



# MEMORANDUM

Date: February 22, 2023

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: Jan Leshner   
County Administrator

Re: **Continued Employment of County Health Director Dr. Theresa Cullen**

As a follow up to the discussion of the continued employment of Dr. Theresa Cullen as the County Health Director, I'm providing you the following timeline of the relevant events associated with her employment.

- Communication sent to Board of Supervisors on April 27, 2020 regarding Appointment of Public Health Director Dr. Theresa Cullen.
- Date of Hire: May 04, 2020.
- December 27, 2022 email from County Administrator to Board of Supervisors regarding Governor-Elect Hobbs Selection of Dr. Cullen as the State Health Director.
- Letter of resignation submitted by Dr. Cullen dated January 06, 2023.
- County Administrator on January 9, 2023 signed Personnel Action Form to initiate her resignation.
- Senate Nomination Committee Hearing held on February 09, 2023.
- Dr. Cullen notified County Administrator on February 13, 2023, of her agreement with Governor Hobbs to withdrawal nomination.
- Personnel Action Form to rescind her resignation was signed by Human Resources Director February 13, 2023.

Attached as is a graphic of the timeline.

JKL/mp

c: Carmine DeBonis, Jr., Deputy County Administrator  
Francisco García, MD, MPH, Deputy County Administrator and Chief Medical Officer  
Steve Holmes, Deputy County Administrator

FEB 23 2023 10:55 PM CLK OF BD

A small, handwritten mark or signature, possibly initials, located at the bottom right of the page.

# Timeline of Events

2020

- Dr. Theresa Cullen accepted position – 04.22.2020
- Announcement provided to Board of Supervisors of the hiring of new Public Health Director – 04.27.2020

2022

- Governor-Elect Hobbs announces the appointment of Dr. Cullen – December 2022
- County Administrator Leshner sends notification to Board of Supervisors of Governor-Elect Hobbs appointment of Dr. Cullen – 12.27.2022

2023

- Letter of Intent to resign received 01.06.2023
- Personnel Action Form signed on 01.09.2023
- Senate Nomination Committee Hearing Held – 02.09.2023
- Dr. Cullen notified County Administrator of her agreement with Governor Hobbs to withdrawal nomination 02.13.2023
- Communications – posted *Dr. Theresa Cullen to remain Pima County Public Health Director* - 02.14.2023