7/7/2026

Pima County Board of Supervisors
130 W. Congress Street, 11th Floor
Tucson, AZ 85701

**Subject: Appointment of Chief Deputy Treasurer Jake Martin to Pima County Treasurer**

Dear Members of the Board of Supervisors,

I am writing to you today with the sincere hope that my story will help solidify your decision to appoint Chief Deputy Treasurer Jake Martin to the Treasurer position recently vacated by Brian Johnson.

As you are well aware, Brian Johnson resigned from his position as Pima County Treasurer following severe allegations of sexual harassment and inappropriate workplace behavior. Unfortunately, I was one of the victims of his actions. On multiple occasions, Mr. Johnson attempted to coerce me into joining him for "dates." While in the office, he went out of his way to approach me and speak to me while touching himself inappropriately.

During this incredibly traumatic time, the single person I was able to confide in was Jake Martin. Mr. Martin did everything within his power to help me report these violations through the proper channels, while continuously providing a safe space and an empathetic ear. If Mr. Martin had not handled this situation with such immense compassion and professionalism, I doubt I would have been able to remain with this office. Even after Mr. Johnson's resignation, Mr. Martin never assumed the damage was automatically repaired. He has continued to show unwavering support for myself and the other victims in the office as we recover from a deeply hostile environment, never once turning anyone away or invalidating our experiences.

Throughout this crisis, and indeed since the very start of Mr. Johnson's term, Mr. Martin has effectively been performing the duties of both the Treasurer and the Deputy Treasurer. The entirety of the Pima County Treasurer's Office, including the victims of Mr. Johnson's harassment, has witnessed his incredible effort and leadership. With 11 years of service to the Treasurer's Office, I have worked under multiple Treasurers and I can state with absolute confidence that Jake Martin is by far the most qualified person for this position. Furthermore, appointing Mr. Martin ensures vital operational stability for the department's ongoing projects and day-to-day operations. By promoting an internal leader who possesses an operational understanding of Arizona statutory duties and local tax codes the County will avoid the prolonged transition period associated with introducing an outside candidate unfamiliar with our specific administrative processes.

JUL 07 '26 AM 10:55 PC CLK OF BD

CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR
DATE 7/7/26

I trust that the Board will make the right decision and appoint Mr. Jake Martin to the position of Pima County Treasurer. However, I must be honest and admit to a certain level of dread that the wrong decision might be made based purely on Mr. Martin's age rather than his impeccable qualifications. If the Board decides against appointing Jake Martin, I will no longer be able to continue working in the Pima County Treasurer's Office and will request a transfer to a different department. While I am speaking only for myself, the overwhelming support Jake Martin has earned across the office makes me highly uncertain that I am the only employee who has arrived at this decision.

Thank you for your time, your leadership, and your consideration of this critical appointment.

Sincerely,

Lisa Garavito
Tax Collection Specialist II
Pima County Treasures Office

# Executive Letter of Recommendation
# In Support of Chief Deputy Treasurer Jake Martin

June 2026

The Honorable Members of the Pima County Board of Supervisors
Pima County Administration Center
Tucson, Arizona

Jan Lesher
County Administrator
Pima County Administration Center
Tucson, Arizona

Dear Chairperson and Members of the Board, and Ms. Lesher:

I respectfully submit this letter to offer my unequivocal support and endorsement of Chief Deputy Treasurer Jake Martin for leadership of the Pima County Treasurer's Office.

I write from a unique perspective. As an employee of the Treasurer's Office, I experienced firsthand one of the most challenging periods in the history of our organization. As a victim of sexual harassment by the former County Treasurer, whose misconduct was subsequently substantiated through a County investigation, I witnessed both the damage that poor leadership can inflict on an organization and the importance of ethical, principled leadership in restoring trust and stability.

Throughout that difficult period, Mr. Martin consistently demonstrated professionalism, integrity, compassion, and unwavering commitment to public service. While others understandably focused on uncertainty and disruption, he remained focused on supporting employees, maintaining continuity of operations, and ensuring that the Treasurer's Office continued to fulfill its responsibilities to the residents and taxpayers of Pima County.

What distinguishes Mr. Martin is not only his extensive institutional knowledge and technical expertise, but his character. He leads with humility, treats employees with dignity and respect, and approaches challenges with calm professionalism and sound judgment. He has earned the confidence of employees through his actions and has consistently demonstrated a commitment to accountability, transparency, and ethical conduct.

