



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 6/21/2022

**= Mandatory, information must be provided*

Click or tap the boxes to enter text. If not applicable, indicate "N/A".

***Title:**

Certification of Compliance with Arizona Revised Statutes (A.R.S.) §§ 11-661(D) and 41-1494

***Introduction/Background:**

Memorandum: Certification of compliance with A.R.S. §§ 11-661(D) and 41-1494.

***Discussion:**

In conjunction with Finance's presentation of fiscal year 2020/21 audit results, this item is submitted to demonstrate Pima County's compliance with A.R.S. § 11-661(D): posting of financial statements; budget; accepting audit results. Specifically, "...the board shall demonstrate compliance with section 41-1494," which prohibits employers from requiring employees to engage in or use public monies for training, orientation and therapy, that presents any form of blame or judgment on the basis of race, ethnicity or sex.

***Conclusion:**

Pima County is in compliance with A.R.S. §§ 11-661(D) and 41-1494.

***Recommendation:**

That the Board of Supervisors approve the attached memorandum certifying Pima County's compliance with A.R.S. §§ 11-661(D) and 41-1494.

***Fiscal Impact:**

None.

***Board of Supervisor District:**

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Department: Human Resources

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Contact: Jason D Parrish

Telephone: 520-724-3365

Department Director Signature: _____

Date: _____

Deputy County Administrator Signature: _____

Date: _____

County Administrator Signature: _____

Date: _____

Date: May 19, 2022

To: Jan Leshar
County Administrator

From: Cathy Bohland, Director *CB*
Human Resources

Re: Compliance with Arizona Revised Statutes (A.R.S.) § 11-661(D) and § 41-1494

Pursuant to the requirements of A.R.S. § 11-661(D) and § 41-1494, this memorandum serves to certify that Pima County neither requires nor intends to require an employee to engage in training, orientation or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex. Further, Pima County neither uses nor intends to use public monies for training, orientation or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex.