Bernadette Russell

DATE SINDA MATERIAL DATE SINDA ITEM NO. RAZZ

From:

Janet Zampieri <

Sent:

Saturday, May 14, 2022 6:38 PM

To:

District1; DIST2; District3; District4; District5; COB_mail

Subject:

No Covid-19 Vaccination Requirement!

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am writing to inform you that any Board member who votes to continue with vaccine mandates for county employees will be personally liable for any existing or future county employee injury(ies) under Executive Order 2021-18 dated 8/16/2021 AND ARS 36-114: Limitation upon authority to impose treatment as well as ARS 36-184(C): Boards of health and local health departments...powers and duties.

The documentation to prove these vaccines are neither safe nor effective exists and is no longer a conspiracy theory. BioNTech, the European company behind Pfizer's COVID-19 vaccine, says in its annual report to the US Securities and Exchange Commission "We may not be able to demonstrate sufficient efficacy or safety of our COVID-19 vaccine ... to obtain permanent regulatory approval in the United States, the United Kingdom, the European Union," Also, Pfizer's release of information regarding the COVID-19 vaccine show 1291 known adverse side effects that were kept a secret up until recently when a judge ordered Pfizer to release their COVID-19 vaccine information.

Also, please immediately reinstate with back pay any employees who were terminated or shuffled around to another job as punishment for exercising their right to informed consent when they refused the COVID-19 vaccine.

Sincerely,

Janet Zampieri 3125 W Mockingbird Ln Tucson, AZ 85713 MAY 1622MICSOA PC CLK CF ED