



## **BOARD OF SUPERVISORS AGENDA ITEM REPORT**

**Requested Board Meeting Date:** November 1, 2022

**Title:** Increase In Stipend Pay For Board Workers

### **Introduction/Background:**

The Elections Department recruits election board workers (poll workers) for each of the 129 Vote Center locations on Election Day. Board workers are single day workers that hold a paid position. Compensation rates are based on the title of position held.

### **Discussion:**

A.R.S. §16-536 requires the Board of Supervisors to approve compensation for election board workers. The Elections Department is requesting an increase in board worker pay for the November 8, 2022 General Election. The last increase in pay for board workers was in 2017. The Elections Department will re-evaluate board worker pay before the 2024 General Election cycle.

The approximate number of board workers needed for the upcoming mid-term election is:

- 129 Inspectors
- Approximately 430 Judges of the Opposite Party
- Approximately 430 Judges of the Same Party
- 129 Marshals
- 480 Clerks

The current stipend paid for these positions is:

- Inspector - \$200.00
- Judge of the Opposite Party - \$170.00
- Judge of the Same Party - \$155.00
- Marshal - \$155.00
- Clerk - \$155.00

The requested increase for the November 8, 2022 General Election is as follows:

~\$75.00 Increase for each poll worker = \$120,000

~\$25.00 Increase for attending training for each poll worker = \$40,000

~\$75.00 Additional increase for poll workers assigned to remote Vote Center locations based on the determination made by the Elections Director

We are also requesting changes to the stipend for the Judge of the Opposite Party and Marshal as their duties have changed:

- Marshal - \$170.00
- Judge of the Opposite Party - \$155.00

### **Conclusion:**

By approving the increase in stipend pay of election board workers for the November 8, 2022 Election, the Board of Supervisors and the Elections Department will be in compliance with A.R.S. §16-536.

**Recommendation:**

The Elections Department recommends the approval of the election board worker stipend increase.

**Fiscal Impact:**

None.

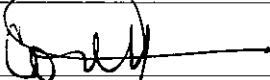
**Board of Supervisor District:**

☐ 1      ☐ 2      ☐ 3      ☐ 4      ☐ 5      ☒ All

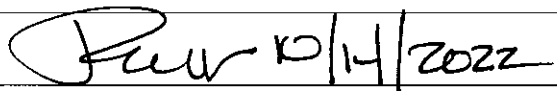
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Department Director Signature/Date:  10/14/22

Deputy County Administrator Signature/Date: \_\_\_\_\_

County Administrator Signature/Date:  10/14/2022

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