



.... and because of the pandemic, the hole got deeper. Tucson is a culturally vibrant and resource rich community

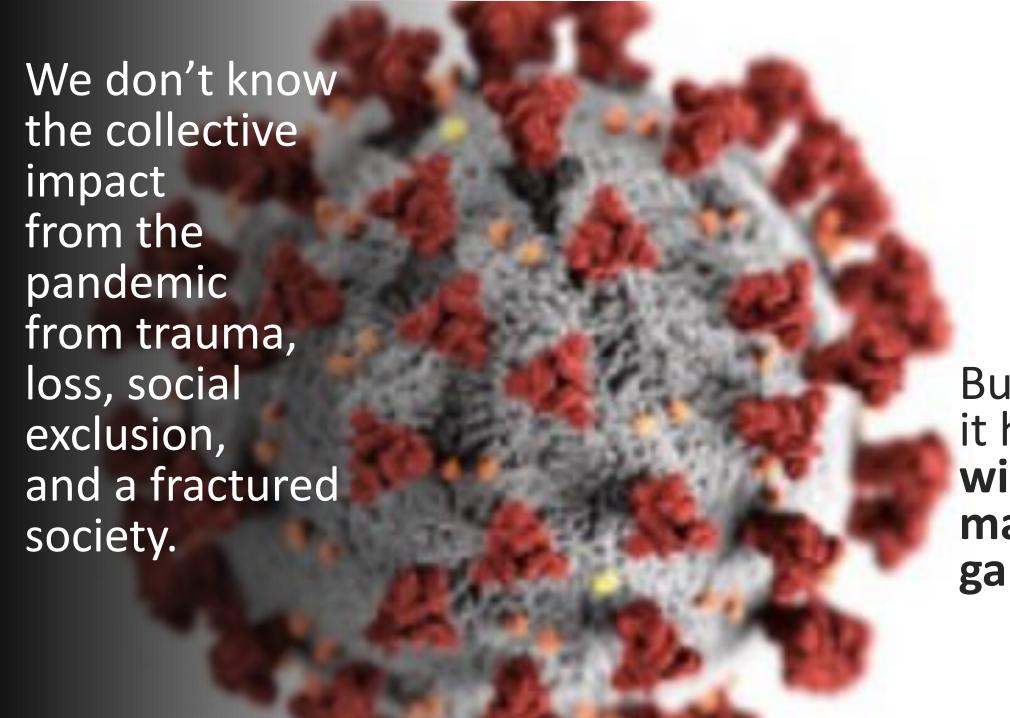




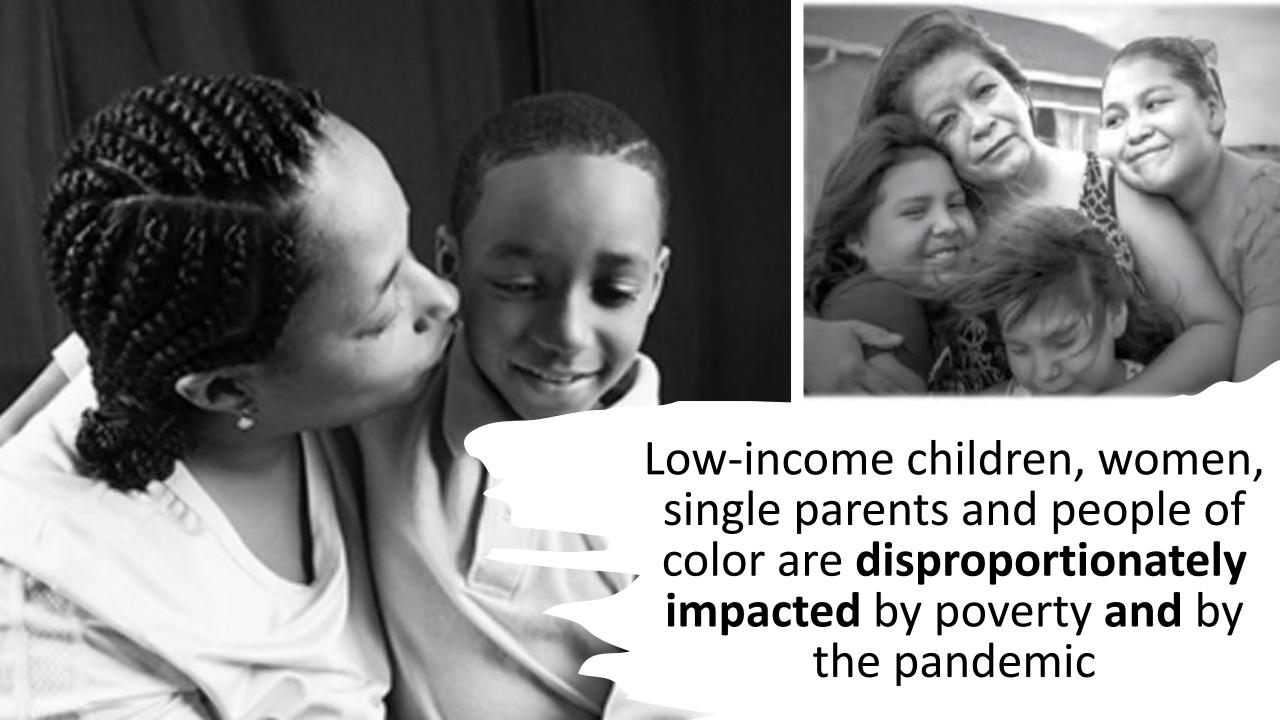


### Resiliency, Strengths and Protective Factors

Tucson and Pima County are located on Tohono O'odham Nation homelands and the lands of the Pascua Yaqui Tribe.



