



MEMORANDUM

Date: October 28, 2022

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Lester 
County Administrator

Re: Update to "Fiscal Year 2023/2024 Budget Process – General Budget Guidance" Memo for Health Benefit Trust Amounts

The estimated employee premium amounts included in the Expenditures section, Item 1, Option C of the "Fiscal Year 2023/2024 Budget Process – General Budget Guidance" memorandum dated November 1, 2022, have been revised. The amounts shown below are what was initially provided.

- C. The Board can increase premiums to employees. By covering the HBT shortfall through increasing premiums, employees would be asked to pay an additional \$106 per year for individual coverage and \$345 per year for family coverage. As I indicated in my September 30, Memorandum, Human Resources, Finance and Risk Management and the HBT Board are currently working with our consultant to analyze the data and determine the amount of the increase that will need to occur to the medical and dental rates for FY 2023/2024. This information will be presented to the Board in either November or December for consideration and adoption.

The new information is as follows: individual employee coverage needs to increase an additional \$151, while family coverage would increase \$268 per year over the current year rates. These increases would only cover the shortfall and are not part of the comprehensive rates that will be provided by Human Resources to the Board in December.

JKL/anc

- c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer
Steve Holmes, Deputy County Administrator
Ellen Moulton, Director, Finance and Risk Management
Michelle Campagne, Senior Advisor, County Administrator's Office

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