



Stephen W. Christy
Supervisor, District 4

PIMA COUNTY BOARD OF SUPERVISORS


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MEMORANDUM

DATE: May 11, 2023

TO: Melissa Manriquez
Clerk of the Board

FROM: Steve Christy
District 4 Supervisor 

SUBJECT: Agenda Addendum Item

Please place the following item on the Addendum to the Agenda for the Board of Supervisors meeting of May 16, 2023:

BOARD OF SUPERVISORS

Discussion/Direction/Action regarding former and current Pima County employment policies as they pertain to County imposed COVID-19 vaccination mandates for County employees, including but not limited to, the impact upon the following employment scenarios:

1. Rehiring of former County employees who were terminated due to their refusal to follow the County imposed COVID-19 vaccine mandates.
2. Payment of lost wages and back pay to rehired County employees who were terminated due to their refusal to follow the County imposed COVID-19 vaccine mandates.
3. The current pay-plan structure, benefit packages, and seniority placement of rehired County employees who were terminated due to their refusal to follow County imposed vaccine mandates, as compared to what they would be if the employee had never been terminated. (District 4)

Thank you.