

MEMORANDUM

Date: September 30, 2022

To: The Honorable Chair and Members

Pima County Board of Supervisors

From: Jan Lesher

County Administrator

Re: Fiscal Year 2023/2024 Budget Process - General Budget Guidance

The purpose of the Fiscal Year (FY) 2023/2024 Budget Process agenda item for the October 4, 2022 Board Meeting is to allow the Board to provide staff with strategic direction, general budget priorities, and guidance prior to the beginning of the FY 2023/2024 Budget Process. Below is a synopsis of the various components of the County's budget and some historical information to frame the discussion.

The County builds its budget based on three main components: Revenues, Expenditures, and Fund Balance.

Revenues

There are three main sources of revenue for the County, primary and secondary property taxes, general governmental revenues, and departmental revenues or fees for services.

1. Primary and Secondary Property Tax Rates

Property tax revenues are derived by taking the Net Assessed Valuation (NAV) of properties multiplied by the tax rate. The County also has two Board Policies that impact the property tax revenue. Policy D 22.12 – General Fund Capital Improvement Fund Pay-As-You-Go Fund Program (PAYGO), and Policy D 22.13 – General Fund Impact of State Legislature Cost Shifts and Disclosure of these Cost Shifts to Taxpayers. The NAV will be tentatively available on or about December 20, 2022, when the Assessor's Office conveys the 2023 assessment roll, and will be finalized by February 2023. However, we have generated an estimated NAV based on current trends. The following scenarios represent the projected property tax revenue that would be generated using the current estimate of a 4.296% increase in the NAV.

| | The state of the s | Percentage |
|--|--|--|
| | Politica de la constante de la | Increase |
| Actual Net Assessed Valuation | \$ 10,132,624,448 | |
| Forecast Net Assessed Valuation | 10,567,933,014 | The state of the s |
| Forecasted Increased in Net Assessed Valuation | 435,308,566 | 4.296% |

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Scenario #1 - Truth in Taxation

Arizona Revised Statutes §42-17107 and §48-254 require the Board to hold the Truth in Taxation hearings unless the County meets specific requirements. Because the Board has adopted and implemented Board Policy D 22.12 - PAYGO, the County will be unable to meet the statutory requirements to forgo the Truth in Taxation hearings without significant reductions in all primary and secondary tax rates and major changes to the PAYGO policy.

Scenario #2 - Increased NAV and Required Decrease in Debt Service Tax Rate

Annually, Finance & Risk Management reviews the Debt Service Fund Balance to determine how much is required to make future debt service payments and adjusts the rate accordingly. In FY 2023/2024, the Debt Service tax rate should be reduced by \$0.10.

In Scenario #2, the only tax rate change, as discussed above, is the Debt Service tax rate. The additional revenue forecasted is a result of the increase in the NAV. This estimate will be finalized when the Assessor's Office provides the assessment roll in February 2023.

As shown in the table below, the 4.296% increase in the NAV will generate approximately \$16.9 million in additional revenues for the General Fund. When including the reduction in the Debt Service Tax Rate, the net overall additional revenues total \$11.4 million.

| | | FY 2022/23 | | FY 2023/24 | | | |
|---------------------------------|----|---------------|----|----------------|------|---------------|--|
| Description | | dopted Rates | P | roposed Rates | Ch | ange in Rates | |
| Primary | | 3.8764 | \$ | 3.8764 | \$ - | | |
| Secondary | | | | | | | |
| Library District | | 0.5453 | | 0.5453 | | - | |
| Debt Service | | 0.3200 | | 0.2200 | | (0.1000) | |
| Regional Flood Control District | | 0.3235 | | 0.3235 | | - | |
| Total | \$ | 5.0652 | \$ | 4.9652 | \$ | (0.1000) | |
| | | | | | | | |
| | | FY 2022/23 | | FY 2023/24 | | Additional | |
| Tax Levy | A | dopted Levies | P | roposed Levies | | Revenue | |
| Primary | \$ | 392,781,054 | \$ | 409,655,356 | \$ | 16,874,302 | |
| Secondary | | | | | | | |
| Library District | | 55,253,201 | | 57,626,939 | | 2,373,738 | |
| Debt Service | | 32,424,398 | | 23,249,453 | | (9,174,945) | |
| Regional Flood Control District | | 29,639,879 | | 30,956,631 | | 1,316,752 | |
| Total | \$ | 510,098,532 | \$ | 521,488,379 | \$ | 11,389,847 | |

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Scenario #3 & #4 - Application of Board Policy D 22.12 - PAYGO and D 22.13 - State Cost Shifts

After applying the BOS Policy D 22.12 – PAYGO, the overall General Fund Primary property tax revenues will be \$409.6 million, or a \$16.9 million increase over the prior year. Per the policy, the portion allocated to PAYGO is calculated to be \$39.3 million, an increase of \$7 million.