But we know it has widened many equity gaps



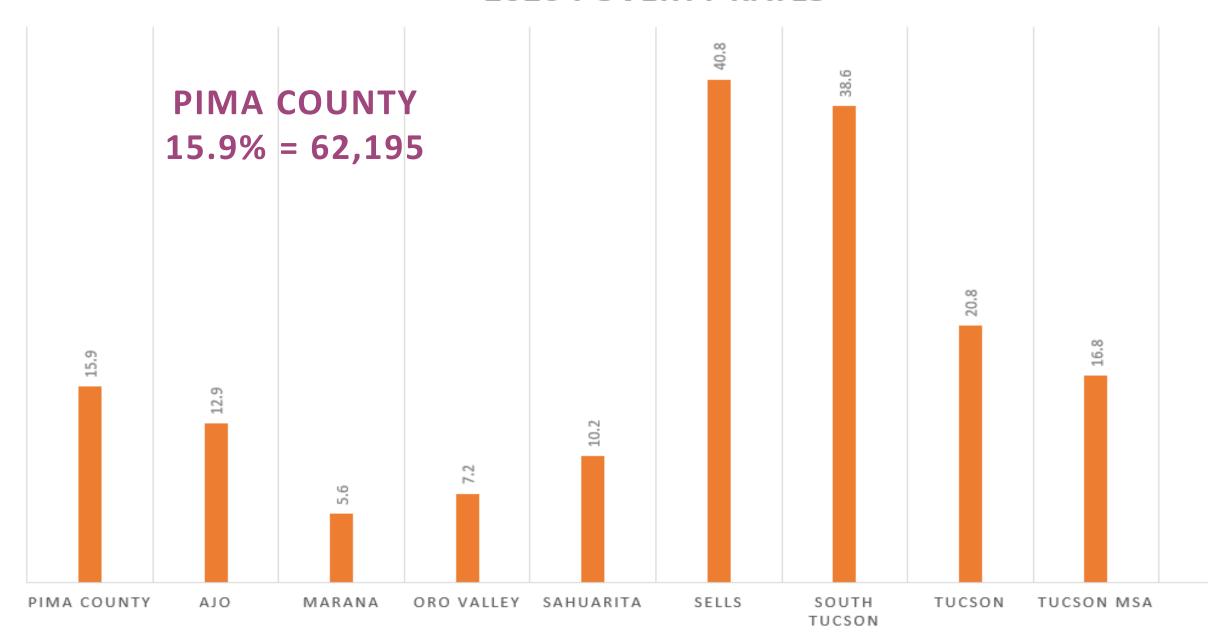
## This is how we typically think of poverty

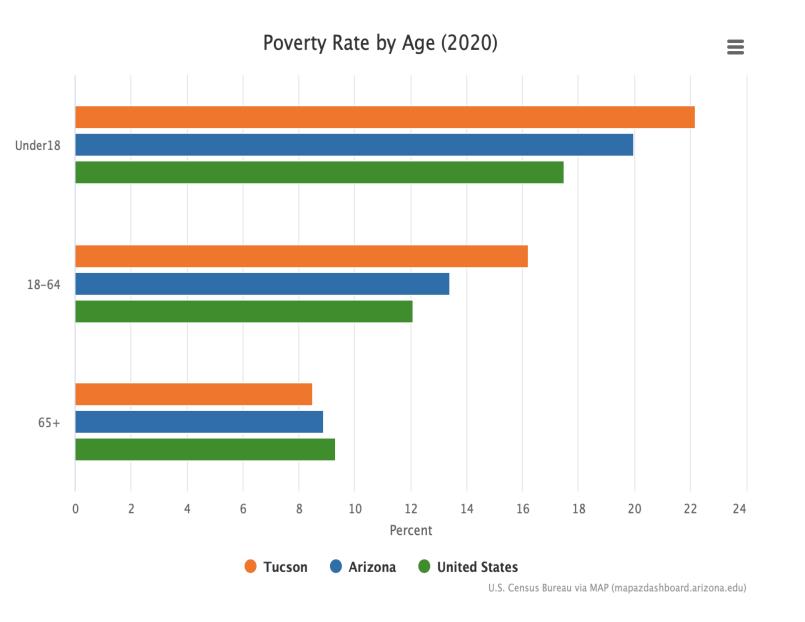
US Official Poverty Guidelines: 2022

Family Size	Annual Income
Four	\$ 27,750
Three	\$ 23,030
Two	\$ 18,310
One	\$ 13,590