As someone who has personally experienced the consequences of workplace misconduct, I cannot overstate the importance of leaders who foster cultures of respect, trust, and professionalism. Mr. Martin embodies those values. His leadership has provided reassurance during a difficult transition and has helped lay the foundation for rebuilding confidence within the Treasurer's Office.

Beyond his leadership qualities, Mr. Martin possesses the experience and operational knowledge necessary to successfully lead a complex constitutional office. He understands the responsibilities entrusted to the Treasurer's Office, values public accountability, and appreciates the importance of serving taxpayers with efficiency, professionalism, and integrity.

In my role as a public servant and as President of the Marana Unified School District Governing Board, I have worked alongside leaders across Southern Arizona and understand the qualities necessary for effective leadership. Those qualities include integrity, courage, accountability, empathy, and a commitment to service above self. I have observed each of those qualities in Jake Martin.

For these reasons, I offer my strongest possible recommendation and endorsement. I am confident that Chief Deputy Treasurer Jake Martin possesses the character, experience, and leadership ability necessary to successfully guide the Treasurer's Office forward and to restore and strengthen public confidence in the office for years to come.

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CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR
DATE 7/7/26 esm

Thank you for your consideration and for your continued commitment to ensuring ethical, effective, and accountable leadership within Pima County government.

Respectfully submitted,

*Kathryn Mikronis*

Kathryn Mikronis
Employee, Pima County Treasurer's Office
President, Marana Unified School District Governing Board

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*This letter reflects my personal views and experiences and is submitted solely in my individual capacity.*

Leadership Pipeline, Democratic Values, and the Future of Pima County

- Jake Martin represents the next generation of public leadership in Pima County. His appointment would demonstrate that the County values developing talented public servants from within and creating pathways for future leaders to succeed.

- The Democratic Party has long championed mentorship, leadership development, diversity, equity, and opportunity. Jake's record reflects those values through action rather than rhetoric.

- As a young leader, Jake has already demonstrated a commitment to lifting others as he advances. His promotion of two Latina employees into management and supervisory roles reflects an understanding that strong organizations are built by investing in people and creating opportunities for advancement.

- Jake's efforts to address bilingual pay inequities further demonstrate his commitment to fairness, inclusion, and recognition of the valuable skills employees bring to public service.

- At a time when many government organizations face challenges attracting and retaining talented future leaders, Jake's appointment would send a powerful message that Pima County recognizes, develops, and rewards excellence within its own workforce.

- The Board has an opportunity to show that leadership succession matters. By appointing Jake, the County would demonstrate that employees who work hard, pursue higher education, develop others, and successfully lead through difficult circumstances can aspire to the highest levels of county service.

- Jake's appointment would reinforce the principle that public service is a career where dedication, competence, integrity, and leadership are recognized and rewarded.

- Pima County has often positioned itself as a leader in fostering inclusive workplaces and developing public-sector talent. Appointing Jake would be a tangible example of those values in action.

- The future strength of local government depends upon identifying and mentoring emerging leaders before leadership transitions occur. Jake's appointment would demonstrate that Pima County is committed not only to managing today's challenges but also to cultivating tomorrow's leaders.

- This appointment presents an opportunity for the Board to invest in long-term institutional success by selecting a leader who combines operational expertise, educational achievement, ethical leadership, and a demonstrated commitment to developing others.

Integrated Closing Statement

The decision before the Board is about more than filling a vacancy. It is an opportunity to affirm the values that make Pima County government strong: competence, integrity, accountability, mentorship, diversity, and public service.

Jake Martin has already demonstrated his ability to lead. He has managed the day-to-day operations of the Treasurer's Office, supported employees through difficult circumstances, promoted and developed staff, addressed workplace equity issues, and ensured continuity of service to the taxpayers of Pima County. He has paired that practical leadership experience with a Bachelor's degree from the University of Arizona and ongoing graduate studies toward an MBA in Finance from Grand Canyon University.

Jake stepped forward when the office needed leadership most. He did not seek attention, political advantage, or personal recognition. He simply did the work, supported employees, and ensured the office continued to serve the public. That quiet, steady leadership is exactly the type of public servant the Board should elevate.