The State Cost Shifts Policy is additive to the PAYGO policy. By increasing the tax rates to cover the additional \$5.6 million in State Cost Shifts, the Total General Fund Primary property tax revenues will increase by approximately \$21.6 million and \$17 million across all taxing authorities.

| | | | | PAYGO | | | PAYGO plus State Cost Sh | | | | hifts | |
|---------------------------------|----|---------------|-----|--------------|-----|---------------|--------------------------|--------------|-----------------|--------------|---------|--------------|
| | | FY 2022/23 | | FY 2023/24 | | | | FY 2022/23 | | FY 2023/24 | | |
| Description | A | dopted Rates | Pro | posed Rates | Cha | ange in Rates | A | dopted Rates | Pr | oposed Rates | Cha | nge in Rates |
| Primary | \$ | 3.8764 | \$ | 3.8762 | \$ | (0.0002) | \$ | 3.8764 | \$ | 3.9213 | \$ | 0.0449 |
| Secondary | | | | | | | Н | | | | | |
| Library District | | 0.5453 | | 0.5453 | | - | | 0.5453 | | 0.5493 | | 0.0040 |
| Debt Service | | 0.3200 | | 0.2200 | | (0.1000) | | 0.3200 | | 0.2224 | | (0.0976 |
| Regional Flood Control District | | 0.3235 | | 0.3235 | | - | | 0.3235 | | 0.3254 | | 0.0019 |
| Total | \$ | 5.0652 | \$ | 4.9650 | \$ | (0.1002) | \$ | 5.0652 | \$ | 5.0184 | \$ | (0.0468 |
| | | FY 2022/23 | | FY 2023/24 | | Additional | | FY 2022/23 | | FY 2023/24 | - | Additional |
| Description | A | dopted Levies | Pro | posed Levies | | Revenue | Adopted Levies Pro | | Proposed Levies | | Revenue | |
| Primary | \$ | 392,781,054 | \$ | 409,634,220 | \$ | 16,853,166 | \$ | 392,781,054 | \$ | 414,400,358 | \$ | 21,619,304 |
| Secondary | | | | | | | | | | | | |
| Library District | | 55,253,201 | | 57,626,939 | | 2,373,738 | | 55,253,201 | | 58,049,656 | | 2,796,455 |
| Debt Service | | 32,424,398 | | 23,249,453 | | (9,174,945) | | 32,424,398 | | 23,503,083 | | (8,921,315 |
| Regional Flood Control District | | 29,639,879 | | 30,956,631 | | 1,316,752 | | 29,639,879 | | 31,138,447 | | 1,498,568 |
| Total | Ś | 510,098,532 | Ś | 521,467,243 | Ś | 11,368,711 | Ś | 510,098,532 | Ś | 527,091,544 | \$ | 16,993,012 |

As a reminder, the NAV will be tentatively available on or about December 20, 2022, when the Assessor's Office conveys the 2023 assessment roll, and it will be finalized by February 2023. Therefore, these numbers will change based on what is conveyed by the Assessor's Office.

Staff requests guidance on which property tax scenario the Board would like included when drafting the FY 2023/2024 Budget.

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2. Other General Governmental Revenue

Based on the revenues received through the end of August, the County is forecasting approximately \$6.4 million in additional State Shared Sales Tax and Transient Lodging Excise Tax revenues. This amount is below last year's actual receipts, but given the economic news of the past several weeks, this seems appropriately conservative.

Finance and Risk Management is not forecasting revenues for the FY 2024 Budget at this time. The first forecast will be completed for the November forecast period.

| | FY 2021/22 | FY 2022/23 | FY 2022/23 | FY 2022/23 | | Variance as a |
|----------------------------------|---------------|---------------|--------------|---------------|-------------|---------------|
| Revenue Category | Actuals | Budget | YTD Actuals | Forecast | Variance | % of Budget |
| State Shared Sales Tax | \$169,855,020 | \$154,000,000 | \$11,911,848 | \$160,000,000 | \$6,000,000 | 3.90% |
| Vehicle License Tax | 33,484,358 | 36,243,000 | 4,285,543 | 36,243,000 | - | 0.00% |
| Overhead General Fund | 17,715,017 | 16,658,843 | 2,776,474 | 16,658,843 | - | 0.00% |
| Federal In Lieu Payment | 3,842,033 | 4,045,000 | - | 4,045,000 | - | 0.00% |
| Business Licenses & Permits | 3,344,319 | 3,200,000 | 2,063 | 3,200,000 | _ | 0.00% |
| Transient Lodging Excise Tax | 3,075,716 | 2,346,000 | 179,504 | 2,720,000 | 374,000 | 15.94% |
| (Stadium) | | | | | | |
| Other General Government Revenue | 2,167,059 | 2,446,872 | 253,482 | 2,446,872 | _ | 0.00% |
| Total | \$233,483,522 | \$218,939,715 | \$19,408,914 | \$225,313,715 | \$6,374,000 | 2.91% |

3. Departmental Revenue

Many departments generate fee-based revenue, such as Recorder's Office, the various Courts, Development Services, Pima Animal Care, Public Health, Natural Resources Parks and Recreation, Regional Wastewater Reclamation, etc. Some fee structures are set by statutes, while other fee schedules are controlled and approved by the Board. As part of preparing the base budgets for the FY 2023/2024, staff requests broad guidance on whether the Board would be willing to entertain increasing fees.