#### **2020 POVERTY RATES**



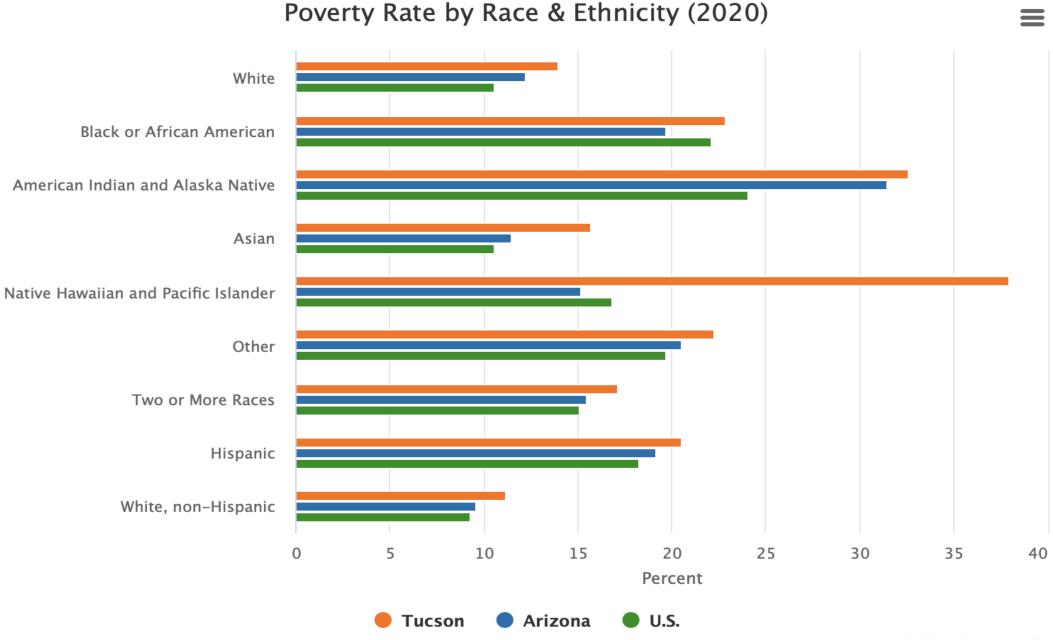


#### Poverty Rate for Families with Children under 5 (2020) mapazdashboard.arizona.edu

	FAMILIES	MARRIED COUPLES	FEMALES	
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TUCSON	18.0%	10.2%	35.9%	
AZ   U.S.	14.0%   13.5%	6.2%   4.8%	34.4%   38.8%	

The percentage of children living in single-parent households reduces upward income mobility more than any other variable.

Harvard's Opportunity Insight Institute.



U.S. Census Bureau via MAP (mapazdashboard.arizona.edu)

## Focus on 200% of poverty

US Official Poverty Guidelines: 2022

Family Size	Annual Income	200%	Hourly*
Four	\$ 27,750	55,500	26.68
Three	\$ 23,030	46,060	22.14
Two	\$ 18,310	36,620	17.60
One	\$ 13,590	27,180	13.06

<sup>\*</sup>At 200% if one wage earner full time.



### ALICE: Asset Limited, Income Constrained, Employed



WORKING HARD
BUT STRUGGLING TO SURVIVE

43% (51 million households) of Americans can't afford the basics each month:

- Housing
- Utilities
- Food
- Child care
- Health care
- Transportation
- Cell phone

