. Vacancies:

1. A member's position is deemed vacant when:
 - a. Resignation is accepted;
 - b. A vacancy defined in A.R.S. § 38-291 occurs;
 - c. As required by these by-laws;
 - d. By operation of law; or
 - e. Upon removal from office.
2. The WIB Chair will notify the Director of CSET when a vacancy occurs.
3. The Director of CSET will notify the Clerk of the BOS of the vacancy.
4. Positions will be filled in compliance with these by-laws. In addition:
 - a. If needed to maintain the required composition of the WIB, the BOS will fill the vacancy within 120 days with an individual that meets the same membership requirement as the outgoing member.
 - b. If the required composition of the WIB is not affected by the vacancy, the BOS may fill the position at its discretion.
5. Appointment to fill a vacancy, other than by the expiration of a member's term, will be for the unexpired portion of outgoing member's term.