Most importantly, Jake represents the future of public service in Pima County. His appointment would demonstrate that the County recognizes and rewards proven leadership, invests in emerging talent, and believes in cultivating the next generation of Democratic leaders. Rather than seeking an untested outsider, the Board has the opportunity to appoint a proven leader who has already earned the confidence of employees, demonstrated his commitment to public service, and shown that he is ready to lead the Treasurer's Office into its next chapter.

For the stability of the office, the confidence of its employees, and the benefit of Pima County taxpayers, Jake Martin is the right choice to serve as the next Pima County Treasurer.

**Gizelle Morales**

**From:** Bradley Lang [redacted]
**Sent:** Friday, July 3, 2026 1:07 AM
**To:** COB_mail
**Subject:** Letter of Support for Sami Hamed – Pima County Treasurer

You don't often get email from [redacted] Learn why this is important

**CAUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Pima County Board of Supervisors Pima County Administration Building 130 West Congress Street, 4th Floor Tucson, AZ 85701

Dear Members of the Pima County Board of Supervisors,

I am writing to strongly support the appointment of Sami Hamed to serve as the next Pima County Treasurer.

I have followed Sami's dedication to public service and believe he possesses the integrity, experience, and vision needed to restore trust and effectiveness to this important office. His commitment to transparency, fiscal responsibility, and excellent customer service stood out during his campaign. In a time when our community needs competent and ethical leadership in financial operations, Sami has demonstrated he is ready to hit the ground running.

Sami understands the critical role the Treasurer's Office plays in managing county investments, collecting taxes, and providing essential services to residents and businesses. His background and proven work ethic give me confidence that he will manage the office with professionalism and accountability.

I respectfully urge you to appoint Sami Hamed as Pima County Treasurer. He is the right person to lead the office at this moment and will serve the people of Pima County with honor and competence.

Thank you for your time and consideration.

Sincerely,

Bradley Lang Pima County Resident

JUL 06'26AM09:19PCCLKSFBD

CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR
DATE 7/6/26 jam

**Gizelle Morales**

**From:** Jon Ralston [redacted]
**Sent:** Saturday, July 4, 2026 6:40 PM
**To:** COB_mail
**Subject:** Derrick Espadas for Treasurer appointment

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To whom it may concern,

I am writing to you today to advocate for the appointment of Derrick Espadas to the Pima County Treasurer's Office. Derrick is a man of great knowledge, morals, and integrity. He is active in the community and has his finger on the pulse of the community and its values. He would be an ideal replacement for his scandal ridden predecessor.

Please appoint Derrick for Pima County Treasurer's Office.

Thank you for your time.

Sincerely,

Jon Ralston

JUL 05 '26 AM 09:20 PC CLK OF BD

CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR
DATE 7/6/26

**Dalton Danz**

**From:** Joseph Martinez [redacted]
**Sent:** Thursday, July 2, 2026 4:14 PM
**To:** COB_mail
**Subject:** Suggestion for Pima County treasurer

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Hi,
My name is Joseph Martinez. I am a born and raised Tucson, AZ local. I've lived in Rita Ranch for the majority of my life. I am writing to you to kindly ask your consideration of Sami Hamed for Pima County Treasurer. Sami is an old friend of mine, I've actually known him for years now. I first met him doing political work for a company called AMT, doing petitions. Every night we would have to get our petitions notarized, and Sami was our notary. I've been doing political work for quite some time, and it is all too common for people to treat the job as something that only serves to make ends meet. I noticed immediately that Sami was very sharp with his knowledge of politics, and beyond that he had something that is rare in my line of work; he actually cared. Sami has a deep passion for his community, as well as the good of Pima county. About 2 years ago he ran for Pima county treasurer. His campaign was unsuccessful unfortunately, and I know that the loss was deeply personal, as he was fully invested in potentially winning the election. It was personal because he genuinely cares, and knows for a fact that he can make a positive impact. Recently, the current Pima county treasurer resigned. I am fully confident that Sami could not only succeed if he were to be nominated, but he would go above and beyond and excel in the position and become one of Pima county's greatest treasures. I have no personal incentive for writing this request - I am only doing so because I believe deeply that Sami is the right man to be in this position. I voted for him, and would do it again without question. Thank you for your time in reading this, and please consider Sami Hamed in your appointment. He would succeed beyond your wildest expectations and bring compassion, professionalism, and efficiency to our community in Tucson.