And they don't have \$400 in savings or for emergencies

## We started in a deep hole in Pima County (2019)

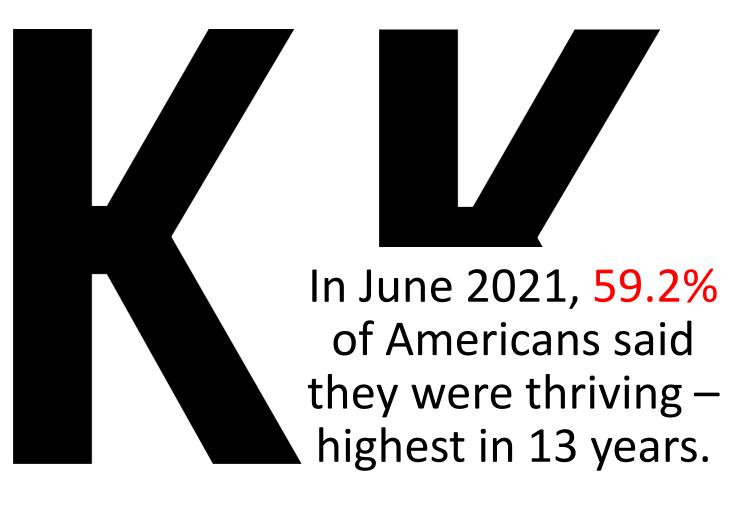
POPULATION AND POVERTY STATUS	Total
Population for whom Poverty Status is Determined	998,061
Income to Poverty Ratio < 0.50	76,322
Income to Poverty Ratio 0.50-0.99	91,501
Income to Poverty Ratio 1.00-1.24	49,484
Income to Poverty Ratio 1.25-1.49	50,342
Income to Poverty Ratio 1.50-1.84	73,783
Income to Poverty Ratio 1.85-1.99	29,317
Income to Poverty Ratio 2.00+	627,312

200% and below: 370,749 or 37%

## Top of the K

- More likely college educated and in sectors with less job loss
- Could work from home
- Kids attended virtual school
- Had investments that gained
- Increased savings
- More ability to socially distance
- Fewer co-morbidities
- Fewer family and friends who became ill and/or died

## The K Recovery



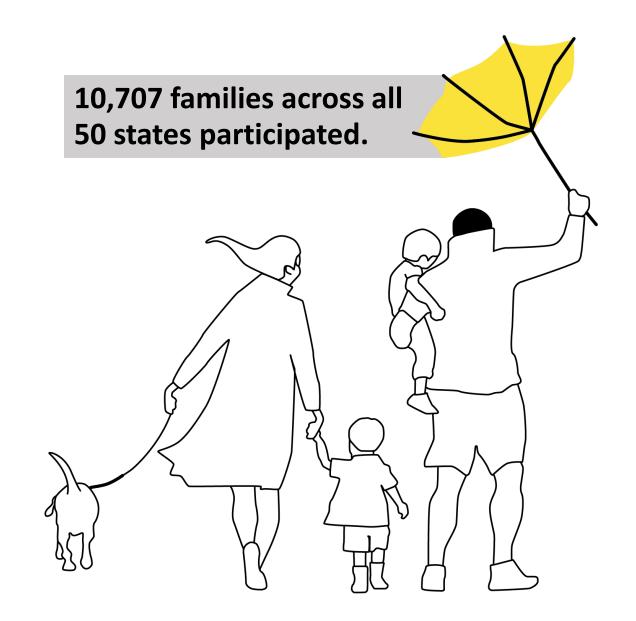
## Bottom of the K

- Lost hours or job
- Could not work from home
- Kids challenged to attend virtual school
- Little savings or financial cushion
- Less ability to socially distance
- Greater likelihood of co-morbidities
- Family and friends became ill and/or died
- Greater chance of eviction, illness, death or other major disruptions

