



MEMORANDUM

Date: April 21, 2022

To: Melissa Manriquez
Clerk of the Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Addendum Item Request for the May 3, 2022 Board of Supervisors Meeting**

Please place the following addendum item on the Board of Supervisors May 3, 2022 meeting:

- Salary for Newly Appointed Public Defender, Megan Page
(Discussion/Direction/ Action)

The attached memorandum serves as background information.

JKL/anc

Attachment

c: The Honorable Chair and Members, Pima County Board of Supervisors
Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,
Health and Community Services
Mark Napier, Assistant County Administrator
Dean Brault, Director, Public Defense Services



PUBLIC DEFENSE SERVICES

MEMORANDUM

To: Jan Lesher
County Administrator

Date: April 21, 2022

From: Dean Brault
PDS Director

Subject: Salary for New Public Defender

On April 19, 2022, the Pima County Board of Supervisors appointed Ms. Megan Page as the Pima County Public Defender following the resignation of the current Pubic Defender, Joel Feinman, whose last day will be May 2, 2022. Following a discussion with Ms. Page, I am requesting that her salary be set at \$146,004 per year. The Public Defender supervises a staff of approximately 156 full time employees (FTEs). That salary would be the same as Mr. Feinman's exiting salary. Ms. Page has approximately 2 years less overall experience than Mr. Feinman, but enters the position with 5 years of supervisory experience than he did not have when starting. This salary is \$14,271 (10.8%) more than the Legal Defender, who supervises approximately 50 FTEs, and \$31,004 (27.0%) more than the Legal Advocate, who supervises 9 FTEs.

I am requesting that this salary be tentatively approved by you so that on-boarding can be initiated for her into that position, which will then enable her current position of Chief Assistant Public Defender to be opened for applicants. Final approval of her salary will need to be made at a later board meeting as A.R.S. §11-582 requires that the Public Defender's salary be determined by the Board of Supervisors. Pending your approval, I am requesting that you present this to the Board of Supervisors for consideration at their next meeting.

Concur

Mark Napier, Assistant County Administrator

4/21/2022

Date

Approved / Not Approved

Jan Lesher, County Administrator

4/21/2022

Date