Well wishes and thank you for your time

-Joseph Martinez

JUL 02'26PM04:18 PC CLK OF BD

CLERK'S NOTE:
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COUNTY ADMINISTRATOR
DATE 7-2-26

**Dalton Danz**

**From:** alfonso [redacted]
**Sent:** Thursday, July 2, 2026 1:56 PM
**To:** COB_mail
**Subject:** Treasurer Candidate

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**CAUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please consider Sammy Hamed for treasurer.
Thank you,
Alfonso Ramirez

JUL 02'26PM01:58 PC CLK OF BD

CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR
DATE 7-2-26

Beth Ford
7612 E Calle Los Arboles
Tucson, AZ 85750
[redacted]

June 29, 2026

Honorable Members of the Pima County Board of Supervisors
33 N Stone Ave, Suite 100
Tucson, AZ 85701

Dear Honorable Members of the Board,

As the former six-term Pima County Treasurer, it is my pleasure to recommend Derika Louk to fill the vacancy created by the resignation of Brian Johnson. I hired Derika in 2012 in her first public finance position after earning her bachelor's degree from the University of Arizona. Her skills developed rapidly and exceeded the opportunities available within the Treasurer's Office so I encouraged her to pursue other opportunities that would broaden her experience. As a result, Derika has developed the knowledge and leadership skills to become an excellent and effective Treasurer for Pima County.

Derika has built a career that has provided her direct knowledge of the Treasurer's Office, including its systems, processes and statutory responsibilities. Her current position's duties are a direct reflection of the tasks in the Treasurer's Office and her positions throughout her career have required her to interface with the Treasurer's Office. Her experience with the Superintendent of Schools Office provided opportunity to work with each of the school district's Finance Directors and Superintendents and lead the Southern Arizona School Business Officials Association, which was formed to provide support to those officials. Consequently, Derika has many of the relationships already established that are necessary to run an effective Treasurer's Office.

Derika has the skills to be an effective Pima County Treasurer the first day on the job with her thorough knowledge of the office and responsibilities. She understands that the office must be run according to Arizona Revised Statutes and has the necessary experience working with the statutes and the political process.

I urge you to appoint Derika Louk as the Pima County Treasurer. Her leadership will ensure the Treasurer's Office operates with the professionalism, accountability, and public service our community deserves.

Sincerely,

Beth Ford,
Former Pima County Treasurer, 2001-2024

Cc: Jan Lesher, County Administrator

JUL 02'26AM09:45 PC CLK OF BD

CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR

DATE 7-2-26

TUCSON UNIFIED
SCHOOL DISTRICT

Financial Services Department
Ricky D. Hernández, Chief Financial Officer

July 1, 2026

Pima County Board of Supervisors
c/o Melissa Manriquez
Clerk of the Board
130 W. Congress
Tucson, AZ 85701

Dear Chair and Members of the Board:

It is my distinct pleasure to support **Derika Louk** as the next Pima County Treasurer.

I have had the privilege of knowing Derika professionally for more than a decade. I hired her as Principal Finance Accountant while serving as the Deputy County School Superintendent and Chief Financial Officer for the Pima County School Superintendent's Office. During my tenure with the County, I had the opportunity to supervise her directly and observe her firsthand the qualities that distinguish her among exceptional public finance professionals. Those qualities ultimately led to her promotion to progressively greater leadership responsibilities and, eventually, into the position I once held.

From the very beginning, Derika demonstrated an exceptional aptitude for governmental accounting, treasury operations, and fiscal management. She possesses the rare ability to understand not only the technical details of public finance but also the broader policy implications behind those financial decisions. Whether reconciling complex financial transactions, managing investments, interpreting Arizona laws, or improving internal controls, she consistently approached every assignment with professionalism, transparency, and sound judgement.

What impressed me the most about Derika was not simply her technical knowledge, but her commitment to continuous improvement and service. Derika never settled for maintaining the status quo. She continually sought ways to strengthen processes, improve accountability, and provide better service to the school districts and taxpayers we served. She earned the trust of colleagues, auditors, elected officials, and our educational partners because they knew her work was thorough, accurate, and guided by integrity.

Since leaving our office, I have watched Derika continue to build an impressive career in public finance. Her experience has expanded to include leadership positions within other school districts, the County School Superintendent's Office, and now within Pima County's Financial Services Division. That progression reflects not only increasing technical expertise but also the confidence that multiple organizations have placed in her leadership abilities.

