



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: November 15, 2022

Title: Pima County Workforce Investment Board (WIB)

Introduction/Background:

The Workforce Innovation and Opportunity Act (WIOA) is the federal law that governs the ARIZONA@WORK Pima County One-Stop Workforce Development System. It is designed to integrate services and support businesses and job seekers through strategic cross-sector partnerships. Under the WIOA, local areas are required to establish a local workforce development board. The Pima County Board of Supervisors designated the Workforce Investment Board (WIB) as the area's local workforce development board. WIOA specifies board composition as a minimum 51% business representation and a minimum 20% workforce/labor organization representation, with the remainder consisting of economic development, community based organizations, WIOA partners and higher education. Under WIOA, this balance of membership must be maintained at all times. The Board of Supervisors has capped membership to the WIB at 45 members.

Discussion:

The following individuals seek reappointment to serve on the WIB with the term expiration of September 30, 2025:

(1) Iris Matheny, El Rio Health Care - Business (2) Jim Zarling, Excel Mechanical - Business (3) Laurie Kierstead-Joseph, Pima Community College Adult Basic Education - WIOA Title II Partner Representative (4) Paul Stapleton-Smith, International Alliance of Theatrical Stage Employees Local 336 - Workforce/Labor Representation.

The following individual change from the balance of membership to the workforce category ensure continued compliance with the 20% workforce/labor requirement: (1) Kathy Prather, Pima County Joint Technical Education District- change category of representation from education to workforce.

New Business member appointments (1) Lance Jones, TansfrVR Tucson to fill the vacancy of Marji Morris. Term expiration September 30, 2023 (2) Steven Hosseinmardi, Tucson Medical Center to replace Alex Horvath. Term expiration September 30, 2025

Conclusion:

By appointing (2), reappointing (4), and approving a change in status (1), the WIB will retain its mandated composition, and workforce activities under the WIOA will continue in Pima County. WIB composition will be a total of 29, with 15 business (51%), and 6 workforce/labor (20%). It is the intent of the WIB and Community & Workforce Development (CWD) to continue the recruitment of business representatives for BOS consideration and to bring pending reappointments forward for consideration at a later date.

Recommendation:

Staff recommend the revisions be approved as listed in the discussion in order to remain compliant with federal statute.

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Fiscal Impact:

If approved, the WIB remains compliant, workforce development activities continue, and no fiscal impact occurs. If not approved, the state will be notified that the local area workforce board does not meet composition compliance and will have 120 days to correct the issue. If issue is not corrected within 120 days, the state may start the process to decertify the local area as a workforce development area under the WIOA, which could result in a loss of federal funding.

Board of Supervisor District:

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Department Director Signature/Date:  DEPUTY DIRECTOR 10/24/2022

Deputy County Administrator Signature/Date:  27 Oct 2022

County Administrator Signature/Date:  10/20/2022
