

ADDENDUM MATERIAL

Amy Santos

DATE 9-20-22

ITEM NO. ADD 3

From: S. Fickes <[REDACTED]>
Sent: Sunday, September 18, 2022 6:47 PM
To: COB_mail; District1; DIST2; District3; District4; District5
Subject: Board of Supervisors 09-20-22 Meeting

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I am Sharon Fickes, resident of Pima County, contact [REDACTED]
The following is my comment for the Board of Supervisors

Meeting 09-20-22 Addendum 1 Item #3 HR Memo of Understanding Union Local 449

The Board of Supervisors approved an AFSCM Union Local 449 Memo May 21, 2019 Item #26 for one year 2019-2020. What happened? This should be evaluated by more than Human Resources and determine WHY would Pima County work toward this again. WHY would an employer - Pima County- encourage a union to be established with its employees? What is going on in the background of this effort? I smell a rat. **VOTE NO**

God Bless America

Sharon Fickes
[REDACTED]

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