Today, as Chief Financial Officer for Tucson Unified School District, the largest school district in Pima County and one of its largest taxing jurisdictions, I view the Treasurer's Office from a different

JUL 02 '26 AM 8:45 PC CLK OF BD

PO Box 40400 • Tucson, AZ 85717 • (520) 225-6493 Office • (520) 225-6179 Fax

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COUNTY ADMINISTRATOR
DATE 7/2/26 RM

TUCSON UNIFIED
SCHOOL DISTRICT

Financial Services Department
Ricky D. Hernández, Chief Financial Officer

July 1, 2026

Pima County Board of Supervisors
c/o Melissa Manriquez
Clerk of the Board
130 W. Congress
Tucson, AZ 85701

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JUL 02 '26 AM 08:45 PC CLK OF BD

TUCSON UNIFIED
SCHOOL DISTRICT

Financial Services Department
Ricky D. Hernández, Chief Financial Officer

perspective. My district relies on the Treasurer's Office every day to ensure the timely investment, safeguarding and distribution of public funds, the effective management of treasury operations and the reliable administration of debt service and cash management activities. Having Derika's caliber leading that office provides confidence not only to me as a CFO, but to the governing board, employees, taxpayers, and the nearly 40,000 students we serve.

In public finance, relationships matter, but competence and trust matter even more. I know firsthand that Derika possesses the technical expertise, sound judgement, and unwavering integrity necessary to lead an office entrusted with billions of dollars in public assets. She understands that the Treasurer's Office is more than a financial institution – it is a trust steward of the resources that support schools, local governments, and essential public services throughout Pima County. As one of the County's largest governmental partners, I believe our community benefits from having a Treasurer who combines deep technical knowledge with collaborative leadership and a steadfast commitment to accountability and transparency.

I offer my strongest possible recommendation for Derika Louk's appointment as Pima County Treasurer. I make this recommendation with complete confidence. I am certain she will lead the office with integrity, professionalism, technical excellence, and an unwavering commitment to serving taxpayers and public agencies in Pima County.

Should you have any questions regarding my recommendation, please feel free to contact me at your convenience.

Sincerely,

Ricardo Hernández, SFO
Chief Financial Officer

PO Box 40400 ▪ Tucson, AZ 85717 ▪ (520) 225-6493 Office ▪ (520) 225-6179 Fax

# COUNTY OF COCHISE
# OFFICE OF THE TREASURER AND TAX COLLECTOR

Catherine L. Traywick
Treasurer

P.O. Box 1778
Bisbee, AZ 85603

Phone (520) 432-8400
Fax (520) 432-8438

Maria C. Pitzlin
Chief Deputy

Email trsweb@cochise.az.gov

June 30, 2026

Pima County Board of Supervisors
130 West Congress Street
Tucson, AZ 85701

Dear Honorable Supervisors,

I am writing today to give my endorsement of Jake Martin in the hope that he will be selected for the role of Pima County Treasurer.

As an employee of the Cochise County Treasurers Office since 1992, and as the elected treasurer since 2013, I can certainly say that this is not a job you learn anywhere else. It is only by working in the office that you actually gain the ability to do the job well.

Since meeting Jake shortly after he took the office, I have been impressed by not only his curiosity and drive to understand the statutory duties of the treasurers office, but his ability to seek "wisdom" and advice from longer serving treasurers, and to question some of the "we've always done it that way" responses from some of the newer treasurers.

As the current president of the Arizona County Treasurers Association, I would also like to assure you that we treasurers are an excellent team, and if there is any way that we can support each other there is no hesitation.

If you have any questions regarding my recommendation, please let me know.

Sincerely,

Catherine L. Traywick
Cochise County Treasurer

Your County Questions Answered:
www.cochise.az.gov

JUL 01'26AM08:25 PC CLK OF BD

CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR
DATE 7/1/26 9AM

**Gizelle Morales**

**From:** PAUL OLSON [redacted]
**Sent:** Monday, June 29, 2026 10:54 AM
**To:** COB_mail
**Subject:** PIMA COUNTY TREASURE POSITION

**Categories:** Gizelle

You don't often get email from [redacted] Learn why this is important

**CAUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I'm recommending Sami Hamed to be appointed as the Pima County Treasurer. I've known him for over 10 years now. He has the knowledge and networking skills to fulfill the requirements as Treasure.