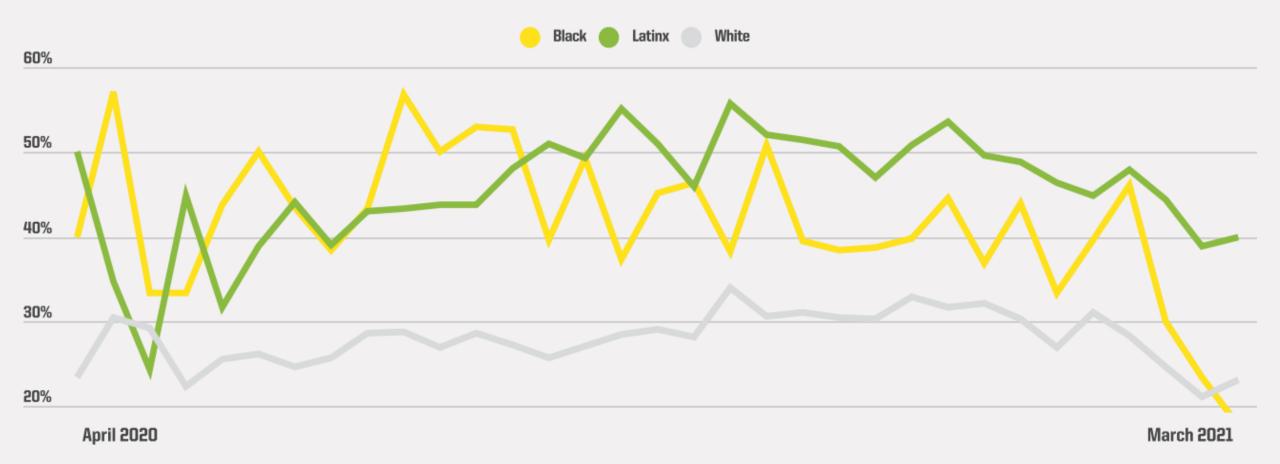


## Rapid Survey on Pandemic Impact

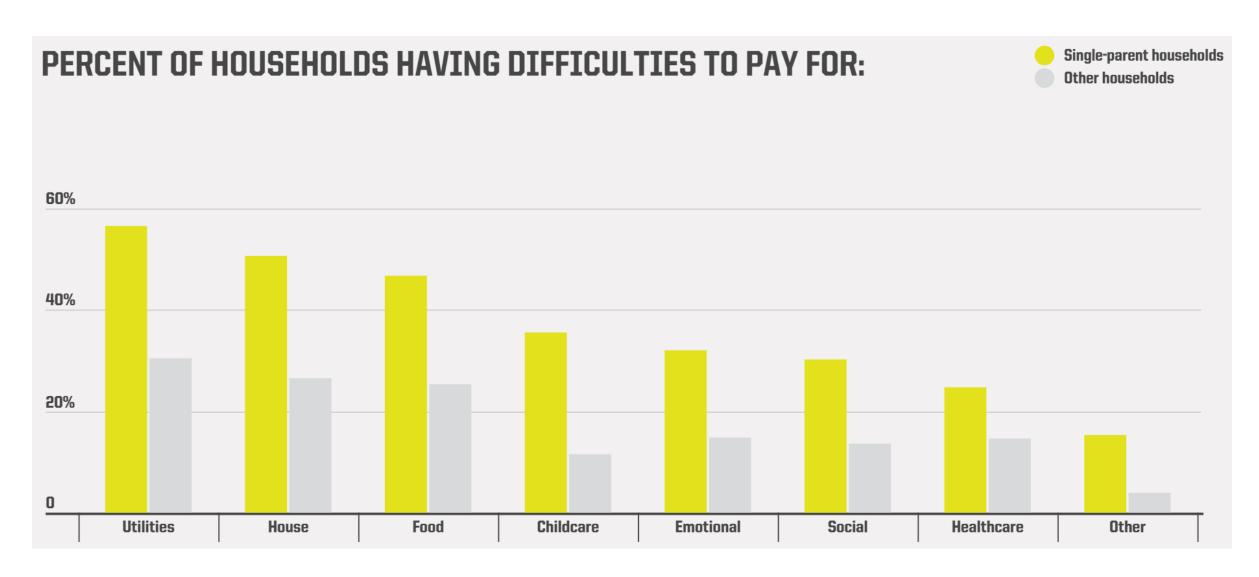
- More families are experiencing financial stress since the pandemic
  - 40% of families are struggling to pay for rent, utilities and groceries
  - 60% for Black, Latinx and singleparent households
- Inequalities that existed before COVID-19 hit have grown deeper
  - Higher income Black and Latinx families face more material hardship than White families with similar levels of pre-pandemic income



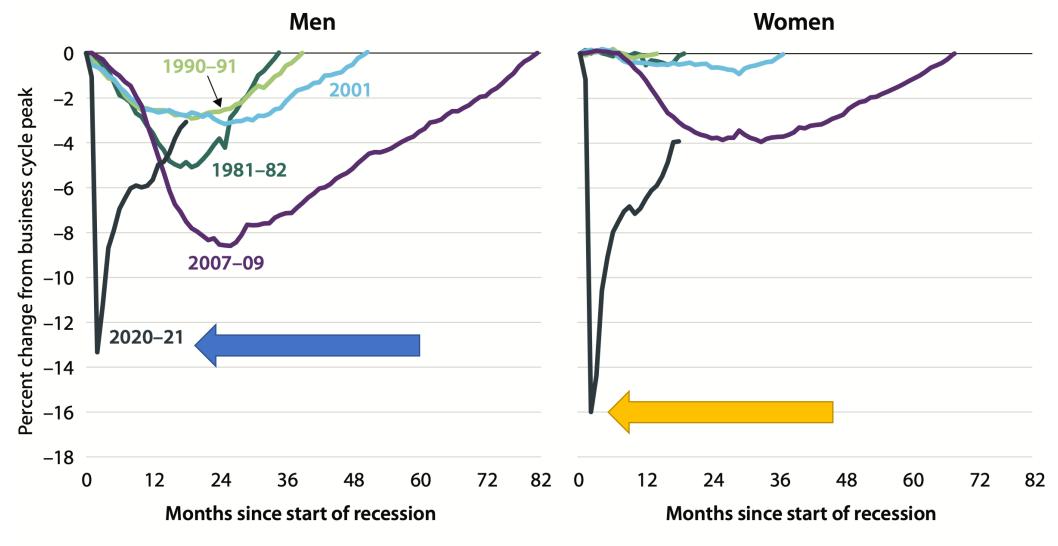
#### PERCENTAGE OF FAMILIES REPORTING 1+ MATERIAL HARDSHIPS



## Almost twice as many single parent households have a difficult time paying for basic costs



Percent Change in Employment Relative to Business Cycle Peak, by Gender



Source: U.S. Bureau of Labor Statistics (BLS) 1981 to 2021; National Bureau of Economic Research n.d.; author's calculations.

