



Board of Supervisors Memorandum

April 1, 2014

Classification and Compensation Matters

Background

At the request of the Health Department, Human Resources has developed a proposed new classification to address the new changes and challenges in performing environmental health and safety duties. Grade and salary recommendations are based on available market data and internal pay equity considerations.

Recommendation

It is recommended that the following classifications be approved, effective April 1, 2014:

<u>Class Code</u>	<u>Classification Title</u>	<u>Grade/Range</u>	<u>EEO Code</u>	<u>FLSA Code</u>
4538	Environmental Health Specialist II	48 (\$44,926 - \$65,479)	2	NE*

*Non-Exempt (Paid Overtime)

Cost

There are no costs associated with the creation of this classification. Any additional cost associated with filling positions using this classification will be borne by the user department from within its current budget.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "C. H. Huckelberry", is written over a horizontal line.

C. H. Huckelberry
County Administrator

CHH/gs