Paul Olson
Retired USAF served 22 years, and DoD Civilian Service served 23 years.
Tucson/Pima County Resident 54 years
[redacted]

JUN 29 2026 11:08 PM CLK OF BD

CLERK'S NOTE:
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DATE 6/29/26

**GOVERNING BOARD**

Kathryn Mikronis, President
Cathie Raymond, Vice President
Roy Alexander, Member
Tom Carlson, Member
Hunter Holt, Member

MARANA
UNIFIED SCHOOL DISTRICT

**ADMINISTRATION**

Daniel Streeter, Ed.D., Superintendent
Mark Goligoski, Assistant Superintendent
Denise Linsalata, Assistant Superintendent
Kristin Reidy, Assistant Superintendent
Thomas Bogart, Chief Financial Officer
Joshua Bayne, Executive Director

June 12, 2026

Pima County Board of Supervisors
Attn: Jan Lesher, County Administrator
130 W. Congress Street, 10th Floor
Tucson, AZ 85701

Re: Support for Jake Martin

Dear Ms. Lesher and Members of the Board:

I am writing to offer my support for Jake Martin as you consider candidates for the position of Pima County Treasurer.

As Chief Financial Officer for Marana Unified School District, I have had the opportunity to work with Mr. Martin on several projects involving public-sector finance and intergovernmental collaboration. Through these interactions, I have found him to be professional, knowledgeable, and responsive.

Mr. Martin has consistently demonstrated a collaborative approach to addressing issues and working with stakeholders. He communicates effectively, follows through on commitments, and approaches his work with professionalism. While I have not worked with Mr. Martin in every aspect of his professional responsibilities, my experience with him has been positive, and I believe he possesses qualities that would serve him well in the role of County Treasurer.

Thank you for your time and consideration. Good luck in your search!

Sincerely,

Thomas Bogart
Chief Financial Officer
Marana Unified School District
520-904-1203 | T.N.Bogart@maranausd.org

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*Inspiring students to learn today and lead tomorrow.*



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DATE 6/30/26

**GOVERNING BOARD**

Kathryn Mikronis, President
Cathie Raymond, Vice President
Roy Alexander, Member
Tom Carlson, Member
Hunter Holt, Member

MARANA
UNIFIED SCHOOL DISTRICT

**ADMINISTRATION**

Daniel Streeter, Ed.D., Superintendent
Mark Goligoski, Assistant Superintendent
Denise Linsalata, Assistant Superintendent
Kristin Reidy, Assistant Superintendent
Thomas Bogart, Chief Financial Officer
Joshua Bayne, Executive Director

June 15, 2026

Pima County Board of Supervisors

**RE: Letter of Support for Jake Martin – Pima County Treasurer Appointment**

Dear Members of the Pima County Board of Supervisors,

Please accept this letter as my formal support for the appointment of Deputy Treasurer Jake Martin to the position of Pima County Treasurer. As the Superintendent of the Marana Unified School District, I manage an organization that relies heavily on fiscal predictability, transparent communication, and strong structural partnerships with county leadership. Throughout his tenure as Deputy Treasurer, Jake has consistently proven himself to be an invaluable asset to our region's operational health.

In my interactions with the Treasurer's office, I have found Jake to be exceptionally accessible and committed to regional collaboration. School districts and county organizations frequently navigate complex fiscal landscapes where decisions at the county level directly impact our local operations. Jake has systematically broken down traditional silos, ensuring that our leadership team remains informed, aligned, and supported.

Most impressive, however, was Jake's leadership during a recent, highly sensitive taxation issue affecting school districts across Pima County. Despite this being a prominent, hot-button issue with significant community scrutiny, Jake demonstrated professional courage and transparency. He proactively met with the superintendents as a group, in person, to confront the issue head-on. Rather than delivering rigid mandates, he was forthcoming with real-time information, listened intently to our feedback, and worked alongside us to find stable paths forward.

My experience has shown that Jake views public service not just as an administrative function but as a collaborative partnership. He has proven that he possesses the technical acumen, the steady leadership under pressure, and the service-oriented mindset required to lead the Pima County Treasurer's Office seamlessly.

I give him my recommendation for this appointment, and I am confident that his leadership will continue to benefit our schools, our taxpayers, and the entire Pima County community. Please feel free to contact my office should you require any further information.