Note: Figure shows the percent change in total nonfarm employment from the peak of a business cycle until employment returns to the level of the previous business cycle peak.



## Rethinking Poverty

Federal Reserve Bank of San Francisco (Mary Daly, President)

- Poverty is more than income at a specific point in time
- It is the systematic denial of opportunities and choice
- Which results in the human experience of social exclusion and social vulnerability
- Our brains respond to social exclusion similar to physical pain
- It has serious implications for people's mental, emotional, and behavioral health

# POVERTY as ecology

(rarely just one thing: dynamic & cumulative)

Census Community Resilience Risk Factors: 10

Pima County Health Department: 28

City Health Dashboard: 37

County Health Rankings: 52



The more factors, the harder to get out of it

## POVERTY as environment

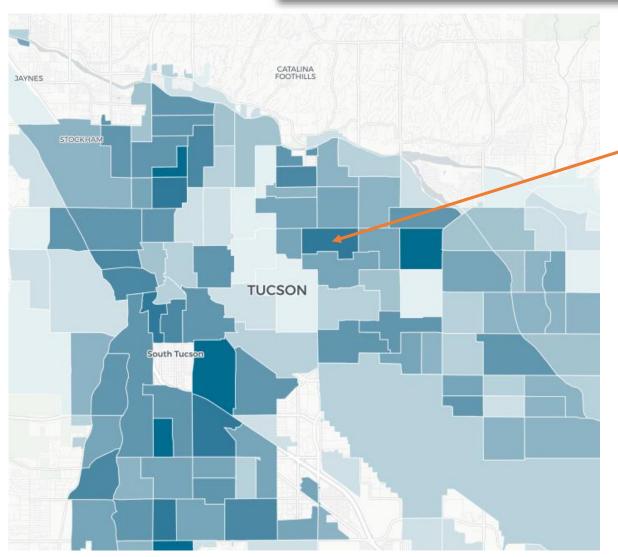
(shows up in many areas of life)

Where you live Where you go to school Where you worship What you do for a living Who is your social support system How healthy you are

How long you live

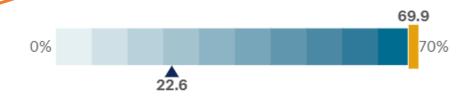
Poverty concentrates geographically and that makes it harder to get out of



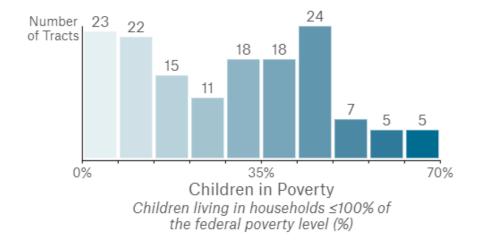


#### ZIP Code: 85705, Tract #: 26.03

Value for Tract

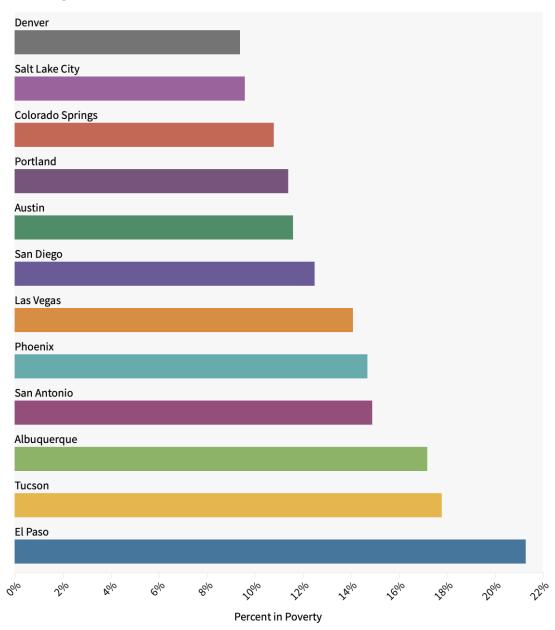


#### Census Tracts by Value of Children in Poverty



#### **Tucson and comparison cities**

Poverty rate in 2018



### Income mobility is limited.

Children in Tucson tend to have annual household incomes \$2,000 to \$3,000 less in adulthood than kids who grow up in the 11 other comparable Western cities.

Multiply this average annual shortfall by a 40-year work life = lifetime shortfall of \$80,000 to \$120,000.

