



MEMORANDUM

Date: May 8, 2023

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Lester 
County Administrator

Re: **Additional Information for the May 2, 2023 Board of Supervisors Meeting - Agenda Item No. 29 - Acceptance of Arizona Office of Economic Opportunity, Dislocated Worker Grant Program**

At its most recent Board of Supervisors meeting, Supervisor Christy requested clarification regarding the term "dislocated workers" as used in the Workforce Innovation and Opportunity Act. The attached memorandum from Community & Workforce Development Director Dan Sullivan provides the federal definition of that terms. It also includes a description of the types of programs to which it applies, how these are delivered in Pima County, and how many individuals have been served.

JKL/dym

Attachment

c: Carmine DeBonis, Jr., Deputy County Administrator
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer
Steve Holmes, Deputy County Administrator
Dan Sullivan, Director, Community & Workforce Development


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Date: May 8, 2023

To: Jan Leshner
County Administrator

Francisco García, MD, MPH
Deputy County Administrator and Chief
Medical Officer

From: Dan Sullivan 
Community & Workforce Development
Director

Re: **Workforce Innovation and Opportunity Act Programs and Definitions of a Dislocated Worker**

The Workforce Innovation and Opportunity Act (WIOA) is a federal law designed to help job seekers access employment, education, training, and support services to succeed in the labor market. The Act focuses on improving the workforce system and aligning the workforce development programs with economic development goals.

Under the WIOA, there are several programs available to individuals seeking employment and career advancement, including youth programs, adult education and literacy programs, and dislocated worker programs.

The definition of a dislocated worker, under WIOA, includes:

- Individuals who have been terminated or laid off, or who have received a notice of termination or layoff, from employment, including recently separated US veterans within 48 months after discharge or release from active duty and individuals effected by a mass layoff/plant closure. (Does not cover individuals who have been terminated for cause.)
- Individuals who were self-employed but are now unemployed due to economic conditions or natural disasters.
- Individuals who have been long-term unemployed and have limited prospects for employment in their current occupation or industry.
- Dislocated spouse of an Active-Duty Member of the Armed Forces, including those who have been dependent on the income of another family member but are no longer supported by that income or a spouse who lose employment due to a spouse's relocation.
- Displaced homemakers, including those who have been providing unpaid services to a family member but are no longer supported by that family member.

Dislocated worker programs provide a range of services to individuals who meet the above definition, including job training, job search assistance, and other support services to help them find new employment and regain financial stability.

The Pima County One-Stop housed within Community and Workforce Development (CWD) provides these services to dislocated workers using WIOA funding. In addition to serving dislocated workers who come to the One-Stop, CWD's Business Services Team utilizes a Rapid Response strategy when notified of a coming layoff in the community, coordinating services and providing immediate aid to impacted dislocated workers.

Jan Lesher, County Administrator

Re: Workforce Innovation and Opportunity Act Programs and Definitions of a Dislocated Worker

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CWD has served 958 dislocated workers since 2020. The average quarterly wage for dislocated workers served by CWD after completion of services is \$8,883 and more than 67% of participant completed a post-secondary education credential.