Respectfully,

**Dr. Dan Streeter**

Superintendent Marana Unified School District

JUN 29 2026 10:52 PC CLK OF BD

6/12/2026

Pima County Board of Supervisors
130 W. Congress Street, 11th Floor
Tucson, AZ 85701

**Subject: Joint Staff Endorsement of Jake Martin for Pima County Treasurer**

Dear Members of the Board of Supervisors,

We, the staff of the Pima County Treasurer's Office, write this letter to formally endorse Chief Deputy Treasurer Jake Martin for appointment to the position of Pima County Treasurer.

Following the announcement of the Treasurer, Brian Johnson's, resignation, our team met to discuss the future of this department. As the civil servants who manage the daily financial operations, tax collections, and public funds of Pima County, we feel a deep responsibility to ensure absolute continuity, stability, and fiscal integrity. We strongly believe that appointing Jake Martin is the best path forward for our office and the community.

Our endorsement is based on several key factors:

- **Proven Leadership:** Mr. Martin already oversees day-to-day office operations, manages staff workflows, and commands the respect of the entire department.
- **Operational Continuity:** A transition to outside leadership can disrupt critical public services. Promoting Mr. Martin eliminates a learning curve and keeps active projects on track.
- **Technical Expertise:** Mr. Martin possesses a deep, operational understanding of Arizona statutory duties, local tax codes, and Pima County's investment strategies.
- **Staff Trust:** Our team respects Mr. Martin's management style, transparency, and dedication to public service. His appointment will maintain high office morale and structural stability.

We work in the trenches of this office every day. We know firsthand the unique challenges of this role and the specific skills required to manage the county's treasury successfully. Mr. Martin has consistently demonstrated those exact qualities.

We respectfully urge the Board of Supervisors to honor the dedication and collective voice of our team by appointing Jake Martin to serve out the remainder of the term. Thank you for your time, consideration, and continued support of our department.

JUN 26 2026 10:52 PC CLK OF BD

The employees signing below collectively represent more than 235 years of service to Pima County and every major functional area of the treasures Office.

Sincerely

Lou Leytem

Carrie Bejarano

John Walter

Doug Truman

Alison Paul

Julai Mclaren

Pauline Bell

Jerae Farries

Lisa Garavito

Sabreena Guzman

Glen Fenstermaker

Linda Robles

Vanessa Romero

Bin Luo

Janet Ellis

Ricardo Rosario

Victor Garcia

Marissa Fontes

Francisco Teran

Cathy Ortiz

Carlos Baldenegro

Laura Danker

Francisco Figueroa-Saravia

6.24.2026

Pima County Board of Supervisors
130 W. Congress Street
Tucson, AZ 85701

RE: Support for the Appointment of Jake Martin as Pima County Treasurer

Dear Chair and Members of the Board,

I am writing to express my strong support for the appointment of Jake Martin as the next Pima County Treasurer.

At this important moment, continuity within the Treasurer's Office is essential. The Treasurer's Office serves as a critical component of county government, responsible for the collection, safeguarding, investment, and distribution of public funds that support schools, municipalities, fire districts, special taxing districts, and numerous other public entities. The complexity of these operations requires leadership from someone who already possesses a thorough understanding of the office's day-to-day functions, statutory responsibilities, financial systems, and relationships with taxing jurisdictions.

As the current Chief Deputy Treasurer, Mr. Martin has already demonstrated that understanding. He has been actively involved in the administration of the office and has played a key role in maintaining operations and supporting local jurisdictions. His knowledge of treasury functions allows him to step into the role without the disruption that often accompanies a leadership transition.

From the perspective of neighboring counties and taxing jurisdictions, continuity is especially important because county treasurers do not operate in isolation. Our counties work hand in hand to process tax collections and distributions for several taxing districts whose boundaries cross county lines. One example is the Golder Ranch Fire District, which serves residents in both Pima and Pinal Counties. The timely collection and distribution of tax revenues are essential to maintaining the district's ability to provide emergency response, fire suppression, and life-saving public safety services. Any interruption in treasury operations can directly impact the funding streams upon which these agencies rely. The appointment of someone already familiar with these processes helps ensure uninterrupted support for critical public safety functions.