Expenditures

1. Medical and Dental Rates

The Health Benefits Trust (HBT) fund is where all revenues and expenditures related to the County's medical, dental, and other benefits are managed and monitored. The HBT Board, in conjunction with Finance and Risk Management and Human Resources, works to ensure the fund has a healthy fund balance.

The HBT Board has established a procedure to evaluate and maintain an adequate reserve requirement in the fund. This requirement is at least four months of forecasted annual costs of medical claims, dental claims, and any purchased insurance, including stop-loss and short-term disability. Based upon a review of

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the unaudited financial statements for FY 2021/2022, the HBT Reserve is underfunded by approximately \$6.7 million. This shortfall is primarily due to the pandemic, which caused increased medical and dental claim costs in FY 2021/2022, fewer enrollees in the Health Care Plan, etc. As stated in the Monthly Financial Forecast – August 2022 Memorandum, dated September 29, 2022, the HBT continues to be impacted by these issues.

This shortfall can be covered in two ways, increased premiums to be paid by employees or through an infusion of cash from the General Fund. To remain an employer of choice, County Administration and Finance and Risk Management recommend that the General Fund provide funding to cover this shortfall.

Human Resources, Finance and Risk Management, and the HBT Board are currently working with our consultant to analyze the data and determine the amount of the increase that will need to occur to the medical and dental rates for FY 2023/2024. This information will come to the Board in either November or December once a rate proposal is finalized.

2. Class and Compensation Study Funding and Employee Raises

As you know, the County has undertaken a comprehensive <u>Classification and Compensation Study</u> to ensure that the County's compensation accurately reflects the market. This study is expected to be completed around February 2023.

The County has provided compensation increases for its employees for the last two fiscal years, a 5% increase in FY 2021/2022 and a tiered range from 8.5% to 1% in FY 2022/2023. Even with these increases, the County is still likely below the market.

As the study is not expected to be completed until February 2023, it would be prudent to begin to plan for some amount of salary increases. The table below estimates three possible salary increases for all filled positions.

| Estimated Costs for a Pay Raise for All Pima County Employees | | | | | | | | | | |
|---|----|-------------|----|-------------|----|-------------|--|--|--|--|
| Fund | ; | 3% Increase | | 5% Increase | | 8% Increase | | | | |
| General Fund | \$ | 10,974,859 | \$ | 18,285,309 | \$ | 29,249,349 | | | | |
| Special Revenue Funds | | 2,132,811 | | 3,553,252 | | 5,684,080 | | | | |
| Enterprise Funds | | 881,967 | | 1,469,532 | | 2,350,667 | | | | |
| Internal Service Funds | | 320,254 | | 533,556 | | 853,353 | | | | |
| Total | \$ | 14,309,891 | \$ | 23,841,649 | \$ | 38,137,449 | | | | |

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Any salary increase would need to be funded through an ongoing revenue stream or absorbed within the departmental budgets.

3. New Initiative and Expanded Programs

Every year, the County identifies additional programs it wants to create or expand. It is prudent to begin the discussion of which programs the Board will want to create, expand, or eliminate.

- Affordable Housing
- Conservation Acquisitions
- Sustainability Action Plan for County Operations (SAPCO)

4. Capital Project and Debt Issuances

The County has a five-year Capital Plan that currently includes \$768.5 million. The plan is updated annually as part of the budget cycle. Attached is the CIP Budget as Adopted and the Period Two Forecast by Department.

In addition, the County has an <u>Integrated Infrastructure Plan</u> which seeks to unify the planning process across multiple disciplines and departments. This document contains a ten-year horizon, with projects that may or may not have future funding identified depending on the department funding sources.

The debt issuances currently planned for the next two years consist of:

- FY 2024 \$55 million \$40 million over 15 years for various Capital Improvement Projects and \$15 million in short-term debt for financing PAYGO-type projects
- FY 2024 \$55 million Various Wastewater projects funded with Sewer Revenue Obligations
- FY2025 \$55 million \$40 million over 15 years for various Capital Improvement Projects and \$15 million in short-term debt for financing PAYGO-type projects
- FY 2025 \$55 million Various Wastewater projects funded with Sewer Revenue Obligations

The County Capital Plan includes funded projects within the five-year window while the Integrated Infrastructure plan is a longer range look at infrastructure projects that impact future funding decisions. Infrastructure projects are considered unfunded and may change until they are formally approved and funded

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during the annual CIP budget process. The County is also actively pursuing grant funding via the Infrastructure Investment and Jobs Act (IIJA), which generally require local matching funds.

5. Additional Budget Process Meetings

As the Board requested to be more involved in providing strategic direction and guidance prior to beginning the FY 2023/2024 budget process, the County will begin drafting the budget sometime near the end of November. Included in the draft calendar, May 9-10 are tentatively scheduled for Budget Hearings. A proposed schedule is attached for your consideration.

This timeline will ensure that the Board has ample opportunity to provide staff with the direction required to formulate the FY 2023/2024 County budget.

The information provided above is intended to start the discussion process for the creation and to establish the framework of the FY 2023/2024 Budget.

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