Source: Map Arizona Dashboard



# \$2.2 Billion

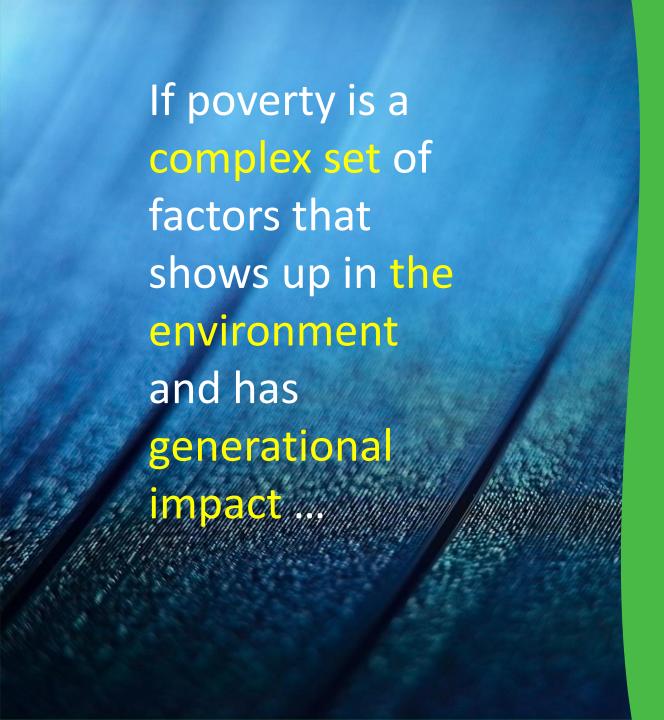
estimated for Pima County (5.62% of GDP)

- 1.Health costs
- 2. Costs to law enforcement
- 3.Intergenerational costs
- 4. Opportunity costs
- 5. Direct costs

## The community cost of poverty



Ending poverty should be everybody's business



... then what are we doing?

# Community and Workforce Development's efforts to reduce poverty





## Help begins with One-Stop







#### **Innovative Strategies**

- Workforce development
- Veteran's and Sullivan Jackson Employment Center
- Youth employment
- Opportunity youth education
- Eviction Prevention
- Housing services
- Childcare Scholarships
- Quality assurance
- Funds to community organizations
- Faith-based outreach
- Ending Poverty Now



## No wrong door approach





#### Heart and Urgency



In poverty, problems are interlocking.

Our solutions need to be too.

- Expanding services by launching a digital One Stop
- Training Resource Navigators to connect people with community and CWD services

# Job support = \$50 million impact

## Five One-Stops & Two Schools

- Two adult, one youth, Veteran's and Sullivan Jackson for people experiencing homelessness
  - Stayed open during the pandemic
- Served 60,000 adults and 700 youth
- 4000 adults enrolled in intensive services with training dollars
- Largest youth employment program with over
   1000 youth employed each summer



## Without a home, everything else falls apart



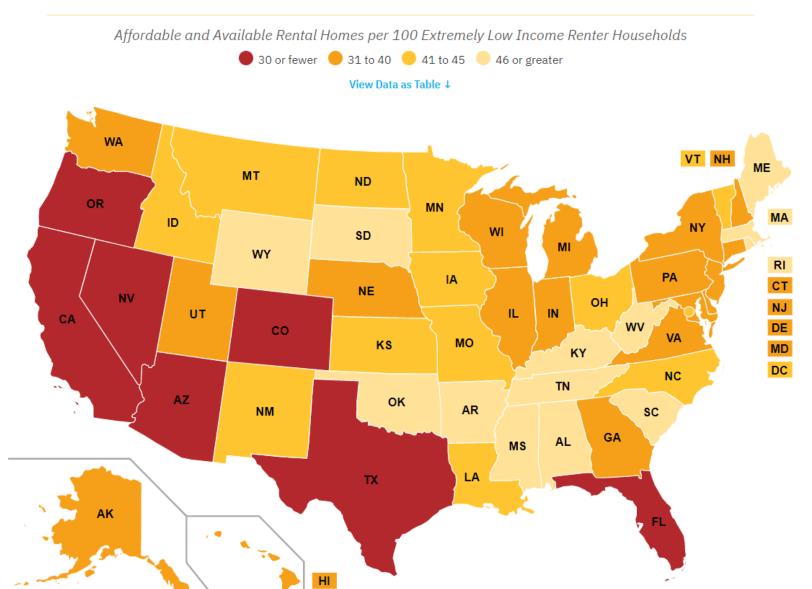
**37.6**% of Tucson (MSA) residents are renters

**33%** of Tucson residents are housing burdened

15% of Pima County residents (57,907) are severely housing burdened spending 50% or more on housing

Rent plays a particularly pivotal role in low-income families' overall financial health

#### No State Has an Adequate Supply of Affordable Rental Housing for the Lowest Income Renters



## Rent assistance efforts: One door

- Collaboration with City of Tucson and nonprofits
- \$62 million delivered to 11,000+ households
  - Additional \$42 million received
  - \$30 million additional requested
- One portal with tracking info & regular communication
  - Landlords can initiate
  - Community dashboard with real time info
- Use the Neighborhood Vulnerability Map to expedite the application of high-risk families
- Top 10% nationally for distributing ERAP funds



