



## BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 12/20/2022

*\*= Mandatory, information must be provided*

Click or tap the boxes to enter text. If not applicable, indicate "N/A".

**\*Title:**

Request for 7.5% increase for Corrections Officer and Corrections Sergeants positions

**\*Introduction/Background:**

Sheriff Nanos is requesting a 7.5% salary increase for all Corrections Officer, including Corrections Officer Substitute, and Corrections Sergeant positions, as well as an increase to the minimum hiring salaries for these classifications.

**\*Discussion:**

In order to address the recruitment and retention issues experienced by the Sheriff's Department, Sheriff Nanos is requesting that all current employees in the Corrections Officer, including Corrections Officer Substitute, and Corrections Sergeants classifications receive an increase of 7.5%. Additionally, the request is to raise the minimum of the hiring grade by 7.5% or from \$22.58 per hour to \$24.27 per hour for the Corrections Officer classification and from \$29.25 per hour to \$31.44 per hour for the Corrections Sergeant classification.

**\*Conclusion:**

The request is being made to address recruitment and retention issues.

**\*Recommendation:**

The Board of Supervisors approve the Sheriff's request for an increase in pay of 7.5% for current employees in the Corrections Officer, including Corrections Officer Substitute, and Corrections Sergeant positions and to increase the minimum hiring salaries for these classifications by 7.5%.

**\*Fiscal Impact:**

\$1.7 Million

**\*Board of Supervisor District:**

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Department Director Signature: Cathy Bohland Date: 12/07/2022

Deputy County Administrator Signature: [Signature] Date: 12/7/22

County Administrator Signature: [Signature] Date: 12/7/22