Beyond his technical qualifications, Mr. Martin has consistently conducted himself in a professional, respectful, and collaborative manner among Arizona's county treasurers and finance professionals. He approaches issues thoughtfully, focuses on solutions, and places the needs of the office and the public above personal interests. These qualities are indispensable in a position that requires both public trust and intergovernmental cooperation.

Mr. Martin's ambition and commitment to public service extend beyond his professional responsibilities. He is currently pursuing a Master of Business Administration degree, demonstrating his dedication to continuous improvement and professional development. Upon

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completion, he will be among a very small group of county treasury professionals statewide who hold graduate-level degrees. This achievement reflects not only his personal commitment to excellence but also serves as a positive example for the employees of the Treasurer's Office and for Pima County government as a whole.

Throughout his tenure as Chief Deputy Treasurer, Mr. Martin has demonstrated a willingness to learn, a commitment to transparency, and a dedication to the responsible stewardship of public funds. His institutional knowledge, professional demeanor, educational pursuits, and understanding of the complex financial responsibilities of the office make him uniquely qualified to provide stability and effective leadership during this transition.

For these reasons, I respectfully urge the Board of Supervisors to appoint Jake Martin as Pima County Treasurer. His appointment would ensure continuity of operations, preserve institutional knowledge, maintain confidence among taxing jurisdictions, and provide the citizens of Pima County with a capable and dedicated public servant.

Thank you for your consideration.

Sincerely,

Michael P. McCord
Pinal County Treasurer

June 13, 2026

# Letter of Endorsement for Chief Deputy Treasurer Jake Martin

The Honorable Members of the Pima County Board of Supervisors
Pima County Administration Center
130 W. Congress Street
Tucson, Arizona 85701

Jan Lesher
County Administrator
Pima County Administration Center
130 W. Congress Street
Tucson, Arizona 85701

Dear Chairperson and Members of the Board, and Ms. Lesher:

I am writing to offer my strongest endorsement of Chief Deputy Treasurer Jake Martin for consideration as the next Pima County Treasurer.

As both an employee of the Treasurer's Office and a longtime public servant, I have had the opportunity to observe Mr. Martin's leadership during a period of significant challenge and transition for our office. During times when employees needed stability, professionalism, and confidence in their leadership, Mr. Martin consistently demonstrated all three.

What impressed me most was not simply his technical knowledge of the Treasurer's Office. Rather, it was his character. He leads with integrity, treats employees with dignity and respect, listens thoughtfully, and understands that effective leadership begins with creating an environment where employees feel valued, supported, and able to perform at their best.

Throughout my career in public service, I have learned that the true measure of a leader is revealed during difficult moments. Mr. Martin has repeatedly demonstrated the calm judgment, professionalism, empathy, and accountability necessary to guide an organization through challenges while maintaining the trust and confidence of both employees and the public.

As someone who has personally experienced the importance of respectful workplace leadership, I cannot overstate the value of a leader who places integrity, professionalism, and respect for employees at the center of organizational culture. Mr. Martin has consistently modeled those values through both his words and his actions.

Beyond his leadership qualities, Mr. Martin possesses a comprehensive understanding of the responsibilities entrusted to the Treasurer's Office and a genuine commitment to serving the residents of Pima County. He has earned the confidence of employees across the organization and has demonstrated the ability to lead with both competence and compassion.

In my role as President of the Marana Unified School District Governing Board, I have worked alongside many leaders throughout Southern Arizona. The qualities that distinguish exceptional leaders are integrity, accountability, humility, sound judgment, and a commitment to serving others. I have observed those qualities firsthand in Jake Martin.

I am confident that he possesses the experience, character, and leadership ability necessary to successfully lead the Treasurer's Office and continue strengthening public trust in this important

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constitutional office.

Thank you for your consideration.

Respectfully submitted,

*Kathryn Mikronis*
Kathryn Mikronis
Employee, Pima County Treasurer's Office
President, Marana Unified School District Governing Board

*Submitted in my individual capacity.*

**Matt Felix**

**From:** Val F [redacted]
**Sent:** Thursday, June 25, 2026 12:49 AM
**To:** COB_mail
**Subject:** Treasurer replacement, Same Hamed

You don't often get email from [redacted] Learn why this is important

**CAUTION:** This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Hello,
I am a Tucson resident, who has had the pleasure to work along side and under Sami Hamed.
I can say with full confidence he will not let you down.

Thank you,

Val Forstar

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CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR

DATE 6/25/26 mf