## Statewide emergency rental assistance lags while Pima County outperforms most of the country

A D.C. nonprofit found the state of Arizona has distributed less than 10% of its federal funds, while Pima County is closing in on 80%



## **EELS** program

### **Emergency Eviction Legal Services**

- Recommendation of Eviction and Homelessness Prevention Task Force
- BOS voted in March 2021 for funds and launched August
- Second Right to Counsel Program in Arizona
  - 666 receive legal assistance in first 8 months
  - 159 receive full case representation
- Navigators can escalate rent assistance
  - Connect with jobs and other resources
  - 282 referrals to One Stop resources for jobs.
- Navigators work with Justice Court and Constables

- One Judge in Justice Court (initially 9 Justices)
- New Settlement Process
  - Legally binding
  - Avoids the eviction judgment
- 40 hotel rooms as a safety net for families and vulnerable adults being evicted
  - Case management to aid in transition to stable housing
- Partnering with City of Tucson on national Eviction
   Prevention Learning Lab and developed a heat map
- Building relationships with property owners and managers
  - Partnering with UA's Innovation for Justice on landlord engagement

## Get FREE legal help on your eviction case.

## Affordable Housing Task Force

#### The 22 member task force will:

- Highlight success stories and identify evidence-based and promising practices that should be considered in Pima County.
- Make recommendations that will meaningfully increase availability of affordable housing within metro and rural Pima County.
- Identify public/private collaborative pathways to improve housing affordability.
- Recommend a new charter for the Pima County Housing Commission that will strengthen the Board's role in housing affordability.

Evaluate + recommend best practices

Create effective strategies and goals

Establish governance



## Focus on the next generation



Year One: 1,145 children served

- \$30 million+ over 3 years with investments from Pima County, City of Tucson, Towns of Marana and Oro Valley, and investments from school districts, the business community and nonprofits
- 214 providers: Head Start, private providers, and school-based programs
- Helps eligible families with incomes at or below 200% Federal Poverty pay for high quality early childhood education at 170 locations





## Health Priorities Identified in the 2021 CHNA

Substance Use Disorder

**Social Determinants of Health** 

(Poverty, Transportation, Built Environment)

Access to Care\*

Mental & Behavioral Health

PIMA HEALTH DATA PORTAL











Can we create a post-pandemic community where everyone lives well?



## Where we should prioritize resources

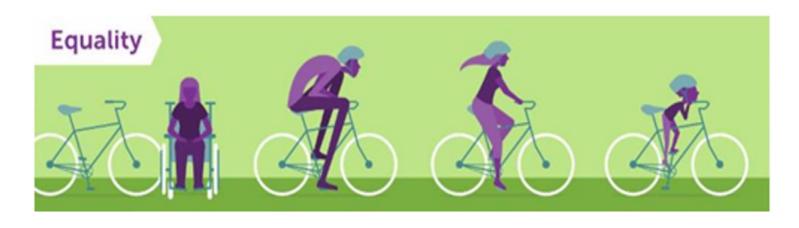


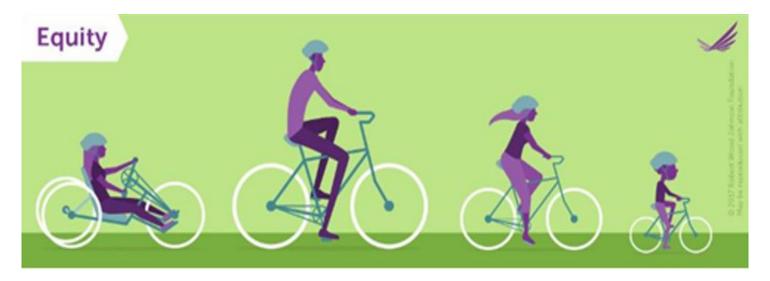
Most communities focus on alleviating suffering But it takes a different strategy and resources to transition out of poverty

- 1. Preventing poverty
  - 2. Alleviating suffering
- 3. Aiding transition to economic stability
- 4. Addressing structures in a community



## Equity = data driven





Gender equity cannot be realized without racial equity. Racial equity cannot be realized without gender equity.

## The Curb Cut Effect

A framework for understanding the community-wide benefits of any innovation specifically designed to achieve equity for an underserved group.

The curb cuts spread all over the US, "a magnificent and unexpected thing happened. When the wall of exclusion came down, everybody benefited—not only people in wheelchairs.

Parents pushing strollers headed straight for curb cuts.

So did workers pushing heavy carts, business travelers wheeling luggage, even runners and skateboarders."



# Cathedral Thinking

Cathedrals are started by people who know they will not live to see the end of their project, but they start them nonetheless.





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