

ADDENDUM MATERIAL

DATE 5-3-22

ITEM NO. ADD 5

Bernadette Russell

From: S. Fickes [REDACTED]
Sent: Monday, May 2, 2022 9:00 AM
To: COB_mail; District1; DIST2; District3; District4; District5
Subject: BOS Meeting 05-03-22 Agenda/Addendum Comments

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I am Sharon Fickes, legal resident of Green Valley, AZ. Contact [REDACTED]
Following are my comments for the Board of Supervisors' meeting May 5, 2022

Addendum 1 Item #5 Non-Interference in Administrative Affairs C.2.1. 7 C.2.4

While making title changes for Policy C.2.1 and C.2.4, The Sunset Provision should remain for review again before end of year 2022 by the Board of Supervisors and repeated annually. It is only appropriate to coordinate a review of this policy since we have a recent appointment of Jan Leshar as County Administrator. The review of this Sunset Provision review should be in coordination with an annual performance review of Jan Leshar. The Board of Supervisors will be able to begin annual performance reviews of Jan Leshar before the end of her first year in the position while they continue to understand their relationship and her performance as the new Administrator. As you well know, an annual performance review of C. Huckleberry was never performed during his long tenure as an employee of Pima County. Let's not repeat this problem. The County Administrator is a hired employee and directly responsible to the Board of Supervisors as she carries out the Board's policy decisions

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